

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Form 990

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

2023

Open to Public Inspection

A For the **2023** calendar year, or tax year beginning and ending

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization FUTURES WITHOUT VIOLENCE		D Employer identification number 94-3110973
	Doing business as		E Telephone number 415-678-5500
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	
	100 MONTGOMERY STREET, THE PRESIDIO		G Gross receipts \$ 29,104,427.
	City or town, state or province, country, and ZIP or foreign postal code SAN FRANCISCO, CA 94129		
F Name and address of principal officer: ESTA SOLER SAME AS C ABOVE		H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions	

I Tax-exempt status: 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527

J Website: **WWW.FUTURESWITHOUTVIOLENCE.ORG**

K Form of organization: Corporation Trust Association Other

L Year of formation: **1989** **M** State of legal domicile: **CA**

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: SEE SCHEDULE O		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	12
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	12
	5 Total number of individuals employed in calendar year 2023 (Part V, line 2a)	5	67
	6 Total number of volunteers (estimate if necessary)	6	12
	7 a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
b Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year 16,691,222.	Current Year 18,688,532.
	9 Program service revenue (Part VIII, line 2g)	614,133.	923,842.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	799,797.	1,334,596.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	29,461.	45,885.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	18,134,613.	20,992,855.
	Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	1,008,707.
14 Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		7,614,012.	8,826,633.
16a Professional fundraising fees (Part IX, column (A), line 11e)		485,103.	385,711.
b Total fundraising expenses (Part IX, column (D), line 25)		718,622.	
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		5,562,476.	7,355,377.
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	14,670,298.	18,526,397.	
19 Revenue less expenses. Subtract line 18 from line 12	3,464,315.	2,466,458.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year 71,704,973.	End of Year 79,434,389.
	21 Total liabilities (Part X, line 26)	4,231,106.	5,314,986.
	22 Net assets or fund balances. Subtract line 21 from line 20	67,473,867.	74,119,403.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer		Date		
	MINJUNG KWOK, COO/CFO Type or print name and title				
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check if self-employed <input type="checkbox"/>	PTIN
	MICHAEL LUMSDEN	MICHAEL LUMSDEN	10/24/24		P01262236
Preparer Use Only	Firm's name	Firm's EIN		Phone no.	
	MOSS ADAMS LLP 101 SECOND STREET SUITE 900 SAN FRANCISCO, CA 94105	91-0189318		415-956-1500	

May the IRS discuss this return with the preparer shown above? See instructions Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: TO PIONEER NEW STRATEGIES TO END VIOLENCE AGAINST WOMEN AND CHILDREN AT HOME AND ABROAD.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

4a (Code:) (Expenses \$ 3,005,264. including grants of \$ 182,325.) (Revenue \$ 642,021.) HEALTH - AS THE NATIONAL HEALTH RESOURCE CENTER ON DOMESTIC VIOLENCE (HRC) SINCE 1993, FUTURES HAS BEEN A LEADER WORKING ACROSS SECTORS TO ADVANCE QUALITY HEALTH CARE AND SAFETY SUPPORT FOR SURVIVORS OF DOMESTIC AND SEXUAL VIOLENCE. WE PROVIDE ACCESS TO THE LATEST RESEARCH, TRAINING, AND RESOURCES AND HELP BRIDGE THE GAPS BETWEEN DOMESTIC AND SEXUAL VIOLENCE ADVOCATES, HEALTH CARE PROFESSIONALS, AND HEALTH POLICY LEADERS TO PROMOTE A MORE HOLISTIC APPROACH TO HEALTH CARE AND ADVOCACY FOR SURVIVORS OF VIOLENCE. IN 2023, WE PROVIDED DIRECT TRAINING TO OVER 4,786 PROFESSIONALS AND LED OR ATTENDED 76 MEETINGS, WORKSHOPS, WEBINARS, OR CONFERENCES. ADDITIONALLY, WE RESPONDED TO MORE THAN 462 TECHNICAL ASSISTANCE REQUESTS BY PHONE AND EMAIL, INCLUDING REQUESTS FOR RESOURCES, AND DISSEMINATED OVER 643,542

4b (Code:) (Expenses \$ 2,563,237. including grants of \$ 724,755.) (Revenue \$ 0.) THE COURAGE MUSEUM AND EDUCATION CENTER, AN IMMERSIVE LEARNING EXPERIENCE TO BE LOCATED ON THE MAIN POST OF SAN FRANCISCO'S HISTORIC PRESIDIO NATIONAL PARK, WILL INSPIRE VISITORS TO ENGAGE IN SOLUTIONS FOR SAFER, HEALTHIER, AND LESS VIOLENT HOMES, SCHOOLS, AND COMMUNITIES. THE MUSEUM AND EDUCATION CENTER IS A STRATEGY FOR PUBLIC EDUCATION AND ENGAGEMENT, PROVIDING AN INNOVATIVE NEW PLATFORM FOR PLACE-BASED AND VIRTUAL LEARNING, LEADERSHIP, AND ACTION. THROUGH STORYTELLING, SCIENTIFIC INSIGHTS, AND CULTURAL ANALYSES, THE MUSEUM WILL OFFER VISITORS PATHWAYS FOR HEALING AND PREVENTION, CHALLENGING THE NOTION THAT VIOLENCE IS INEVITABLE. THE MUSEUM AND EDUCATION CENTER WILL BE A PLACE WHERE INDIVIDUALS ARE INSPIRED AND CHALLENGED THROUGH THE STORIES AND EXPERIENCES OF INDIVIDUALS AND ORGANIZATIONS THAT ARE WORKING

4c (Code:) (Expenses \$ 2,377,375. including grants of \$ 15,231.) (Revenue \$ 35,769.) CHILDREN/YOUTH/YOUNG FAMILIES - FUTURES WITHOUT VIOLENCE IS A NATIONALLY RECOGNIZED LEADER IN PREVENTING AND ADDRESSING CHILDHOOD EXPOSURE TO VIOLENCE. WE PROVIDE TECHNICAL ASSISTANCE TO BUILD THE CAPACITY OF ORGANIZATIONS AND LEADERS IN GOVERNMENT, CHILD WELFARE, EARLY EDUCATION AND EDUCATION, NON-PROFITS, AND COMMUNITY-BASED ORGANIZATIONS SERVING CHILDREN AND FAMILIES IMPACTED BY DOMESTIC VIOLENCE (DV). IN 2023 MUCH OF OUR WORK WAS ANCHORED ON DRIVING INNOVATIONS IN SYSTEMS CHANGE, POLICYMAKING, FIELD BUILDING, LEADERSHIP DEVELOPMENT, AND ENHANCING TRAUMA INFORMED, EQUITY DRIVEN, AND CULTURALLY RESPONSIVE CAPABILITIES OF CHILD AND FAMILY SERVICE PROFESSIONALS. IN THIS EFFORT WE ADDED 60 NEW PRODUCTS TO OUR REPOSITORY OF SHOVEL READY TOOLS FOR PRACTICE, POLICYMAKING, AND

4d Other program services (Describe on Schedule O.) (Expenses \$ 7,347,714. including grants of \$ 1,036,365.) (Revenue \$ 246,052.)

4e Total program service expenses 15,293,590.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	X	
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>		X
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>		X
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	X	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question, Yes, No. Rows 22-38 covering various organizational requirements and schedules.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Table with 3 columns: Question, Yes, No. Rows 1a-1c regarding Form 1096, Forms W-2G, and backup withholding rules.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No response boxes. Includes questions 2a through 17 regarding employee counts, tax returns, unrelated business income, foreign accounts, prohibited transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members... 12; 1b Enter the number of voting members included... 12; 2 Did any officer, director, trustee, or key employee have a family relationship... X; 3 Did the organization delegate control over management duties... X; 4 Did the organization make any significant changes to its governing documents... X; 5 Did the organization become aware during the year of a significant diversion of the organization's assets... X; 6 Did the organization have members or stockholders... X; 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body... X; 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body... X; 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? X; b Each committee with authority to act on behalf of the governing body? X; 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O... X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? X; 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?; 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? X; 11b Describe on Schedule O the process, if any, used by the organization to review this Form 990.; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 X; 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? X; 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done X; 13 Did the organization have a written whistleblower policy? X; 14 Did the organization have a written document retention and destruction policy? X; 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official X; b Other officers or key employees of the organization X; If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.; 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? X; 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. [X] Own website [] Another's website [X] Upon request [] Other (explain on Schedule O)
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records
MINJUNG KWOK - 415-678-5500
100 MONTGOMERY STREET, THE PRESIDIO, SAN FRANCISCO, CA 94129

