

Building and Strengthening Healthcare-Based Domestic Violence Programs

Formerly Family Violence Prevention Fund

Resource List: Guidelines • State Statutes and Reporting Policies • Program Development • Health Care Professional Training • Evaluation • Tools and Materials • Reference Books • IOM Recommendations • Employee Assistance • Position Statements

Guidelines

The National Consensus Guidelines on Identifying and Responding to Domestic Violence Victimization in Health Care Settings (FWV), 2004

Designed to assist health care providers from multiple settings and in various professional disciplines in addressing domestic violence victimization including: assessment, documentation, intervention and referral information.

The Guidelines were accepted for inclusion in the National Quality Measures Clearinghouse.

http://www.futureswithoutviolence.org/section/our work/health/ health material/ consensus guidelines

Identifying and Responding to Domestic Violence: Consensus Recommendations for Child and Adolescent Health (FWV), 2004

Designed to assist health care providers from the pediatric and family physician settings in addressing adult and childhood domestic violence victimization including: assessment, documentation, intervention and referrals.

Developed by Futures Without Violence, Health Resource Center on Domestic Violence in partnership the American Academy of Family Physicians, the American Academy of Pediatrics, the American College of Obstetricians and Gynecologists and the National Association of Pediatric Nurse Practitioners.

http://www.futureswithoutviolence.org/section/our_work/health/_health_material/_consensus_recommen dations

Hanging Out or Hooking Up: Clinical Guidelines on Responding to Adolescent Relationship Abuse: An Integrated Approach to Prevention and Intervention

These guidelines focus on the transformative role of the adolescent health care provider in preventing, identifying and addressing adolescent relationship abuse. These guidelines are applicable to providers working in a range of settings serving adolescents, including adolescent health, pediatrics, family planning clinics, and school-based health centers.

http://www.futureswithoutviolence.org/content/features/detail/2118/

Intimate Partner Violence and Sexual Violence Victimization Assessment Instruments for Use in Healthcare Settings, CDC, 2007

A compilation of the most current inventory of assessment tools for determining IPV and/or SV victimization in clinical/healthcare settings including information on which instruments are most appropriate for use with a given population.

http://www.cdc.gov/NCIPC/pub-res/ipv_and_sv_screening.htm

AHRQ Health Medical Examination and Treatment for Victims of Sexual Assault: Health Professions Training Programs, Professional Standards and Guidelines, 2003

http://archive.ahrq.gov/research/victsexual/victsex2.htm#Guidelines

Critical Pathway for Intimate Partner Violence Across the Continuum of Care, Dienemann J, Campbell J, Weiderhorn N, Laughon K, Jordan E. Journal of Obstetric, Gynecologic and Neonatal Nursing, Volume 32, Issue 5, 594-603, September 2003

The authors developed an interdisciplinary critical pathway for intimate partner violence (IPV) assessment for use across health care settings. Including physical, psychiatric, and social assessment and treatment of IPV and sexual assault.

http://www.nnvawi.org/pdfs/alo/Dienemann_Obstetric.pdf

A Prevention Primer for Domestic Violence: Terminology, Tools, and the Public Health Approach, Chamberlain L, Rivers-Cochran JA, National Online Resource Center on Violence Against Women, 2008

Provides an introduction to basic prevention concepts from a public health perspective including the public health approach to prevention and domestic violence prevention strategies.

Includes a framework to conceptualize how prevention can be designed to occur at different points in time (before, during, and even after an adverse event) and strategies for different populations according to their levels of risk. The importance of understanding prevention terminology relative to grants and funding opportunities is emphasized.

http://www.vawnet.org/applied-research-papers/print-document.php?doc_id=1313

National Child Traumatic Stress Network

A website with resources on children and trauma, including exposure to domestic violence with links to a measures review database outlining various screening and assessment tools to evaluate child exposure to traumatic events.

http://www.nctsn.org/resources

State Statutes and Reporting Policies

Compendium of State Statutes and Policies on Domestic Violence and Health Care (FWV), 2010 The *Compendium* is an at-a-glance summary of state laws and regulations relevant to addressing domestic violence in health care settings including: training; screening; protocols; mandatory reporting, insurance discrimination, and other categories.

