** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

ΑI	or th	e 2021 calendar year, or tax year beginning	and	ending					
	Check if applicab	C Name of organization			D Employer identifi	cation number			
	Addre	e FUTURES WITHOUT VIOLENCE							
	Name	e Doing business as			94-31109	73			
	Initial return	Number and street (or P.O. box if mail is not delive	red to street address)	Room/suite	E Telephone number				
	Final return	100 MONTGOMERY STREET, T	HE PRESIDIO		415-678-5500				
	termir ated	, , , , , , , , , , , , , , , , , , , ,			G Gross receipts \$ 19,672,951.				
	Amen	SAN FRANCISCO, CA 94129			H(a) Is this a group re				
	Application pendi	F Name and address of principal officer.	SOLER		for subordinates				
		SAME AS C ABOVE			H(b) Are all subordinates in	ncluded? Yes No			
			(insert no.) 4947(a)(1)	or 527	1	list. See instructions			
		te: WWW.FUTURESWITHOUTVIOLEN			H(c) Group exemption				
		organization,	ciation Other	L Year	of formation: 1989	M State of legal domicile: CA			
Pa	art I	Summary	CDD	COLLEDIA					
ø	1	Briefly describe the organization's mission or most sig	nificant activities: SEE	SCHEDU	LE O				
Governance									
ēru	2	Check this box if the organization disconting the state of the constraint in the cons	·			sets.			
ģ	3 4	Number of voting members of the governing body (Pa Number of independent voting members of the govern			<u>3</u>	12			
	5	Total number of individuals employed in calendar year				59			
Activities &	6	Total number of volunteers (estimate if necessary)				12			
Ę	1 -	Total unrelated business revenue from Part VIII, colum				-2,133.			
Ā		Net unrelated business taxable income from Form 990				0.			
		The difference business taxable meetine from 1 only on	5 1,1 art 1, 1110 11		Prior Year	Current Year			
	8	Contributions and grants (Part VIII, line 1h)			26,176,016.	14,312,881.			
Revenue	9				1,477,195.	650,540.			
e e	10	Investment income (Part VIII, column (A), lines 3, 4, and			516,160.	2,426,487.			
ď	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9d			-146,532.	38,033.			
	12	Total revenue - add lines 8 through 11 (must equal Pa			28,022,839.	17,427,941.			
	13	Grants and similar amounts paid (Part IX, column (A),			1,251,300.	6,897,078.			
	14	Benefits paid to or for members (Part IX, column (A), li			0.	0.			
ø	15	Salaries, other compensation, employee benefits (Part	t IX, column (A), lines 5-10)		6,425,688.	6,890,387.			
Expenses	16a	Professional fundraising fees (Part IX, column (A), line	11e)		60,000.	153,250.			
x	b	Total fundraising expenses (Part IX, column (D), line 25		77.					
Ш	''	Other expenses (Part IX, column (A), lines 11a-11d, 11			4,121,233.				
	18	Total expenses. Add lines 13-17 (must equal Part IX, o	column (A), line 25)		11,858,221.	18,805,599.			
_	19	Revenue less expenses. Subtract line 18 from line 12			16,164,618.	-1,377,658.			
Net Assets or					ginning of Current Year	End of Year			
Sset	20	Total assets (Part X, line 16)			77,429,643.	78,282,688.			
et A	21	Total liabilities (Part X, line 26)			4,534,615.	6,214,695.			
	22 art II	Net assets or fund balances. Subtract line 21 from line Signature Block	<u> 20</u>		72,895,028.	72,067,993.			
		alties of perjury, I declare that I have examined this return, inc	luding accompanying cohodulor	and etatomo	unter and to the heet of my	/ knowledge and helief it is			
		thes of perjury, I declare that I have examined this return, inc ct, and complete. Declaration of preparer (other than officer) is				Kilowieuge allu bellel, it is			
truo	, 00110	is and complete. Declaration of property (certain thair officer)	5 based on an information of wi	non proparor	nas any knowledge.				
Sig	n	Signature of officer			Date				
Her		MINJUNG KWOK, COO/CFO							
	•	Type or print name and title							
		Print/Type preparer's name Pr	eparer's signature		Date Check	PTIN			
Paid	i		CHAEL LUMSDEN	1	0/18/22 if self-employ	P01262236			
Pre	oarer	Firm's name ► MOSS ADAMS LLP			Firm's EIN ▶ 91-0189318				
	Only	Firm's address 101 SECOND STREET							
		SAN FRANCISCO, CA	94105		Phone no. 41	5-956-1500			
May	the I	RS discuss this return with the preparer shown above?			•	X Yes No			

Form 990 (2021)

17011018 146892 629173

16,149,082.

Form 990 (2021) FUTURES WITHOUT VIOLENCE Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		
Ŭ	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	ا		
'		7		X
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	-		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			 ₩
	Schedule D, Part III	8_		<u> </u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			l
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	$oxed{oxed}$
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
c	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
ч	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
u		11d		x
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11e	Х	1
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	1 ie	21	\vdash
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			 ₩
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			3,7
	Schedule D, Parts XI and XII	12a		<u> </u>
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<u> </u>
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u> </u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
-	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
. •	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."	. <u> </u>		
13	,	10		x
20-	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		 ^
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		_
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		77	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	

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Form **990** (2021)

Form 990		_		WITHOUT	
Part IV	Che	cklist of Req	uired Sch	edules (contin	nued)

	· (continued)		Yes	Na.
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		162	No
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		_X_
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		_X_
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			37
	Schedule L, Part I	25b		<u>X</u>
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			Х
~~	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	07		х
28	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		
20	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
•	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
а		28a		Х
h	"Yes," complete Schedule L, Part IV A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		<u> </u>
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>	200		
·	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		<u> </u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		_X_
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	X	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	_X_	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			7.7
	If "Yes," complete Schedule R, Part V, line 2	36		<u>X</u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			37
00	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		_X_
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		v	
Pai	Note: All Form 990 filers are required to complete Schedule O t V Statements Regarding Other IRS Filings and Tax Compliance	38	X	
. ui	Check if Schedule O contains a response or note to any line in this Part V			
	Oncor it conducte o contains a response of note to any line in this Fart v		Yes	No
10	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 167		162	140
ıa b	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 1b 0 Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
٠	(gambling) winnings to prize winners?	1c	Х	
		_		

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Form **990** (2021)

FUTURES WITHOUT VIOLENCE 94-3110973 Page 5 Form 990 (2021) Part V Statements Regarding Other IRS Filings and Tax Compliance Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return Х b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions. Х 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? За **b** If "Yes," has it filed a Form 990-T for this year? *If* "No" to line 3b, provide an explanation on Schedule O Х 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? X 4a **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). **5a** Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit Х any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). Х Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X to file Form 8282? 7с d If "Yes," indicate the number of Forms 8282 filed during the year 7d X Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e X 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand Х Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or X excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N. X Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16 If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?

> 6 Form **990** (2021) 629173 1

If "Yes," complete Form 6069.

FUTURES WITHOUT VIOLENCE 94-3110973 Page 6 Form 990 (2021) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 12 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 12 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 Did the organization become aware during the year of a significant diversion of the organization's assets? X 5 6 Did the organization have members or stockholders? 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes " describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Х 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed AK, AL, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website X Upon request Another's website ___ Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records

132006 12-09-21

SEE SCHEDULE O FOR FULL LIST OF STATES

629173 1

100 MONTGOMERY STREET, THE PRESIDIO, SAN FRANCISCO

MINJUNG KWOK - 415-678-5500

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization no (A)	(B)				C)	•		(D)	(E)	(F)
Name and title	Average			Pos	itior			Reportable	Reportable	Estimated
Trains and the	hours per					than o		compensation	compensation	amount of
	week					r/trus		from	from related	other
	(list any	ector						the	organizations	compensation
	hours for	or dir	e e			ated		organization	(W-2/1099-MISC/	from the
	related	ustee	truste		96	suedu		(W-2/1099-MISC/	1099-NEC)	organization and related
	organizations below	ual tr	tional		yoldı	t con	_	1099-NEC)		organizations
	line)	ndividual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) ESTA SOLER	40.00		_			1				
PRESIDENT & FOUNDER				Х				346,545.	0.	53,674
(2) RACHAEL SMITH FALS	40.00									-
SR VP, PUBLIC ENG & CORP RELATIONS					Х			258,274.	0.	51,326
(3) MINJUNG KWOK	40.00									
CHIEF OPERATING & FINANCIAL OFFICER				X				251,119.	0.	47,814
(4) BRIAN O'CONNOR	40.00									
DIR OF PUBLIC EDUC CAMPAIGNS & PROGS						X		202,995.	0.	33,810
(5) LONNA DAVIS	40.00								_	
DIRECTOR OF CHILDREN & YOUTH PROGRAM					Х			184,052.	0.	46,199
(6) LISA JAMES	40.00	-								
DIRECTOR OF HEALTH	40.00				Х			166,480.	0.	45,612
(7) KIERSTEN STEWART	40.00	-						166 145	_	44 100
DIRECTOR OF PUBLIC POLICY & ADVOCACY	40.00					X		166,147.	0.	44,198
(8) LINDA SEABROOK	40.00	-				,,		151 070	_	10 007
GENERAL COUNSEL & DIRECTOR OF LEGAL	40 00					X		151,972.	0.	18,087
(9) JENNIFER WHITE	40.00	-				7.		140 201	_	17 600
DIRECTOR OF LEARNING AND LEADERSHIP	40 00					X		142,381.	0.	17,680
(10) TIEN UNG	40.00	1				7		125 026	0.	0 204
PROGRAM DIRECTOR, IMPACT & LEARNING	2.00					X		135,826.	0.	8,294
(11) RUTH WOODEN CHAIR	2.00	Х		х				0.	0.	0 .
(12) PETER HARVEY	2.00	Λ		Δ				0.	0.	U
VICE-CHAIR	2.00	Х		Х				0.	0.	0 .
(13) NATHAN BROSTROM	2.00	72						0.	0.	0
TREASURER		х		Х				0.	0.	0 .
(14) SUSAN LEAL	2.00							•	•	
SECREATARY		х		х				0.	0.	0
(15) JUDGE RONALD B. ADRINE	2.00	<u> </u>		<u> </u>						
BOARD MEMBER		х						0.	0.	0
(16) JEFF BLEICH	2.00									
BOARD MEMBER		Х						0.	0.	0
(17) JACQUELYN C. CAMPBELL	2.00									
BOARD MEMBER		Х	1		l	1		0.	0.	0 .

Form **990** (2021)

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
(A)	(B)	(C) Position			,		(D)	(E)			(F)		
Name and title	Average hours per		not c	heck	more	than		Reportable	Reportable	- 1		timate	
	week					is botl or/trus		compensation	compensation from related	- 1		nount o other	OT
	(list any	tor						the	organization			pensa	tion
	hours for	. direc				, ,		organization	(W-2/1099-MIS			om the	
	related	tee oi	ustee			ensat		(W-2/1099-MISC/	1099-NEC)		org	anizati	ion
	organizations	al trus	nal tr		oyee	omp.		1099-NEC)			an	d relate	ed
	below	Individual trustee or director	In stit utio nal tru stee	Officer	sey employee	Highest compensated employee	Former				orga	anizatio	ons
440.	line)	pul	lus	#	Key	E E	For						
(18) BETH DYE	2.00	v								ا م			^
BOARD MEMBER (19) SUNNY FISCHER	2.00	Х				-		0.		0.			0.
	2.00	х						0.		0.			Λ
BOARD MEMBER (20) LAUREN HARWELL GODFREY	2.00	Δ				┢	-	0.		<u> </u>			0.
BOARD MEMBER	2.00	Х						0.		0.			0.
(21) WILLIAM HIRSCH	2.00	Δ						0.		٠٠			<u> </u>
BOARD MEMBER	2.00	Х						0.		0.			0.
(22) JUDITH KANTER	2.00	25				\vdash							
BOARD MEMBER		х						0.		0.			0.
1b Subtotal		l			· ·			2,005,791.		0.	36	6,69	94.
c Total from continuation sheets to Part VII							•	0.		0.			0.
d Total (add lines 1b and 1c)							•	2,005,791.		0.	36	6,69	
2 Total number of individuals (including but no							o re	eceived more than \$100,	000 of reportable	 e			
compensation from the organization									•				20
												Yes	No
3 Did the organization list any former officer,	director, truste	ee, k	сеу е	empl	loye	e, or	hiç	hest compensated emp	oyee on				
line 1a? If "Yes," complete Schedule J for st	uch individual									[3		X
4 For any individual listed on line 1a, is the su	m of reportabl	е со	mpe	ensa	tion	and	oth	ner compensation from t	ne organization				
and related organizations greater than \$150	,000? If "Yes,	" co	mple	ete S	Sche	edule	e J i	for such individual			4	Х	
5 Did any person listed on line 1a receive or a													
rendered to the organization? If "Yes," complete Schedule J for such person								5		X			
Section B. Independent Contractors													
1 Complete this table for your five highest cor										oensat	ion fro	om	
the organization. Report compensation for t	he calendar ye	ear e	ndir	ng w	ith c	or wi	thir		ear.				
(A) Name and business	address							(B) Description of s	ervices	C	Ompe	;) nsatio	n
LOCAL PROJECTS, 123 WILLI		E.T.		GTT	TΨ	F.		STRATEGY & CO			Jinpe		-
801, NEW YORK, NY 10038	01111		,	20		_		DESIGN FOR M		1	54	0,50	00.

Total number of independent contractors (including but not limited to those listed above) who received more than

100,000 of compensation from the organization

100,000 of compensation from the organization of t

Form 990 (2021)

<u>154,197.</u>

127,469.