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) ESTA SOLER PRESIDENT & FOUNDER	40.00			X			371,941.	0.	79,069.	
(2) RACHAEL SMITH FALS SR VP, PUBLIC ENG & CORP RELATIONS	40.00				X		276,721.	0.	55,832.	
(3) MINJUNG KWOK CHIEF OPERATING & FINANCIAL OFFICER	40.00			X			268,037.	0.	61,955.	
(4) BRIAN O'CONNOR VP, PUBLIC EDUC CAMPAIGNS & PROGS	40.00				X		221,354.	0.	28,335.	
(5) KIERSTEN STEWART VP OF PUBLIC POLICY & ADVOCACY	40.00					X	194,461.	0.	50,486.	
(6) LONNA DAVIS VP OF CHILDREN & YOUTH PROGRAM	40.00				X		194,717.	0.	49,266.	
(7) LISA JAMES VP OF HEALTH	40.00				X		191,456.	0.	49,844.	
(8) JENNIFER L. WHITE DIRECTOR, LEARNING AND LEADERSHIP	40.00					X	173,850.	0.	22,140.	
(9) COLLIN SHEA CASEY DIR, GRANTS & CONTRACTS ADMIN	40.00					X	143,047.	0.	42,706.	
(10) KETAYOUN DARVICH-KODJOURI VP, COMMUNICATIONS	40.00					X	178,716.	0.	2,600.	
(11) PATRICE COCHRAN CONTROLLER	40.00					X	149,829.	0.	31,369.	
(12) RUTH WOODEN CHAIR	2.00	X		X			0.	0.	0.	
(13) PETER HARVEY VICE-CHAIR	2.00	X		X			0.	0.	0.	
(14) NATHAN BROSTROM TREASURER	2.00	X		X			0.	0.	0.	
(15) SUSAN LEAL SECRETARY	2.00	X		X			0.	0.	0.	
(16) JUDGE RONALD B. ADRINE BOARD MEMBER	2.00	X					0.	0.	0.	
(17) JEFF BLEICH BOARD MEMBER	2.00	X					0.	0.	0.	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) JACQUELYN C. CAMPBELL BOARD MEMBER	2.00	X						0.	0.	0.
(19) BETH DYE BOARD MEMBER	2.00	X						0.	0.	0.
(20) SUNNY FISCHER BOARD MEMBER	2.00	X						0.	0.	0.
(21) LAUREN HARWELL GODFREY BOARD MEMBER	2.00	X						0.	0.	0.
(22) WILLIAM HIRSCH BOARD MEMBER	2.00	X						0.	0.	0.
(23) JUDITH KANTER BOARD MEMBER	2.00	X						0.	0.	0.
1b Subtotal								2,364,129.	0.	473,602.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								2,364,129.	0.	473,602.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 28

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
ACTUAL FILMS, INC. 39 MESA AVENUE, SAN FRANCISCO, CA 94129	CONSULTING - EMPATHY MIRROR PRODUCTION	835,371.
SARA KRIKSCIUN 2454 2ND STREET, FORT LEE, NJ 07024	CONSULTING - GROWTH STRAT/DONOR OUTREACH	220,200.
NANCY SACKSON 368 RIVIERA DRIVE, SAN RAFAEL, CA 94901	CONSULTING - COURAGE MUSEUM FUNDRAISING	194,300.
SACRAMENTO ADVOCATES, 1215 K STREET, SUITE 2030, SACRAMENTO, CA 95814	CONSULTING - STATE GOVERNMENT RELATIONS	140,000.
LAIRD NORTON WETHERBY, 580 CALIFORNIA STREET, SAN FRANCISCO, CA 94104	INVESTMENT MANAGEMENT SERVICES	119,825.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 5

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e	9,874,480.				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	8,814,052.				
	g Noncash contributions included in lines 1a-1f	1g	\$ 3,319,038.				
	h Total. Add lines 1a-1f			18,688,532.			
Program Service Revenue	2 a CONTRACT FEES	Business Code					
		624100	923,842.	923,842.			
	b						
	c						
	d						
	e						
	f All other program service revenue						
g Total. Add lines 2a-2f			923,842.				
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		1,306,064.			1306064.	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6 a Gross rents	6a	(i) Real	87,514.			
			(ii) Personal				
				87,514.			
	b Less: rental expenses	6b		87,514.			
	c Rental income or (loss)	6c		0.			
	d Net rental income or (loss)						
	7 a Gross amount from sales of assets other than inventory	7a	(i) Securities	8,052,590.			
			(ii) Other				
				8,024,058.			
	b Less: cost or other basis and sales expenses	7b		28,532.			
	c Gain or (loss)	7c					
d Net gain or (loss)			28,532.		28,532.		
8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a						
b Less: direct expenses	8b						
c Net income or (loss) from fundraising events							
9 a Gross income from gaming activities. See Part IV, line 19	9a						
b Less: direct expenses	9b						
c Net income or (loss) from gaming activities							
10 a Gross sales of inventory, less returns and allowances	10a						
b Less: cost of goods sold	10b						
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue	11 a COST REIMBURSEMENT	Business Code					
		900099	20,398.			20,398.	
	b OCCUPANCY CREDIT	900099	14,388.			14,388.	
	c MISCELLANEOUS REVENUE	900099	11,099.			11,099.	
	d All other revenue						
e Total. Add lines 11a-11d			45,885.				
12 Total revenue. See instructions			20,992,855.	923,842.	0.	1380481.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...	1,958,676.	1,958,676.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,826,745.	1,327,987.	363,154.	135,604.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	5,392,715.	4,268,127.	1,063,541.	61,047.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	368,872.	296,536.	68,113.	4,223.
9 Other employee benefits	765,375.	546,643.	207,997.	10,735.
10 Payroll taxes	472,926.	371,856.	88,698.	12,372.
11 Fees for services (nonemployees):				
a Management				
b Legal	13,364.		13,364.	
c Accounting	86,500.		86,500.	
d Lobbying	140,000.	140,000.		
e Professional fundraising services. See Part IV, line 17	385,711.			385,711.
f Investment management fees	163,798.		163,798.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	3,856,010.	3,854,435.	1,575.	
12 Advertising and promotion	8,205.	8,205.		
13 Office expenses	595,159.	469,230.	98,218.	27,711.
14 Information technology	397,950.	334,788.	41,358.	21,804.
15 Royalties				
16 Occupancy	842,818.	645,613.	156,137.	41,068.
17 Travel	491,935.	479,205.	12,314.	416.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings	340,663.	326,919.	6,228.	7,516.
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	34,508.	24,804.	7,706.	1,998.
23 Insurance	107,317.	1,925.	105,392.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a RECRUITMENT	62,504.	62,343.	161.	
b DUES & SUBSCRIPTIONS	38,256.	15,175.	20,965.	2,116.
c _____				
d _____				
e All other expenses _____	176,390.	161,123.	8,966.	6,301.
25 Total functional expenses. Add lines 1 through 24e	18,526,397.	15,293,590.	2,514,185.	718,622.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	4,385,735.	1	1,150,867.
	2 Savings and temporary cash investments	1,077,990.	2	236,014.
	3 Pledges and grants receivable, net	4,367,791.	3	5,689,049.
	4 Accounts receivable, net		4	
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net	700,000.	7	150,000.
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	178,032.	9	232,907.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 3,449,221.		
	b Less: accumulated depreciation	10b 1,186,464.		
	11 Investments - publicly traded securities	2,116,753.	10c	2,262,757.
	12 Investments - other securities. See Part IV, line 11	42,829,682.	11	50,817,635.
	13 Investments - program-related. See Part IV, line 11	14,748,445.	12	15,561,007.
	14 Intangible assets		13	
	15 Other assets. See Part IV, line 11	1,300,545.	14	
16 Total assets. Add lines 1 through 15 (must equal line 33)	71,704,973.	15	3,334,153.	
		16	79,434,389.	
Liabilities	17 Accounts payable and accrued expenses	1,300,614.	17	1,771,233.
	18 Grants payable	1,570,445.	18	0.
	19 Deferred revenue	2,787.	19	62,206.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	1,357,260.	25	3,481,547.
	26 Total liabilities. Add lines 17 through 25	4,231,106.	26	5,314,986.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	36,148,954.	27	37,450,462.
	28 Net assets with donor restrictions	31,324,913.	28	36,668,941.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	67,473,867.	32	74,119,403.
	33 Total liabilities and net assets/fund balances	71,704,973.	33	79,434,389.