Includes an overview of innovative and promising practice, as well as suggestions for amending or creating such state laws and regulations.

http://www.futureswithoutviolence.org/userfiles/file/HealthCare/Compendium%20Final.pdf

Program Development

Complying with the Joint Commission Standard PC.01.02.09 on Victims of Abuse (FWV), 2009

The Joint Commission on Accreditation of Healthcare Organizations (The Joint Commission) is an independent, not-for-profit organization and accredits and certifies more than 17,000 health care organizations and programs in the United States. The standards were revised in 2009 and are outlined with links to on-line resources to help hospitals and other healthcare organizations comply with the requirements.

http://www.futureswithoutviolence.org/section/our work/health/ health material/ jcaho

The Physician's Guide to Intimate Partner Violence and Abuse (IPVA): A Reference for all Health Care Professionals by Patricia R. Salber and Ellen Taliaferro, 2006

Based on peer-reviewed literature through 2006, provides guidance on routine screening and intervention; a chapter on batterers – including what to do when the batterer is a patient; legal issues; mandated reporting; the impact of HIPAA; the impact of adverse childhood experiences (ACE), including exposure to IPVA on long term health outcomes: and primary prevention of IPVA.

http://www.volcanopress.com/pages/catalog.cgi?mrchid=75

The American College of Obstetricians and Gynecologists: Women's Health Care Physicians' Committee on Health Care for Underserved Women's 2012 Opinion and Recommendations on Physician Screening for IPV

Obstetrician—gynecologists are in a unique position to assess and provide support for women who experience IPV because of the nature of the patient—physician relationship and the many opportunities for intervention that occur during the course of pregnancy, family planning, annual examinations, and other women's health visits.

The Committee recommends that physicians screen all women for IPV at periodic intervals, including during obstetric care (at the first prenatal visit, at least once per trimester, and at the postpartum checkup), offer ongoing support, and review available prevention and referral options. The opinion includes guidelines and sample intimate partner violence screening questions.

http://www.acog.org/~/media/Committee%20Opinions/Committee%20on%20Health%20Care%20for%20Underserved%20Women/co518.pdf?dmc=1&ts=20120219T1308573206

The Business Case for Domestic Violence Programs in Healthcare Settings (FWV), 2002

A PowerPoint presentation targeted at health care decision-makers and administrators that makes the case for domestic violence intervention programs including: information about the health impact of abuse; the related health care costs; and the potential to cut these costs with domestic violence intervention programs.

Includes a Return on Investment Tool: to analyze the cost and potential benefits of implementing a comprehensive domestic violence response program within health settings.

http://www.futureswithoutviolence.org/section/our_work/health/_health_material/_business_case

The Clinical Implications of Screening for Violence Against Women Editorial by: Shama Alam, Beth Jordan, and pre-conference presenter Susan M. Hadley, 2007

An excellent overview published in the journal Contraception about the why and how to screen for VAW.

http://www.arhp.org/uploadDocs/journaleditorialoct2007.pdf

Domestic Violence and Health Care Protocols (FWV)

Includes the necessary elements of a domestic violence healthcare protocol and selected models designed to develop a blueprint for preparing for and responding effectively and efficiently to patients experiencing domestic violence.

http://www.futureswithoutviolence.org/section/our_work/health/_health_material/_dv_healthcare_protocols

Building Domestic Violence Health Care Responses in Indian Country: A Promising Practices Report (FWV), 2010

Includes lessons learned from the Indian Health Service/Administration for Children and Families (HIS/ACF) Domestic Violence Project with faculty from Sacred Circle and Mending the Sacred Hoop Technical Assistance Project, Futures Without Violence (former name: Family Violence Prevention Fund) worked with more than 100 Indian, Tribal and Urban health care facilities as well as DV advocacy

programs across the United States to improve the health system response to domestic violence and dramatically increased screening for DV. It also explains how that work can be replicated.

http://www.futures without violence.org/userfiles/file/Health Care/Promising % 20 Practices % 20 Report % 20-% 20 Online % 20 Version. PDF

Health Care Professional Training

Competencies Needed by Health Professionals for Addressing Exposure to Violence and Abuse in Patient Care by the Academy on Violence and Abuse, 2011

Physical and behavioral health professionals are in a unique position to offer their patients and clients help in the form of education, prevention, and intervention. These core competencies have been developed to help ensure that all health care professionals have a solid understanding of the problem, and gain the skills and confidence they will need to work with patients, clients, colleagues and health care systems to combat the epidemic of violence and abuse.

