**September 13, 2018 Futures without violence – Chat transcript**

Alicia Lord - NCJFCJ Host: Hello everyone and thank you for joining! We will get started in about 9 minutes, you will not hear audio until then. Please take a moment to download the materials in the box below this one.

Pat Goddard: Pat Goddard, CASA Newport, Wa

Barbara Duder: Barb Duder - SART Coordinator - Rape Victim Advocacy Program - Iowa City Iowa

Melissa Babington: Melissa B- New Hope Domestic Violence Shelter Manager

Samantha Bayuk: Samantha Bayuk, Domestic Violence Specialist with Partners Employee Assistance Program in Boston, MA

Melissa Babington: Attleboro MA

Clarissa Coleman: Clarisssa Coleman Clinical director Harmony Mental Health

Erin Fishburn: Perry Technical Institute

Mary Lou Gillis: Kodiak, Alaska Child Advocacy Center

Dayna Swartz: Dayna Swartz from CADA Jennings LA

Ana Sifuentes: YWCA SC

Lakiesha Hines: Lakiesha Hines, Program Coordinator, Wv Women Work Advanced Manufacturing. Bridgeport, WV

Jessie Kitamura: Hello, Jessie Kitamura, Healthy Relationships Advocate with APIA

Karen Merrick: Karen Merrick: STANDING FIRM The Business Case to End Partner Violence

Kelly Peters: Hello, Jennifer Peters, Tennessee Office of Criminal Justice Programs

Grace Nava: Turning Point of Lehigh Valley - DV agency

Alicia Lord - NCJFCJ Host: Hello everyone, please note that if you have a blocked phone number, you won't be able to use the dial out option. Please instead dial in at 1-800-832-0736 and room number 9998597#

Lani Petrulo: Hi, Lani Petrulo, Native American Program of Oregon Legal Services

Tawny Sayers: Tawny Sayers - NWLETT Apprenticeship Coordinator

Michelle Robinson: Michelle Robinson from Wise Hope Crisis Center - Bilingual Advocate

LaTrece Bradley: LaTrece Bradley Pacific Clinics Family Preservation Program

Penny Painter 2: Penny Painter: AKANA - Oregon BOLI/ODOT Apprentice Support Services

Connie Ashbrook: Connie Ashbrook, Ashbrook Consulting, Portland, Oregon

Karen Chapman: Karen Chapman, Center for Abuse & Rape Emergencies, Punta Gorda Florida

karen jackson: Karen Jackson Aurora Family Service - Center for Financial Wellness - Milwaukee WI

Monique Oliva-Kulp: Monique Oliva-Kulp New York, inter domestic violence

Kate Harrison: Kate Harrison - Northeast Center for Tradeswomen's Equity

Marquiepta Odom: Marquiepta Odom -YWCA Greater Memphis Shelter Services

Marquiepta Odom: Gregory Williamson Circle of Life Transformation Center

Marquiepta Odom: Shirely McClain YWCA Greater Memphis- Watching with Marquiepta Odom

Nicole Summitt: Nicole Summitt - Wabash Valley Alliance

Linda Blozie: Linda Blozie-CT Coalition Against Domestic Violence

deb Werner: Deb Werner, Advocates for Human Potential, Los Angeles

Linda Blozie: That we consider the needs of survivors

Elizabeth Flory: Desires of the victim. Confidentiality.

Melinda Perron: Believe them

Marianne Hamer: What does safety look like to the indiviual survivor

deb Werner: safety

Judy Gordon: being trauma informed

Grace Nava: traumainformed

Stephanie Le Clair: Letting survivors have choices during the process

Sarah Gentry: being survivor focused which ever ay they want to go

Deborah Clubb: The victim/survivor has choices and makes deciisions for her own situtation drawing on resources and support offered.

Mikaela Romero: That survivors have informed policies and practices and resources that are made available

Samantha Bayuk: What do THEY want, as they've already had so much control taken from them already.

ileah green: empower the survivor to make choices that are right for them

Missy Mackin: Prioritize the needs and desires of the victim or survivor and you will respect what they choose

michelle helmholz: Mentorship and providing resources

Amy Taylor: victim bill of rights

deb Werner: not their fault

Nicole Summitt: Supportive to the victim/survivor

LaTrece Bradley: HAVING POLICIES IN PLACE

Jacquie Gordon: consider emotional safety as well as phsyical safety

Marquiepta Odom: Focus on the clients, their needs, safety, empower them,

Elizabeth Flory: Effective January 1, 2018 The State of Nevada put into the Nevada Refised Statutes a bill that requires employers to allow leave for DV victims. Here is a link to a copy of the bulletin if anyone is curious about reading it: http://labor.nv.gov/uploadedFiles/labornvgov/content/About/Forms/Domestic%20Violence%20Victims%202017.pdf

Sarah Gonzalez: Thanks for sharing Elizabeth. I am so glad to see more and more states providing safe leave for survivors so they don't have to lose pay or jeopardize their jobs.

ileah green: thanks for sharing Elizabeth!

Robert Chicoria: will the close caption file be available at webinar completion

Alicia Lord - NCJFCJ Host: Hi Robert, the closed captioning is available at the following link: https://captionedtext.com/Client/Event.aspx?EventID=3724351

Elizabeth Flory: Your welcome! Unfortunetly the State of NV consistently ranks in the top for domestic violence homicides. (Usually #1) I really hope this new law has a positve impact!

Dayna Swartz: So do I!!!

Robert Chicoria: Thanks Alicia

Deborah Clubb: Our Violence at Home, Victims at Work training for employers has trained more than 500 supervisors, managers and business owners in the Memphis area in various sectors.

Dayna Swartz: That is amazing!!

Grace Nava: can you elaborate a bit more on the "room to heal" idea?

Tawny Sayers: Will any of this training be available at the 2018 Women Build Nations conference next month in Seattle??

Elizabeth Flory: Not apprentiship, but an idea: The Society for Human Resource Managment (SHRM) has chapters around the United States. Many do monthly training meetings. Could be an organization to reach out to for outreach, to get in front of a lot of employers at once.

Grace Nava: thanks

Adriana Poveda: Adriana from Portland, Or.

Deborah Clubb: Yes we have spoken to the SHRM chapter in Memphis.

Elizabeth Flory: Nice!

terry farrell: thank you for putting this webinar together. Appreciate it very much.

Dayna Swartz: Thank you all for all the information you have provided.

Dayna Swartz: Have a great afternoon everyone

Jennyrose Corritore: did I see something about a survey?