INTEGRATING ASSESSMENT FOR DOMESTIC VIOLENCE, SEXUAL ASSAULT AND HUMAN TRAFFICKING INTO ADVOCACY PROGRAMS: PROMISING PRACTICES AND EMERGING TOOLS

Presented by: Futures Without Violence

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Credit and Disclaimer

This webinar is part of a project entitled Building Collaborative Responses to Trafficked Victims of Domestic Violence and Sexual Assault, supported by the Department of Justice, Office on Violence Against Women.

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The opinions, findings, conclusions, and recommendations expressed in this publication/program/exhibition are those of the author(s) and do not necessarily reflect the views of the Department of Justice, Office on Violence Against Women.
As a result of this webinar, you will be better able to:

- Define intersections of human trafficking, intimate partner violence, and sexual assault, when supporting an adult survivor of violence.

- Explore tools to assess the needs of survivors related to the intersections of DV/SA and human trafficking.

- Identify the key resources and partnerships required to support survivors of domestic violence, sexual assault, and human trafficking.
Poll #1:
What best describes your organization? (select one)

- Sexual Assault
- Domestic Violence
- Domestic Violence and Sexual Assault
- DV/SA/Human Trafficking Direct Service Provider
- Human Trafficking Task Force Member
- Legal Service Provider
- Law Enforcement
- Community Based Organization
- Other, type in the chat box.
Today’s Agenda

Spotlight on DV/SA Advocacy Programs:

• The role of DV/SA Advocates

• Why assess for human trafficking (HT) in domestic violence (DV) and sexual assault (SA) advocacy programs?

• Intersections and dynamics: DV/SA/HT

• A Needs Assessment Tool to Support Survivors of DV/SA/HT in Santa Clara County, CA

• Other National and Tribal-specific resources
The Role of An Advocate

Advocate helps clients with:

- Crisis Intervention
- Peer Counseling
- Safety Planning
- Ensure Basic Needs
- Link to other providers & Navigate Systems
- Advocacy
- Accompaniment
- Provide Resources & Referrals
- Assess Strengths Needs & Goal Setting
- Transportation
- Resources & Referrals
Why assess for human trafficking in domestic violence and sexual assault advocacy programs?

• In rural communities, DV/SA organization may be the only crisis/housing/social service agency

• Already working with intersectionalities, including: Intimate partner violence, sexual assault, discrimination, sexual harassment

• Commitment to serving victims of gender-based violence comprehensively and not by type of victimization
Human Trafficking Overview

Two categories of human trafficking victims:

Sex Trafficking
1. Those under 18 involved in commercial sex acts
2. Those 18 or over involved in commercial sex acts through force, fraud or coercion

Labor Trafficking
Those forced to perform labor and/or services in conditions of involuntary servitude, peonage, debt bondage or slavery through force, fraud or coercion

(The full text of the Victims of Trafficking and Violence Prevention Act can be found under 22 U.S.C. 7102) www.usdoj.gov/vawo/laws/vawo2000/
Two Case Scenarios

Please use the chat box to share some of the red flags that show possible human trafficking.
Human Trafficking Intersection with Domestic Violence

- Includes an element of human trafficking, some form of fraud, coercion, and/or force.
- Involuntary servitude in marriage or deceitful romantic relationship leading to forced servitude, peonage, debt bondage, slavery.
- **Deceitful love interest** (fraud) turning into domestic violence and control, then into forced sex work, pornography.
- Trafficker benefits from proceeds (e.g. agricultural work, domestic servitude, family business, etc.)
Human Trafficking
Intersection with Sexual Assault

• Includes an element of human trafficking, some form of fraud, coercion, and/or force. For adults.

• Trafficking victims — in both labor and sex trafficking — are subjected to sexual violence as a means to instill fear and maintain control over them.

• The trafficker benefits from the assault/abuse — generally it is a monetary benefit, but can include in-kind benefits (food, drugs, pay off debt, etc.).
Other Intersections...

- Physical violence
- Restrictions on freedom of movement, control, isolation
- Financial control and dependence
- Intimidation, fear
- Fostering of drug and alcohol dependencies
- Similar elements of power and control and victimization
- Perpetrators may use relationship of trust to their advantage

It is not uncommon in federal trafficking prosecutions for the trafficker to be the husband, boyfriend, or romantic partner of the victim.

(Human Trafficking Legal Center, 2018)
Why survivors may not identify as human trafficking survivors/victims

• Lack of understanding of HT, and awareness of rights as a victim, or misinformed.