SARA KRIKSCIUN

2454 2ND STREET, FORT LEE, NJ 07024

COLLECTIVE CAPACITY CONSULTING, LLC

40 LEXINGTON AVENUE, CAMBRIDGE, MA 02138

SUPPORT STRATEGIC

PROMISING FUTURES IN

PARTNERSHIP DEV CONSULTING FOR

Form 990 (2021) FUTURES
Part VIII Statement of Revenue

		Check if Schedule O contains	a response	or note to any lin	e in this Part VIII			
				_	(A)	(B)	(C)	(D)
					Total revenue	Related or exempt	Unrelated	Revenue excluded from tax under
						function revenue	business revenue	sections 512 - 514
'0 '0		. Fordenated community	4-					000000000000000000000000000000000000000
nts Ints		Federated campaigns						
g on		Membership dues						
s, An		Fundraising events						
a ś		Related organizations						
Contributions, Gifts, Grants and Other Similar Amounts		Government grants (contributions		9,676,244.				
ΪŞ	f	All other contributions, gifts, grants, a	nd					
g #		similar amounts not included above	. 1f	4,636,637.				
달	g	Noncash contributions included in lines 1a-1f	1g \$	93,028.				
a S	h	Total. Add lines 1a-1f			14,312,881.			
				Business Code				
Ф	2 a	CONTRACT FEES		624100	458,381.	458,381.		
Ş.	b	REGISTRATION FEES		561920	192,159.	192,159.		
Ser	c				•	,		
E S	d							
gra	e							
Program Service Revenue	_							
_		All other program service revenue		_	650,540.			
-					030,340.			
	3	Investment income (including divident			848,164.		-2,133.	850,297.
		other similar amounts)			040,104.		2,133.	030,237.
	4	Income from investment of tax-ex-		roceeas				
	5	Royalties	(i) Real	(ii) Personal				
	_		(i) Neai	(II) Fersorial				
		Gross rents 6a						
		Less: rental expenses 6b						
		Rental income or (loss) 6c						
		Net rental income or (loss)		(::\ Oth -::				
	7 a		Securities	(ii) Other				
			,823,333.					
	b	Less: cost or other basis						
<u>ا</u> و			,245,010.					
ě	С	Gain or (loss) <mark>7c</mark> 1	,578,323.					
ther Revenue		Net gain or (loss)			1,578,323.			1578323.
her	8 a	Gross income from fundraising events	(not					
₽		including \$	of					
		contributions reported on line 1c).	I					
		Part IV, line 18						
		Less: direct expenses						
	С	 Net income or (loss) from fundrais 	ing events	_				
	9 a	Gross income from gaming activit	ies. See					
		Part IV, line 19	9a					
	b	Less: direct expenses	9b					
	С	Net income or (loss) from gaming	activities	>				
	10 a	Gross sales of inventory, less retu	rns					
		and allowances	10a	1				
	b	Less: cost of goods sold	I					
		: Net income or (loss) from sales of						
,			-	Business Code				
ous •	11 a	OCCUPANCY CREDIT		900099	18,240.			18,240.
ane in in	b	COST REIMBURSEMENT		900099	5,638.			5,638.
Miscellaneous Revenue	С	SHIPPING & HANDLING		900099	4,402.			4,402.
Aisc B	d	All other revenue		900099	9,753.			9,753.
	е	Total. Add lines 11a-11d			38,033.			
	12	Total revenue. See instructions		>	17,427,941.	650,540.	-2,133.	2466653.

132009 12-09-21

Form **990** (2021)

Secti	on 501(c)(3) and 501(c)(4) organizations must comp	olete all columns. All othe	er organizations must con	nplete column (A).	
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Check if Schedule O contains a respon			proce corarrar (r yr	X
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	6,897,078.		у	
2	Grants and other assistance to domestic individuals. See Part IV, line 22	,	, ,		
3	Grants and other assistance to foreign				
3	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	1,451,095.	988,371.	336,088.	126,636
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	4,190,190.	3,351,613.	765,660.	72,917
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	283,547.	229,896.	48,375.	5,276
9	Other employee benefits	605,335.	424,405.	172,938.	7,992
10	Payroll taxes	360,220.	286,871.	65,694.	7,655
11	Fees for services (nonemployees):				
а	Management				
b	Legal	87,803.		87,803.	
С	Accounting	64,100.		64,100.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17	153,250.			153,250
f	Investment management fees	155,151.		155,151.	-
g	Other. (If line 11g amount exceeds 10% of line 25,	•		,	
Ŭ	column (A), amount, list line 11g expenses on Sch 0.)	2,447,493.	2,318,693.		128,800
12	Advertising and promotion	10,901.	5,597.		5,304
13	Office expenses	473,457.	359,540.	79,167.	34,750
14	Information technology	381,281.	339,799.	16,763.	24,719
15	Royalties	•	,	,	•
16	Occupancy	700,687.	502,467.	157,223.	40,997
17	Travel	21,720.	21,720.	,	•
 18	Payments of travel or entertainment expenses	, -	, -		
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	83,311.	79,407.		3,904
20	Interest	3,562.	,	3,562.	- 7 7
21	Payments to affiliates	3,00=1		0,002.	
22	Depreciation, depletion, and amortization	27,096.	17,883.	7,316.	1,897
23	Insurance	31,712.	= 1,7000	31,712.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)	0=, / == 0		32,.22	
а	RECRUITMENT	50,848.	43,876.	5,124.	1,848
b	DUES & SUBSCRIPTIONS	48,650.	41,979.	4,903.	1,768
c	COMMUNITY EVENTS/SUPPOR	5,947.	5,131.	600.	216
d	PROFESSIONAL DEVELOPMEN	4,911.	4,911.		
	All other expenses	266,254.	229,845.	26,761.	9,648
25	Total functional expenses. Add lines 1 through 24e	18,805,599.	16,149,082.	2,028,940.	627,577
<u>25</u> 26	Joint costs. Complete this line only if the organization	,	,,,002.	_,,,_,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	32.,3.7
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Charles have				

Form **990** (2021)

Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2021)
Part X | Balance Sheet

Pai	rt X	Balance Sheet					
		Check if Schedule O contains a response or note to	o an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			11,992,731.	1	4,819,272.
	2	Savings and temporary cash investments			877,684.	2	877,772.
	3	Pledges and grants receivable, net			4,358,527.	3	3,775,201.
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current or fo					
		trustee, key employee, creator or founder, substan-	itial c	ontributor, or 35%			
		controlled entity or family member of any of these	perso	ons		5	
	6	Loans and other receivables from other disqualified	d per	sons (as defined			
		under section 4958(f)(1)), and persons described in	sec	tion 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net			700,000.	7	700,000.
Assets	8	Inventories for sale or use				8	
Ä	9	Prepaid expenses and deferred charges	205,436.	9	398,853.		
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D Less: accumulated depreciation	10a	2,845,831.			
	b	Less: accumulated depreciation1	10b	1,126,472.	99,965.	10c	1,719,359.
	11	Investments - publicly traded securities			41,049,724.		49,241,718.
	12	Investments - other securities. See Part IV, line 11		16,893,253.	12	15,500,645.	
	13	Investments - program-related. See Part IV, line 11		13			
	14	Intangible assets		1 050 000	14	1 0 1 0 0 6 0	
	15	Other assets. See Part IV, line 11			1,252,323.	15	1,249,868.
	16	Total assets. Add lines 1 through 15 (must equal li			77,429,643.	16	78,282,688.
	17	Accounts payable and accrued expenses			1,129,005.	17	1,842,991.
	18	Grants payable	991,166.	18	2,761,445.		
	19	Deferred revenue	991,100.	19	2,787.		
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Par				21	
ies	22	Loans and other payables to any current or former					
Liabilities		trustee, key employee, creator or founder, substant controlled entity or family member of any of these p				22	
Lia	23	Secured mortgages and notes payable to unrelated		· · · · · · · · · · · · · · · · · · ·		23	
	24	Unsecured notes and loans payable to unrelated the		928,782.	24	0.	
	25	Other liabilities (including federal income tax, payab			32077021	27	•
		parties, and other liabilities not included on lines 17					
		of Schedule D			1,485,662.	25	1,607,472.
	26	Total liabilities. Add lines 17 through 25			4,534,615.	26	6,214,695.
		Organizations that follow FASB ASC 958, check	here	e ▶ X	, ,		, ,
es		and complete lines 27, 28, 32, and 33.		, —			
anc	27	Net assets without donor restrictions			36,580,838.	27	38,029,624.
Bal	28	Net assets with donor restrictions			36,314,190.	28	34,038,369.
bu		Organizations that do not follow FASB ASC 958,					
Ē		and complete lines 29 through 33.					
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds				29	
set	30	Paid-in or capital surplus, or land, building, or equip				30	
As	31	Retained earnings, endowment, accumulated incor	me, d	or other funds		31	
Ret	32	Total net assets or fund balances			72,895,028.	32	72,067,993.
	33				77,429,643.	33	78,282,688.
							Form 990 (2021

Form **990** (2021)

Pa	T XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>			X
1	Total revenue (must equal Part VIII, column (A), line 12)	1			7,9	
2	Total expenses (must equal Part IX, column (A), line 25)	2			5,5	
3	Revenue less expenses. Subtract line 2 from line 1	3	<u>-1,</u>	37	7,6	<u>58.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	72,	89!	5,0	<u> 28.</u>
5	Net unrealized gains (losses) on investments	5	2,	74	7,4	04.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9	<u>-2,</u>	196	5,78	<u>81.</u>
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	72,	06'	7,9	93 .
Pa	t XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
			_		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_			
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		L	2a		_X_
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		L	2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				ı
	review, or compilation of its financial statements and selection of an independent accountant?		L	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit				ı
	Act and OMB Circular A-133?			За	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required					ı
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b	Х	
			1	Form	990 ((2021)

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Employer identification number

FUTURES WITHOUT VIOLENCE 94-3110973 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support			,			
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Gifts, grants, contributions, and	, ,	, ,	` ,		, ,	
	membership fees received. (Do not						
	include any "unusual grants.")	9600032.	11704403.	17965053.	26176016.	14312881 .	79758385.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	9600032.	11704403.	<u> 17965053.</u>	26176016.	<u> 14312881.</u>	79758385.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						15471502.
	Public support. Subtract line 5 from line 4.						64286883.
	etion B. Total Support	() 22/-	# N = 2 / 2	() 22/2	/ N 2222	() 222/	(n =
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020 26176016.	(e) 2021	(f) Total
	Amounts from line 4	3000032.	11/04403.	17903033.	201/0010.	14312001.	19130303.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	5/2 1/1	5/2 157	847,817.	791 715	850,297.	3569157.
_	and income from similar sources	343,141.	J4J,1J/.	047,017.	704,743.	030,297.	3303137.
9	Net income from unrelated business						
	activities, whether or not the						
10	business is regularly carried on Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part VI.)	23,284.	17,136.	77,832.	36,882.	38.033.	193,167.
11	Total support. Add lines 7 through 10			7.70020	00,0021		83520709.
	Gross receipts from related activities,	etc. (see instructio	ons)	·			,177,318.
	First 5 years. If the Form 990 is for th	•					, , , , , , , , , , , , , , , , , , , ,
	organization, check this box and stop	_					
Sec	tion C. Computation of Public						
14	Public support percentage for 2021 (li	ne 6, column (f), d	ivided by line 11, o	column (f))		14	76.97 %
	Public support percentage from 2020					15	76.96 %
	33 1/3% support test - 2021. If the o					ore, check this bo	
	stop here. The organization qualifies a	as a publicly supp	orted organization				▶ X
b	33 1/3% support test - 2020. If the o	rganization did no	t check a box on l	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization quali	fies as a publicly s	upported organiza	ation			>
17a	10% -facts-and-circumstances test	- 2021. If the org	anization did not d	check a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the facts	s-and-circumstance	es test, check this	box and stop he	re. Explain in Part	VI how the organiz	zation
	meets the facts-and-circumstances tes	st. The organizatio	n qualifies as a pu	blicly supported o	rganization		▶□
b	10% -facts-and-circumstances test	ū				•	10% or
	more, and if the organization meets th				-		. —
	organization meets the facts-and-circu		-		• • •		.
18	Private foundation. If the organization	n did not check a	oox on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	nd see instructions	<u> </u>

Schedule A (Form 990) 2021

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	, , , , , , , , , , , , , , , , , , , ,					
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
-	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support		T	T	T	T	1
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
"	Net income from unrelated business activities not included on line 10b,						
	whether or not the business is						
10	regularly carried on Other income. Do not include gain						
12	or loss from the sale of capital						
10	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)		rot opening their	foundly an Estilate	l	01(a)(2)	<u> </u>
14	First 5 years. If the Form 990 is for the	· ·		•	•		
Sec	check this box and stop here ction C. Computation of Publi			• • • • • • • • • • • • • • • • • • • •			
	Public support percentage for 2021 (li			column (fl)		15	%
	Public support percentage from 2020	, , , , , , , , , , , , , , , , , , , ,	,			16	%
	ction D. Computation of Inves					1	70
	Investment income percentage for 20			ne 13, column (f))		17	%
	Investment income percentage from 2					18	%
	33 1/3% support tests - 2021. If the						
-	more than 33 1/3%, check this box ar						
k	33 1/3% support tests - 2020. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation If the organization						

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Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
_		
За		
3b		
3с		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
Ju		
9b		
9c		
10a		
iva		
10b		

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Par	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sect	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one of			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officer	s,		
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supporte	d		
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
01	supervised, or controlled the supporting organization.	2		
Sect	tion C. Type II Supporting Organizations			
			Yes	No
	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
Soot	the supported organization(s). tion D. All Type III Supporting Organizations	1		
Seci	non D. All Type III Supporting Organizations			
			Yes	No
	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	4		
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	2		
Sect	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations			
	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ione)		
a	The organization satisfied the Activities Test. Complete line 2 below.	10110).		
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (s	ee instruction	16)	
2	Activities Test. Answer lines 2a and 2b below.	ce manachem	Yes	No
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

3b | Schedule A (Form 990) 2021

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of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Schedule A (Form 990) 2021

5

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

<u>4</u> 5

6

Enter greater of line 2 or line 3.

instructions).

Income tax imposed in prior year

emergency temporary reduction (see instructions)

Distributable Amount. Subtract line 5 from line 4, unless subject to

Schedule A (Form 990) 2021

e Excess from 2021

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME: MISCELLANEOUS REVENUE 2017 AMOUNT: \$ 23,284. 2018 AMOUNT: \$ 17,136. 2019 AMOUNT: \$ 77,832. 2020 AMOUNT: \$ 36,882. 2021 AMOUNT: \$ 38,033.

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service **Schedule of Contributors**

► Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization Employer identification number

FUTURES WITHOUT VIOLENCE 94-3110973 Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

Schedule B (Form 990) (2021)

Name of organization Employer identification number

FUTURES WITHOUT VIOLENCE

94-3110973

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 5,854,972.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 1,500,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>1,749,677.</u>	Person X Payroll
(a)	(b)	(c)	(d)
No4_	Name, address, and ZIP + 4	Total contributions \$ 1,008,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$516,550.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2021)

Name of organization Employer identification number

FUTURI	ES WITHOUT VIOLENCE		94-3110973
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$388,92	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) S Type of contribution
8		\$ 928,78	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person

Page 3

Name of organization Employer identification number

FUTURES WITHOUT VIOLENCE

94-3110973

Part II	Noncash Property (see instructions). Use duplicate copies of Par	t II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
3453 11-11	-21		Schedule B (Form 990) (2021

Page 4

Name of organization **Employer identification number** FUTURES WITHOUT VIOLENCE 94-3110973 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

123454 11-11-21 Schedule B (Form 990) (2021)

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

•	Section 501(c)(4), (5), or (6) organization	tions: Complete Part III.			
Nan	ne of organization			Emp	loyer identification number
	FUTURES	WITHOUT VIOLENC	E		94-3110973
Pa	art I-A Complete if the org	janization is exempt und	er section 501(c)	or is a section 527 or	ganization.
2	Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campai	tures		> \$	S
Pa	art I-B Complete if the org	janization is exempt und	er section 501(c)(3).	
1	Enter the amount of any excise tax				<u> </u>
	Enter the amount of any excise tax				
	If the organization incurred a section				
48	Was a correction made?				Yes No
<u>k</u>	If "Yes," describe in Part IV.				
	·	ganization is exempt und		<u> </u>	• • • • • • • • • • • • • • • • • • • •
	Enter the amount directly expended				S
2	Enter the amount of the filing organ		•		
_	exempt function activities Total exempt function expenditures				·
3			·		3
4	line 17b Did the filing organization file Form				
5	Enter the names, addresses and en				
	made payments. For each organiza	• • •	•	•	• •
	contributions received that were pro-	omptly and directly delivered to	a separate political orga	anization, such as a separat	e segregated fund or a
	political action committee (PAC). If	additional space is needed, prov	vide information in Part	IV.	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2021