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	20,992,855.
2	Total expenses (must equal Part IX, column (A), line 25)	2	18,526,397.
3	Revenue less expenses. Subtract line 2 from line 1	3	2,466,458.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	67,473,867.
5	Net unrealized gains (losses) on investments	5	4,701,468.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-522,390.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	74,119,403.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other		
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant?		X
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:		
<input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		
b Were the organization's financial statements audited by an independent accountant?	X	
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:		
<input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	X	
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	X	
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	X	

Form 990 (2023)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	17965053.	26176016.	14312881.	16691222.	18688532.	93833704.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	17965053.	26176016.	14312881.	16691222.	18688532.	93833704.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						22891063.
6 Public support. Subtract line 5 from line 4.						70942641.

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7 Amounts from line 4	17965053.	26176016.	14312881.	16691222.	18688532.	93833704.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	847,817.	784,745.	850,297.	622,356.	1393578.	4498793.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	77,832.	36,882.	38,033.	29,461.	45,885.	228,093.
11 Total support. Add lines 7 through 10						98560590.
12 Gross receipts from related activities, etc. (see instructions)					12	4,874,596.
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f))	14	71.98	%
15 Public support percentage from 2022 Schedule A, Part II, line 14	15	75.87	%
16a 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			<input checked="" type="checkbox"/>
b 33 1/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			<input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization			<input type="checkbox"/>
b 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization			<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions			<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge ...						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources ...						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2023 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2022 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2023 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2022 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2023. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2022. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

Table with 3 columns: Question, Yes, No. Rows 11, 11a, 11b, 11c.

Section B. Type I Supporting Organizations

Table with 3 columns: Question, Yes, No. Rows 1, 2.

Section C. Type II Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1.

Section D. All Type III Supporting Organizations

Table with 3 columns: Question, Yes, No. Rows 1, 2, 3.

Section E. Type III Functionally Integrated Supporting Organizations

Table with 3 columns: Question, Yes, No. Rows 1, 2a, 2b, 3a, 3b.

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). **See instructions.**
 All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5
6	Other distributions (<i>describe in Part VI</i>). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8
9	Distributable amount for 2023 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1 Distributable amount for 2023 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2023 (reasonable cause required - <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2023			
a From 2018			
b From 2019			
c From 2020			
d From 2021			
e From 2022			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2023 distributable amount			
i Carryover from 2018 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2023 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2023 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2024. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2019			
b Excess from 2020			
c Excess from 2021			
d Excess from 2022			
e Excess from 2023			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

MISCELLANEOUS REVENUE

2019 AMOUNT: \$ 77,832.

2020 AMOUNT: \$ 36,882.

2021 AMOUNT: \$ 38,033.

2022 AMOUNT: \$ 29,461.

2023 AMOUNT: \$ 45,885.

Schedule B
(Form 990)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Name of the organization

FUTURES WITHOUT VIOLENCE

Employer identification number

94-3110973

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Name of organization FUTURES WITHOUT VIOLENCE	Employer identification number 94-3110973
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	 <hr/> <hr/> <hr/>	\$ <u>4,598,295.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	 <hr/> <hr/> <hr/>	\$ <u>815,345.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	 <hr/> <hr/> <hr/>	\$ <u>2,427,689.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	 <hr/> <hr/> <hr/>	\$ <u>860,366.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5	 <hr/> <hr/> <hr/>	\$ <u>2,376,662.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
6	 <hr/> <hr/> <hr/>	\$ <u>978,829.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization FUTURES WITHOUT VIOLENCE	Employer identification number 94-3110973
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	<hr/> <hr/> <hr/>	\$ <u>720,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
8	<hr/> <hr/> <hr/>	\$ <u>3,193,125.</u>	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II for noncash contributions.)
9	<hr/> <hr/> <hr/>	\$ <u>500,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization FUTURES WITHOUT VIOLENCE	Employer identification number 94-3110973
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Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
8	SECURITIES - PUBLICLY TRADED _____ _____ _____	\$ <u>3,193,125.</u>	<u>11/06/23</u>
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____

Name of organization FUTURES WITHOUT VIOLENCE	Employer identification number 94-3110973
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Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

SCHEDULE C
(Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2023

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527
Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization FUTURES WITHOUT VIOLENCE	Employer identification number 94-3110973
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Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.

- 2 Political campaign activity expenditures \$ _____
- 3 Volunteer hours for political campaign activities _____

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities \$ _____
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b \$ _____
- 4 Did the filing organization file Form 1120-POL for this year? Yes No
- 5 Enter the names, addresses, and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grassroots lobbying)														
b Total lobbying expenditures to influence a legislative body (direct lobbying)	185,827.													
c Total lobbying expenditures (add lines 1a and 1b)	185,827.													
d Other exempt purpose expenditures	17,791,061.													
e Total exempt purpose expenditures (add lines 1c and 1d)	17,976,888.													
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.	1,000,000.													
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">If the amount on line 1e, column (a) or (b) is:</th> <th style="text-align: left;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>not over \$500,000,</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>over \$500,000 but not over \$1,000,000,</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>over \$1,000,000 but not over \$1,500,000,</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>over \$1,500,000 but not over \$17,000,000,</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>over \$17,000,000,</td> <td>\$1,000,000.</td> </tr> </tbody> </table>	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	not over \$500,000,	20% of the amount on line 1e.	over \$500,000 but not over \$1,000,000,	\$100,000 plus 15% of the excess over \$500,000.	over \$1,000,000 but not over \$1,500,000,	\$175,000 plus 10% of the excess over \$1,000,000.	over \$1,500,000 but not over \$17,000,000,	\$225,000 plus 5% of the excess over \$1,500,000.	over \$17,000,000,	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:													
not over \$500,000,	20% of the amount on line 1e.													
over \$500,000 but not over \$1,000,000,	\$100,000 plus 15% of the excess over \$500,000.													
over \$1,000,000 but not over \$1,500,000,	\$175,000 plus 10% of the excess over \$1,000,000.													
over \$1,500,000 but not over \$17,000,000,	\$225,000 plus 5% of the excess over \$1,500,000.													
over \$17,000,000,	\$1,000,000.													
g Grassroots nontaxable amount (enter 25% of line 1f)	250,000.													
h Subtract line 1g from line 1a. If zero or less, enter -0-	0.													
i Subtract line 1f from line 1c. If zero or less, enter -0-	0.													
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)
 (Some organizations that made a section 501(h) election do not have to complete all of the five columns below.
 See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) Total
2a Lobbying nontaxable amount	734,357.	1,000,000.	851,848.	1,000,000.	3,586,205.
b Lobbying ceiling amount (150% of line 2a, column(e))					5,379,308.
c Total lobbying expenditures	10,279.	9,350.	61,497.	185,827.	266,953.
d Grassroots nontaxable amount	183,589.	250,000.	212,962.	250,000.	896,551.
e Grassroots ceiling amount (150% of line 2d, column (e))					1,344,827.
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

Table with 3 columns: (a) Yes, (a) No, (b) Amount. Rows include: 1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation...; 2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?; 2b If "Yes," enter the amount of any tax incurred under section 4912; 2c If "Yes," enter the amount of any tax incurred by organization managers under section 4912; 2d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

Table with 3 columns: Question, Yes, No. Rows include: 1 Were substantially all (90% or more) dues received nondeductible by members?; 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?; 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

Table with 2 columns: Question, Amount. Rows include: 1 Dues, assessments and similar amounts from members; 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid); 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues; 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year?; 5 Taxable amount of lobbying and political expenditures. See instructions

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Blank lines for providing supplemental information as required by the instructions.

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization FUTURES WITHOUT VIOLENCE Employer identification number 94-3110973

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include: 1 Total number at end of year, 2 Aggregate value of contributions to (during year), 3 Aggregate value of grants from (during year), 4 Aggregate value at end of year, 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? (Yes/No), 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? (Yes/No)

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 2 columns: Held at the End of the Tax Year. Rows include: 1 Purpose(s) of conservation easements held by the organization (check all that apply), 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year (2a Total number of conservation easements, 2b Total acreage restricted by conservation easements, 2c Number of conservation easements on a certified historic structure included on line 2a, 2d Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register), 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year, 4 Number of states where property subject to conservation easement is located, 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? (Yes/No), 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year, 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year, 8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? (Yes/No), 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 2 columns: \$. Rows include: 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. (i) Revenue included on Form 990, Part VIII, line 1, (ii) Assets included in Form 990, Part X, 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1, b Assets included in Form 990, Part X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule D (Form 990) 2023

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	23,741,803.	28,414,717.	24,849,500.	21,857,210.	18,142,370.
b Contributions					
c Net investment earnings, gains, and losses	4,572,091.	-4,543,330.	3,706,434.	3,103,372.	3,825,881.
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses	145,629.	129,584.	141,217.	111,082.	111,041.
g End of year balance	28,168,265.	23,741,803.	28,414,717.	24,849,500.	21,857,210.