• Made to believe that they are to blame for their circumstance and that they are criminals.

• Dependence on trafficker and viewing the trafficker as the protector or in some cases, boyfriend/husband.

• Fear and/or distrust toward the government and police and about the safety of themselves or their families.

• May not appear to need social services, have a place to live, food, and what they think is a paying job.
Meeting the Primary and Basic Needs

**Crisis Support**

**Needs & Basic Housing**
- Shelter, food, clothing, medical care

**Advocacy & Case Management**
- Safety Planning
- Peer Counseling
- Advocacy with law enforcement reporting

**Linkage**
- Emergency legal needs (immigration, family law, protection orders)
- T Visa, U Visa, Civil/ Criminal History
Poll 2: Program Practices

Our agency assesses for, check all that apply:

- Labor Trafficking
- Sex Trafficking
- Intimate Partner Violence
- Sexual Assault
- Other, please write in chat
South Bay Coalition to End Human Trafficking

A Collaborative Intersectional Approach to Gender-Based Violence

Perla Flores, Community Solutions
Tool Purpose

- Provide service providers with a screening tool that can identify the three most common forms and intersections of gender-based violence (domestic violence, sexual assault, and human trafficking) – download now for reference

- Ensure individuals are connected to all of the services for which they are eligible
Population

- This tool should only be used with adults age 18 and older.
- The tool is currently available in English and Spanish.
Victim Service Needs Screening Tool

✓ Guide for Service Providers
✓ Service Needs Screening Tool
✓ Resource List
## Service Needs Screening Tool

This tool will help to determine if you may benefit from connecting with additional victim services. Referrals to services will be made with your consent. This is a voluntary tool. You may skip any questions you choose.

### 1. Do you feel safe at home or the place you are currently staying?
- Yes
- No
- Decline to answer

### 2. Do you have a safe place to stay?
- Yes
- No
- Decline to answer

### 3. Are you being hurt physically, emotionally, or sexually by someone you know?
- Yes, at home
- Yes, not at home
- No
- Decline to answer

### 4. Has your partner or ex-partner hurt you or ever threatened to hurt you or your family in any of the ways below? (Check all that apply)
- Physically
- Emotionally
- Sexually
- Financially
- Threaten to disclose my sexuality
- Controls me in other ways
- No
- Decline to answer

### 5. Do you have control of your personal belongings and identity documents (ID, Passport, etc.)?
- Yes
- No
-Decline to answer

### 6. Is your contact with family and friends normal, limited, or denied by someone?
- Controlled
- Limited
- Denied
- No
- Decline to answer

### 7. Has anyone, including your partner or a recruiter, received any payment for you, your work, or the presence of your work?
- Yes
- No
- Decline to answer

### 8. Does someone other than you decide: (Check all that apply)
- Where you work
- When you work
- How long you work
- When you finish work
- Where you live
- How you get to work (transportation)
- No
- Decline to answer

### 9. Did someone ever: (Check all that apply)
- Threaten you or your family
- Withhold payment from you
- Give your payment to someone else
- Withhold payment to a debt
- Not pay you for hours worked
- Take your wages from you
- No
- Decline to answer

### 10. Has your employer ever made threats against you, someone you love, or your family? (Check all that apply)
- Threatening deportation
- Threatening physical violence
- Threatening to disclose your sexuality
- No
- Decline to answer

### 11. Have you ever been forced to do any other actions that were different from what you were promised?
- Yes
- No
- Decline to answer

### 12. Are any of the following situations occurring at work?
- I am working more than 8 hours and not being paid overtime
- I am unable to eat or leave my job
- I am unable to take paid breaks
- No
- Decline to answer

### 13. Have you ever experienced sexual contact (touching or non-touching) that you didn’t want or that made you feel uncomfortable?
- Yes
- No
- Decline to answer

### 14. Has anyone ever pressured you to:
- Touch them
- Touch someone else
- Have any unwanted physical contact with another person
- Have any sexual contact with another person
- No
- Decline to answer

### 15. Has anyone pressured you to touch them or someone else sexually in exchange for safety, money, or something of value, such as food, shelter, drugs, gifts, etc.?
- Yes
- No
- Decline to answer

### 16. Which best describes your current age?
- 18 - 25
- 26 - 40
- Over 40
- Decline to answer

### 17. With which gender do you identify?
- Decline to answer

### 18. How do you describe your sexual orientation?
- Decline to answer

### 19. With which race/ethnicity do you identify?
- Decline to answer

### 20. What is your preferred language?
- English
- Spanish
- Tagalog
- Vietnamese
- Other
- Decline to answer

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**For Staff Use Only:**
- Santa Clara County
- San Benito County
- Other:

**Date of Screening:**

**Screening Agency:**
- AAQ
- Community Solutions
- MATI
- Next Door Solutions
- YWCA Silicon Valley

**Screener Name/TITLE:**

**Phone Number:**

**Internal Referral:**
- DV Advocate
- HS Advocate
- SA Advocate
- Other

**External Referral:**
- DV Agency
- HS Agency
- SA Agency
- Other:

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*Page 4 of 5*
Considerations in Using the Tool

- The tool should be completed in a private setting once rapport and trust have been established with the individual.

- Screening for IPV, SA, or HT is a sensitive conversation that requires a trauma-informed, victim-centered, and empowerment-based approach.

- These are difficult questions to ask and to answer allow enough time to support the client after the tool is complete.
Introducing the Tool to Clients

You may not feel comfortable reading the tool word for word. Things that should be included in the introduction:

- The tool is voluntary and used to ensure clients are connected to all resources available to them.

- The client has the right not to answer any questions and can stop at any time.
Questions for Intersection

- Questions that address Intersection
  - #'s: 1 - 3
- Questions regarding Intimate Partner Abuse
  - #'s: 4 - 6
- Questions regarding Labor Trafficking
  - #'s: 7 - 12
- Questions regarding Sexual Assault & Sexual Exploitation
  - #'s: 13 - 15
Scoring

- Add the scores from the Intersection, IPA, HT, and SA sections.

- Enter the sum on the second page of the client’s completed tool in the **For Staff Use Only section Total**.

- This is the total score for the tool.
# Demographics & Screener Information

<table>
<thead>
<tr>
<th>For Staff Use Only:</th>
<th>□ Santa Clara County  □ San Benito County  □ Other:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Date of Screening:</td>
<td>Client Number:</td>
</tr>
<tr>
<td>Screening Agency:</td>
<td>□ AACI □ Community Solutions □ Maitri □ Next Door Solutions □ YWCA Silicon Valley</td>
</tr>
<tr>
<td>Screener Name/Title:</td>
<td></td>
</tr>
<tr>
<td>Phone Number:</td>
<td></td>
</tr>
<tr>
<td>I (1-3):</td>
<td>DV (4-6):</td>
</tr>
<tr>
<td>Internal Referral:</td>
<td>□ DV Advocate □ HT Advocate □ SA Advocate □ Other:</td>
</tr>
<tr>
<td>External Referral:</td>
<td>□ DV Agency □ HT Agency □ SA Agency □ Other:</td>
</tr>
</tbody>
</table>

Additional information on screener:  
□ DV Advocate/Shelter, □ DV Advocate/Outside Shelter,  
□ SA Advocate, □ HT Advocate, □ Other Case Manager
Results

There are two routes to determine the best resources for the client.

These are based on both the total score of the tool and on responses to certain questions.

WHAT ARE THE ROUTES?
Providing Support Services

**Housing Support**
- If Question 2 is the only question on the tool that indicates a potential risk to safety, provide the individual with housing/shelter resources.

**Intimate Partner Abuse Support**
- If an individual responds to Questions 4, 5, or 6 indicating a potential risk to safety, please connect them to a domestic violence service provider based on their geographic location or cultural/linguistic needs.
Providing Services

Human Trafficking Support

- If an individual responds to Questions 7, 8, 9, 10, 11, 12, 14, or 15 indicating a potential risk to safety, please connect them to Local Point Agency for human trafficking support, this could be within your organization or the National Human Trafficking Hotline.

Sexual Assault Support

- A yes response to questions 13 or 14 should prompt a referral to an agency offering sexual assault services.
Total Score

• Less than 10: There may be some situations occurring that warrant the client speaking with a confidential advocate. Provide the individual with Victim Services Resources.

• 10 to 25: There is a high possibility that this individual has been or is being abused. Provide the individual with Victim Services Resources and offer to call one of the service providers with the individual.