http://www.futureswithoutviolence.org/userfiles/file/HealthCare/CoreCompetenciesFinalApril2011.pdf

Making the Connection: Domestic Violence and Public Health (FWV), 2010

This PowerPoint training and education tool distills the most recent data and promising practices on the health impact of violence on maternal child health, mental health, injury prevention, children and adolescents, and more. Over 300 slides present compelling data, national resources, and program and policy recommendations along with photos and graphics to engage diverse audiences.

http://www.futureswithoutviolence.org/section/our_work/health/_making_connection

Healthy Moms, Happy Babies: A Train the Trainers Curriculum on Domestic Violence Reproductive Coercion and Children Exposed (FWV), 2011

This curriculum designed for home visitation programs and is focused on developing staff skills and broadening staff's thinking through interactive exercises and activities.

Futures Without Violence Staff are available for direct training and technical assistance to model how to use this curriculum and how to develop a plan for sustainability and quality improvement for enhanced domestic violence programming within home visitation and case management programs.

http://www.futureswithoutviolence.org/userfiles/file/HealthCare/HV%20 Trainer's %20 Guide %20 FINAL %20 High%20 Res.pdf

Reproductive Health and Partner Guidelines: An Integrated Response to Intimate Partner Violence and Reproductive Coercion (FWV), 2011

Designed to assist reproductive health care practitioners enhance the quality of care and improve reproductive health outcomes for their patients including: higher contraceptive compliance, fewer unintended pregnancies, preventing coerced and repeat abortions, and reducing sexually transmitted infections (STIs)/ HIV and associated risk behaviors.

Include information on the effects of intimate partner violence (IPV) on reproductive health, guidelines for responding to IPV and reproductive coercion in the reproductive health setting and information about implementing changes in policy and infrastructure to create a system-wide response

http://www.futureswithoutviolence.org/userfiles/file/HealthCare/Repro_Guide.pdf

Academy on Violence and Abuse Education Resources

Includes multiple documents and power point presentations that address incorporating curricula on domestic violence into a variety of training programs for various professionals.

http://avahealth.org/index.asp?Type=B_BASIC&SEC=%7BCA958805-06E8-4043-A3B1-6587D010784D%7D

Intimate Partner Abuse and Relationship Violence Monograph for Graduate Level Education on IPV. American Psychological Association Intimate Partner Abuse and Relationship Violence Working Group, 2001

Designed to promote education about partner abuse and relationship violence and represents recommendation to faculty members who would like to develop courses or add information to existing coursed focused on partner violence.

http://www.apa.org/pi/women/programs/violence/partner-violence.pdf

MINCAVA Minnesota Center on Violence and Abuse Family Violence Nursing Curriculum. Jezierski M, Lynch M, Pharris MD, Sateren J., 2004

http://www.mincava.umn.edu/documents/nursing/nursing.html

Documenting Domestic Violence: How Health Care Providers Can Help Victims. Isaac N, Enos VP. National Institute of Justice, 2001

Addresses how health care providers can improve recordkeeping including: documenting factual information rather than making conclusory or summary statements; photographing the injuries; noting the patient's demeanor; clearly indicating the patient's statements as her own; avoiding terms that imply doubt about the patient's reliability; refraining from using legal terms; recording the time of day the patient was examined; and writing legibly.

https://www.ncjrs.gov/pdffiles1/nij/188564.pdf

Improving the Health Care Response to Domestic Violence: A Trainer's Manual for Health Care Providers (FWV), 1998

Developed to help health care providers and domestic violence advocates meet the challenge of training clinicians and other staff within the busy clinic or hospital setting including: the basics of domestic violence; clinical skills; legal issues; community resources and role play scenarios. It also includes a special module on cultural diversity.

http://www.futureswithoutviolence.org/section/our_work/health/_health_material/_resource_trainersmanu al

DVD: "The Voices of Survivors" (FWV), 2002 (31 minutes)

Written and directed by a physician for health care providers, *the DVD* addresses the dynamics of domestic violence, its prevalence, and the need for providers to routinely screen their patients. It offers specific step-by-step instructions screening, supporting victims, assessing safety, and effective referrals.