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment 0.0000 %
 - b Permanent endowment 48.1230 %
 - c Term endowment 51.8770 %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--|-----|----|
| (i) Unrelated organizations? | | X |
| (ii) Related organizations? | | X |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | | |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		27,598.	15,705.	11,893.
d Equipment		962,965.	769,591.	193,374.
e Other		2,458,658.	401,168.	2,057,490.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))				2,262,757.

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests	10,755,585.	END-OF-YEAR MARKET VALUE
(3) Other		
(A) INVESTMENT IN DOMESTIC		
(B) LLCS	1,133,051.	COST
(C) ALTERNATIVE INVESTMENTS		
(D) (FUND OF FUNDS)	3,672,371.	END-OF-YEAR MARKET VALUE
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))	15,561,007.	

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) DEFERRED COMPENSATION LIABILITIES	1,466,740.
(3) OPERATING LEASE LIABILITY	2,014,807.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))	3,481,547.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

Table with 5 main rows and sub-rows (a-e) for adjustments. Columns include line numbers and descriptions. Row 1: Total revenue, gains, and other support per audited financial statements. Row 2: Amounts included on line 1 but not on Form 990, Part VIII, line 12. Row 3: Subtract line 2e from line 1. Row 4: Amounts included on Form 990, Part VIII, line 12, but not on line 1. Row 5: Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

Table with 5 main rows and sub-rows (a-e) for adjustments. Columns include line numbers and descriptions. Row 1: Total expenses and losses per audited financial statements. Row 2: Amounts included on line 1 but not on Form 990, Part IX, line 25. Row 3: Subtract line 2e from line 1. Row 4: Amounts included on Form 990, Part IX, line 25, but not on line 1. Row 5: Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

INCOME EARNED FROM THE ORGANIZATION'S ENDOWMENT WILL BE USED TO SUPPORT CURRENT AND FUTURE PROGRAM ACTIVITIES AND OPERATIONS.

**SCHEDULE F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

Employer identification number

FUTURES WITHOUT VIOLENCE

94-3110973

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

- 1 **For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 **For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.
- 3 **Activities per Region.** (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
CENTRAL AMERICA AND THE CARIBBEAN	0	0	INVESTMENTS		1,982,844.
3 a Subtotal	0	0			1,982,844.
b Total from continuation sheets to Part I	0	0			0.
c Totals (add lines 3a and 3b)	0	0			1,982,844.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2023

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)* Yes No

- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No

- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)* Yes No

- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)* Yes No

- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)* Yes No

- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)* Yes No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Multiple horizontal lines for supplemental information.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		(event type)	(event type)	(total number)	(add col. (a) through col. (c))
Revenue	1	Gross receipts			
	2	Less: Contributions			
	3	Gross income (line 1 minus line 2)			
Direct Expenses	4	Cash prizes			
	5	Noncash prizes			
	6	Rent/facility costs			
	7	Food and beverages			
	8	Entertainment			
	9	Other direct expenses			
	10	Direct expense summary. Add lines 4 through 9 in column (d)			
	11	Net income summary. Subtract line 10 from line 3, column (d)			

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
		1	Gross revenue		
Direct Expenses	2	Cash prizes			
	3	Noncash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
	6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No
7	Direct expense summary. Add lines 2 through 5 in column (d)				
8	Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No

b If "Yes," explain: _____

- 11 Does the organization conduct gaming activities with nonmembers? Yes No
- 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13 Indicate the percentage of gaming activity conducted in:

a The organization's facility		13a	%
b An outside facility		13b	%
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name _____

Address _____

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No
- b If "Yes," enter the amount of gaming revenue received by the organization \$ _____ and the amount of gaming revenue retained by the third party \$ _____
- c If "Yes," enter name and address of the third party:

Name _____

Address _____

16 Gaming manager information:

Name _____

Gaming manager compensation \$ _____

Description of services provided _____

- Director/officer
- Employee
- Independent contractor

17 Mandatory distributions:

- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No
- b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:

(I) NAME OF FUNDRAISER: SGR CONSULTING, LLC

(I) ADDRESS OF FUNDRAISER:

465 CALIFORNIA STREET, SUITE 425, SAN FRANCISCO, CA 94104

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
Attach to Form 990.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

**Open to Public
Inspection**

Name of the organization **FUTURES WITHOUT VIOLENCE** Employer identification number **94-3110973**

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
ALIANZA NACIONAL DE CAMPESINAS INC. - 319 LAMBERT STREET, SUITE D - OXNARD, CA 93036	47-3486630	501(C)(3)	14,825.	0.			PROVIDE SERVICE FOR THE PROJECT ENTITLED UNIVERSITY OF CALIFORNIA ACES AWARE FAMILY
ASIAN HEALTH SERVICES 101 8TH STREET, SUITE 100 OAKLAND, CA 94607	94-2235908	501(C)(3)	40,000.	0.			PROVIDE SERVICE FOR THE PROJECT ENTITLED SERVICES TO SUPPORT VICTIMS OF HATE CRIMES AND
ASIAN PACIFIC INSTITUTE ON GENDER-BASED VIOLENCE - 500 12TH STREET, SUITE 330 - OAKLAND, CA 94607	46-2288278	501(C)(3)	10,000.	0.			PROVIDE SERVICE FOR THE PROJECT ENTITLED FAMILY VIOLENCE PREVENTION AND SERVICES DISCRETIONARY
CAMINAR LATINO INC. P.O. BOX 48623 DORAVILLE, GA 30362	83-0378198	501(C)(3)	15,231.	0.			PROVIDE SERVICE FOR THE PROJECTS ENTITLED FY2021 FVPSA ARP ACT SUPPLEMENTAL
CENTER FOR EMPOWERED POLITICS EDUCATION FUND - 1212 BROADWAY, SUITE 700 - OAKLAND, CA 94612	84-3636499	501(C)(3)	42,614.	0.			PROVIDE SERVICE FOR THE PROJECT ENTITLED SERVICES TO SUPPORT VICTIMS OF HATE CRIMES AND
FORGE, INC. P.O. BOX 1272 MILWAUKEE, WI 53201	20-1795062	501(C)(3)	13,739.	0.			PROVIDE SERVICE FOR THE PROJECT ENTITLED SERVICES TO SUPPORT VICTIMS OF HATE CRIMES AND

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table **19.**
- 3** Enter total number of other organizations listed in the line 1 table **2.**

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2023

SEE PART IV FOR COLUMN (H) DESCRIPTIONS

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
KING URBAN LIFE CENTER INC. 938 GENESEE STREET BUFFALO, NY 14211	16-1336419	501(C)(3)	30,056.	0.			PROVIDE SERVICE FOR THE PROJECT ENTITLED SERVICES TO SUPPORT VICTIMS OF HATE CRIMES AND
MI CENTRO 1208 S 10TH STREET TACOMA, WA 98405	91-1488193	501(C)(3)	194,365.	0.			PROVIDE SERVICE FOR THE PROJECT ENTITLED RESOURCE CENTER ON WORKPLACE RESPONSES TO ASSIST
MICHIGAN ORGANIZATION ON ADOLESCENT SEXUAL HEALTH - P.O. BOX 1386 - EAST LANSING, MI 48826	26-3566862	501(C)(3)	83,918.	0.			PROVIDE SERVICE FOR THE PROJECT ENTITLED SERVICES TO SUPPORT VICTIMS OF HATE CRIMES AND
NATIONAL COUNCIL OF JUVENILE & FAMILY COURT JUDGES - P.O. BOX 8970 - RENO, NV 89507	36-2486896	501(C)(3)	11,834.	0.			PROVIDE SERVICE FOR THE PROJECTS ENTITLED ENHANCING JUDICIAL SKILLS IN ABUSE IN LATER IN LIFE
NATIONAL FUND FOR WORKFORCE SOLUTIONS - 1250 CONNECTICUT AVE. NW, SUITE 200 - WASHINGTON, DC 20036	47-5172476	501(C)(3)	200,000.	0.			PROVIDE SERVICE FOR THE PROJECT ENTITLED RESOURCE CENTER ON WORKPLACE RESPONSES TO ASSIST
NEW ENGLAND ARAB AMERICAN ORGANIZATION - P.O. BOX 1812 - PORTLAND, ME 04104	47-5574330	501(C)(3)	35,580.	0.			PROVIDE SERVICE FOR THE PROJECT ENTITLED SERVICES TO SUPPORT VICTIMS OF HATE CRIMES AND
OMNI FAMILY HEALTH 4900 CALIFORNIA AVE., SUITE 400B BAKERSFIELD, CA 93309	95-3218000	501(C)(3)	70,000.	0.			PROVIDE SERVICE FOR THE PROJECT ENTITLED UNIVERSITY OF CALIFORNIA ACES AWARE FAMILY
ORGANIZACION EN CALIFORNIA DE LIDERES CAMPESINAS, INC. - P.O. BOX 20033 - OXNARD, CA 93034	95-4611282	501(C)(3)	87,500.	0.			PROVIDE SERVICE FOR THE PROJECT ENTITLED UNIVERSITY OF CALIFORNIA ACES AWARE FAMILY
REVIVE ROOTS, PLLC 1625 HENNEPIN AVE. #300 MINNEAPOLIS, MN 55403	84-2756397		45,856.	0.			PROVIDE SERVICE FOR THE PROJECT ENTITLED SERVICES TO SUPPORT VICTIMS OF HATE CRIMES AND