• 25 or more: This person has or is experiencing intimate partner abuse, sexual assault, and/or human trafficking. Provide the individual with Victim Services Resources and offer to call one of the service providers with the individual.
# Point Agency System

## Connection to Local Resources

### Service Providers

- **Domestic Violence**
- **Sexual Assault**
- **Human Trafficking**
- **Legal Services**

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### Victim Services Resources

<table>
<thead>
<tr>
<th>Service Provider</th>
<th>Services Provided</th>
<th>Area / Language</th>
</tr>
</thead>
<tbody>
<tr>
<td>AAQ</td>
<td>(408) 975-2733</td>
<td>DV Shelter, support services for survivors of DV or HT</td>
</tr>
<tr>
<td>Community Solutions</td>
<td>(877) 365-7258</td>
<td>DV Shelter, support services for survivors of DV, HT, or SA</td>
</tr>
<tr>
<td>Menlo</td>
<td>(650) 882-4074</td>
<td>Transitional housing, support services for survivors of DV</td>
</tr>
<tr>
<td>Next Door Solutions</td>
<td>(408) 770-2782</td>
<td>DV Shelter, support services for survivors of DV or HT</td>
</tr>
<tr>
<td>YWCA Silicon Valley</td>
<td>(500) 372-2782</td>
<td>DV Shelter, support services for survivors of DV, HT, or SA, therapy/counseling</td>
</tr>
</tbody>
</table>

### Legal Services Providers

<table>
<thead>
<tr>
<th>Legal Provider</th>
<th>Phone Number</th>
<th>Legal Services Provided</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bay Area Legal Aid</td>
<td>(408) 283-3700</td>
<td>Civil legal assistance, including legal advice and counsel, effective referrals, and legal representation</td>
</tr>
<tr>
<td>Katherine &amp; George Alexander Community Law Center</td>
<td>(408) 286-2720</td>
<td>Advice and representation for Women’s Rights, Consumer Rights, &amp; Immigration law</td>
</tr>
<tr>
<td>Legal Advocates for Children &amp; Youth</td>
<td>(408) 380-2416</td>
<td>Legal assistance to children and youth in juvenile dependency, family law, probate guardianship, education matters and numerous other practice areas</td>
</tr>
<tr>
<td>Step Forward Foundation</td>
<td>(408) 915-8595</td>
<td>Immigration representation for families and victims of crime &amp; family court services for DV survivors</td>
</tr>
</tbody>
</table>

For immediate support regarding Human Trafficking, please call Community Solutions 24/7 confidential crisis line (877) 363-7238

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DV Domestic Violence • HT Human Trafficking • SA Sexual Assault
Referral Process for HT

The *Point Agency* system is activated for one of three purposes:

1. To ensure a one-hour advocate in-person response following the identification of a potential victim(s) by a governmental or community based organization.

2. When a potential human trafficking victim is in immediate need of shelter, food, transportation, or accompaniment.

3. When a governmental or community based organization has identified a potential human trafficking victim and said victim has agreed to non-urgent advocacy/case management services.
Two Options for Support

1. Call the Crisis Line When
   • The client is in immediate need for basic needs and in danger

2. Provide referral and list of resources
   • When client is open to receiving services but is not in immediate need.
Gathering your Results

- Once the screening tool is completed and referrals have been made to the appropriate agencies, the information gathered can be entered into a data collection tool.

- The data collection tool/form can mirror the screening tool questions to ensure ease of entry.

- Doing this helps display information about the needs of survivors.
How has this worked?

Responses on Abuse by Partner or Ex-partner
N=97 ASSESSMENTS: 95% Female, 4% Male, 1% No Answer

- Financially: 50%
- Sexually: 40%
- Emotionally: 70%
- Physically: 60%
- Controls me in other ways: 50%
- Threatens to "out" me: 10%

<table>
<thead>
<tr>
<th>Internal Referral</th>
<th>External Referral</th>
</tr>
</thead>
<tbody>
<tr>
<td>DV Advocate</td>
<td>48%</td>
</tr>
<tr>
<td>SA Advocate</td>
<td>24%</td>
</tr>
<tr>
<td>HT Advocate</td>
<td>13%</td>
</tr>
<tr>
<td>DV Agency</td>
<td>4%</td>
</tr>
<tr>
<td>SA Agency</td>
<td>4%</td>
</tr>
<tr>
<td>HT Agency</td>
<td>5%</td>
</tr>
</tbody>
</table>
Intersections Screening Tool Results

Did someone ever:

- Withhold payment from you? Yes = 7%
- Give your payment to someone else? Yes = 8%
- Withhold payment to pay a debt? Yes = 7%
- Take your wages from you? Yes = 10%
- Declined to answer = 8%

Has anyone ever pressured you to:

- Touch them? Yes = 25%
- Touch someone else? Yes = 11%
- Have sexual contact with another person? Yes = 24%
- Touch them or someone else sexually in exchange for money, safety, or something of value? Yes = 16%
Additional Considerations