LHA

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Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (elect section 501(h)). A Check ▶ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, expenses, and share of excess lobbying expenditures). B Check ▶ if the filing organization checked box A and "limited control" provisions apply. Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.) 1a Total lobbying expenditures to influence public opinion (grassroots lobbying) b Total lobbying expenditures to influence a legislative body (direct lobbying) 9,350.	
A Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, expenses, and share of excess lobbying expenditures). B Check if the filing organization checked box A and "limited control" provisions apply. Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.) (a) Filing organization's totals 1a Total lobbying expenditures to influence public opinion (grassroots lobbying)	(b) Affiliated group
expenses, and share of excess lobbying expenditures). B Check If the filing organization checked box A and "limited control" provisions apply. Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.) 1a Total lobbying expenditures to influence public opinion (grassroots lobbying) 0.05.50	(b) Affiliated group
B Check ▶ if the filing organization checked box A and "limited control" provisions apply. Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.) 1a Total lobbying expenditures to influence public opinion (grassroots lobbying) 0.05	
Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.) 1a Total lobbying expenditures to influence public opinion (grassroots lobbying) 0.	
Total lobbying expenditures to influence public opinion (grassroots lobbying) O. D.	
(The term "expenditures" means amounts paid or incurred.) 1a Total lobbying expenditures to influence public opinion (grassroots lobbying)	
, , , , , , , , , , , , , , , , , , , ,	
2 2 5 2	
c Total lobbying expenditures (add lines 1a and 1b) 9,350.	
d Other exempt purpose expenditures 18,487,848.	
e Total exempt purpose expenditures (add lines 1c and 1d)	
f Lobbying nontaxable amount. Enter the amount from the following table in both columns. 1,000,000.	
If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is:	
Not over \$500,000 20% of the amount on line 1e.	
Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000.	
Over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000.	
Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000.	
Over \$17,000,000 \$1,000,000.	
050.000	
g Grassroots nontaxable amount (enter 25% of line 1f)	
h Subtract line 1g from line 1a. If zero or less, enter -0- i Subtract line 1f from line 1c. If zero or less, enter -0- 0 •	
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720	□ v □ N-
reporting section 4911 tax for this year?	Yes No
4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns bel	low.
See the separate instructions for lines 2a through 2f.)	
Lobbying Expenditures During 4-Year Averaging Period	
Calendar year (a) 2018 (b) 2019 (c) 2020 (d) 2021	(e) Total
(or riscal year beginning in)	
2a Lobbying nontaxable amount 715,232. 759,885. 734,357. 1,000,000.	3,209,474.
b Lobbying ceiling amount	
(150% of line 2a, column(e))	4,814,211.
c Total lobbying expenditures 161,516. 22,000. 10,279. 9,350.	203,145.
170 000 100 071 102 500 050 000	000 260
d Grassroots nontaxable amount 178,808. 189,971. 183,589. 250,000.	802,368.
e Grassroots ceiling amount (150% of line 2d, column (e))	1,203,552.
(13070 of lifte 2d, Columni (e))	1,403,334.

Schedule C (Form 990) 2021

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description		(a)		(b)	
of the	e lobbying activity.	Yes	No	Amo	ount	
1	During the year, did the filing organization attempt to influence foreign, national, state, or					
	local legislation, including any attempt to influence public opinion on a legislative matter					
	or referendum, through the use of:					
а	Volunteers?					
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
С	Media advertisements?					
d	Mailings to members, legislators, or the public?					
е	Publications, or published or broadcast statements?					
	Grants to other organizations for lobbying purposes?					
	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
	Other activities?					
	Total. Add lines 1c through 1i					
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
	If "Yes," enter the amount of any tax incurred under section 4912					
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	- F04/a\/E\		dia.		
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6)	n 501(c)(5)	, or sec	ction		
	501(c)(6).			V	NI.	
				Yes	No	
1	Were substantially all (90% or more) dues received nondeductible by members?					
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?					
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section	e prior year?	3	otion		
ı aı	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered		-		3 ie	
	answered "Yes."	110 011 (1	<i>5)</i> 1 a. c	iii A, iiiic	0, 13	
1	Dues, assessments and similar amounts from members		1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic		.			
_	expenses for which the section 527(f) tax was paid).	,ui				
а	Current year		2a			
	Carryover from last year					
	Total					
	4					
	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the exceeds the amount on line 3, what portion of the exceeds the					
•	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po					
			4			
5	Taxable amount of lobbying and political expenditures. See instructions		. 5			
Par			5			
	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list\· Part II-Δ	lines 1 s	and 2 (See		
	actions); and Part II-B, line 1. Also, complete this part for any additional information.	iist, i ait ii A	, 11103 1 6	110 Z (OCC		
1113616	belons), and that the firm of the firm of the firm of the firm and additional information.					

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

FUTURES WITHOUT VIOLENCE

Employer identification number 94-3110973

Par	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		Accounts. Complete if the
	organization answered Tes off offi 550, Fart IV, IIIV	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	(-)	
2	Aggregate value of contributions to (during year)		_
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advised fu	ınde
Ŭ	are the organization's property, subject to the organization's	-	
6	Did the organization inform all grantees, donors, and donor a		
Ū	for charitable purposes and not for the benefit of the donor or		-
	• •		
Par			
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	·
	Preservation of land for public use (for example, recreat	tion or education) Preservation of a hi	storically important land area
	Protection of natural habitat	Preservation of a ce	ertified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation contribution in the form of a	conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
С	Number of conservation easements on a certified historic stru	ucture included in (a)	_ 2c
d	Number of conservation easements included in (c) acquired a	after 7/25/06, and not on a historic structure	
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele		anization during the tax
	year ▶		
4	Number of states where property subject to conservation eas	sement is located	
5	Does the organization have a written policy regarding the peri	iodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting, l	handling of violations, and enforcing conserva	tion easements during the year
	>		
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conservation	easements during the year
_	\$		77.0
8	Does each conservation easement reported on line 2(d) above		
_	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation	•	
	balance sheet, and include, if applicable, the text of the footn	ote to the organization's financial statements	that describes the
Par	organization's accounting for conservation easements. rt III Organizations Maintaining Collections of	Art. Historical Treasures, or Other	Similar Assets.
	Complete if the organization answered "Yes" on Form		
	If the organization elected, as permitted under FASB ASC 956		alance sheet works
ıu	of art, historical treasures, or other similar assets held for pub	•	
	service, provide in Part XIII the text of the footnote to its finan	,	rance of public
h	If the organization elected, as permitted under FASB ASC 956		ace sheet works of
-	art, historical treasures, or other similar assets held for public	•	
	provide the following amounts relating to these items:		pan,
	(i) Revenue included on Form 990, Part VIII, line 1		• \$
2	If the organization received or held works of art, historical trea		
-	the following amounts required to be reported under FASB A	_	
а	Revenue included on Form 990, Part VIII, line 1	_	> \$
	Assets included in Form 990, Part X		
	For Paperwork Reduction Act Notice, see the Instructions		Schedule D (Form 990) 2021

132051 10-28-21

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Par	t III Organizations Maintaining C	ollections of Ar	t, Historical Tre	easures, or Ot	ther S	Similar	Assets	(contin	ued)
3	Using the organization's acquisition, accession	on, and other records	s, check any of the	following that mal	ke sign	ificant us	se of its		
	collection items (check all that apply):								
а	Public exhibition	d	Loan or exc	hange program					
b	Scholarly research	е	Other						
С	Preservation for future generations								
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.								
5	During the year, did the organization solicit o								
	to be sold to raise funds rather than to be ma	aintained as part of th	ne organization's co	llection?				Yes	☐ No
Par	t IV Escrow and Custodial Arran	gements. Comple	ete if the organization	n answered "Yes	on Fo	orm 990,	Part IV, I	ine 9, or	
	reported an amount on Form 990, Par	rt X, line 21.							
1a	Is the organization an agent, trustee, custodi	an or other intermed	iary for contribution	s or other assets	not inc	luded			
	on Form 990, Part X?						\square	Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII								
								Amount	
С	Beginning balance					1c			
	Additions during the year					1d			
	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amount on Fo				iability?	?	\square	Yes	O No
b	If "Yes," explain the arrangement in Part XIII.								
Par	t V Endowment Funds. Complete i	f the organization an	swered "Yes" on Fo						
		(a) Current year	(b) Prior year	(c) Two years ba	ck (d)) Three ye	ears back		years back
1a	Beginning of year balance	24,849,500.	21,857,210.	18,142,37	70.	20,01	.0,405.	17,	190,287.
b	Contributions						5,000.		5,000.
С	Net investment earnings, gains, and losses	3,706,434.	3,103,372.	3,825,88	31.	-1,22	6,383.	3,	546,996.
d	Grants or scholarships								
е	Other expenditures for facilities								
	and programs						12,000.		607,290.
f	Administrative expenses	141,217.	111,082.			10	04,652.		124,588.
g	End of year balance	28,414,717.	24,849,500.	21,857,21	10.	18,14	2,370.	20,	010,405.
2	Provide the estimated percentage of the curr	•	e (line 1g, column (a)) held as:					
а	Board designated or quasi-endowment	.0000	_%						
b	Permanent endowment ► 47.7053	%							
С	Term endowment ► 52.2947	%							
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.							
3a	Are there endowment funds not in the posse	ssion of the organiza	tion that are held a	nd administered f	or the c	organizat	tion	_	
	by:								Yes No
	(i) Unrelated organizations							3a(i)	X
	(ii) Related organizations							3a(ii)	X
b	If "Yes" on line 3a(ii), are the related organization							3b	
4	Describe in Part XIII the intended uses of the		wment funds.						
Pai	t VI Land, Buildings, and Equipm					40			
	Complete if the organization answered		<u> </u>	T T					
	Description of property	(a) Cost or o	, ,	1 '		umulated	d	(d) Book	value
		basis (investn	nent) basis	(other)	depre	eciation	_		
	Land	I							
	Buildings			F 600		F 60			
	Leasehold improvements			5,698.		5,69			0.
	Equipment			2,462.		9,59			406
_	Other			7,671.		1,17			496.
Total	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X. column (B). line 1	0c.)					,359.
						•	schadula	D (Form	990) 2021

Cabadula D (Farra 000) 0004 FIITHIDEC WITH	HOUT VIOLENCE	9.4	-3110973 Page 3
Schedule D (Form 990) 2021 FUTURES WIT: Part VII Investments - Other Securities.	HOUI VIOLENCE	94	-31109/3 Page 3
Complete if the organization answered "Yes"	on Form 990. Part IV. line 1	1b. See Form 990. Part X. line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-vear market value
	(b) Book value	(c) morned or valuation: eggs or one	2 or your market value
(0) Closely held equity interests	11,796,348.	END-OF-YEAR MARKET	VALUE
(3) Other	11,750,540.	END OF THAN PARKET	VALOL
(A) INVESTMENT IN DOMESTIC			
(B) LLCS	1,038,626.	COST	
3.5 000000000000000000000000000000000000	1,030,020	CODI	
(2,665,671.	END-OF-YEAR MARKET	VALITE
	2,003,071.	END-OF-TEAK MARKET	VALIOE
(E)			
(F)			
(G)			
(H)	15,500,645.		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶ Part VIII Investments - Program Related.	15,500,045.		
Complete if the organization answered "Yes"	on Form 000 Dort IV line 1	11. Con Form 000 Port V line 12	
		(c) Method of valuation: Cost or end	d of voor morket volve
(a) Description of investment	(b) Book value	(c) Method of Valuation. Cost of end	1-01-year market value
<u>(1)</u>			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990. Part IV. line 1	1d. See Form 990. Part X. line 15.	
	Description		(b) Book value
(1)			(a) Doon raids
(2)			
(3)			
(4)			
(5)			
<u>(6)</u>			
(7)			,
(8)			-
(9) T-1-1-(2)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	9 15.)	······	L
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 25	<u>. </u>
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			4 605 455
(2) DEFERRED COMPENSATION LIAI	BILITIES		1,607,472.
(3)			
(4)			1

1,607,472. Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2021

(5) (6) (7) (8)

Schedule D (Form 990) 2021

SCHEDULE F (Form 990)

Department of the Treasury

Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

name of the organization					Employer Identif	ication number
FUTURES WITHOUT	VIOLENCI	3			94-311097	3
			side the United States. Comple	te if the organ	ization answered "\	es" on
Form 990, Part IV						
-	-		ds to substantiate the amount of its gra			
the grantees' eligibility for	or the grants or a	issistance, and t	the selection criteria used to award the	grants or assis	tance?	Yes No
2 For grantmakers. Desc	rihe in Part V the	organization's	procedures for monitoring the use of its	grants and ot	her assistance outs	ide the
United States.	mbo irri are v are	organization o	procedures for mornioring the ass of its	granto ana ot	nor addictariod data	ido trio
	he following Part	I, line 3 table ca	an be duplicated if additional space is n	eeded.)		
(a) Region	(b) Number of	(c) Number of	(d) Activities conducted in the region		vity listed in (d)	(f) Total expenditures
	offices in the region	employees, agents, and independent	(by type) (such as, fundraising, program services, investments, grants to		gram service, specific type	for and
	in the region	contractors	recipients located in the region)		(s) in the region	investments in the region
CENTRAL AMERICA AND		in the region				in and region
THE CARIBBEAN -						
ANTIGUA & BARBUDA,						
ARUBA, BAHAMAS,	0	0	INVESTMENTS			2,165,671.
				<u></u>		
3 a Subtotal	0	0				2,165,671.
b Total from continuation	_	_				_
sheets to Part I c Totals (add lines 3a	0	0				0.
and 3b)	0	0				2,165,671.