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SHENANDOAH WOMEN'S CENTER, INC. 236 WEST MARTIN STREET MARTINSBURG, WV 25401	55-0578788	501(C)(3)	19,977.	0.			PROVIDE SERVICE FOR THE PROJECT ENTITLED SERVICES TO SUPPORT VICTIMS OF HATE CRIMES AND
SUBSTANTIAL MEDIA, LLC 286 MATERA DRIVE CLAYTON, NC 27527	83-3745203		26,845.	0.			PROVIDE SERVICE FOR THE PROJECT ENTITLED SERVICES TO SUPPORT VICTIMS OF HATE CRIMES AND
UNIVERSITY OF PITTSBURGH 4200 FIFTH AVE., 3017 CATHEDRAL OF PITTSBURGH, PA 15260	25-0965591	501(C)(3)	199,725.	0.			PROVIDE SERVICE FOR THE PROJECTS ENTITLED TEAM: CHANGING MINDS (FORMERLY OPEN MINDS INITIATIVE)
VOCES UNIDAS FOR JUSTICE 2519 AIRPORT ROAD COLORADO SPRINGS, CO 80910	27-1888868	501(C)(3)	12,382.	0.			PROVIDE SERVICE FOR THE PROJECT ENTITLED SERVICES TO SUPPORT VICTIMS OF HATE CRIMES AND
WESTED 730 HARRISON STREET SAN FRANCISCO, CA 94107	94-3233542	GOV'T	724,754.	0.			PROVIDE SERVICE FOR THE PROJECT ENTITLED COURAGEOUS CLASSROOMS & COMMUNITIES
WOMEN EMPLOYED 1 E. WACKER DRIVE, SUITE 311 CHICAGO, IL 60601	36-2969526	501(C)(3)	31,308.	0.			PROVIDE SERVICE FOR THE PROJECT ENTITLED RESOURCE CENTER ON WORKPLACE RESPONSES TO ASSIST

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

ALL SUB-AWARDEES ARE REQUIRED TO SIGN A SUB-CONTRACT WHICH CLEARLY STATES THE SCOPE OF WORK, THE ORIGINAL SOURCE OF FUNDING, A TIMELINE, AND AN AMOUNT. IN ADDITION, BY SIGNING THE CONTRACT, THEY ATTEST TO THEIR COMPLIANCE WITH ALL APPLICABLE GOVERNMENT REGULATIONS. ALL SUB-AWARDEES ARE REQUIRED TO PROVIDE A FORM W-9, A DUNS NUMBER, THE MOST RECENT AUDITED FINANCIAL STATEMENTS, SIGNED ASSURANCES AND CERTIFICATIONS, CERTIFICATES OF INSURANCE, A SUB-RECIPIENT INFORMATION FORM, A FFATA REPORTING AND CERTIFICATION FORM, AND A BUDGET FOR THEIR SUB-AWARD AMOUNT. DURING THE

Part IV Supplemental Information

COURSE OF THE SUB-AWARD TERM, THE SUB-AWARDEES ARE REQUIRED TO SUBMIT BUDGET-TO-ACTUAL REPORTS ON A MONTHLY BASIS AND PROGRAMMATIC PROGRESS REPORTS ON A QUARTERLY BASIS.

PART II, LINE 1, COLUMN (H):

NAME OF ORGANIZATION OR GOVERNMENT: ALIANZA NACIONAL DE CAMPESINAS INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: PROVIDE SERVICE FOR THE PROJECT ENTITLED UNIVERSITY OF CALIFORNIA ACES AWARE FAMILY RESILIENCE NETWORK (UCAAN)

NAME OF ORGANIZATION OR GOVERNMENT: ASIAN HEALTH SERVICES

(H) PURPOSE OF GRANT OR ASSISTANCE: PROVIDE SERVICE FOR THE PROJECT ENTITLED SERVICES TO SUPPORT VICTIMS OF HATE CRIMES AND STRENGTHEN COMMUNITIES

NAME OF ORGANIZATION OR GOVERNMENT:

ASIAN PACIFIC INSTITUTE ON GENDER-BASED VIOLENCE

(H) PURPOSE OF GRANT OR ASSISTANCE: PROVIDE SERVICE FOR THE PROJECT ENTITLED FAMILY VIOLENCE PREVENTION AND SERVICES DISCRETIONARY GRANTS - SPECIAL ISSUE RESOURCE CENTERS (SIRCS)

NAME OF ORGANIZATION OR GOVERNMENT:

CENTER FOR EMPOWERED POLITICS EDUCATION FUND

(H) PURPOSE OF GRANT OR ASSISTANCE: PROVIDE SERVICE FOR THE PROJECT ENTITLED SERVICES TO SUPPORT VICTIMS OF HATE CRIMES AND STRENGTHEN COMMUNITIES

NAME OF ORGANIZATION OR GOVERNMENT: FORGE, INC.

Part IV Supplemental Information

(H) PURPOSE OF GRANT OR ASSISTANCE: PROVIDE SERVICE FOR THE PROJECT ENTITLED SERVICES TO SUPPORT VICTIMS OF HATE CRIMES AND STRENGTHEN COMMUNITIES

NAME OF ORGANIZATION OR GOVERNMENT: KING URBAN LIFE CENTER INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: PROVIDE SERVICE FOR THE PROJECT ENTITLED SERVICES TO SUPPORT VICTIMS OF HATE CRIMES AND STRENGTHEN COMMUNITIES

NAME OF ORGANIZATION OR GOVERNMENT: MI CENTRO

(H) PURPOSE OF GRANT OR ASSISTANCE: PROVIDE SERVICE FOR THE PROJECT ENTITLED RESOURCE CENTER ON WORKPLACE RESPONSES TO ASSIST VICTIMS OF DOMESTIC AND SEXUAL VIOLENCE

NAME OF ORGANIZATION OR GOVERNMENT:

MICHIGAN ORGANIZATION ON ADOLESCENT SEXUAL HEALTH

(H) PURPOSE OF GRANT OR ASSISTANCE: PROVIDE SERVICE FOR THE PROJECT ENTITLED SERVICES TO SUPPORT VICTIMS OF HATE CRIMES AND STRENGTHEN COMMUNITIES

NAME OF ORGANIZATION OR GOVERNMENT:

NATIONAL COUNCIL OF JUVENILE & FAMILY COURT JUDGES

(H) PURPOSE OF GRANT OR ASSISTANCE: PROVIDE SERVICE FOR THE PROJECTS ENTITLED ENHANCING JUDICIAL SKILLS IN ABUSE IN LATER IN LIFE CASES

NAME OF ORGANIZATION OR GOVERNMENT: NATIONAL FUND FOR WORKFORCE SOLUTIONS

(H) PURPOSE OF GRANT OR ASSISTANCE: PROVIDE SERVICE FOR THE PROJECT ENTITLED RESOURCE CENTER ON WORKPLACE RESPONSES TO ASSIST VICTIMS OF

Part IV Supplemental Information

DOMESTIC AND SEXUAL VIOLENCE

NAME OF ORGANIZATION OR GOVERNMENT:

NEW ENGLAND ARAB AMERICAN ORGANIZATION

(H) PURPOSE OF GRANT OR ASSISTANCE: PROVIDE SERVICE FOR THE PROJECT ENTITLED SERVICES TO SUPPORT VICTIMS OF HATE CRIMES AND STRENGTHEN COMMUNITIES

NAME OF ORGANIZATION OR GOVERNMENT: OMNI FAMILY HEALTH

(H) PURPOSE OF GRANT OR ASSISTANCE: PROVIDE SERVICE FOR THE PROJECT ENTITLED UNIVERSITY OF CALIFORNIA ACES AWARE FAMILY RESILIENCE NETWORK (UCAAN)

NAME OF ORGANIZATION OR GOVERNMENT:

ORGANIZACION EN CALIFORNIA DE LIDERES CAMPESINAS, INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: PROVIDE SERVICE FOR THE PROJECT ENTITLED UNIVERSITY OF CALIFORNIA ACES AWARE FAMILY RESILIENCE NETWORK (UCAAN)