• Confidentiality
• Connecting clients to culturally relevant appropriate resources
• Language Access
• Safety Concerns
Tool Adaptation for a Housing Program: Santa Clara County Continuum Of Care

1) Do you feel safe at home or at the place you are staying currently?
   □ Yes          □ No          □ Decline to answer

2) Are you being hurt (physically, emotionally, sexually, etc.) by someone you know?
   □ Yes          □ No          □ Decline to answer

3) In United States, have you ever worked [or done other activities] without getting the payment you thought you would get?
   □ Yes          □ No          □ Decline to answer

4) Has anyone forced or pressured you to touch them or someone else sexually in exchange for safety, money, or something of value (for example, food, shelter, drugs, gifts, etc.)
   □ Yes          □ No          □ Decline to answer

5) Is there anything else that you would like to tell me about your safety?
Meeting the Needs of Survivors
Support Through Collaboration

- Medical
- Local Law Enforcement
- Legal
- Social Services
- Federal Law Enforcement
- Faith Based
- Schools/Colleges
- Housing
- Advocates
- Mental Health
Share in the Chat…

1. Would this screening tool work for you?

2. Concerns or potential barriers?

3. Approaches or tools that have worked for you?
National and Tribal-specific Resources
## Referral Tools

### Anti-Human Trafficking Resources Assessment

<table>
<thead>
<tr>
<th>Needs of Survivors of Human Trafficking</th>
<th>Who can Meet these Needs?</th>
<th>Provider</th>
<th>Have a contact?</th>
<th>Partner w/ them?</th>
<th>Trained on HT?</th>
</tr>
</thead>
<tbody>
<tr>
<td>ACUTE NEEDS/CRISIS NEEDS</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>24 Hour Emergency Response</td>
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<td>Safety/ Safety Planning</td>
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<tr>
<td>Housing</td>
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<td>Food/ Clothing/ Toiletries</td>
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<tr>
<td>Interpretation/ Translation</td>
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<tr>
<td>Legal Needs Information &amp; Linkage</td>
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<tr>
<td>Urgent Health/ Medical</td>
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<tr>
<td>Legal Guardianship for Minors</td>
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| TRANSITIONAL/ MORE IMMEDIATE NEEDS      |                           |          |                 |                 |               |

### South Bay Coalition to End Human Trafficking

#### POINT PERSON REFERRAL FORM

<table>
<thead>
<tr>
<th>CLIENT INFORMATION</th>
<th>REFERRED BY:</th>
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<tbody>
<tr>
<td>NAME / ID #:</td>
<td>NAME:</td>
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<tr>
<td>LANGUAGE:</td>
<td>ORGANIZATION:</td>
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<tr>
<td>ETHNICITY:</td>
<td>AGE:</td>
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<td>CITY:</td>
<td>REFERRAL DATE:</td>
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<td>CURRENT NEEDS:</td>
<td>TYPE OF CASE:</td>
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<td></td>
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<td></td>
<td>SEX □</td>
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<td>CSEC □</td>
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<td>Shelter □</td>
<td>Accompaniment □</td>
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### Referrals Provided

<table>
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<tbody>
<tr>
<td>Therapy</td>
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<tr>
<td>Date Provided</td>
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<tr>
<td>Legal referral (immigration, family law, etc)</td>
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<tr>
<td>Connect with Legal Coordinator</td>
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<tr>
<td>Other referrals</td>
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<tr>
<td>Date Provided</td>
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<tr>
<td>Support Groups</td>
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<tr>
<td>Date Provided</td>
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<td>Other Referrals</td>
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<tr>
<td>Date Provided</td>
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<td>Identified Service Providers</td>
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<td>Agency:</td>
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<td>Phone number(s):</td>
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<tr>
<td>HIPAA Release Signed: Y/N</td>
<td></td>
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<tr>
<td>Expire Date:</td>
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</tbody>
</table>
## Adult Human Trafficking Screening Tool and Guide

- 8 screening questions
- Guide includes:
  - Info on establishing a response protocol and referral network
  - Relationship-building tips for working with clients
  - Safety planning tips