132071 12-20-21

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2021

recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.									
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)	

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a	a tax	
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	>	
		_	

3 Enter total number of other organizations or entities

Schedule F (Form 990) 2021

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.								
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)	

Page 4

"Yes," the organization may be required to separately file Form 5713, International Boycott Report (see

Instructions for Form 5713; don't file with Form 990)

Part IV Foreign Forms Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes." 1 the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign X Yes No Corporation (see Instructions for Form 926) 2 Did the organization have an interest in a foreign trust during the tax year? If "Yes." the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a Yes X No U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) 3 Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes." the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to X Yes Certain Foreign Corporations (see Instructions for Form 5471) 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Yes X No Fund (see Instructions for Form 8621) 5 Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes." the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Yes X No Foreign Partnerships (see Instructions for Form 8865) 6 Did the organization have any operations in or related to any boycotting countries during the tax year? If

Schedule F (Form 990) 2021

Yes X No

132075 12-20-21 Schedule F (Form 990) 2021

SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization		Employer identification number					
FUTURES	WITHOUT VIOLENCE					94-3110	973
Part I Fundraising Activities. required to complete this par		ered "Y	es" or	n Form 990, Part IV, I	ine 17	7. Form 990-EZ	filers are not
 1 Indicate whether the organization rais a Mail solicitations b X Internet and email solicitations c Phone solicitations d X In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, P b If "Yes," list the 10 highest paid individual compensated at least \$5,000 by the 	e X Solicita f X Solicita g Special or oral agreement with any individual lart VII) or entity in connection with positions or entities (fundraisers) pursu	tion of tion of fundra (includ rofessi	non-g gover aising ding of onal fo	overnment grants nment grants events fficers, directors, trus undraising services?		X Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundi have c or cor contrib	es" on Form 990, Part IV, line 17. Form 990-EZ filers a ities. Check all that apply. non-government grants government grants lising events ling officers, directors, trustees, or onal fundraising services? Image: a comparison of the fundraiser is to be consisted in col. (i) No		(vi) Amount paid to (or retained by) organization		
SGR CONSULTING, LLC - 465	CONSULT ON INDIVIDUAL	Yes	No				
CALIFORNIA STREET, SUITE 425,	MAJOR DONOR AND CORPORATE		Х	0.		75,000.	-75,000.
TRANSFORMING PHILANTHROPY/KAY	SUPPORT IN DEVELOPMENT OF					-	
SPRINKLE GRACE - P.O. BOX	MATERIALS & STRATEGY FOR		х	0.		36,250.	-36,250.
SARA KRIKSCIUN - 2454 2ND	SUPPORT STRATEGIC						
STREET, FORT LEE, NJ 07024	PARTNERSHIP DEVELOPMENT		х	0.		42,000.	-42,000.
Total						153,250.	-153,250.
List all states in which the organization or licensing.	on is registered or licensed to solicit of FL,GA,HI,IL,KS,KY,I	contrib	IA,N			exempt from re	gistration
1111/11V /111 / O11 / O11 / O11 / I A / I	III, DO, III, OI, VA, WA, I	· · · · · ·	. v				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. SEE PART IV FOR CONTINUATIONS

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events (add col. (a) through col. (c)) (total number) (event type) (event type) 1 Gross receipts 2 Less: Contributions Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses Rent/facility costs 7 Food and beverages 8 Entertainment Other direct expenses **10** Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (c) Other gaming (a) Bingo Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses Yes Yes Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: _ 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? b If "Yes," explain: _

Schedule G (Form 990) 2021

629173 1

132082 10-21-21

Schedule G (Form 990) 2021 FUTURES WITHOUT VIOLENCE	14-31109/3 Pa	age 3
11 Does the organization conduct gaming activities with nonmembers?	Yes	No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
to administer charitable gaming?	Yes	No
13 Indicate the percentage of gaming activity conducted in:		
a The organization's facility	13a	%
b An outside facility	13b	%
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
Name		
Address >		
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	No
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$	nt	
c If "Yes," enter name and address of the third party:		
Name		
Address		
16 Gaming manager information:		
Name		
Gaming manager compensation > \$		
Description of services provided		
Director/officer Employee Independent contractor		
17 Mandatory distributions:		
a Is the organization required under state law to make charitable distributions from the gaming proceeds to		٦
retain the state gaming license?	L Yes L_	∐ No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in t	he	
organization's own exempt activities during the tax year \$\bigsep\$ \$ Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and (v) are constant to the explanation of the explanation	ad David III. linaa 0. Ob. d	104
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); at 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	nd Part III, lines 9, 9b, 1	
CCUEDINE C DADM T ITME 2D ITCM OF MEN UTCUECM DATA FINDDATE	TEDC.	
SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAIS	ERD:	
(T) NAME OF FUNDRATORS OF CONGULTING I.G.		
(I) NAME OF FUNDRAISER: SGR CONSULTING, LLC		
(I) ADDRESS OF FUNDRAISER:		
465 CALIFORNIA STREET, SUITE 425, SAN FRANCISCO, CA 94104		
(II) ACTIVITY: CONSULT ON INDIVIDUAL MAJOR DONOR AND CORPORATE	FUNDRAISIN	G
(I) NAME OF FUNDRAISER: TRANSFORMING PHILANTHROPY/KAY SPRINKLE		
(I) ADDRESS OF FUNDRAISER: P.O. BOX 475578, SAN FRANCISCO, CA	94147	

132083 10-21-21

SCHEDULE I (Form 990)

Department of the Treasury

Grants and Other Assistance to Organizations. Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

➤ Attach to Form 990.

Open to Public

OMB No. 1545-0047

Internal Revenue Service Inspection ► Go to www.irs.gov/Form990 for the latest information. **Employer identification number** Name of the organization 94-3110973 FUTURES WITHOUT VIOLENCE Part I General Information on Grants and Assistance Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection 1 X Yes criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of (e) Amount of (g) Description of (h) Purpose of grant valuation (book, or government (if applicable) cash grant noncash noncash assistance or assistance FMV, appraisal, assistance other) PROVIDE SERVICE FOR THE AID TO VICTIMS OF DOMESTIC ABUSE PROJECT ENTITLED ENGAGING MEN AND BOYS: ADVANCING P.O. BOX 6161 PREVENTION STRATEGIES & 59-2486620 501(C)(3) 0 DELRAY BEACH, FL 33482 11,608, PROVIDE SERVICE FOR THE PROJECTS ENTITLED QUALITY CAMINAR LATINO

P.O. BOX 48623 IMPROVEMENT CENTER ON 83-0378198 501(C)(3) CHILD WELFARE INVOLVED DORAVILLE, GA 30362 328,736, 0 PROVIDE SERVICE FOR THE PROJECT ENTITLED QUALITY CENTER FOR THE STUDY OF SOCIAL POLICY - 1575 EYE ST, NW, SUITE IMPROVEMENT CENTER ON 500 - WASHINGTON, DC 20005 52-1254948 501(C)(3) 95,806 0 CHILD WELFARE INVOLVED PROVIDE SERVICE FOR THE COUNTY OF ALLEGHENY DEPARTMENT OF PROJECT ENTITLED OUALITY HUMAN SERVICES - 436 GRANT STREET TMPROVEMENT CENTER ON 25-6001017 STATE OF PA CHILD WELFARE INVOLVED SUITE 119 - PITTSBURGH PA 15219 206 000 0. GEORGIA DEPARTMENT OF PUBLIC PROVIDE SERVICE FOR THE PROJECT ENTITLED PROJECT HEALTH - 2 PEACHTREE STREET, NW. 90-0676388 STATE OF GA 15TH FLOOR - ATLANTA, GA 30303 45 136 0. CATALYST PHASE III PROVIDE SERVICE FOR THE ILLINOIS DEPARTMENT OF CHILDREN & PROJECT ENTITLED OUALITY FAMILY SERVICES - 2133 BELIDERE TMPROVEMENT CENTER ON ROAD - WAUKEGAN, IL 60085 76-0809915 STATE OF IL 154 438 0 CHILD WELFARE INVOLVED

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

Enter total number of other organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SEE PART IV FOR COLUMN (H) DESCRIPTIONS

Schedule I (Form 990) 2021

45.

Part II Continuation of Grants and Other A	Assistance to Do	mestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
JEANNE GEIGER CRISIS CENTER, INC. 2 HARRIS STREET NEWBURYPORT, MA 01950	22-2474823	501/6)/3)	51,066.	0.			PROVIDE SERVICE FOR THE PROJECT ENTITLED QUALITY IMPROVEMENT CENTER ON CHILD WELFARE INVOLVED
MONTANA STATE UNIVERSITY/CENTER FOR HEALTH AND SAFETY CULTURE - P.O. BOX 172470 - BOZEMAN, MT	22 24/4023	301(0)(3)	31,000.	<u> </u>			PROVIDE SERVICE FOR THE PROJECT ENTITLED QUALITY IMPROVEMENT CENTER ON
59717	81-6010045	STATE OF MT	31,497.	0.			CHILD WELFARE INVOLVED
NATIONAL COUNCIL OF JUVENILE & FAMILY COURT JUDGES - P.O. BOX 8970 - RENO, NV 89507	36-2486896	501(C)(3)	67,893.	0.			PROVIDE SERVICE FOR THE PROJECTS ENTITLED ENHANCING JUDICIAL SKILLS IN ABUSE IN LATER IN LIFE
NORTHERN ILLINOIS UNIVERSITY 1425 LINCOLN HIGHWAY DEKALB, IL 60115		STATE OF IL	38,729.	0.			PROVIDE SERVICE FOR THE PROJECT ENTITLED QUALITY IMPROVEMENT CENTER ON CHILD WELFARE INVOLVED
OHIO DOMESTIC VIOLENCE NETWORK 1855 E. DUBLIN GRANVILLE ROAD COLUMBUS, OH 43229	34-1622848	501(C)(3)	56,867.	0.			PROVIDE SERVICE FOR THE PROJECT ENTITLED PROJECT CATALYST PHASE III
UNIVERSITY OF KANSAS CENTER FOR RESEARCH, INC 2385 IRVING HILL ROAD - LAWRENCE, KS 66045	48-0680117	501(C)(3)	242,562.	0.			PROVIDE SERVICE FOR THE PROJECT ENTITLED QUALITY IMPROVEMENT CENTER ON CHILD WELFARE INVOLVED
VIOLENCE FREE MINNESOTA 60 E. PLATO BLVD, SUITE 230 ST. PAUL, MN 55107	41-1381433	501(C)(3)	29,686.	0.			PROVIDE SERVICE FOR THE PROJECT ENTITLED CHANGING CAMPUS CLIMATES: A TARGETED STRATEGY TO
YWCA OF NORTHEASTERN MASSACHUSETTS 38 LAWRENCE STREET LAWRENCE, MA 01840	04-2130847	501(C)(3)	10,906.	0.			PROVIDE SERVICE FOR THE PROJECT ENTITLED QUALITY IMPROVEMENT CENTER ON CHILD WELFARE INVOLVED
CLINICA SIERRA VISTA PO BOX 1559 BAKERSFIELD, CA 93302	95-2707101	501(C)(3)	60,000.	0.			PROVIDE SERVICE FOR WORK TO BE PERFORMED FOR THE ACES AWARE INITIATIVE.

Part II Continuation of Grants and Other	Assistance to Dor	mestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)	<u> </u>
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CALIFORNIA SCHOOL-BASED HEALTH ALLIANCE - 1203 PRESERVATION PARK WAY #302 - OAKLAND, CA 94612	94-3201896	501(C)(3)	40,000.	0.			PROVIDE SERVICE FOR WORK TO BE PERFORMED FOR THE ACES AWARE INITIATIVE.
A LONG WALK HOME INC 1658 N MILWAUKEE AVENUE #104 CHICAGO, IL 60607	30-0053613	501(C)(3)	30,720.	0.			PROVIDE SERVICE FOR THE PROJECT ENTITLED DOMESTIC VIOLENCE RELIEF FUND.
BOSTON MEDICAL CENTER 48 SANBORN AVE. WEST ROXBURY, MA 02132	04-3314093	501(C)(3)	30,720.	0.			PROVIDE SERVICE FOR THE PROJECT ENTITLED DOMESTIC VIOLENCE RELIEF FUND.
CENTRO MULTICULTURAL LA FAMILIA 35 W HURON STREET, SUITE 100 PONTIAC, MI 48432	20-8900737	501(C)(3)	30,720.	0.			PROVIDE SERVICE FOR THE PROJECT ENTITLED DOMESTIC VIOLENCE RELIEF FUND.
COORDINADORA PAZ PARA LA MUJER PO BOX 193008 SAN JUAN, PR 00919	66-0550935	501(C)(3)	30,720.	0.			PROVIDE SERVICE FOR THE PROJECT ENTITLED DOMESTIC VIOLENCE RELIEF FUND.
IN OUR OWN VOICES 245 LARK STREET ALBANY, NY 12210	14-1804364	501(C)(3)	30,720.	0.			PROVIDE SERVICE FOR THE PROJECT ENTITLED DOMESTIC VIOLENCE RELIEF FUND.
LATINA SAFEHOUSE INITIATIVE PO BOX 11174 DENVER, CO 80211	32-0298603	501(C)(3)	30,720.	0.		1	PROVIDE SERVICE FOR THE PROJECT ENTITLED DOMESTIC VIOLENCE RELIEF FUND.
NEXT DOOR SOLUTIONS TO DOMESTIC VIOLENCE - 234 E. GISH ROAD, SUITE 200 - SAN JOSE, CA 95112	94-2420708	501(C)(3)	30,720.	0.			PROVIDE SERVICE FOR THE PROJECT ENTITLED DOMESTIC VIOLENCE RELIEF FUND.
REFUGEE SERVICES OF TEXAS 9241 LBJ FREEWAY SUITE 210 DALLAS, TX 75243	75-1618251	501(C)(3)	30,720.	0.			PROVIDE SERVICE FOR THE PROJECT ENTITLED DOMESTIC VIOLENCE RELIEF FUND.

Part II Continuation of Grants and Other	Assistance to Do	mestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SAKHI FOR SOUTH ASIAN WOMEN							PROVIDE SERVICE FOR THE
PO BOX 1333 CHURCH STREET STATION							PROJECT ENTITLED DOMESTIC
NEW YORK, NY 10008	13-3593806	501(C)(3)	30,720.	0.			VIOLENCE RELIEF FUND.
101111, 112 10000			1 00,720.	•			. 1022102 112221 10112:
TAPESTRI, INC							PROVIDE SERVICE FOR THE
PMB 362 3939 LAVISTA RD., SUITE E							 PROJECT ENTITLED DOMESTIC
TUCKER, GA 30084	04-3678798	501(C)(3)	30,720.	0.			VIOLENCE RELIEF FUND.
•			,				
TURNAROUND, INC.							PROVIDE SERVICE FOR THE
8503 LASALLE ROAD, FL 2							PROJECT ENTITLED DOMESTIC
TOWSON, MD 21286	52-1159135	501(C)(3)	30,720.	0.			VIOLENCE RELIEF FUND.
DC COALITION AGAINST DOMESTIC							
VIOLENCE\UJIMA - 5 THOMAS CIRCLE							PROVIDE SERVICE FOR THE
NW, SUITE 500 - WASHINGTON, DC							PROJECT ENTITLED DOMESTIC
20005	52-1515600	501(C)(3)	30,720.	0.			VIOLENCE RELIEF FUND.
WISE WOMEN GATHERING PLACE							PROVIDE SERVICE FOR THE
1641 COMMANCHE AVE., SUITE H							PROJECT ENTITLED DOMESTIC
GREEN BAY, WI 54313	39-1939352	501(C)(3)	30,720.	0.			VIOLENCE RELIEF FUND.
							TO SUPPORT BAY AREA
CARRY THE VISION							COMMUNITIES IN
7365 MONTEREY ROAD, SUITE 203							REIMAGINING HOW CHILD AND
GILROY, CA 95020	01-0952753	501(C)(3)	600,000.	0.			FAMILY SERVING SYSTEMS
							TO SUPPORT BAY AREA
MONTEREY COUNTY CHILDREN &							COMMUNITIES IN
FAMILIES COMMISSION - 1125 BALDWIN							REIMAGINING HOW CHILD AND
STREET - SALINAS, CA 93906	77-0542991	STATE OF CA	600,000.	0.			FAMILY SERVING SYSTEMS
							TO SUPPORT BAY AREA
LA LUZ CENTER							COMMUNITIES IN
17560 GREGER STREET							REIMAGINING HOW CHILD AND
SONOMA, CA 95476	68-0228325	501(C)(3)	600,000.	0.			FAMILY SERVING SYSTEMS
							TO SUPPORT BAY AREA
MISSION ECONOMIC DEVELOPMENT							COMMUNITIES IN
AGENCY - 2301 MISSION STREET SUITE							REIMAGINING HOW CHILD AND
301 - SAN FRANCISCO, CA 94110	51-0187791	501(C)(3)	600,000.	0.			FAMILY SERVING SYSTEMS

