



DIRECTOR
IMMIGRANT JUSTICE & POLICY INITIATIVES

Location: San Francisco, CA (strongly preferred) or Washington, D.C.

ABOUT FUTURES WITHOUT VIOLENCE:

For more than 35 years, Futures Without Violence has been at the forefront of major political and social change in the pursuit to end all forms of gender-based violence. At the crossroads of culture, policy, and practice, our work has spurred radical change in the movement to address and prevent family violence, including contributing to a 64% drop in U.S. rates of intimate partner violence in recent years. Futures Without Violence helped to establish the very first protections in the United States for refugee and immigrant survivors of domestic violence and other forms of gender-based violence. We co-founded the first ever National Network to End Violence Against Immigrant Women which helps service providers, survivors, law enforcement, and judges understand how best to work collaboratively to bring justice and safety to immigrant victims of violence. Today, Futures Without Violence also co-chairs the Coalition to End Violence Against Women and Girls Globally, partnering with other national and international organizations to reduce sexual and domestic violence against women and children around the world.

POSITION DESCRIPTION:

Futures Without Violence seeks a visionary strategist who can offer bold leadership to the movement to secure safety and justice for refugee and immigrant survivors of gender-based violence. We stand at a defining chapter in terms of immigrant and refugee rights – a chapter that calls for daring leadership and ingenuity. This new position will forge new ground in the rapidly changing immigration landscape and serve in a highly visible role, as a lead strategist for the organization, working closely with the President/Founder, legal team, and other relevant departments.

Key-competencies include: 1.) **Strategic Vision and Leadership** – the Director will be an entrepreneurial, courageous and forward-thinking individual who can build on Futures Without Violence’s long successes in advancing rights for immigrant survivors, and envision a transformative path forward for our work in this space; 2.) **Immigration/Trafficking Expertise** – we are seeking a respected leader and influencer in the field, with extensive content expertise and a deep commitment to race and gender equity, and immigrant justice; 3.) **Fund Development**- the Director will have a demonstrated ability to secure and steward significant gifts and grants, and the creativity and tenacity to bring new resources to the portfolio s/he leads; and 4.) **Public Speaking and Relationship Building** – ideal candidates will have the ability to communicate with nuance and passion across sectors and diverse stakeholders, and will have built extensive networks with key players in the field, as well as have a strategic understanding of the landscape.

S/he will come to the position with established relationships across sectors, including policy, advocacy, media, fund development and more. The position will be responsible for building a comprehensive program that supports and enhances immigrant survivors’ ability to obtain safety, dignity, justice, and economic security, spanning the areas of immigration, trafficking and more.

DESIRED EXPERIENCE & SKILLS:

- JD from an ABA-accredited law school with an active license to practice law, in good standing, from any state or the District of Columbia, and/or a Master's Degree in a relevant field;
- Minimum 12 years' experience as an attorney or program leader working in at least two (2) of the following areas: immigration; human trafficking; domestic and/or sexual violence; workers' rights, labor & employment law; low-wage workforces; workforce development; workplace safety; and/or violence prevention;
- Proven track record in securing funding and cultivating relationships with individual, corporate or government donors;
- Experience with media and external representation;
- Familiarity with the Violence Against Women Act, Trafficking Victims Protection Reauthorization Act, asylum laws, and/or Title VII of the Civil Rights Act of 1964;
- Collaborative; experience with organizing and developing campaigns to change social norms or mobilize individuals;
- Bilingual or multilingual candidates encouraged to apply.

Some travel required.

Submit Cover Letter & Resume to Eesha Bhav, ebhave@futureswithoutviolence.org.

FUTURES maintains a diverse and dynamic workforce and is committed to providing and promoting equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, ethnicity, gender, sexual orientation, gender identity, transgender status, marital or family status, veteran status, age, national origin, ancestry, religion, disability or medical condition, or any other basis protected by federal, state, or local law.