Statement on the Brutal Murder of George Floyd and Other Black Lives Taken

As an organization that has worked for all of its history to stop violence, we mourn the tragic, brutal, indefensible murder of George Floyd. Structural racism and police brutality pervade our culture; the pain these abuses cause, and the ways they diminish us as a country are incalculable.

The devaluation of Black lives and the disparate treatment of minorities – in our justice, healthcare, education, economic and other systems – are intolerable, and have gone on for much too long.

George Floyd, of course, is only the latest Black life lost to police brutality. Breonna Taylor, Ahmaud Arbery, Philando Castile, Sandra Bland, Eric Garner are among the many whose names are familiar to us for the worst possible reason – because they were killed by police. There are so many more whose names are carved on tombstones, and across the hearts of those who loved them, yet, whose deaths went unrecorded in every sense -- and did not create headlines, inspire public rage or calls for justice.

There must not be one more.
Nor can we allow the health disparities that take such a disproportionate toll on the Black community, especially now as we grapple with the COVID-19 pandemic, to continue. We need to remake our justice system, our health care system, our education system, and our economic system in ways that are equitable, responsive and fair.

This rebuilding demands deep changes in our culture as well, and more and better services to help children recover from the trauma of the violence and bias that are all around them.

For many years, Futures Without Violence has worked to change multiple systems. We know that progress does not come easily, but that it is possible. We need accountability for police officers, prosecutors and judges and we need to root out all those who are biased or abusive. The days when police accountability can be sporadic or lacking altogether are over.

The terrible pain we feel right now is creating an unprecedented, broad-based wave of activism, especially among our young people of color. And activism leads to change. The responsibility belongs to each one of us to be sure that change is swift, meaningful and lasting. As a country, we cannot allow racism, injustice and violence to continue. As people of conscience, we each have a duty to resist and to act. The costs of silence and inaction are a burden we can no longer bear.
Resources for Action

**WOMEN AND COMMUNITIES OF COLOR**
- Young Women’s Freedom Center
- #SayHerName
- Justice for Breonna
- Black Lives Matter
- NAACP
- Black Women-Led Girls Organizations (SF Bay Area)
- The Loveland Foundation
- Black Mental Wellness
- Reclaim the Block
- Ujima Community

**BEING AN ALLY**
- Showing up for Racial Justice
- If You Are White…
- Guide to Allyship
- Supporting Black Lives Matter if Money is Tight
- The Best and Worst Ways to Support The Protests on Social Media as a Non-Black Person
- Code of Ethics for White Anti-Racists

**TRANS COMMUNITIES**
- Black Visions Collective
- Marsha P. Johnson Institute
- Transgender Legal Defense & Education Fund
GET INFORMED: Learn about police violence and anti-racism in America.

**Leadership Conference on Civil and Human Rights—New Era of Public Safety: A Guide to Fair, Safe, and Effective Community Policing** The recommended reforms in this report, which are intended to create accountability and build better relationships between law enforcement and communities of color, stem from President Obama’s Task Force on 21st Century Policing.

**Equal Justice Initiative—Tragic Death of George Floyd Reveals Continuing Problem of Police Violence** A reflection on the current state of police reform with recommendations for progress.

**Campaign Zero—Solutions** A look at data- and research-informed policy solutions that communities can put in place to end police violence.

**Center for Policing Equity—The Science of Justice: Race, Justice, and Police Use of Force** This detailed report delves into police administrative data to show disparities in the use of force. You can watch the director of the Center, Phillip Atiba Goff, deliver a TED talk on fighting racism and improving policing here.

**The Opportunity Agenda—Promoting Accountability** Learn how police accountability works, and the four mechanisms—community-based, political, civil, and criminal—for holding law enforcement accountable.

**The National Museum of African American History and Culture—Talking About Race** An online portal to help families, individuals, and communities talk about racism and commit to being antiracist.
TAKE ACTION: Take steps and lend support to encourage reform.

- Color of Change—Sign a Petition to End Violent Policing Against Black People
- Official George Floyd Memorial Fund—Go Fund Me
- Nationwide Bail Fund: Help support bail for protestors in your community.

GET ENGAGED: Connect with these organizations on the front lines of social justice.

- Black Futures Lab
- Campaign Zero
- Center for Policing Equity
- Movement For Black Lives
- NAACP Legal Defense Fund
- New York City Anti-Violence Project (AVP)
Resources:

- **Anti-Racism as Violence Prevention**, Futures Without Violence
- **The Urgency of Intersectionality**, TED talk by Kimberlé Crenshaw
- **14 Black Activists and Authors Providing Crucial Insight Into Racial Justice in the US**, Global Citizen
- **How to be an Anti-Racist** by Ibram X Kendi
- **The Color of Law: A Forgotten History of How Our Government Segregated America** by Richard Rothstein
- **Essential Readings and Music** for all ages, in English and Spanish, from Los Angeles Public Library
- Articles, Podcasts, Books, TV & Film from **GoodGoodGood**
- **The Anti-Racist Starter Pack: 40 TV Series, Documentaries, Movies, TED Talks and Books to Add to Your List** by Parade.com

Podcasts: (Compiled by UC San Francisco)

- **1619** (New York Times)
- **About Race**
- **Code Switch** (NPR)
- **Seeing White**
- **Intersectionality Matters!**
- **Momentum: A Race Forward Podcast**
- **Pod For The Cause** (from The Leadership Conference on Civil & Human Rights)
- **Pod Save the People** (Crooked Media)
Social Media Accounts to Follow:

25 Anti-Racist Instagram Accounts for Follow for Listening, Learning and Taking Action by Parade.com

(list below compiled by UC San Francisco)

Antiracism Center: Twitter
Audre Lorde Project: Twitter | Instagram | Facebook
Black Women’s Blueprint: Twitter | Instagram | Facebook
Color Of Change: Twitter | Instagram | Facebook
Colorlines: Twitter | Instagram | Facebook
The Conscious Kid: Twitter | Instagram | Facebook
Equal Justice Initiative (EJI): Twitter | Instagram | Facebook
Families Belong Together: Twitter | Instagram | Facebook
Justice League NYC: Twitter | Instagram
Gathering For Justice: Twitter | Instagram
The Leadership Conference on Civil & Human Rights: Twitter | Instagram | Facebook

The Movement For Black Lives (M4BL):
Twitter | Instagram | Facebook
MPowerChange: Twitter | Instagram | Facebook
Muslim Girl: Twitter | Instagram | Facebook
NAACP: Twitter | Instagram | Facebook
National Domestic Workers Alliance: Twitter | Instagram | Facebook
RAICES: Twitter | Instagram | Facebook
Showing Up for Racial Justice (SURJ): Twitter | Instagram | Facebook
SisterSong: Twitter | Instagram | Facebook
United We Dream: Twitter | Instagram | Facebook
Zy Bryant, student activist in Charlottesville, VA
Make it Right Project by Kali Holloway, Independent Media Project
For parents raising anti-racist children:

Books:

- Coretta Scott King Book Award Winners: books for children and young adults
- 31 Children's books to support conversations on race, racism and resistance

Podcasts:

- Parenting Forward podcast episode ‘Five Pandemic Parenting Lessons with Cindy Wang Brandt’
- Fare of the Free Child podcast
- Integrated Schools podcast episode “Raising White Kids with Jennifer Harvey”

Articles:

- How White Parents Can Talk To Their Kids About Race | NPR
- Teaching Your Child About Black History Month | PBS
- Your Kids Aren't Too Young to Talk About Race: Resource Roundup from Pretty Good

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