



**For Immediate Release  
March 11, 2020**

**Esta Soler  
President and Founder, Futures Without Violence  
Statement on Harvey Weinstein Sentencing**

Today, we stand with, thank, and honor the courageous survivors who, at great personal risk, stood up and spoke out in the pursuit of justice. Harvey Weinstein will never be allowed to sexually assault another woman again. This sentence also marks an important step in the way our society understands how perpetrators abuse their power in the workplace to exploit and victimize. With this sentencing, we are closer to the day when #MeToo becomes #NeverAgain.

But there is still work to do. While some workplaces have begun to recognize their responsibility to ensure employees are free from sexual harassment and sexual assault while on the job, we have just scratched the surface. We have to move beyond individual bad actors and incident-based approaches to create workplaces that promote safety, support, healing, and accountability. So much more must be done to break down barriers which silence survivors -- particularly those who work in low-wage industries -- and to build up the structures and resources that ultimately cultivate an expectation of respect and dignity on the job. It's what we all deserve.

At Futures Without Violence, we will continue our work developing innovative ways to end violence in our workplaces, homes, schools, and communities. We must also invest in prevention. We must stop the violence before another woman has to face the impossible choice between earning a living or maintaining her personal safety. We challenge employers, workers, community leaders, and us all to step up and work together to create a world where no one has to say #MeToo ever again.