NAME OF ORGANIZATION OR GOVERNMENT: REVIVE ROOTS, PLLC

(H) PURPOSE OF GRANT OR ASSISTANCE: PROVIDE SERVICE FOR THE PROJECT ENTITLED SERVICES TO SUPPORT VICTIMS OF HATE CRIMES AND STRENGTHEN COMMUNITIES

NAME OF ORGANIZATION OR GOVERNMENT: SHENANDOAH WOMEN'S CENTER, INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: PROVIDE SERVICE FOR THE PROJECT ENTITLED SERVICES TO SUPPORT VICTIMS OF HATE CRIMES AND STRENGTHEN COMMUNITIES

Part IV Supplemental Information

NAME OF ORGANIZATION OR GOVERNMENT: SUBSTANTIAL MEDIA, LLC

(H) PURPOSE OF GRANT OR ASSISTANCE: PROVIDE SERVICE FOR THE PROJECT ENTITLED SERVICES TO SUPPORT VICTIMS OF HATE CRIMES AND STRENGTHEN COMMUNITIES

NAME OF ORGANIZATION OR GOVERNMENT: UNIVERSITY OF PITTSBURGH

(H) PURPOSE OF GRANT OR ASSISTANCE: PROVIDE SERVICE FOR THE PROJECTS ENTITLED TEAM: CHANGING MINDS (FORMERLY OPEN MINDS INITIATIVE) AND EXPLORING GENDER AND RACIAL DIFFERENCES IN EXPERIENCES OF ECONOMIC ABUSE AMONG TEEN DATING PARTNERS

NAME OF ORGANIZATION OR GOVERNMENT: VOCES UNIDAS FOR JUSTICE

(H) PURPOSE OF GRANT OR ASSISTANCE: PROVIDE SERVICE FOR THE PROJECT ENTITLED SERVICES TO SUPPORT VICTIMS OF HATE CRIMES AND STRENGTHEN COMMUNITIES

NAME OF ORGANIZATION OR GOVERNMENT: WOMEN EMPLOYED

(H) PURPOSE OF GRANT OR ASSISTANCE: PROVIDE SERVICE FOR THE PROJECT ENTITLED RESOURCE CENTER ON WORKPLACE RESPONSES TO ASSIST VICTIMS OF DOMESTIC AND SEXUAL VIOLENCE

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

FUTURES WITHOUT VIOLENCE

Employer identification number

94-3110973

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in or receive payment from a supplemental nonqualified retirement plan?
- c** Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1a		
1b		
2		
3		
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) ESTA SOLER PRESIDENT & FOUNDER	(i)	369,469.	0.	2,472.	36,600.	42,469.	451,010.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) RACHAEL SMITH FALS SR VP, PUBLIC ENG & CORP RELATIONS	(i)	276,541.	0.	180.	34,167.	21,665.	332,553.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) MINJUNG KWOK CHIEF OPERATING & FINANCIAL OFFICER	(i)	267,521.	0.	516.	33,818.	28,137.	329,992.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) BRIAN O'CONNOR VP, PUBLIC EDUC CAMPAIGNS & PROGS	(i)	221,174.	0.	180.	26,691.	1,644.	249,689.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) KIERSTEN STEWART VP OF PUBLIC POLICY & ADVOCACY	(i)	194,185.	0.	276.	24,295.	26,191.	244,947.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) LONNA DAVIS VP OF CHILDREN & YOUTH PROGRAM	(i)	193,925.	0.	792.	24,257.	25,009.	243,983.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) LISA JAMES VP OF HEALTH	(i)	190,940.	0.	516.	24,166.	25,678.	241,300.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) JENNIFER L. WHITE DIRECTOR, LEARNING AND LEADERSHIP	(i)	173,670.	0.	180.	21,440.	700.	195,990.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) COLLIN SHEA CASEY DIR, GRANTS & CONTRACTS ADMIN	(i)	142,531.	0.	516.	18,478.	24,228.	185,753.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) KETAYOUN DARVICH-KODJOURI VP, COMMUNICATIONS	(i)	178,200.	0.	516.	1,900.	700.	181,316.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) PATRICE COCHRAN CONTROLLER	(i)	147,357.	0.	2,472.	12,322.	19,047.	181,198.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2023

Open to Public Inspection

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization

FUTURES WITHOUT VIOLENCE

Employer identification number

94-3110973

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	10	3,319,038.	FAIR MARKET VALUE
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ()				
26 Other ()				
27 Other ()				
28 Other ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement **29** 0

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	X	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		X
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

THE ORGANIZATION IS REPORTING THE NUMBER OF CONTRIBUTIONS RECEIVED
(DEFINED AS EACH SEPARATE GIFT) IN SCHEDULE M, PART I, COLUMN (B).

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

FUTURES WITHOUT VIOLENCE

Employer identification number

94-3110973

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

FOR MORE THAN 30 YEARS, FUTURES HAS BEEN PROVIDING GROUNDBREAKING
PROGRAMS, POLICIES, AND CAMPAIGNS THAT EMPOWER INDIVIDUALS AND
ORGANIZATIONS WORKING TO END VIOLENCE AGAINST WOMEN AND CHILDREN AROUND
THE WORLD.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

PROVIDER AND PATIENT EDUCATIONAL MATERIALS. OUR VIRTUAL RESOURCES,
EXPANDING THE CONTINUUM PODCAST HAS RECEIVED 3,645 PLAYS ACROSS ALL
EPISODES; AND OUR VIDEO SERIES TRAINING TITLED, VOICES FROM OUR
MOVEMENT, HAS RECEIVED 44,128 VIEWS SINCE PUBLISHED IN 2018.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

TOWARD CHANGE. IN 2023, FUTURES FOCUSED ON THE PRODUCTION, FILMING,
AND EDITING OF THIRTEEN STORIES FOR EMPATHY MIRRORS, AN INAUGURAL
INSTALLATION THAT FEATURES IMMERSIVE STORYTELLING. IN ADDITION, WE
COLLABORATED WITH PROFESSIONALS IN CURRICULUM DESIGN, DEVELOPMENT, AND
PROFESSIONAL LEARNING TO DEVELOP EDUCATIONAL RESOURCES AND
OPPORTUNITIES FOR HIGH SCHOOL EDUCATION STUDENTS AND TEACHERS THAT WILL
PRECEDE, INTEGRATE WITH, AND FOLLOW ON THE MUSEUM'S VISITOR JOURNEY.
THE MUSEUM IS SCHEDULED TO OPEN IN 2026.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

SYSTEMS CHANGE TO ENHANCE ENGAGEMENT WITH FATHERS AND PEOPLE WHO CAUSE
HARM ALONG WITH BEST PRACTICES TO PREVENTION, RESPONSE, AND
INTERVENTION STRATEGIES WITH ADULT AND CHILD SURVIVORS OF GENDER-BASED

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

LHA 332211 11-14-23

Name of the organization FUTURES WITHOUT VIOLENCE	Employer identification number 94-3110973
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VIOLENCE. THROUGH TRAINING, PODCASTS, INFORMATION AND REFERRAL, AND TA
CONSULTATION WE REACHED 12,922 CHILD AND FAMILY SERVING PROFESSIONALS
IN CRIMINAL JUSTICE, CHILD WELFARE, EARLY CHILDHOOD, EDUCATION, HEALTH,
AND BEHAVIORAL HEALTH. IN ADDITION, 22,984 USERS ACCESSED OUR WEBSITES
LEADING TO 66,822 PAGE VIEWS OF OUR UNIQUE AND CURATED CONTENT, AND
THOUSANDS OF DOWNLOADS OF ACTIONABLE RESOURCES LIKE PODCASTS, WEBINARS,
FIRESIDE CHATS, AND MUCH MORE.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

WORKPLACE AND ECONOMIC JUSTICE - FUTURES WORKPLACE AND ECONOMIC JUSTICE
PROGRAMS SEEK TO ENSURE THAT SURVIVORS OF GENDER-BASED VIOLENCE AND
HARASSMENT HAVE MEANINGFUL PATHWAYS TO PROSPERITY THROUGH EDUCATION AND
EMPLOYMENT OPPORTUNITIES THAT CENTER SAFETY AND WELL-BEING, SUPPORT
HEALING, AND PROMOTE ECONOMIC SECURITY, SO THEY CAN THRIVE AND LIVE
FREE FROM VIOLENCE. WITH PROGRAMMING THAT ADDRESSES NEEDS ACROSS THE
LIFESPAN, THE WORKPLACE AND ECONOMIC JUSTICE TEAM SEEKS TO DISRUPT AND
PREVENT ECONOMIC ABUSE IN ADOLESCENCE THROUGH RESEARCH AND PUBLIC
EDUCATION; INCREASE ACCESS TO QUALITY EMPLOYMENT OPPORTUNITIES BY
ADVANCING TRAUMA-INFORMED WORKFORCE DEVELOPMENT STRATEGIES AND
FOSTERING CROSS-SYSTEMS COLLABORATION BETWEEN THE WORKFORCE SYSTEM AND
VICTIM SERVICES; AND, DEVELOP AND IMPLEMENT MODEL WORKPLACE POLICIES
WITH EMPLOYERS, LABOR ORGANIZATIONS, EMPLOYEES, AND OTHER WORKPLACE
STAKEHOLDERS THAT IMPROVE HOW WORKPLACES PREVENT AND RESPOND TO THE
IMPACTS OF GENDER-BASED VIOLENCE THROUGH THE NATIONAL RESOURCE CENTER,
WORKPLACES RESPOND TO DOMESTIC AND SEXUAL VIOLENCE.