Includes interviews conducted with survivors of domestic violence who retell their personal experiences and offer suggestions for health care providers to improve their response.

http://fvpfstore.stores.yahoo.net/voicofsurvhs.html

DVD: "Screen to End Abuse" (FWV), 2003 (32 minutes)

Includes five clinical vignettes demonstrating techniques for screening and responding to domestic violence in primary care settings and instituting policies and procedures.

http://fvpfstore.stores.yahoo.net/screentoenda.html

"In Their Own Words: Domestic Abuse in Later Life" (A training manual with DVD's). US Department of Justice, Office of Justice Programs, Office for Victims of Crimes. OVC Resource Center: 800-851-3420, 2008

This 2-DVD set uses the voices of older victims to facilitate discussion about the dynamics of abuse, the barriers these victims have to overcome to live free from abuse, and interventions and potential collaborations that may be effective.

Includes topical segments and a montage of victims and advocates speaking out that is designed for use by policymakers as well as an intended to help professionals recognize abusers' justifications for elder mistreatment.

http://www.ojp.usdoj.gov/ovc/publications/infores/pdftxt/InTheirOwnWords.pdf

Confronting Chronic Neglect: The Education and Training of Health Professionals on Family Violence by the Institute of Medicine, 2001

Recommends ways to improve training opportunities and help health professions screen, diagnose, treat and refer victims of abuse and neglect. It calls for systematic and rigorous evaluation of existing programs and model approaches.

http://www.iom.edu/Reports/2001/Confronting-Chronic-Neglect-The-Education-and-Training-of-Health-Professionals-on-Family-Violence.aspx

Evaluation

Delphi Instrument for Hospital-based Domestic Violence Programs, 2001

Created by Jeff Coben, MD and the Agency for Healthcare Research and Quality (AHRQ) to help track and measure a hospital's progress in improving its institutional response to domestic violence.

http://www.futureswithoutviolence.org/section/our_work/health/_health_material/_delphi_instrument

Family Violence Quality Assessment Tool for Primary Care Offices, 2007

Developed by modifying the "Delphi Instrument for Hospital Domestic Violence Programs," the tool may be used to assess family violence efforts in primary care settings when focusing on family violence as a quality improvement goal.

http://fvpfstore.stores.yahoo.net/faviquastofo.html

Domestic Violence Health Care Provider Training Evaluation Toolkit developed by Pennsylvania Coalition Against Domestic Violence, 2005

Developed in response to the needs expressed of advocates working in healthcare programs for instruments that can be used to help evaluate their training activities. Developed in a modular format, so that trainers/evaluators can choose those components that best meet their needs. The toolkit contains a total of 7 different instruments ranging from a simple, 5-question survey designed to gather information on the audience being trained to a 52-item survey designed to measure healthcare provider knowledge, attitudes, beliefs, and intended behaviors.

http://www.pcadv.org/Domestic-Violence-Health-Care-ProviderTraining-Evaluation-Toolkit.asp

Tools and Materials

Futures Without Violence Materials including posters, safety cards, pregnancy wheel and reference cards.

http://fvpfstore.stores.yahoo.net/healpractool.html

Electronic Palm Domestic Violence Assessment Tool

An assessment tool for domestic violence complete with tips on how to conduct inquiry, assessment, intervention, documentation, and follow-up for domestic violence. Available in two formats, for either the iSilo or *Documents to Go* text readers.

http://www.futureswithoutviolence.org/section/our_work/health/health/material/_electronic_dv

Danger Assessment Tool, 2008

Developed to determine the level of danger an abused woman has of being killed by her intimate partner. It is free and available to the public.

http://www.dangerassessment.org/

Reference Books

Intimate Partner Violence: A Health Based Perspective by Connie Mitchell and Dierdre Anglin with a chapter by pre-conference presenters Brigid McCaw, Krista Kotz and Susan Hadley "Developing a Health System Response to IPV," 2009

Intimate partner violence is a challenging problem that health professionals encounter on a daily basis. This volume thoroughly compiles the current knowledge and health science and provides a strong foundation for students, educators, clinicians, and researchers on prevention, assessment, and intervention.

http://www.alibris.com/search/books/qwork/11393451/used/Intimate%20Partner%20Violence:%20A%20 Health-Based%20Perspective

