



Co-Director Roundtable, Experiences of Three Survivor Serving Organizations: Experience of [CUAV](#), [WOMAN Inc.](#), and [VIDA](#)

**Webinar Presenters, March 23, 2023**

### **Community United Against Violence, CUAV, [www.cuav.org](http://www.cuav.org)**

**Pablo Espinoza** (he/him) is currently a Co-Executive Director of CUAV - Community United Against Violence, an LGBTQ community safety organization serving queer and trans survivors of gender-based and intimate-partner violence. Pablo has worked in advocacy and peer counseling models for 30 years, 25 of which has been at CUAV. He's a first-generation son of Mexican immigrant farmworkers, a father of a 7-year old, partner to a public school teacher, and firmly believes in participatory democracy and socialist values.

**Lidia Salazar** is currently a Co-Executive Director at Community United Against Violence. Lidia is a Latinx, queer organizer, advocate and survivor of violence. Her experience includes leading a non-profit organization, managing programs, providing counseling to survivors of sexual assault, domestic violence and hate violence, facilitating support groups, providing trainings for community members and service providers, and supporting the leadership of LGBT Black and Latinx survivors of violence. Lidia sits as a Co-Chair of the San Francisco Domestic Violence Consortium, a network of seventeen domestic violence service agencies in San Francisco.

### **W.O.M.A.N., Inc., [www.womaninc.org](http://www.womaninc.org)**

**Jill Zawisza** (she/her/hers) currently serves as Co-Director at WOMAN Inc. She has been in the anti-DV movement since 1996, and has been with W.O.M.A.N., Inc. since 2007. In addition, Jill has served as an anti-Sexual Assault advocate and counselor. She represents W.O.M.A.N., Inc. in the community, aids in program development, provides mentorship to staff, and participates in active community outreach. Her current focus is offering counseling and advocacy to survivors, and delving into how to share power & dismantle white supremacy culture within the leadership structure at W.O.M.A.N., Inc., and beyond.

**Mary Martinez** (she/her) is a queer, Mexican-American who is not fluent in Spanish :), and who comes from the San Francisco Bay Area. She is the Co-Director of WOMAN, Inc., who started at the organization as a support line volunteer back in February 2008. She started out as a [crisis line](#) volunteer and held roles such as Frontline Advocate, Peer Services Manager, and, as of 2017, Associate Director. She also

represents WOMAN, Inc. in the community, works one-on-one with survivors, and continues to do the deep work alongside the WOMAN, Inc. team of upholding their value of centering Black, Indigenous, and other people of color while also holding the organization and one another accountable in abolishing white supremacy and anti-Blackness. Mary is an alumni of the [Strong Field Project Leadership Development Program](#), and a participant of the [Network Weaver Learning Lab](#).

VIDA Legal Assistance, <https://www.vidalaw.org/>

**Ana Isabel Vallejo** is an attorney, Co-Director, and founder of VIDA Legal Assistance, Inc., a non-profit organization dedicated to advancing the rights of immigrant survivors of domestic violence, sexual violence, trafficking in persons and other violent crimes. For almost 20 years, Ms. Vallejo has dedicated her practice to representing survivors of human trafficking.

**Maria Jose Fletcher** (past co-director from VIDA), a migrant from Uruguay and then Peru, understands the struggles associated with leaving one's home in search of safety. Witnessing firsthand the violence perpetrated against women and girls compelled her to dedicate her life to advance the rights of immigrant survivors of gender-based violence. As a nonprofit attorney for over 25 years and as committed community member, Maria Jose is actively involved in local, state, national and international victim's rights organizations.