PUBLIC EDUCATION CAMPAIGNS & PROGRAMS - SINCE 1994 WHEN FUTURES
LAUNCHED THE VERY FIRST NATIONAL DOMESTIC VIOLENCE PREVENTION PUBLIC

Name of the organization FUTURES WITHOUT VIOLENCE	Employer identification number 94-3110973
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SERVICE CAMPAIGN, WE HAVE LED NUMEROUS INITIATIVES TO BUILD INDIVIDUALS, ORGANIZATIONS, AND SYSTEMS' CAPACITY TO RESPOND TO AND PREVENT VIOLENCE. PARTICULARLY, WE CREATED THE ONLY EVIDENCE-BASED PROGRAM, "COACHING BOYS INTO MEN," ENDORSED BY THE CDC TO TRAIN COACHES TO TEACH THEIR YOUNG MALE ATHLETES HEALTHY RELATIONSHIP SKILLS. FUTURES ALSO SPEARHEADS THE "TEAM: CHANGING MINDS" INITIATIVE TO ADDRESS THE MENTAL HEALTH CRISIS AMONG AMERICAN YOUTH PARTICULARLY REACHING BOYS AND YOUNG MEN OF COLOR. "TEAM: CHANGING MINDS" TRAINS ADULTS IN THE LIVES OF YOUTH TO MORE EFFECTIVELY IDENTIFY, UNDERSTAND, AND RESPOND TO MENTAL HEALTH CHALLENGES BEFORE A CRISIS OCCURS. TO DATE, FUTURES HAS CRAFTED VIOLENCE PREVENTION EFFORTS THAT HAVE BEEN ADAPTED AND LOCALIZED IN HUNDREDS OF COMMUNITIES AROUND THE WORLD.

LEARNING & LEADERSHIP - FUTURES' LEARNING & LEADERSHIP DEPARTMENT HOSTS MULTIPLE PROJECTS THAT AIM TO IMPROVE INDIVIDUAL, ORGANIZATIONAL, AND PROFESSIONAL STRENGTH, SUSTAINABILITY, AND ACUMEN TO PREVENT AND RESPOND TO VIOLENCE AND TRAUMA. THESE PROGRAMS FOCUS ON DOMESTIC VIOLENCE, ELDER ABUSE, AND HATE CRIMES AND SPECIFICALLY SUPPORT JUSTICE SYSTEM PROFESSIONALS AND COMMUNITY-BASED ORGANIZATIONS TO IMPROVE THEIR KNOWLEDGE AND PRACTICE THEIR SKILLS TO SPREAD AND SCALE PROMISING VIOLENCE PREVENTION EFFORTS.

STRATEGIC INITIATIVES - FUTURES WITHOUT VIOLENCE'S STRATEGIC INITIATIVES PROGRAM AREA SERVES AS OUR ENGINE FOR IDEA INCUBATION, STRATEGIC PARTNERSHIPS/DEVELOPMENT AND EXPLORATION OF BOLD, TRANSFORMATIVE APPROACHES. AT FUTURES, WE BELIEVE BIG SOCIAL CHALLENGES AREN'T SOLVED ALONE, AND WE STRIVE TO BE THOUGHTFUL, STRATEGIC, AND BOLD IN THE WAY WE DEVELOP SOLUTIONS AND THE WAY IN

Name of the organization FUTURES WITHOUT VIOLENCE	Employer identification number 94-3110973
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WHICH WE PARTNER ACROSS SECTORS AND MOVEMENTS TO END VIOLENCE AND TO HELP CHILDREN, FAMILIES AND COMMUNITIES THRIVE. THIS PROGRAM AREA HAS SUPPORTED AN INVESTMENT IN A COHORT OF PARTNERS WHO ARE INCUBATING NEW, PIONEERING APPROACHES IN PARTNERSHIP WITH FUTURES, AS WELL AS THE EXPANSION OF OUR STRATEGIES TO ADVANCE ECONOMIC SECURITY, MOBILITY AND JUSTICE.

POLICY - FUTURES WITHOUT VIOLENCE WORKS TO ADVANCE POLICY AND LEGISLATION THAT PREVENTS VIOLENCE AGAINST WOMEN, CHILDREN, AND YOUTH, SUPPORTS HEALTHY FAMILIES AND COMMUNITIES AND HELPS ALL VICTIMS OF VIOLENCE AND ABUSE SURVIVE, HEAL, AND THRIVE IN THE UNITED STATES AND AROUND THE WORLD. BASED IN WASHINGTON DC, THE FUTURES POLICY OFFICE LEADS IMPORTANT CONVERSATIONS ON HOW TO CREATE SAFETY AND REDUCE VIOLENCE UTILIZING A PUBLIC HEALTH APPROACH THAT ADVANCES GENDER AND RACIAL EQUITY. WE LEAD MULTIPLE NATIONAL INITIATIVES TO IMPROVE HEALTH ACCESS AND THE HEALTH SECTOR'S RESPONSE TO VIOLENCE AND ABUSE, ADDRESS YOUNG MEN'S MENTAL HEALTH AND SOCIAL ISOLATION, PREVENT VIOLENCE AGAINST CHILDREN AND CHILD SEXUAL ABUSE, ADDRESS CHILD TRAUMA, BUILD ECONOMIC SECURITY FOR WOMEN AND SURVIVORS OF GENDER-BASED VIOLENCE, AND COMBAT GENDER-BASED VIOLENCE GLOBALLY.

PUBLIC ENGAGEMENT & CORPORATE RELATIONS - FUTURES COLLABORATES WITH PUBLIC-FACING ORGANIZATIONS AND CORPORATIONS TO DEVELOP AND IMPLEMENT PROGRAMS, CAMPAIGNS, AND INITIATIVES THAT EDUCATE THE GENERAL PUBLIC, EMPLOYEES, AND CONSUMERS ABOUT DOMESTIC VIOLENCE, SEXUAL ASSAULT, GENDER-BASED HARASSMENT AND DISCRIMINATION, BULLYING, AND CHILD ABUSE. OUR EFFORTS FOCUS ON EXPANDED PUBLIC AWARENESS AND PARTICIPATION IN POSITIVE SOLUTIONS DESIGNED TO CHANGE HARMFUL CULTURAL NORMS AND

Name of the organization FUTURES WITHOUT VIOLENCE	Employer identification number 94-3110973
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PROMOTE HEALTHY RELATIONSHIPS. IN 2022, AFTER NEARLY TWO YEARS OF VIRTUAL ENGAGEMENT EVENTS, WE WERE EXCITED TO HOST IN PERSON ENGAGEMENT OPPORTUNITIES FOR OUR SUPPORTERS AND THE GENERAL PUBLIC. WE PARTNERED WITH THE SAN FRANCISCO GIANTS FOR OUR 24TH ANNUAL STRIKE OUT VIOLENCE DAY AFTER A TWO YEAR HIATUS AND ALSO HOSTED OUR SUPPORTERS AND GUESTS FOR AN "INSIDE LOOK" EVENT TO TOUR THE FUTURE HOME OF THE COURAGE MUSEUM GALLERIES AND HEAR DIRECTLY FROM OUR CONTENT PRODUCERS AND STORYTELLERS.

EXPENSES \$ 7,347,714. INCL GRANTS OF \$ 1,036,365. REVENUE \$ 246,052.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY AN INDEPENDENT ACCOUNTING FIRM, WHICH IS THEN REVIEWED BY THE CONTROLLER AND CFO/COO. THE FORM 990 IS THEN DISTRIBUTED TO THE PRESIDENT AND THE BOARD OF DIRECTORS FOR THEIR REVIEW. THE MEMBERS OF THE BOARD OF DIRECTORS ARE ENCOURAGED TO REVIEW AND FORWARD THEIR QUESTIONS TO THE CONTROLLER AND CFO/COO. QUESTIONS RAISED BY THE BOARD ARE ADDRESSED BY EITHER THE CONTROLLER OR CFO/COO.