Color Atlas of Domestic Violence by S. Scott Polsky and Jenifer Markowitz, 2003

Looks specifically and comprehensively at the injuries frequently seen as a result of domestic violence including: a visual aid for the examination, identification, and documentation of domestic injuries. Specific injury types and patterns are addressed, as well as gathering forensic evidence.

http://www.amazon.com/Color-Atlas-Domestic-Violence-1e/dp/0323017142

Domestic Violence Screening and Intervention in Medical and Mental Healthcare Settings by L. Kevin Hamberger and Mary Beth Phelan, 2004

Reviews the literature on screening, identification, intervention, and prevention of partner violence across healthcare specialties and disciplines to benefit the development of effective domestic violence prevention programs. Primary care, psychiatric and mental health care, emergency department settings as well as subspecialties such as emergency rooms, ophthalmology, and infectious disease are considered.

http://www.alibris.com/search/books/qwork/8346991/used/Domestic%20Violence%20Screening%20and%20Intervention%20in%20Medical%20and%20Mental%20Healthcare%20Settings

The Affordable Care Act and The Institute of Medicine's Recommendations

The Institute of Medicine (IOM) is an independent, nonprofit organization that works outside of government to provide unbiased and authoritative advice to decision makers and the public, Established in 1970, the IOM is the health arm of the National Academy of Sciences.

http://www.iom.edu/About-IOM.aspx

Clinical Preventive Services for Women: Closing the Gaps

As a centerpiece of the *Patient Protection and Affordable Care Act* (ACA) of 2010, the focus on preventive services is a profound shift from a reactive system that primarily responds to acute problems and urgent needs to one that helps foster optimal health and well-being. The ACA addresses preventive services for both men and women of all ages, and women in particular stand to benefit from additional preventive health services. The inclusion of evidence-based screenings, counseling and procedures that address women's greater need for services over the course of a lifetime may have a profound impact for individuals and the nation as a whole.

Given the magnitude of change, the U.S. Department of Health and Human Services charged the IOM with reviewing what preventive services are important to women's health and well-being and then recommending which of these should be considered in the development of comprehensive guidelines. The IOM defined preventive health services as measures—including medications, procedures, devices, tests, education and counseling—shown to improve well-being, and/or decrease the likelihood or delay the onset of a targeted disease or condition. The IOM recommends that women's preventive services include:

- improved screening for cervical cancer, counseling for sexually transmitted infections, and counseling and screening for HIV;
- a fuller range of contraceptive education, counseling, methods, and services so that women can better avoid unwanted pregnancies and space their pregnancies to promote optimal birth outcomes;
- services for pregnant women including screening for gestational diabetes and lactation counseling and equipment to help women who choose to breastfeed do so successfully;
- at least one well-woman preventive care visit annually for women to receive comprehensive services; and
- screening and counseling for all women and adolescent girls for interpersonal and domestic violence in a culturally sensitive and supportive manner.

http://www.iom.edu/Reports/2011/Clinical-Preventive-Services-for-Women-Closing-the-Gaps.aspx

U. S. Department of Health and Human Services Press Release About the Affordable Care Act and the IOM recommendations

http://www.hhs.gov/news/press/2011pres/08/20110801b.html

Fact Sheet About Preventive Services for Women in the Affordable Care Act

http://www.healthcare.gov/news/factsheets/2011/08/womensprevention08012011a.html

The Interim Final Rule Regarding "Group Health Plans and Health Insurance Issuers Relating to Coverage of Preventive Services Under the Patient Protection and Affordable Care Act"

http://www.regulations.gov/#!documentDetail;D=HHS-OS-2011-0023-0002

Employee Assistance

Workplaces Respond to Domestic and Sexual Violence: A National Resource Center Website Offers information on the benefit of providing effective workplace responses to victims of domestic violence, sexual violence, dating violence and stalking.