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)								
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
							TO SUPPORT BAY AREA	
SAFE & SOUND							COMMUNITIES IN	
1757 WALLER STREET							REIMAGINING HOW CHILD AND	
SAN FRANCISCO, CA 94117	94-2455072	501(C)(3)	600,000.	0.			FAMILY SERVING SYSTEMS	
							TO SUPPORT BAY AREA	
THE PRIMARY SCHOOL							COMMUNITIES IN	
2086 CLARKE AVENUE							REIMAGINING HOW CHILD AND	
EAST PALO ALTO, CA 94303	37-1975407	501(C)(3)	600,000.	0.			FAMILY SERVING SYSTEMS	
CENTER FOR YOUNG WOMEN'S							TO SUPPORT BAY AREA	
DEVELOPMENT - 832 FOLSOM STREET,							COMMUNITIES IN	
SUITE 700 - SAN FRANCISCO, CA							REIMAGINING HOW CHILD AND	
94107	94-3227681	501(C)(3)	600,000.	0.			FAMILY SERVING SYSTEMS	
							PROVIDE SERVICE FOR THE	
LAKE COUNTY CRISIS CENTER DBA A							PROJECT ENTITLED QUALITY	
SAFE PLACE - 2710 17TH STREET,							IMPROVEMENT CENTER ON	
SUITE 100 - ZION, IL 60099	36-3032700	501(C)(3)	17,088.	0.			CHILD WELFARE INVOLVED	
·							PROVIDE SERVICE FOR THE	
PACIFIC ISLANDS PRIMARY CARE							PROJECT ENTITLED QUALITY	
ASSOCIATION - 737 BISHOP STREET							IMPROVEMENT CENTER ON	
SUITE 2075 - HONOLULU, HI 96813	20-2027791	501(C)(3)	24,047.	0.			CHILD WELFARE INVOLVED	
OPEN DOOR ABUSE AWARENESS							PROVIDE SERVICE FOR THE	
PREVENTION - 289 N WYCOMBE AVENUE							PROJECT ENTITLED DOMESTIC	
- LANSDOWNE, PA 19050	81-4316582	501(C)(3)	10,000.	0.			VIOLENCE RELIEF FUND.	
ASIAN WOMEN UNITED OF MINNESOTA							PROVIDE SERVICE FOR THE	
PO BOX 6223							PROJECT ENTITLED DOMESTIC	
MINNEAPOLIS, MN 55406	41-1801991	501(C)(3)	10,000.	0.			VIOLENCE RELIEF FUND.	
SAFE AND FEAR-FREE ENVIRONMENT,							PROVIDE SERVICE FOR THE	
INC 21 G STREET WEST -							PROJECT ENTITLED DOMESTIC	
DILLINGHAM, AK 99576	92-0088380	501(C)(3)	10,000.	0.			VIOLENCE RELIEF FUND.	
UN TRUST FUND TO END VIOLENCE							TO SUPPORT THE	
AGAINST WOMEN - 220 E. 42ND							IMPLEMENTATION OF THE	
STREET, 21ST FLOOR - NEW YORK, NY							UNITED NATIONS TRUST FUND	
10017		501(C)(3) EQUIV.	19,175.	0.			TO END VIOLENCE AGAINST	

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)									
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
INTERNATIONAL CENTER FOR RESEARCH ON WOMEN - 1120 20TH STREET NW, SUITE 500 NORTH - WASHINGTON, DC 20036	52-1081455	501(C)(3)	50,000.	0.			TO SUPPORT THE "CHANGING THE GAME FOR GIRLS" PROGRAM.		
CHILDREN NOW 1404 FRANKLIN ST. SUITE 700 OAKLAND, CA 94612	94-3059243	501(C)(3)	600,000.	0.			TO SUPPORT BAY AREA COMMUNITIES IN REIMAGINING HOW CHILD AND FAMILY SERVING SYSTEMS		
WOMEN'S CENTER & SHELTER OF GREATER PITTSBURGH - PO BOX 9024 - PITTSBURGH, PA 15224	25-1264376	501(C)(3)	30,720.	0.			PROVIDE SERVICE FOR THE PROJECT ENTITLED DOMESTIC VIOLENCE RELIEF FUND.		

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.										
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance					
Part IV Supplemental Information. Provide the information req	uired in Part I, lin	e 2; Part III, column	(b); and any other ac	Iditional information.						
PART I, LINE 2:										
ALL SUB-AWARDEES ARE REQUIRED TO SI	GN A SUB	-CONTRACT	WHICH CLEA	RLY STATES						
THE SCOPE OF WORK, THE ORIGINAL SOU	JRCE OF F	UNDING, A	TIMELINE,	AND AN						
AMOUNT. IN ADDITION, BY SIGNING TH	IE CONTRA	CT, THEY A	TTEST TO T	HEIR						
COMPLIANCE WITH ALL APPLICABLE GOVE	ERNMENT R	EGULATIONS	. ALL SUB	-AWARDEES						
ARE REQUIRED TO PROVIDE A FORM W-9	A DUNS	NUMBER, TH	E MOST REC	ENT AUDITED						
FINANCIAL STATEMENTS, SIGNED ASSURA	ANCES AND	CERTIFICA	TIONS, CER	TIFICATES OF						
INSURANCE, A SUB-RECIPIENT INFORMAT	TION FORM	I, A FFATA	REPORTING	AND						
CERTIFICATION FORM, AND A BUDGET FO	OR THEIR	SUB-AWARD	AMOUNT. D	URING THE						

COURSE OF THE SUB-AWARD TERM, THE SUB-AWARDEES ARE REQUIRED TO SUBMIT

BUDGET-TO-ACTUAL REPORTS ON A MONTHLY BASIS AND PROGRAMMATIC PROGRESS

REPORTS ON A QUARTERLY BASIS.

PART II, LINE 1, COLUMN (H):

NAME OF ORGANIZATION OR GOVERNMENT: AID TO VICTIMS OF DOMESTIC ABUSE

(H) PURPOSE OF GRANT OR ASSISTANCE: PROVIDE SERVICE FOR THE PROJECT

ENTITLED ENGAGING MEN AND BOYS: ADVANCING PREVENTION STRATEGIES &

SOLUTIONS

NAME OF ORGANIZATION OR GOVERNMENT: BREAK THE CYCLE

(H) PURPOSE OF GRANT OR ASSISTANCE: PROVIDE SERVICE FOR THE PROJECT ENTITLED YOUTH DRIVEN VIOLENCE PREVENTION AND INTERVENTION INSTITUTE.

NAME OF ORGANIZATION OR GOVERNMENT: CAMINAR LATINO

(H) PURPOSE OF GRANT OR ASSISTANCE: PROVIDE SERVICE FOR THE PROJECTS

ENTITLED QUALITY IMPROVEMENT CENTER ON CHILD WELFARE INVOLVED CHILDREN

AND FAMILIES EXPERIENCING DOMESTIC VIOLENCE AND ENGAGING MEN AND BOYS:

ADVANCING PREVENTION STRATEGIES & SOLUTIONS

NAME OF ORGANIZATION OR GOVERNMENT: CENTER FOR THE STUDY OF SOCIAL POLICY

(H) PURPOSE OF GRANT OR ASSISTANCE: PROVIDE SERVICE FOR THE PROJECT

ENTITLED QUALITY IMPROVEMENT CENTER ON CHILD WELFARE INVOLVED CHILDREN

AND FAMILIES EXPERIENCING DOMESTIC VIOLENCE

NAME OF ORGANIZATION OR GOVERNMENT:

COUNTY OF ALLEGHENY DEPARTMENT OF HUMAN SERVICES

(H) PURPOSE OF GRANT OR ASSISTANCE: PROVIDE SERVICE FOR THE PROJECT

ENTITLED QUALITY IMPROVEMENT CENTER ON CHILD WELFARE INVOLVED CHILDREN

AND FAMILIES EXPERIENCING DOMESTIC VIOLENCE

NAME OF ORGANIZATION OR GOVERNMENT:

ILLINOIS DEPARTMENT OF CHILDREN & FAMILY SERVICES

(H) PURPOSE OF GRANT OR ASSISTANCE: PROVIDE SERVICE FOR THE PROJECT

ENTITLED QUALITY IMPROVEMENT CENTER ON CHILD WELFARE INVOLVED CHILDREN

AND FAMILIES EXPERIENCING DOMESTIC VIOLENCE

NAME OF ORGANIZATION OR GOVERNMENT: JEANNE GEIGER CRISIS CENTER, INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: PROVIDE SERVICE FOR THE PROJECT

ENTITLED QUALITY IMPROVEMENT CENTER ON CHILD WELFARE INVOLVED CHILDREN

AND FAMILIES EXPERIENCING DOMESTIC VIOLENCE

NAME OF ORGANIZATION OR GOVERNMENT:

MONTANA STATE UNIVERSITY/CENTER FOR HEALTH AND SAFETY CULTURE

(H) PURPOSE OF GRANT OR ASSISTANCE: PROVIDE SERVICE FOR THE PROJECT

ENTITLED QUALITY IMPROVEMENT CENTER ON CHILD WELFARE INVOLVED CHILDREN

AND FAMILIES EXPERIENCING DOMESTIC VIOLENCE

NAME OF ORGANIZATION OR GOVERNMENT:

NATIONAL COUNCIL OF JUVENILE & FAMILY COURT JUDGES

(H) PURPOSE OF GRANT OR ASSISTANCE: PROVIDE SERVICE FOR THE PROJECTS

ENTITLED ENHANCING JUDICIAL SKILLS IN ABUSE IN LATER IN LIFE CASES &

QUALITY IMPROVEMENT CENTER ON CHILD WELFARE INVOLVED CHILDREN AND

FAMILIES EXPERIENCING DOMESTIC VIOLENCE

NAME OF ORGANIZATION OR GOVERNMENT: NORTHERN ILLINOIS UNIVERSITY

(H) PURPOSE OF GRANT OR ASSISTANCE: PROVIDE SERVICE FOR THE PROJECT

ENTITLED QUALITY IMPROVEMENT CENTER ON CHILD WELFARE INVOLVED CHILDREN

AND FAMILIES EXPERIENCING DOMESTIC VIOLENCE

NAME OF ORGANIZATION OR GOVERNMENT:

UNIVERSITY OF KANSAS CENTER FOR RESEARCH, INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: PROVIDE SERVICE FOR THE PROJECT

ENTITLED QUALITY IMPROVEMENT CENTER ON CHILD WELFARE INVOLVED CHILDREN

AND FAMILIES EXPERIENCING DOMESTIC VIOLENCE

NAME OF ORGANIZATION OR GOVERNMENT: VIOLENCE FREE MINNESOTA

(H) PURPOSE OF GRANT OR ASSISTANCE: PROVIDE SERVICE FOR THE PROJECT

ENTITLED CHANGING CAMPUS CLIMATES: A TARGETED STRATEGY TO RESPOND TO AND

PREVENT CAMPUS SEXUAL ASSAULT

NAME OF ORGANIZATION OR GOVERNMENT: YWCA OF NORTHEASTERN MASSACHUSETTS

(H) PURPOSE OF GRANT OR ASSISTANCE: PROVIDE SERVICE FOR THE PROJECT

ENTITLED QUALITY IMPROVEMENT CENTER ON CHILD WELFARE INVOLVED CHILDREN

AND FAMILIES EXPERIENCING DOMESTIC VIOLENCE

NAME OF ORGANIZATION OR GOVERNMENT: CARRY THE VISION

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT BAY AREA COMMUNITIES IN

REIMAGINING HOW CHILD AND FAMILY SERVING SYSTEMS CAN MORE EFFECTIVELY

INTERRUPT AND PREVENT CHILDHOOD TRAUMA WITH COMMUNITY-DRIVEN STRATEGIES

THAT ARE ROOTED IN RACIAL EQUITY, HEALING, AND PREVENTION.

NAME OF ORGANIZATION OR GOVERNMENT:

MONTEREY COUNTY CHILDREN & FAMILIES COMMISSION

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT BAY AREA COMMUNITIES IN

REIMAGINING HOW CHILD AND FAMILY SERVING SYSTEMS CAN MORE EFFECTIVELY

INTERRUPT AND PREVENT CHILDHOOD TRAUMA WITH COMMUNITY-DRIVEN STRATEGIES

THAT ARE ROOTED IN RACIAL EQUITY, HEALING, AND PREVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: LA LUZ CENTER

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT BAY AREA COMMUNITIES IN

REIMAGINING HOW CHILD AND FAMILY SERVING SYSTEMS CAN MORE EFFECTIVELY

INTERRUPT AND PREVENT CHILDHOOD TRAUMA WITH COMMUNITY-DRIVEN STRATEGIES

THAT ARE ROOTED IN RACIAL EQUITY, HEALING, AND PREVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: MISSION ECONOMIC DEVELOPMENT AGENCY

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT BAY AREA COMMUNITIES IN

REIMAGINING HOW CHILD AND FAMILY SERVING SYSTEMS CAN MORE EFFECTIVELY

INTERRUPT AND PREVENT CHILDHOOD TRAUMA WITH COMMUNITY-DRIVEN STRATEGIES

THAT ARE ROOTED IN RACIAL EQUITY, HEALING, AND PREVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: SAFE & SOUND

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT BAY AREA COMMUNITIES IN

REIMAGINING HOW CHILD AND FAMILY SERVING SYSTEMS CAN MORE EFFECTIVELY

INTERRUPT AND PREVENT CHILDHOOD TRAUMA WITH COMMUNITY-DRIVEN

STRATEGIES THAT ARE ROOTED IN RACIAL EQUITY, HEALING, AND PREVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: THE PRIMARY SCHOOL

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT BAY AREA COMMUNITIES IN

REIMAGINING HOW CHILD AND FAMILY SERVING SYSTEMS CAN MORE EFFECTIVELY

INTERRUPT AND PREVENT CHILDHOOD TRAUMA WITH COMMUNITY-DRIVEN

STRATEGIES THAT ARE ROOTED IN RACIAL EQUITY, HEALING, AND PREVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: CENTER FOR YOUNG WOMEN'S DEVELOPMENT

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT BAY AREA COMMUNITIES IN

REIMAGINING HOW CHILD AND FAMILY SERVING SYSTEMS CAN MORE EFFECTIVELY

INTERRUPT AND PREVENT CHILDHOOD TRAUMA WITH COMMUNITY-DRIVEN STRATEGIES

THAT ARE ROOTED IN RACIAL EQUITY, HEALING, AND PREVENTION.

NAME OF ORGANIZATION OR GOVERNMENT:

LAKE COUNTY CRISIS CENTER DBA A SAFE PLACE

(H) PURPOSE OF GRANT OR ASSISTANCE: PROVIDE SERVICE FOR THE PROJECT

ENTITLED QUALITY IMPROVEMENT CENTER ON CHILD WELFARE INVOLVED CHILDREN

AND FAMILIES EXPERIENCING DOMESTIC VIOLENCE

NAME OF ORGANIZATION OR GOVERNMENT:

PACIFIC ISLANDS PRIMARY CARE ASSOCIATION

(H) PURPOSE OF GRANT OR ASSISTANCE: PROVIDE SERVICE FOR THE PROJECT

ENTITLED QUALITY IMPROVEMENT CENTER ON CHILD WELFARE INVOLVED CHILDREN

AND FAMILIES EXPERIENCING DOMESTIC VIOLENCE

NAME OF ORGANIZATION OR GOVERNMENT:

UN TRUST FUND TO END VIOLENCE AGAINST WOMEN

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT THE IMPLEMENTATION OF THE UNITED NATIONS TRUST FUND TO END VIOLENCE AGAINST WOMEN.

