



Supporting Organizational Sustainability (SOS) Institute

Strategies to Enhance Employee Resilience & Engagement within Survivor-Serving Organizations

May 14, 2020 Webinar

Brief Overview of Organizations and Presenters

Idaho Coalition Against Sexual & Domestic Violence, Boise, ID (18 employees, 4 PT).

The mission of the Idaho Coalition Against Sexual & Domestic Violence (ICASDV) is to engage voices to create change in the prevention, intervention, and response to domestic violence, dating abuse, stalking, and sexual assault. ICASDV works to build the capacity of programs, organizations, and systems through learning communities to provide safe, compassionate, trauma-informed, inclusive and accessible services to adolescents and adults and their children exposed to violence and to increase offender accountability.

Kelly Miller, Executive Director, is a national presenter on movement building to end gender violence, youth engagement, accessibility and intersectionality in our work. Before joining the Idaho Coalition, Kelly represented girls and women who were impacted by violence and individuals with disabilities as an attorney with Legal Aid Society and an assistant prosecutor in a felony domestic violence/sexual assault unit in Louisville, Kentucky, and as Deputy Director with Idaho Legal Aid Services. Kelly and her partner Bob have two strong capable daughters Logan and Hunter.

Rose Brooks Center, Kansas City, MO, (100 employees)

The mission of Rose Brooks Center (RBC) is to break the cycle of domestic violence so that individuals and families can live free of abuse. Founded in 1978, Rose Brooks Center is the largest domestic violence agency in Missouri, providing comprehensive services to survivors of domestic violence and their children primarily in the Kansas City Metropolitan area.

Lisa Fleming, MSW, Chief Operating Officer, has 29 years of domestic violence advocacy, leadership and program development experience. Under her leadership, Rose Brooks Center established a hospital-based advocacy program, a school-based violence prevention program, the Center's transitional and rapid re-housing programs, a lethality assessment program for first responders, and a shelter for survivors' pets. Areas of expertise and experience include accessibility and responsiveness to survivors with disabilities, voluntary service and low barrier rules model in residential and housing programs, trauma informed care, and organizational response to secondary trauma.

Tapestri, Atlanta, Georgia (17 employees).

Tapestri is dedicated to ending violence and oppression in immigrant and refugee communities using culturally competent and linguistically appropriate methods. As advocates for immigrants and refugees affected by domestic violence, sexual assault, and exploitation, Tapestri uses education, community organizing, direct services, and advocacy to improve the lives of those it serves.

Vanisa Tabakovic, Executive Director, came to the United States as a refugee in 1996 from war torn Bosnia. Mrs. Tabakovic joined Tapestri as Domestic Violence Legal Advocate in 2004. Tapestri advocates for immigrant and refugee families affected by domestic violence, sexual assault, and exploitation. She previously worked for Refugee Family Services as the Domestic Violence Program Manager and has been working with refugees and immigrants in the domestic violence field since 1999. In 2001, she was recognized by Women's Resource Center to End Domestic Violence for her dedication to the work of increasing safety for women. In 2012 Vanisa received the Refugee Woman of the year award from Refugee Women's Network. In 2015 Vanisa received scholarship for a summer program at Harvard Business School and she successfully completed "Strategic Perspectives in Nonprofit Management". Vanisa also holds certification in Nonprofit Organization Management.

Futures Without Violence

Futures Without Violence' project **Supporting Organizational Sustainability to Address Violence Against Women Institute (SOS Institute)** offers resources, technical assistance support, and an interactive, multi-day training to help U.S. Department of Justice Office on Violence Against Women grantees, partner organizations, and community-based organizations, enhance their programming organizational infrastructure and capacity.

Jennifer L. White, JD, is the Program Director for Curriculum Development & Program Design at FUTURES. She manages the Institute for Leadership in Education Development (I-LED) and the Supporting Organizational Sustainability to Address Violence Against Women Institute (SOS). In addition, she provides technical assistance and training on instructional design and facilitation skills for various projects within FUTURES and for outside organizations. Jennifer has been an educator in the field of domestic violence, sexual assault, and stalking since 2002. Prior to joining FUTURES, she worked with the National Council of Juvenile and Family Court Judges and the Washington, D.C. office of the Pennsylvania Coalition Against Domestic Violence.