



FOR IMMEDIATE RELEASE: January 15, 2020

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Futures Without Violence Releases New Guide For Ending Workplace Sexual Harassment and Assault
Kicking-off the 2020s, the new Everyday Activist Guide highlights the strategies and actions that can end sexual harassment in the workplace once and for all.

San Francisco, CA -- Futures Without Violence, a national, nonprofit organization dedicated to preventing and ending violence against women and children, today released the [Everyday Activist Guide for Ending Workplace Sexual Harassment and Assault](#), a new, living resource to help the “everyday worker” join the fight to end sexual harassment and assault in the world of work. The release of this new resource comes one week after the [opening](#) of Harvey Weinstein’s sexual assault trial in New York.

FUTURES’ *Everyday Activist Guide* features [stories of real workers](#) who have long battled sexual harassment and violence while on the job, and highlights the effective and powerful strategies they employed to create meaningful change. Among those featured is Georgina Hernandez, a woman janitor who was sexually harassed and raped on the job by her supervisor. After speaking out about her experience, Georgina joined a *promotora*, a peer-educator and advocacy program. Together, *promotoras* have brought about sweeping legislative and industry changes to addressing workplace sexual violence for the janitorial industry in California.

“Too many women -- particularly women in low-wage industries -- battle workplace sexual harassment and violence on a regular basis, having to make a daily calculation between their safety, dignity, and a paycheck,” said Linda A. Seabrook, General Counsel and Director of Workplace Safety & Equity at Futures Without Violence. “As we kick off a new decade, let’s resolve to ensure workers never have to choose between their livelihood and safety. The courageous efforts of workers, activists, and others featured in the *Everyday Activist Guide* represent key strategies everyday workers can employ to demand workplaces promote a culture of respect, dignity, equity, and greater safety.”

In addition to profiling the activists and survivors who have fought to end workplace sexual harassment and violence for some time, the *Everyday Activist Guide* presents a [ten step roadmap for activists and workers everywhere](#) to join the movement to end workplace sexual harassment and violence once and

for all. The guide also outlines recent examples of “everyday activists” working together to create change in their workplaces.

“Two years ago, #MeToo caught fire -- survivors of sexual violence and harassment stood up, spoke out, and demanded action,” said Esta Soler, president and founder of Futures Without Violence. “Their collective courage built a movement, one that has generated important progress nationwide. We need to sustain this movement, and learn from and employ the powerful tactics survivors and activists -- many of whom are profiled in the *Everyday Activist Guide* -- utilized to build safer working environments nationwide for all.”

The *Everyday Activist Guide* can be found [here](#).

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ABOUT FUTURES WITHOUT VIOLENCE:

For more than 30 years, [FUTURES](#) has been providing groundbreaking programs, policies, and campaigns that empower individuals and organizations working to end violence against women and children around the world. Striving to reach new audiences and transform social norms, FUTURES trains professionals such as doctors, nurses, judges, and athletic coaches on improving responses to violence and abuse. FUTURES also works with advocates, policy makers, and others to build sustainable community leadership and educate people everywhere about the importance of respect and healthy relationships.