NAME OF ORGANIZATION OR GOVERNMENT: CHILDREN NOW

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT BAY AREA COMMUNITIES IN
REIMAGINING HOW CHILD AND FAMILY SERVING SYSTEMS CAN MORE EFFECTIVELY
INTERRUPT AND PREVENT CHILDHOOD TRAUMA WITH COMMUNITY-DRIVEN STRATEGIES

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

► Go to www.irs.gov/Form990 for instructions and the latest information.

FUTURES WITHOUT VIOLENCE

Employer identification number 94-3110973

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
	, , , , , , , , , , , , , , , , , , , ,			
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		Х
	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958.6(c)?	a		

132111 11-02-21

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MISO compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) ESTA SOLER	(i)	344,073.	0.	2,472.	32,400.	21,274.	400,219.	0.
PRESIDENT & FOUNDER	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) RACHAEL SMITH FALS	(i)	258,094.	0.	180.	31,584.	19,742.	309,600.	0.
SR VP, PUBLIC ENG & CORP RELATIONS	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) MINJUNG KWOK	(i)	250,843.	0.	276.	22,613.	25,201.	298,933.	0.
CHIEF OPERATING & FINANCIAL OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) BRIAN O'CONNOR	(i)	202,875.	0.	120.	24,673.	9,137.	236,805.	0.
DIR OF PUBLIC EDUC CAMPAIGNS & PROGS	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) LONNA DAVIS	(i)	183,536.	0.	516.	22,589.	23,610.	230,251.	0.
DIRECTOR OF CHILDREN & YOUTH PROGRAM	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) LISA JAMES	(i)	166,204.	0.	276.	20,545.	25,067.	212,092.	0.
DIRECTOR OF HEALTH	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) KIERSTEN STEWART	(i)	165,871.	0.	276.	20,485.	23,713.	210,345.	0.
DIRECTOR OF PUBLIC POLICY & ADVOCACY	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) LINDA SEABROOK	(i)	135,861.	0.	16,111.	4,632.	13,455.	170,059.	0.
GENERAL COUNSEL & DIRECTOR OF LEGAL	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) JENNIFER WHITE	(i)	142,201.	0.	180.	17,043.	637.	160,061.	0.
DIRECTOR OF LEARNING AND LEADERSHIP	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization FUTURES WITHOUT VIOLENCE Employer identification number 94-3110973

Par	rt I Types of Property								
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribut amounts reported Form 990, Part VIII, li	on	(d) Method of de noncash contribu		_	3
1	Art - Works of art								
2	Art - Historical treasures								
3	Art - Fractional interests								
4	Books and publications								
5	Clothing and household goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded	X	6	93,0	28.F	'MV			
10	Securities - Closely held stock								
11	Securities - Partnership, LLC, or								
	trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation contribution -								
	Historic structures								
14	Qualified conservation contribution - Other								
15	Real estate - Residential								
16	Real estate - Commercial								
17	Real estate - Other								
18	Collectibles								
19	Food inventory								
20	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts								
25	Other • ()								
26	Other ()								
27	Other								
28	Other ()								
29	Number of Forms 8283 received by the organiz	ation during	the tax year for co	ontributions					
	for which the organization completed Form 828	3, Part V, D	onee Acknowledg	ement29	9			0	
							$ \longrightarrow $	Yes	No
30a	During the year, did the organization receive by	contributio	n any property rep	orted in Part I, lines 1	through	28, that it			
	must hold for at least three years from the date	of the initia	l contribution, and	which isn't required to	be use	d for			
	exempt purposes for the entire holding period?						30a		X
b	If "Yes," describe the arrangement in Part II.								
31	Does the organization have a gift acceptance p	olicy that re	quires the review o	of any nonstandard co	ntributio	ns?	31	Х	
32a	Does the organization hire or use third parties of	or related or	ganizations to solid	cit, process, or sell nor	ncash			I	
	contributions?						32a		X
b	If "Yes," describe in Part II.								
33	If the organization didn't report an amount in co	olumn (c) foi	a type of property	for which column (a)	is check	.ed,			
	describe in Part II.								

For Paperwork Reduction Act Notice, see the Instructions for Form 990. LHA

HE	DULE	М,	PART	I,	COL	UMN	(B) :												
Ε (ORGA	NIZA	ATION	IS	REP	ORT:	ING	TH	E N	<u>IUMB</u>	ER	OF	CON	ITRIE	UTI	ONS	REC	EIVE	D	
EF:	INED	AS	EACH	SEI	PARA!	re (GIF:	Ր) :	IN	SCH	EDU	LE	М,	PART	ı,	COI	JUMN	(B)	•	

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Name of the organization

FUTURES WITHOUT VIOLENCE

Employer identification number 94-3110973

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

FOR MORE THAN 30 YEARS, FUTURES HAS BEEN PROVIDING GROUNDBREAKING

PROGRAMS, POLICIES, AND CAMPAIGNS THAT EMPOWER INDIVIDUALS AND

ORGANIZATIONS WORKING TO END VIOLENCE AGAINST WOMEN AND CHILDREN AROUND

THE WORLD.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

BLACK, INDIGENOUS AND PEOPLE OF COLOR WHO ARE SURVIVORS OF DOMESTIC AND

SEXUAL VIOLENCE WHO HAD AN INCREASED NEED FOR SERVICES DURING THE

PANDEMIC.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

WEBSITE VISITS. CALENDAR YEAR 2021 ALSO SAW THE DEVELOPMENT OF 4 NEW

PODCASTS FOR PROFESSIONALS WORKING WITH ABUSIVE PARTNERS, BRINGING THE

TOTAL NUMBER OF AVAILABLE PODCASTS ABOUT THIS IMPORTANT WORK TO 11. TO

DATE THESE PODCASTS HAVE BEEN DOWNLOADED A TOTAL OF 5,029 TIMES AND

COUNTING! THROUGHOUT THE YEAR, WE OFFERED MONTHLY TA CALLS TO LEADERS,

MANAGERS, COURT PERSONNEL, AND FRONTLINE STAFF IN CHILD WELFARE AND

COMMUNITY-BASED DV ORGANIZATIONS, STRENGTHENING THE CAPACITY OF THE

FIELD TO SERVE THE UNIQUE NEEDS OF CHILDREN AND THEIR FAMILIES ACROSS

21 STATES.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

PROVIDER AND PATIENT EDUCATIONAL MATERIALS. OUR VIRTUAL RESOURCES,

"EXPANDING THE CONTINUUM" PODCAST, HAS RECEIVED 1,431 PLAYS ACROSS ALL

EPISODES; AND OUR VIDEO SERIES TRAINING TITLED "VOICES FROM OUR

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990) 2021

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Schedule O (Form 990) 2021 Page **2**

Name of the organization FUTURES WITHOUT VIOLENCE

Employer identification number 94-3110973

MOVEMENT" HAS RECEIVED 31,284 VIEWS SINCE PUBLISHED IN 2018.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

WORKPLACE AND ECONOMIC JUSTICE - FUTURES LEADS THE ONLY RESOURCE CENTER

SOLELY DEDICATED TO ADDRESSING THE IMPACTS OF DOMESTIC VIOLENCE, SEXUAL

HARASSMENT AND ASSAULT, AND STALKING ON WORKERS AND THE WORKPLACE. THE

NATIONAL WORKPLACE RESOURCE CENTER, CALLED WORKPLACES RESPOND TO

DOMESTIC AND SEXUAL VIOLENCE, HELPS EMPLOYERS, UNIONS, WORKER CENTERS

AND OTHER LABOR ORGANIZATIONS, EMPLOYEES, AND OTHER WORKPLACE

STAKEHOLDERS CREATE THE SUPPORT, POLICIES, AND RESOURCES NECESSARY TO

ENSURE THAT NO ONE HAS TO CHOOSE BETWEEN SAFETY AND A PAYCHECK. IN

ADDITION, FUTURES ALSO LEADS AN INNOVATIVE NATIONAL TRAINING AND

TECHNICAL ASSISTANCE PROJECT THAT BUILDS COLLABORATIONS BETWEEN

WORKFORCE DEVELOPMENT AND VICTIM SERVICES AGENCIES TO IMPROVE

SURVIVORS' ACCESS TO QUALITY EDUCATIONAL AND EMPLOYMENT OPPORTUNITIES.

PUBLIC EDUCATION CAMPAIGNS AND PROGRAMS - SINCE 1994 WHEN FUTURES

LAUNCHED THE VERY FIRST NATIONAL DOMESTIC VIOLENCE PREVENTION PUBLIC

SERVICE CAMPAIGN, WE HAVE LED NUMEROUS INITIATIVES TO BUILD

INDIVIDUALS, ORGANIZATIONS, AND SYSTEMS' CAPACITY TO RESPOND TO AND

PREVENT VIOLENCE. PARTICULARLY, WE CREATED THE ONLY EVIDENCE-BASED

PROGRAM, "COACHING BOYS INTO MEN," ENDORSED BY THE CDC TO TRAIN COACHES

TO TEACH THEIR YOUNG MALE ATHLETES HEALTHY RELATIONSHIP SKILLS.

FUTURES ALSO SPEARHEADS THE "CHANGING MINDS NOW" CAMPAIGN TO ADDRESS

THE IMPACT CHILDHOOD TRAUMA HAS ON THE DEVELOPING BRAIN WHILE

MOTIVATING ADULTS TO POSITIVELY ENGAGE WITH KIDS USING "FIVE EVERYDAY

GESTURES". TO DATE, FUTURES HAS CRAFTED VIOLENCE PREVENTION EFFORTS

THAT HAVE BEEN ADAPTED AND LOCALIZED IN HUNDREDS OF COMMUNITIES AROUND

Schedule O (Form 990) 2021 Page 2

Name of the organization Employer identification number FUTURES WITHOUT VIOLENCE 94-3110973

THE WORLD.

THE COURAGE MUSEUM IS AN IMMERSIVE LEARNING EXPERIENCE THAT WILL ENCOURAGE VISITORS TO IMAGINE A WORLD WITHOUT VIOLENCE, HATE AND DISCRIMINATION, TO BE LOCATED ON THE MAIN POST OF SAN FRANCISCO'S HISTORIC PRESIDIO NATIONAL PARK. THE MUSEUM, AN INTEGRAL PUBLIC ENGAGEMENT PROGRAM OF FUTURES, WILL BE A BOLD NEW PLATFORM FOR LEARNING, INSPIRATION, LEADERSHIP, AND ACTION. THROUGH STORYTELLING, SCIENTIFIC INSIGHTS, AND CULTURAL ANALYSES, THE MUSEUM WILL ENGAGE VISITORS IN THE POSSIBILITY OF A WORLD IN WHICH VIOLENCE IS NOT AN INEVITABLE PART OF THE HUMAN EXPERIENCE. IT WILL BE A PLACE WHERE INDIVIDUALS ARE INSPIRED, CHALLENGED, AND EQUIPPED WITH TOOLS TO DISRUPT LONG-STANDING GENDER AND RACIAL INEQUITIES BY ADVANCING CONCRETE CHANGE. IN 2021, WE CONVENED A NATIONAL CONTENT COUNCIL OF SUBJECT MATTER EXPERTS TO REVIEW, ADVISE AND PROVIDE CONTENT AS WE DEVELOP THE FRAMEWORK AND CONTENT FOR THE COURAGE MUSEUM EXHIBITS AND CONTINUED TO DEVELOP THE DESIGN PLANS WITH HOPES OF OPENING DOORS IN 2023.

LEARNING & LEADERSHIP'S MISSION IS TO BUILD CAPACITY THROUGH ADULT

CENTERED EDUCATIONAL PROGRAMS, STRATEGIES, AND TOOLS TO BETTER EQUIP

INSTITUTIONS AND SURVIVOR-SERVING INDIVIDUALS AND ORGANIZATIONS TO

ADVANCE THE MOVEMENT TOWARDS FUTURES WITHOUT VIOLENCE. THE L&L CREATES

CURRICULA AND OTHER EDUCATIONAL TOOLS USING ADULT LEARNING METHODOLOGY,

I.E. CENTERING THE NEEDS OF ADULT LEARNERS IN A WAY THAT BUILDS ON

THEIR EXISTING KNOWLEDGE, ARE ORIENTED IN ACTUAL NEED, INCORPORATES A

PROBLEM-SOLVING APPROACH, PRIORITIZES SKILL BUILDING, LEVERAGES THE

STRENGTH OF PEER LEARNING, AND PROVIDES MULTIPLE MODES AND LEVELS OF

Schedule O (Form 990) 2021 Page 2

Name of the organization FUTURES WITHOUT VIOLENCE 94-3110973 LEARNER ENGAGEMENT. IMPORTANTLY, THE L&L UTILIZES ITS EXPERTISE IN ADULT LEARNING TO INSPIRE PROFESSIONALS WHO TOUCH THE LIVES OF VICTIMS AND SURVIVORS OF VIOLENCE TO CONTINUE LEARNING AND PROBLEM SOLVING TO PARTNER IN VIOLENCE PREVENTION. AS PART OF ITS WIDE-REACHING PORTFOLIO, THE L&L EDUCATES COURTS AND JUDICIAL OFFICERS ON DOMESTIC VIOLENCE AND ELDER ABUSE, HELPS JUSTICE SYSTEM PROFESSIONALS DESIGN SURVIVOR-ORIENTED TRAINING AND CONTINUED EDUCATION, AND ASSISTS SURVIVOR SERVING ORGANIZATIONS TO IMPROVE ITS ORGANIZATIONAL HEALTH AND

POLICY AND INTERNATIONAL - FUTURES HAS A VOICE ON ALL LEVELS OF GOVERNMENT IN THE DEVELOPMENT OF PUBLIC POLICY. IT HAS PROVIDED KEY LEADERSHIP ON ISSUES OF VIOLENCE AGAINST WOMEN AND CHILDREN THAT HAS RESULTED IN ADDRESSING DOMESTIC VIOLENCE IN THE MILITARY, IMPROVING OPTIONS FOR IMMIGRANT WOMEN, AND INCREASING FUNDING TO SERVICES THAT MAKE THE CRITICAL DIFFERENCE IN THE LIVES OF VICTIMS. FUTURES BELIEVES THAT ENDING VIOLENCE AGAINST WOMEN IS ESSENTIAL TO DEVELOPMENT, HEALTH, SECURITY, AND PROSPERITY IN NATIONS AND COMMUNITIES AROUND THE GLOBE, THEREFORE CONTINUES TO PLAY AN ACTIVE ROLE ADVOCATING FOR POLICY SOLUTIONS SUCH AS THE VIOLENCE AGAINST WOMEN ACT IN U.S AND INTERNATIONALLY (VAWA AND I-VAWA).

PUBLIC ENGAGEMENT & CORPORATE RELATIONS - FUTURES COLLABORATES WITH PUBLIC-FACING ORGANIZATIONS AND CORPORATIONS TO DEVELOP AND IMPLEMENT PROGRAMS, CAMPAIGNS, AND INITIATIVES THAT EDUCATE THE GENERAL PUBLIC, EMPLOYEES AND CONSUMERS ABOUT DOMESTIC VIOLENCE, SEXUAL ASSAULT, GENDER-BASED HARASSMENT AND DISCRIMINATION, BULLYING, AND CHILD ABUSE.