### Table 2. Adult Human Trafficking Screening Tool

<table>
<thead>
<tr>
<th>Question</th>
<th>Respondent Answers</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Sometimes lies are used to trick people into accepting a job that doesn’t exist, and they get trapped in a job or situation they never wanted. Have you ever experienced this, or are you in a situation where you think this could happen?</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>2. Sometimes people make efforts to repay a person who provided them with transportation, a place to stay, money, or something else they needed. The person they owe money to may require them to do things if they have difficulty paying because of the debt. Have you ever experienced this, or are you in a situation where you think this could happen?</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>3. Sometimes people do unfair, unsafe, or even dangerous work, or stay in dangerous situation because if they don’t, someone might hurt them or someone they love. Have you ever experienced this, or are you in a situation where you think this could happen?</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>4. Sometimes people are not allowed to keep or hold on to their own identification or travel documents. Have you ever experienced this, or are you in a situation where you think this could happen?</td>
<td>Yes</td>
<td>No</td>
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World Health Organization

WHO ETHICAL AND SAFETY RECOMMENDATIONS FOR INTERVIEWING TRAFFICKED WOMEN

- “Ethical and Safety Recommendations for Interviewing Trafficked Women”
- Tips for working with survivors in research projects
  - Getting informed consent
  - Being survivor-centered
- Suggestions for the referral process
- Advice for working with interpreters
In North Dakota, a person is a victim of human trafficking if 1) an adult is compelled by a third party to participate in commercial sex through deception or coercion, 2) a minor is made available by a third party for the purpose of engaging in commercial sexual activity, or 3) if someone knowingly uses coercion to compel an individual to provide labor or services. NDCC §§ 12.1-41-03(1), 04(1)(a). A minor CANNOT legally consent to commercial sex or prostitution, so any disclosed or apparent participation in commercial sex or prostitution by a minor is a HIGH RISK INDICATOR OF TRAFFICKING.

This guide offers some signs to look and listen for that indicate a person may be a victim of trafficking, or is at risk of being trafficked. INCLUDING THIS GUIDE IN A PERSON’S FILE WITH PERSONALLY IDENTIFIABLE INFORMATION COULD EXPOSE THEM TO CRIMINAL LIABILITY. A person suspected of being trafficked should be provided a more comprehensive screening and/or a referral for specialized services.

**INDICATORS OF HUMAN TRAFFICKING:**

- Do you suspect involvement in providing commercial sex acts in exchange for money, drugs, food, shelter or other things with a monetary value? Is there evidence of force, fraud or coercion?
- Is the person homeless or unable to identify his/her permanent residence or current location, and is this inability not explained by familial homelessness?
- Has the person been/is the person currently in the company of adults, peers or a significant other in an unusual or controlling circumstance? (speaking for them, constantly present, etc.)
- Does the person possess money, a cell phone, hotel keys, or other personal items that he or she does not have the resources to obtain? Does the person show signs of expensive personal services (manicure, hair coloring, etc.) that he/she does not have the resources to obtain? Are they without a convincing explanation of how they obtained the goods/services?
- Is someone other than the person or the person’s parent or guardian in control of his or her identification, money, passport, or other personal items?
- Does the person have tattoos that show ownership and/or that he/she does not have an explanation for? (e.g., daddy’s girl, property of someone’s name, symbols, etc.)
- Is the person suspected or confirmed to be a minor? If so, does the minor have a history of 3 or more runaways or AWOLS in the last year, or a history of extended absence/absence from school or any permanent residence?**
- Has the person been asked to work in exchange for services/housing/tools instead of getting paid?
- Has the person received no paycheck for their work or only been paid in cash? (indicate)
- Does the person lack legal immigration status? Has the threat of arrest or deportation been made against the person?

Tribal Sex Trafficking Resources

www.tribaltrafficking.org

- Publications
- Victim Services directories
- Policy updates
- Upcoming trainings
National Human Trafficking Resource Center

 Trafficking Information and Referral Hotline:

 **Tel:** 1-888-373-7888 (24/7)

 **Web:** [www.traffickingresourcecenter.org](http://www.traffickingresourcecenter.org)

 **Referral Directory:**

 [https://humantraffickinghotline.org/training-resources/referral-directory](https://humantraffickinghotline.org/training-resources/referral-directory)
Next Steps:

- Discuss the following questions with your organization.
- Use the attached handouts/resources, view past webinars, and reach out for assistance.

1. Could this tool be helpful for our organization and how can we use it, or adapt it?

2. Do we have a list of local resources with contact information for referrals?

3. What is our role in providing services?

4. What training and resources do we need to better identify and support survivors of DV/SA/HT?
Questions and Answers

Please take a moment to take a short evaluation regarding today’s webinar.

Evaluation & Request for Information & Certificate
https://www.surveymonkey.com/r/DVSAHTweb-eval

For questions and additional resources, please contact Mónica Arenas:
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