Funded by the U.S. Department of Justice Office on Violence Against Women, the Workplaces Respond project is a partnership of the Futures Without Violence (formerly Family Violence Prevention Fund), Legal Momentum, Pennsylvania Coalition Against Rape and its National Sexual Violence Resource Center, Resource Sharing Project of the Iowa Coalition Against Sexual Assault, American Bar Association Commission on Domestic Violence, Corporate Alliance to End Partner Violence, Stalking Resource Center: A Program of The National Center for Victims of Crime and Victim Rights Law Center.

http://www.workplacesrespond.org/

Corporate Alliance to End Partner Violence website

The Corporate Alliance to End Partner Violence is a leading force in the fight against domestic violence. It is the only national organization of its kind founded by business leaders and focused on the workplace. Since 1995, the Alliance has brought together dozens of progressive companies who exchange information, collaborate on projects, and use their influence to instigate change.

http://www.caepv.org/

Position Statements by Professional Medical Organizations on Domestic Violence/Intimate Partner Violence/Family Violence

American Medical Association

H-515.965 Family and Intimate Partner Violence

https://ssl3.ama-assn.org/apps/ecomm/PolicyFinderForm.pl?site=www.ama-assn.org&uri=/ama1/pub/upload/mm/PolicyFinder/policyfiles/HnE/H-515.965.HTM

Preventing, Identifying, and Treating Victims of Abuse, 2007

https://ssl3.ama-assn.org/apps/ecomm/PolicyFinderForm.pl?site=www.ama-assn.org&uri=%2fresources%2fdoc%2fPolicyFinder%2fpolicyfiles%2fHnE%2fE-2.02.HTM

H-515.963 Diagnosis and Management of Family Violence

https://ssl3.ama-assn.org/apps/ecomm/PolicyFinderForm.pl?site=www.ama-assn.org&uri=/ama1/pub/upload/mm/PolicyFinder/policyfiles/HnE/H-515.963.HTM

American Congress of Obstetricians and Gynecologists

Committee Opinion: Intimate Partner Violence, 2012

http://www.acog.org/Resources_And_Publications/Committee_Opinions/Committee_on_Health_Care_for_Underserved_Women/Intimate_Partner_Violence

American College of Emergency Physicians

Domestic Family Violence, 2007

http://www.acep.org/Content.aspx?id=29184&terms=domestic%20

Domestic Violence: The Role of EMS Personnel, 2006

http://www.aafp.org/online/en/home/policy/policies/v/violencepositionpaper.html

American Academy of Family Physicians

Family and Intimate Partner Violence and Abuse, 2002

http://www.aafp.org/online/en/home/policy/policies/f/familyandintimatepartner-violenceandabuse.html

American Academy of Pediatrics

Clinical Report: Intimate Partner Violence: The Role of the Pediatrician, 2010 http://aappolicy.aappublications.org/cgi/content/full/pediatrics;125/5/1094

American College of Surgeons

[ST-32] Statement on Domestic Violence, 2000

http://www.facs.org/fellows info/statements/st-32.html

American Academy of Neurology

Position Statement on Abuse and Violence, 2012

http://www.aan.com/globals/axon/assets/9185.pdf

http://www.neurology.org/content/78/6/433.full?sid=662cfdb6-5e0b-4c9b-8247-94d1a35e79ca

American Nurses Association

Violence Against Women, 2000

http://gm6.nursingworld.org/MainMenuCategories/Policy-Advocacy/Positions-and-

Resolutions/ANAPositionStatements/Position-Statements-Alphabetically/Violence-Against-Women.html

Emergency Nurses Association

Intimate and Family Violence, Maltreatment and Neglect, 2006

http://www.ena.org/SiteCollectionDocuments/Position%20Statements/Violence_-

_Intimate_Partner_and_Family_-_ENA_PS.pdf

Association of Women's Health, Obstetric, and Neonatal Nurses

Mandatory Reporting of Intimate Partner Violence, 2007

 $http://www.awhonn.org/awhonn/content.do?name=05_HealthPolicyLegislation/5H_PositionStatements.htm$

American Psychological Association

Resolution on Male Violence Against Women

http://www.apa.org/about/governance/council/policy/male-violence.aspx

This resource guide was created by:

Danica Delgado, MSW; dxdelgad@harthosp.org

Nancy Durborow, MS; ndurborow@comcast.net

Krista Kotz, PhD, MPH; krista.kotz@kp.org

Annie Lewis-O'Connor, PhD, NP, MPH; alewisoconnor@partners.org

Brigid McCaw, MD, MPH, MS; brigid.mccaw@kp.org

Susan McCormick Hadley, MS, MPH; smchadley@gmail.com

Sally Schaeffer, MPA; sschaeffer@futureswithoutviolence.org

Elizabeth Stern, MPH; elizabeth.stern@duke.edu

For more information, visit: www.FuturesWithoutViolence.org/health

Updated: August, 2012