OUR EFFORTS FOCUS ON EXPANDED PUBLIC AWARENESS AND PARTICIPATION IN

Employer identification number

SUSTAINABILITY.

Schedule O (Form 990) 2021 Page 2

Name of the organization FUTURES WITHOUT VIOLENCE

Employer identification number 94-3110973

POSITIVE SOLUTIONS DESIGNED TO CHANGE HARMFUL CULTURAL NORMS AND

PROMOTE HEALTHY RELATIONSHIPS. IN 2021, WE CONTINUED AN ONGOING

COLLABORATION WITH A MAJOR NATIONAL SPORTS LEAGUE AND INDIVIDUAL TEAMS

TO DEVELOP AND IMPLEMENT VIRTUAL EDUCATION PROGRAMS ON BUILDING HEALTHY

RELATIONSHIPS AND PREVENTING GENDER-BASED VIOLENCE.

EXPENSES \$ 3,571,991. INCLUDING GRANTS OF \$ 124,291. REVENUE \$ 379,785.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY AN INDEPENDENT ACCOUNTING FIRM, WHICH IS THEN REVIEWED BY THE CONTROLLER AND CFO/COO. THE FORM 990 IS THEN DISTRIBUTED TO THE PRESIDENT AND THE BOARD OF DIRECTORS FOR THEIR REVIEW. THE MEMBERS OF THE BOARD OF DIRECTORS ARE ENCOURAGED TO REVIEW AND FORWARD THEIR QUESTIONS TO THE CONTROLLER AND CFO/COO. QUESTIONS RAISED BY THE BOARD ARE ADDRESSED BY EITHER THE CONTROLLER OR CFO/COO.

FORM 990, PART VI, SECTION B, LINE 12C:

EACH MEMBER OF THE BOARD OF DIRECTORS, OFFICER, OR ANY OTHER PERSON WHO THE
BOARD DETERMINES TO HAVE SUBSTANTIAL INFLUENCE OVER FUTURES IS REQUIRED TO
DISCLOSE PROMPTLY TO THE BOARD OR, AS DELEGATED BY THE BOARD TO THE
GOVERNANCE COMMITTEE, ALL MATERIAL FACTS REGARDING HIS OR HER INTEREST IN A
TRANSACTION OR ARRANGEMENT OR AFFILIATION WITH ANY VENDOR, CONSULTANT, OR
GRANTEE BEING CONSIDERED BY FUTURES. IF A MEMBER OF THE BOARD OF DIRECTORS
IS THE INDIVIDUAL WITH WHICH A POTENTIAL CONFLICT IS DEEMED TO EXIST, HE OR
SHE IS NOT PRESENT DURING THE BOARD OR GOVERNANCE COMMITTEE'S DISCUSSION OR
DETERMINATION OF WHETHER A CONFLICT OF INTEREST EXISTS. IF APPROPRIATE,
THE CHAIR OF THE BOARD OR OF THE GOVERNANCE COMMITTEE SHALL APPOINT A
DISINTERESTED PERSON OR COMMITTEE TO INVESTIGATE ALTERNATIVES TO THE
PROPOSED TRANSACTION OR ARRANGEMENT, AND TO COMPILE DATA REGARDING

Page 2

Schedule O (Form 990) 2021 **Employer identification number** Name of the organization FUTURES WITHOUT VIOLENCE 94-3110973 COMPARABLE TRANSACTIONS AND ARRANGEMENTS. THE DELIBERATION AND DECISION REGARDING ANY TRANSACTION WITH A POTENTIAL CONFLICT OF INTEREST IS DOCUMENTED IN THE MINUTES OF THE BOARD AND/OR COMMITTEE MEETING. FORM 990, PART VI, SECTION B, LINE 15: THE ORGANIZATION'S BOARD OF DIRECTORS DISCUSSES AND REVIEWS COMPENSATION FOR THE CEO AND OTHER OFFICERS/KEY EMPLOYEES IN THEIR BOARD MEETINGS. THIS PROCESS, WHICH WAS LAST COMPLETED IN NOVEMBER 2019, INCLUDES THE USE OF COMPARABILITY DATA AND IS DOCUMENTED IN THE BOARD MEETING MINUTES. FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990: AK, AL, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, LA, MA, MD, ME, MI, MN, MO, MS, NC, ND, NH, NJ NM, NV, NY, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WI, WV FORM 990, PART VI, SECTION C, LINE 19: THE AUDITED FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC ON THE ORGANIZATION'S WEBSITE AND UPON REQUEST. THE GOVERNING/ORGANIZING DOCUMENTS AND THE CONFLICT OF INTEREST POLICY ARE MADE AVAILABLE TO THE

PUBLIC UPON REQUEST.

FORM 990, PART IX, LINE 11G, OTHER FEES:

CONSULTANTS - NATIONAL CAPACITY BUILDING CENTER:

MANAGEMENT AND GENERAL EXPENSES 0. FUNDRAISING EXPENSES 0.

TOTAL EXPENSES 348,656.

CONSULTANTS - NATIONAL RESOURCE CENTER/NATIONAL HEALTH CONFERENCE:

348,656.

PROGRAM SERVICE EXPENSES

Schedule O (Form 990) 2021	Page 2
Name of the organization FUTURES WITHOUT VIOLENCE	Employer identification number 94-3110973
PROGRAM SERVICE EXPENSES	225,671.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	225,671.
CONSULTANTS - TEEN ECONOMIC ABUSE PREVENTION:	
PROGRAM SERVICE EXPENSES	149,960.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	149,960.
CONSULTANTS - STRATEGIC INITIATIVES, COMMS, AND SOCIAL MEI	DIA MANAGEMENT:
PROGRAM SERVICE EXPENSES	501,050.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	501,050.
CONSULTANTS - QUALITY IMPROVEMENT CENTER ON CHILD WELFARE	INVOLVED CHILDREN
PROGRAM SERVICE EXPENSES	158,810.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	158,810.
CONSULTANTS - COURAGE MUSEUM DEVELOPMENT:	
PROGRAM SERVICE EXPENSES	240,541.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	240,541.
132212 11-11-21	Schedule O (Form 990) 2021

Schedule O (Form 990) 2021 Page 2

Schedule O (Form 990) 2021	Page 2
Name of the organization FUTURES WITHOUT VIOLENCE	Employer identification number 94-3110973
OTHER FEES FOR SERVICES:	
PROGRAM SERVICE EXPENSES	694,005.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	128,800.
TOTAL EXPENSES	822,805.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	2,447,493.
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
PRESIDIO MT, LLC LOSS	-227,439.
PRESIDIO BUILDING 100, INC. LOSS	-281,141.
LOSS ON CLOSE-OUT OF PRESIDIO SL, LLC	-1,688,201.
TOTAL TO FORM 990, PART XI, LINE 9	-2,196,781.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

	FUTURES WITHOU	T VIOLENCE					94-31109	73	
Part I	dentification of Disregarded Entities. Complete	e if the organization answered "Yes"	on Form 990, Part IV, line 33						
٨	(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state o foreign country)	(d) Total inco	(e) me End-of-year		(f) Direct controlling entity		9
Part II	dentification of Related Tax-Exempt Organizatorganizations during the tax year.	tions. Complete if the organization	answered "Yes" on Form 990	, Part IV, line 34, b	ecause it had one	or more	related tax-exer	mpt	
	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	Direc	(f) et controlling entity	conti	g) 512(b)(13) rolled tity?
					501(c)(3))			Yes	No

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(\$	Legal domicile (state or foreign country)	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year			Code V-UBI amount in box	Genera	Percentage
					assets	Disproportionate allocations? Yes No				ownership
			sections 512-514)			Yes	No	K-1 (Form 1065)	Yes I	lo
		PRESIDIO								
		BUILDING 100,								
ESTATE (CA	INC	EXCLUDED	-183,618.	2,200,944.		X	N/A		45.00%
	ESTATE		PRESIDIO BUILDING 100, ESTATE CA INC	BUILDING 100,	BUILDING 100,	BUILDING 100,	BUILDING 100,	BUILDING 100,	BUILDING 100,	BUILDING 100,

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	ent	tion b)(13) rolled tity?
PRESIDIO BUILDING 100, INC 27-0186293 100 MONTGOMERY ST., THE PRESIDIO SAN FRANCISCO, CA 94129	REAL ESTATE		FUTURES WITHOUT VIOLENCE	C CORP	0.	11,596,301.	100%		110

1a

Page 3

Yes No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

b Gift, grant, or capital contribution to related organization(s)

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

c Gift, grant, or capital contribution from related organization(s)				1c		_X_
d Loans or loan guarantees to or for related organization(s)				1d	Х	
e Loans or loan guarantees by related organization(s)						X
f Dividends from related organization(s)				1f		X
g Sale of assets to related organization(s)						X
h Purchase of assets from related organization(s)				1h		X
i Exchange of assets with related organization(s)				1i		X
j Lease of facilities, equipment, or other assets to related organization(s)				1j		X
k Lease of facilities, equipment, or other assets from related organization(s)				1k	Х	
I Performance of services or membership or fundraising solicitations for related organ						_X_
m Performance of services or membership or fundraising solicitations by related organ	nization(s)			1m		X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization	on(s)			1n		X
						X
p Reimbursement paid to related organization(s) for expenses				1p		X
q Reimbursement paid by related organization(s) for expenses						X
r Other transfer of cash or property to related organization(s)				1r		X
						X
2 If the answer to any of the above is "Yes," see the instructions for information on wh	ho must complete th	nis line, including covered r	relationships and transaction thresholds.			
(a)	(b)	(c)	(d)			
(a) Name of related organization	Transaction	Amount involved	Method of determining amount	nvolved		
	type (a-s)					
(1) PRESIDIO BUILDING 100, INC	D	1,183,052.	ACTUAL/BOOK VALUE			
(2) PRESIDIO MT, LLC	K	240,000.	ACTUAL/BOOK VALUE			
(3)						
(4)						
(5)						
(6)						

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec. 501(c)(3) orgs.? Yes No	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproptionate allocation	Code V-UBI amount in box 2 of Schedule K-	General of managing partner? Yes No	(k) Percentage ownership
	-									

Forn	990-T	E	Exempt Organization Business Income Tax Return (and proxy tax under section 6033(e))	1	OMB No. 1545-0047
		For cal	endar year 2021 or other tax year beginning, and ending		2021
Depa	rtment of the Treasury nal Revenue Service	•	► Go to www.irs.gov/Form990T for instructions and the latest information. Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).		Open to Public Inspection for 501(c)(3) Organizations Only
Α	Check box if address changed.		Name of organization (Check box if name changed and see instructions.)	DEmplo	oyer identification number
B	exempt under section	Print	FUTURES WITHOUT VIOLENCE	9	4-3110973
X	501(c)(3) 408(e) 220(e)	or Type	Number, street, and room or suite no. If a P.O. box, see instructions. 100 MONTGOMERY STREET, THE PRESIDIO	EGroup (see in	exemption number nstructions)
	408A 530(a) 529(a) 529A		City or town, state or province, country, and ZIP or foreign postal code SAN FRANCISCO, CA 94129	F	Check box if
		СВо	ok value of all assets at end of year		an amended return.
G	Check organization		X 501(c) corporation 501(c) trust 401(a) trust Other trust	•	
	Check if filing only to		Claim credit from Form 8941 Claim a refund shown on Form 2439		
П	Check if a 501(c)(3)	organiz	ation filing a consolidated return with a 501(c)(2) titleholding corporation		>
J	Enter the number of	attache	ed Schedules A (Form 990-T)		1
			e corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group? d identifying number of the parent corporation.		Yes X No
	The books are in car	re of $ ightleftarrow$	MINJUNG KWOK Telephone number ▶ 4	15-	678-5500
Pa	art I Total Unr	elate	d Business Taxable Income		
1	Total of unrelated	busines	ss taxable income computed from all unrelated trades or businesses (see		
	instructions)			1	0.
2	Reserved			2	
3	Add lines 1 and 2			3	
4	Charitable contrib	utions (see instructions for limitation rules)	4	0.
5	Total unrelated bu	siness :	taxable income before net operating losses. Subtract line 4 from line 3	5	
6	Deduction for net	operatii	ng loss. See instructions	6	
7	Total of unrelated	busines	ss taxable income before specific deduction and section 199A deduction.		
	Subtract line 6 fro	m line 5	j	7	
8	Specific deduction	n (gener	ally \$1,000, but see instructions for exceptions)	8	1,000.
9	Trusts. Section 19	99A ded	duction. See instructions	9	
10	Total deductions	. Add lii	nes 8 and 9	10	1,000.
11	Unrelated busine	ss taxa	ble income. Subtract line 10 from line 7. If line 10 is greater than line 7,		
_	enter zero			11	0.
Pa	art II Tax Com				
1	Organizations tax	kable a	s corporations. Multiply Part I, line 11 by 21% (0.21)	1	0.
2	Trusts taxable at	trust ra	ates. See instructions for tax computation. Income tax on the amount on		
	Part I, line 11 from		Tax rate schedule or Schedule D (Form 1041)	2	
3	Proxy tax. See ins			3	
4	Other tax amounts			4	
5	Alternative minimu			5	
6			cility income. See instructions	6	
7			n 6 to line 1 or 2, whichever applies	7	0.
LHA	For Paperwork F	Reducti	on Act Notice, see instructions.		Form 990-T (2021)

Part		Tax and Payments						age 2
			1440	14.1				
1a		ign tax credit (corporations attach Form				_		
b			as instructions)			_		
C		eral business credit. Attach Form 3800 (s it for prior year minimum tax (attach Forr				-		
d						10		
e 2		I credits. Add lines 1a through 1d				1e 2		0.
3		ract line 1e from Part II, line 7 r amounts due. Check if from: Form	n 4255 Form 8611	Form 8697	Form 8866			
Ū	Outio			7 GIIII GGG7		3		
4	Tota	I tax. Add lines 2 and 3 (see instructions	· /					
•		on 1294. Enter tax amount here				4		0.
5		ent net 965 tax liability paid from Form 96				5		0.
6a		nents: A 2020 overpayment credited to 2						
b		estimated tax payments. Check if section						
С	Tax	deposited with Form 8868		6c				
d	Forei	ign organizations: Tax paid or withheld a	source (see instructions)	6d				
е		cup withholding (see instructions)				_		
f		it for small employer health insurance pro						
g	Othe	r credits, adjustments, and payments:						
			Other T					
7		I payments. Add lines 6a through 6g				7		
8		nated tax penalty (see instructions). Chec				8		
9		due. If line 7 is smaller than the total of li				9		
10 11		r the amount of line 10 you want: Credit		overpaid	Refunded	10		
Part		Statements Regarding Certain		mation (see inst				
1		ny time during the 2021 calendar year, di		`	· · · · · · · · · · · · · · · · · · ·		Yes	No
•		a financial account (bank, securities, or o	· ·	•	•			110
		EN Form 114, Report of Foreign Bank an						
	here	>						Х
2	Durir	ng the tax year, did the organization rece	ive a distribution from, or was it th	e grantor of, or trans	sferor to, a			
	forei	gn trust?						X
		es," see instructions for other forms the o						
3		r the amount of tax-exempt interest recei					_	
4		r available pre-2018 NOL carryovers here						
_		vn on Schedule A (Form 990-T). Don't rec	•		•	t I, line 4.		
5		-2017 NOL carryovers. Enter available Bu						
	the a	mounts shown below by any NOL claime					_	
		Business Activ	rity Code	·	oost-2017 NOL o	arryover	_	
				\$ \$			-	
6a	Did t	he organization change its method of ac	counting? (see instructions)	Φ				Х
b		is "Yes," has the organization described	,	990-PF or Form 11	287 If "No "			
-		ain in Part V	the change on rollinges, ede LL	, 000 1 1 , 01 1 01111 1 1	20 110,			
Part	V	Supplemental Information					•	
Provid	e the e	explanation required by Part IV, line 6b. A	lso, provide any other additional i	nformation. See inst	ructions.			
			•					
Cian		Under penalties of perjury, I declare that I have examine correct, and complete. Declaration of preparer (other that				dge and belief, it is	true,	
Sign Here						ay the IRS discuss	this return v	with
пеге		Circulation of afficer	COO	/CFO		e preparer shown		
		Signature of officer	_			structions)?	Yes	No
		Print/Type preparer's name	Preparer's signature	Date		if PTIN		
Paid		MICUARI TIMOPRA	MICHARI TIMODRA	10/10/22	self- employed	D0124		
Prep		MICHAEL LUMSDEN Firm's name ► MOSS ADAMS I	MICHAEL LUMSDEN	10/18/22		P0126 91-01		<u>R</u>
Use (Only		STREET SUITE 9	0.0	Firm's EIN) <u>1</u> – 0 .	-UJJI	
					N	15 056	1 5 0 0	
		I FIRM'S address SAN FRANC	LSCO, CA 94105		I Phone no. 4	:TD-ADD-	. T D U U	
123711	01-31-22		ISCO, CA 94105		Phone no. 4	- 15-956 Form	990-T	(2021)

SCHEDULE A (Form 990-T)

Unrelated Business Taxable Income From an Unrelated Trade or Business

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990T for instructions and the latest information. ▶ Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).

