



Collaborative Community Resource Mapping to Support Survivors of Human Trafficking, and Domestic and Sexual Violence

March 17, 2022

Biographies for Presenters

Perla P. Flores

Perla P. Flores, JD, MPA has worked on issues of gender-based violence since 2003. In her current role as Senior Division Director, Ms. Flores oversees domestic violence, sexual assault, and human trafficking programs at [Community Solutions](#), a non-profit human services agency serving South Santa Clara County and San Benito County.

She is a founding member and current chair of the South Bay Coalition to End Human Trafficking. Ms. Flores co-authored the *Human Trafficking Advocate Manual, A Resource Guide for Domestic Violence & Sexual Assault Advocates Working With Human Trafficking Survivors* and has developed several guidelines and promising practices on human trafficking crisis intervention and case management.

Ms. Flores is a commissioner on the Santa Clara County Domestic Violence Council and an alternate commissioner on the Santa Clara County Human Trafficking Commission. She is also a member of the Santa Clara County CEDAW Task Force. Ms. Flores holds a master's degree in Public Administration and a Juris Doctor. She was a recipient of the 2010 California Peace Prize and the 2015 Santa Clara County Domestic Violence Council Outstanding Advocate Award.

Carolyn Ouya

Sr. Training & Technical Assistance Specialist, Futures Without Violence. As a Senior Training & Technical Assistance Specialist at FUTURES Without Violence's Workplace & Economic Justice team, Carolyn focuses on improving access to quality education and employment opportunities for survivors of trafficking and gender-based violence. Prior to FUTURES, Carolyn served as Director of Strategic Partnerships at Access Youth & Immigration Services, one of the largest victim rights and employment services agencies in San Diego County. Carolyn earned her undergraduate degree in Psychology & Public Health from Santa Clara University and is currently a masters in Marriage, Family, Therapy student at The Chicago School of Professional Psychology.

Kiricka Yarbough Smith

Human Trafficking Program Director, NC Department of Administration, North Carolina Council for Women and Youth Involvement. Ms. Smith is an expert in human trafficking, cultural diversity and cultural sensitivity, collaboration, and the development of rapid response teams (RRT). As the human trafficking program manager at the North Carolina Coalition Against Sexual Assault, she coordinated services for all victims of trafficking and provided training to 3,500 service providers and law enforcement officials throughout North Carolina. Ms. Smith served as the co-chair of the Pitt County Human Trafficking Task Force, a project funded through the Bureau of Justice Assistance from 2018 to 2011. She is the chair of the North Carolina Coalition Against Human Trafficking and a member of Partners Against the Trafficking of Humans.

Ms. Smith is certified in cultural diversity and cultural humility. She has trained law enforcement and service providers on collaboration, coordination, and building an agency's capacity to serve all victims of trafficking. Ms. Smith also served as the lead for the development of RRTs in North Carolina, which provide culturally and linguistically appropriate, trauma-informed care in all aspects of victim care. She is a consultant for the U.S. Department of Justice Office on Violence Against Women and Futures Without Violence Project, Building Collaboration to Address Trafficking in Domestic Violence and Sexual Assault cases. She partnered with the Children's Advocacy Centers of North Carolina to develop and implement a domestic minor sex trafficking curriculum. Ms. Smith has a B.A. in Social Work from Meredith College in Raleigh, North Carolina, and a B.A. in Sociology from North Carolina State University.

Frances Dibrell Bisby

Frances Bisby grew up in Wilson, North Carolina and came to Raleigh to attend NCSU earning a Bachelor of Science degree in Civil Engineering. After almost 20 years in transportation design and planning, she retired following her heart into the community and founded her own consulting firm, the [Transformation Exchange](#), LLC, in 2016.

It began with the understanding that sustainable change in outcomes for people experiencing poverty takes the combined strengths of the public, private, non-profit, and faith-based sectors. If we are to TRANSFORM lives in a sustainable way, a neutral platform where resources can be shared and collaboration can be nurtured is mission critical. Today, this vision has grown into a robust network of community partners that champion the underserved in Wake County through a philanthropic initiative called the Community Partner Network (CPN).

The CPN is purposed to raise community awareness and recruit resources directly benefitting providers who serve people experiencing poverty and crisis. All activities and events within the CPN are provided without, or at significantly reduced, cost to the service providers through the support of patrons, advocates, and sponsors.