501(c)(3) Organizations Only

A 1	lame of the organization FUTURES WITHOUT VIOLENCE		loyer identification number -3110973			
<u>с</u> .	Unrelated business activity code (see instructions) > 52300	0		D Sequen	ce: 1	of 1
E [Describe the unrelated trade or business ►UBI FROM QUA	LIFY	ING PARTNE	RSHIP INTI	ERESTS	
	t I Unrelated Trade or Business Income		(A) Income	(B) Expens		(C) Net
1 a	Gross receipts or sales					
b	Less returns and allowances c Balance ▶	1c				
2	Cost of goods sold (Part III, line 8)	2				
3	Gross profit. Subtract line 2 from line 1c	3				
4 a	Capital gain net income (attach Sch D (Form 1041 or Form					
	1120)). See instructions	4a				
b	Net gain (loss) (Form 4797) (attach Form 4797). See instructions)	4b				
С	Capital loss deduction for trusts	4c				
5	Income (loss) from a partnership or an S corporation (attach					0.400
	statement) STATEMENT 1	5	-2,133	· .		-2,133.
6	Rent income (Part IV)	6				
7	Unrelated debt-financed income (Part V)	7				
8	Interest, annuities, royalties, and rents from a controlled					
	organization (Part VI)	8				
9	Investment income of section 501(c)(7), (9), or (17)					
	organizations (Part VII)	9				
10	Exploited exempt activity income (Part VIII)	10				
11	Advertising income (Part IX)	11				
12	Other income (see instructions; attach statement)	12	0 100	.		2 122
<u>13</u>	Total. Combine lines 3 through 12	13	-2,133) •		-2,133.
Pa	Deductions Not Taken Elsewhere See instruction directly connected with the unrelated business in		limitations on o	deductions. Ded	ductions m	oust be
1	Compensation of officers, directors, and trustees (Part X)				1	
2	Salaries and wages				2	
3	Repairs and maintenance				3	
4	Bad debts				4	
5	Interest (attach statement). See instructions				5	
6	Taxes and licenses				6	
7	Depreciation (attach Form 4562). See instructions		7			
8	Less depreciation claimed in Part III and elsewhere on return		8a		8b	
9	Depletion				9	
10	Contributions to deferred compensation plans				10	
11	Employee benefit programs				11	
12	Excess exempt expenses (Part VIII)				12	
13	Excess readership costs (Part IX)				13	1 222
14	Other deductions (attach statement)		SEE ST	ATEMENT 2	14	1,000.
15	Total deductions. Add lines 1 through 14				15	1,000.
16	Unrelated business income before net operating loss deduction. S		•	•		2 422
	column (C)				16	-3,133.
17	Deduction for net operating loss. See instructions				1 1	0.
18	Unrelated business taxable income. Subtract line 17 from line 10	ö			18	-3,133.
LHA	For Paperwork Reduction Act Notice, see instructions.				Schedule A	(Form 990-T) 2021

Part	III Cost of Goods Sold Enter me	thod of inventory valuation	n •		Page Z
1		and of inventory valuation	., -	1	
2	Purchases			_	
3	Cost of labor				
4	Additional section 263A costs (attach statement)			4	
5	Other costs (attach statement)				
6	Total. Add lines 1 through 5				
7	Inventory at end of year				
8	Cost of goods sold. Subtract line 7 from line 6. Enter	here and in Part I, line 2		8	
9	Do the rules of section 263A (with respect to property				Yes No
Part	IV Rent Income (From Real Property and	d Personal Property	/ Leased with Rea	al Property)	_
1	Description of property (property street address, city,	state, ZIP code). Check if	a dual-use. See instruc	ctions.	
	Α				
	В				
	c				_
	D				
		Α	В	С	D
2	Rent received or accrued				
а	From personal property (if the percentage of				
	rent for personal property is more than 10%				
	but not more than 50%)				_
b	From real and personal property (if the				
	percentage of rent for personal property exceeds				
	50% or if the rent is based on profit or income)				_
С	Total rents received or accrued by property.				
	Add lines 2a and 2b, columns A through D				
					_
3	Total rents received or accrued. Add line 2c columns A	A through D. Enter here a	nd on Part I, line 6, col	umn (A)	0.
	Deductions directly connected with the income				
4	in lines 2(a) and 2(b) (attach statement)				
					•
5	Total deductions. Add line 4 columns A through D. E	nter here and on Part I, lir	ne 6, column (B)	>	0.
Part					
1	Description of debt-financed property (street address,	city, state, ZIP code). Che	eck if a dual-use. See ir	nstructions.	
	A				
	B				
	C				
	D	Α Ι		0	
•	Out to the second for the second seco	Α	В	С	D
2	Gross income from or allocable to debt-financed				
•	property				
3	Deductions directly connected with or allocable				
	to debt-financed property				
a	Straight line depreciation (attach statement)				
b	Other deductions (attach statement)				
С	Total deductions (add lines 3a and 3b,				
	columns A through D)				
4	Amount of average acquisition debt on or allocable				
_	to debt-financed property (attach statement)				
5	Average adjusted basis of or allocable to debt-				
_	financed property (attach statement)				
6	Divide line 4 by line 5		%	%	<u>%</u>
7	Gross income reportable. Multiply line 2 by line 6				
8	Total gross income (add line 7, columns A through D). Enter here and on Part	I, line 7, column (A)	>	0.
_		Г	Г	T	
9	Allocable deductions. Multiply line 3c by line 6	L L	Doubling 7	- (D)	0.
10	Total allocable deductions. Add line 9, columns A th				0.
	Total dividends-received deductions included in line	₹ 10		>	U •

	VI Interest, Annu		oyalties, and Re	ents fror	n Control	led Or	ganizations	s (se	e instruct	ions)	r age c
			_			E	xempt Contro	lled Org	ganization	s .	
	Name of controlled organization		2. Employer identification number			1	al of specified nents made	5. Part of column 4 that is included in the controlling organization's gross income		in the aniza-	5. Deductions directly connected with income in column 5
(1)											
(2)											
(3)											
(4)											
	. Tavabla lassass				Controlled Or		1	-£ l	0	44.1	Dankarationa dinantha
/	ir). Total of specified payments made		that is included in the controlling organization' gross income		n the ation's	11. Deductions direct connected with income in column 10	
(1)											
(2)											
(3)											
(4)											
							Add colum Enter here line 8, c	and on	Part I,	Ente	columns 6 and 11. here and on Part I, ne 8, column (B)
Totals						•			0.		0.
Part	VII Investment	Income	of a Section 50	1(c)(7), (9), or (17)	Orgar	nization (s	ee instr	ructions)		
		cription of			2. Amou incon	nt of	3. Deduction directly connected (attach states	ons ected	4. Set- (attach st		5. Total deductions and set-asides (add cols 3 and 4)
(1)											
(2)											
(3)											
(4)					A -1 -1						Add assessed in
					Add amou column 2.						Add amounts in column 5. Enter
					here and or	n Part I,					here and on Part I,
					line 9, colu						line 9, column (B)
Totals Part	VIII Exploited E	vomnt A	Activity Income,	Other 1	Than Adve	0.	l lnoomo	·			0.
1	Description of exploite		Cuvity income,	, Julei I	IIIaII Auve	ะเ นอกปุ	y micomie (see ins	tructions)		
2	Gross unrelated busin	•	e from trade or busi	nece Ente	r here and or	n Dart I	line 10. colum	n (A)		2	
3	Expenses directly con					,	•	. , .		-	
3										3	
4											
=	`	Net income (loss) from unrelated trade or business. Subtract line 3 from line 2. If a gain, complete lines 5 through 7								4	
5	Gross income from ac									5	
6	Expenses attributable									6	
7	Excess exempt expen										
	4. Enter here and on F	Part II, line	12							7	

Part	IX Advertising Income				
1	Name(s) of periodical(s). Check box if reporting	ng two or more periodicals on a	consolidated basis.		
	A				
	В				
	c 🗆				
	D				
Enter a	amounts for each periodical listed above in the	corresponding column.			
	F	A	В	С	D
2	Gross advertising income				
	Add columns A through D. Enter here and on			•	0.
а	3	, , , , , , , , , , , , , , , , , , , ,			
3	Direct advertising costs by periodical				
а	Add columns A through D. Enter here and on			•	0.
	3	, , , , , , , , , , , , , , , , , , , ,			
4	Advertising gain (loss). Subtract line 3 from lir	ne			
	2. For any column in line 4 showing a gain,				
	complete lines 5 through 8. For any column ir	n			
	line 4 showing a loss or zero, do not complete				
	lines 5 through 7, and enter zero on line 8	l			
5	Readership costs				
6	Circulation income				
7	Excess readership costs. If line 6 is less than				
	line 5, subtract line 6 from line 5. If line 5 is les				
	than line 6, enter zero	l			
8	Excess readership costs allowed as a				
	deduction. For each column showing a gain of	on			
	line 4, enter the lesser of line 4 or line 7				
а	Add line 8, columns A through D. Enter the gr	· · · · · · · · · · · · · · · · · · ·	al or zero here and on		_
	Part II, line 13			>	0.
Part		to atore and Trustage	ee instructions)		
art	X Compensation of Officers, Dir	ectors, and trustees (s			
· art	X Compensation of Officers, Dir	rectors, and trustees (s	, I	B. Percentage	4. Compensation
<u> </u>	Compensation of Officers, Dir Name	2. Title	3	3. Percentage time devoted	4. Compensation attributable to
rait			a of		
			a of	time devoted	attributable to
(1) (2)			a of	time devoted to business %	attributable to
(1) (2) (3)			a of	time devoted to business % %	attributable to
(1) (2) (3)			a of	time devoted to business %	attributable to
(1) (2) (3) (4)	1. Name		a of	time devoted to business % %	attributable to unrelated business
(1) (2) (3) (4)	1. Name 1. Name 2. Enter here and on Part II, line 1	2. Title	a of	time devoted to business % %	attributable to
(1) (2) (3) (4)	1. Name 1. Name 2. Enter here and on Part II, line 1	2. Title	a of	time devoted to business % %	attributable to unrelated business
(1) (2) (3) (4)	1. Name 1. Name 2. Enter here and on Part II, line 1	2. Title	a of	time devoted to business % %	attributable to unrelated business
(1) (2) (3) (4)	1. Name 1. Name 2. Enter here and on Part II, line 1	2. Title	a of	time devoted to business % %	attributable to unrelated business
(1) (2) (3) (4)	1. Name 1. Name 2. Enter here and on Part II, line 1	2. Title	a of	time devoted to business % %	attributable to unrelated business
(1) (2) (3) (4)	1. Name 1. Name 2. Enter here and on Part II, line 1	2. Title	a of	time devoted to business % %	attributable to unrelated business
(1) (2) (3) (4)	1. Name 1. Name 2. Enter here and on Part II, line 1	2. Title	a of	time devoted to business % %	attributable to unrelated business
(1) (2) (3) (4)	1. Name 1. Name 2. Enter here and on Part II, line 1	2. Title	a of	time devoted to business % %	attributable to unrelated business
(1) (2) (3) (4)	1. Name 1. Name 2. Enter here and on Part II, line 1	2. Title	a of	time devoted to business % %	attributable to unrelated business
(1) (2) (3) (4)	1. Name 1. Name 2. Enter here and on Part II, line 1	2. Title	a of	time devoted to business % %	attributable to unrelated business
(1) (2) (3) (4)	1. Name 1. Name 2. Enter here and on Part II, line 1	2. Title	a of	time devoted to business % %	attributable to unrelated business
(1) (2) (3) (4)	1. Name 1. Name 2. Enter here and on Part II, line 1	2. Title	a of	time devoted to business % %	attributable to unrelated business
(1) (2) (3) (4)	1. Name 1. Name 2. Enter here and on Part II, line 1	2. Title	a of	time devoted to business % %	attributable to unrelated business
(1) (2) (3) (4)	1. Name 1. Name 2. Enter here and on Part II, line 1	2. Title	a of	time devoted to business % %	attributable to unrelated business
(1) (2) (3) (4)	1. Name 1. Name 2. Enter here and on Part II, line 1	2. Title	a of	time devoted to business % %	attributable to unrelated business
(1) (2) (3) (4)	1. Name 1. Name 2. Enter here and on Part II, line 1	2. Title	a of	time devoted to business % %	attributable to unrelated business
(1) (2) (3) (4)	1. Name 1. Name 2. Enter here and on Part II, line 1	2. Title	a of	time devoted to business % %	attributable to unrelated business
(1) (2) (3) (4)	1. Name 1. Name 2. Enter here and on Part II, line 1	2. Title	a of	time devoted to business % %	attributable to unrelated business

FORM 990-T (A)	INCOME (LOSS) FROM PARTNERSHIPS	STATEMENT 1
DESCRIPTION		NET INCOME OR (LOSS)
KAYNE ANDERSON RENE BUSINESS INCOME (LC KAYNE ANDERSON RENE BUSINESS INCOME (LC	-1,527. -606.	
TOTAL INCLUDED ON S	-2,133.	
FORM 990-T (A)	OTHER DEDUCTIONS	STATEMENT 2
DESCRIPTION		AMOUNT
TAX PREPARATION FEE	S	1,000.
TOTAL TO SCHEDULE A	1,000.	