FORM 990, PART VI, SECTION B, LINE 12C:

EACH MEMBER OF THE BOARD OF DIRECTORS, OFFICER, OR ANY OTHER PERSON WHO THE BOARD DETERMINES TO HAVE SUBSTANTIAL INFLUENCE OVER FUTURES IS REQUIRED TO DISCLOSE PROMPTLY TO THE BOARD (OR AS DELEGATED BY THE BOARD, TO THE GOVERNANCE COMMITTEE) ALL MATERIAL FACTS REGARDING HIS OR HER INTEREST IN A TRANSACTION OR ARRANGEMENT OR AFFILIATION WITH ANY VENDOR, CONSULTANT, OR GRANTEE BEING CONSIDERED BY FUTURES. IF A MEMBER OF THE BOARD OF DIRECTORS IS THE INDIVIDUAL WITH WHICH A POTENTIAL CONFLICT IS DEEMED TO EXIST, HE OR SHE IS NOT PRESENT DURING THE BOARD OR GOVERNANCE COMMITTEE'S DISCUSSION OR DETERMINATION OF WHETHER A CONFLICT OF INTEREST EXISTS. IF APPROPRIATE,

Name of the organization FUTURES WITHOUT VIOLENCE	Employer identification number 94-3110973
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THE CHAIR OF THE BOARD OR OF THE GOVERNANCE COMMITTEE SHALL APPOINT A DISINTERESTED PERSON OR COMMITTEE TO INVESTIGATE ALTERNATIVES TO THE PROPOSED TRANSACTION OR ARRANGEMENT, AND TO COMPILE DATA REGARDING COMPARABLE TRANSACTIONS AND ARRANGEMENTS. THE DELIBERATION AND DECISION REGARDING ANY TRANSACTION WITH A POTENTIAL CONFLICT OF INTEREST IS DOCUMENTED IN THE MINUTES OF THE BOARD AND/OR COMMITTEE MEETING.

FORM 990, PART VI, SECTION B, LINE 15:

THE ORGANIZATION'S BOARD OF DIRECTORS DISCUSSES AND REVIEWS COMPENSATION FOR THE CEO AND OTHER OFFICERS/KEY EMPLOYEES IN THEIR BOARD MEETINGS. THIS PROCESS, WHICH WAS LAST COMPLETED IN JANUARY AND APRIL 2024, INCLUDES THE USE OF COMPARABILITY DATA AND IS DOCUMENTED IN THE BOARD MEETING MINUTES.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, LA, ME, MD, MA, MI, MN, MS, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, TN, VA, WA, WV, WI

FORM 990, PART VI, SECTION C, LINE 19:

THE AUDITED FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC ON THE ORGANIZATION'S WEBSITE AND UPON REQUEST. THE GOVERNING/ORGANIZING DOCUMENTS AND THE CONFLICT OF INTEREST POLICY ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART IX, LINE 11G, OTHER FEES:

OTHER FEES FOR SERVICES:

PROGRAM SERVICE EXPENSES	1,021,119.
MANAGEMENT AND GENERAL EXPENSES	1,575.
FUNDRAISING EXPENSES	0.

Name of the organization FUTURES WITHOUT VIOLENCE	Employer identification number 94-3110973
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TOTAL EXPENSES	1,022,694.
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CONSULTANTS - STRATEGIC INITIATIVES, COMMS, AND SOCIAL MEDIA MANAGEMENT:

PROGRAM SERVICE EXPENSES	343,272.
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MANAGEMENT AND GENERAL EXPENSES	0.
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FUNDRAISING EXPENSES	0.
-----------------------------	-----------

TOTAL EXPENSES	343,272.
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CONSULTANTS - NATIONAL CAPACITY BUILDING CENTER:

PROGRAM SERVICE EXPENSES	325,677.
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MANAGEMENT AND GENERAL EXPENSES	0.
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FUNDRAISING EXPENSES	0.
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TOTAL EXPENSES	325,677.
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CONSULTANTS- NATIONAL RESOURCE CENTER:

PROGRAM SERVICE EXPENSES	267,564.
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MANAGEMENT AND GENERAL EXPENSES	0.
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FUNDRAISING EXPENSES	0.
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TOTAL EXPENSES	267,564.
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CONSULTANTS - UNIVERSITY OF CALIFORNIA ACE'S AWARE FAMILY RESILIANCE :

PROGRAM SERVICE EXPENSES	269,114.
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MANAGEMENT AND GENERAL EXPENSES	0.
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FUNDRAISING EXPENSES	0.
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TOTAL EXPENSES	269,114.
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CONSULTANTS - COURAGE MUSEUM DEVELOPMENT:

PROGRAM SERVICE EXPENSES	894,420.
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Name of the organization FUTURES WITHOUT VIOLENCE	Employer identification number 94-3110973
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MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	894,420.

CONSULTANTS - TEAM CHANGING MINDS TO IMPROVE MENTAL HEALTH:

PROGRAM SERVICE EXPENSES	733,269.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	733,269.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	3,856,010.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

PRESIDIO MT, LLC LOSS	-233,438.
PRESIDIO BUILDING 100, INC. LOSS	-288,952.
TOTAL TO FORM 990, PART XI, LINE 9	-522,390.

**SCHEDULE R
(Form 990)**

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization **FUTURES WITHOUT VIOLENCE** Employer identification number **94-3110973**

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
PRESIDIO MT, LLC - 27-0186370 100 MONTGOMERY ST., THE PRESIDIO, SAN FRANCISCO, CA 94129	REAL ESTATE	CA	PRESIDIO BUILDING 100, INC	EXCLUDED	-241,644.	1,784,875.		X	N/A	X		45.00%

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
PRESIDIO BUILDING 100, INC. - 27-0186293 100 MONTGOMERY ST., THE PRESIDIO SAN FRANCISCO, CA 94129	REAL ESTATE	CA	FUTURES WITHOUT VIOLENCE	C CORP	0.	11,024,626.	100%	X	

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		X
b Gift, grant, or capital contribution to related organization(s)		X
c Gift, grant, or capital contribution from related organization(s)		X
d Loans or loan guarantees to or for related organization(s)	X	
e Loans or loan guarantees by related organization(s)		X
f Dividends from related organization(s)		X
g Sale of assets to related organization(s)		X
h Purchase of assets from related organization(s)		X
i Exchange of assets with related organization(s)		X
j Lease of facilities, equipment, or other assets to related organization(s)		X
k Lease of facilities, equipment, or other assets from related organization(s)	X	
l Performance of services or membership or fundraising solicitations for related organization(s)		X
m Performance of services or membership or fundraising solicitations by related organization(s)		X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		X
o Sharing of paid employees with related organization(s)		X
p Reimbursement paid to related organization(s) for expenses		X
q Reimbursement paid by related organization(s) for expenses		X
r Other transfer of cash or property to related organization(s)		X
s Other transfer of cash or property from related organization(s)		X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) PRESIDIO BUILDING 100, INC	D	1,182,952.	ACTUAL/BOOK VALUE
(2) PRESIDIO MT, LLC	K	245,000.	ACTUAL/BOOK VALUE
(3)			
(4)			
(5)			
(6)			

Exempt Organization Business Income Tax Return (and proxy tax under section 6033(e))

2023

For calendar year 2023 or other tax year beginning _____, and ending _____

Go to www.irs.gov/Form990T for instructions and the latest information.

Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).

Open to Public Inspection for 501(c)(3) Organizations Only

Department of the Treasury Internal Revenue Service

Form header section including: A Check box if address changed, B Exempt under section 501(c)(3), C Book value of all assets at end of year 79,434,389, D Employer identification number 94-3110973, E Group exemption number, F Check box if an amended return.

G Check organization type: 501(c) corporation (checked), 501(c) trust, 401(a) trust, Other trust, State college/university, 6417(d)(1)(A) Applicable entity.

H Check if filing only to claim: Credit from Form 8941, Refund shown on Form 2439, Elective payment amount from Form 3800.

I Check if a 501(c)(3) organization filing a consolidated return with a 501(c)(2) titleholding corporation.

J Enter the number of attached Schedules A (Form 990-T) 1

K During the tax year, was the corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group? Yes No (checked)

L The books are in care of MINJUNG KWOK Telephone number 415-678-5500

Part I Total Unrelated Business Taxable Income

Table with 11 rows for Part I: Total Unrelated Business Taxable Income. Line 11: Unrelated business taxable income 0.

Part II Tax Computation

Table with 7 rows for Part II: Tax Computation. Line 7: Total tax 0.

Part III Tax and Payments

Table with 5 rows for Part III: Tax and Payments. Line 5: Current net 965 tax liability paid from Form 965-A, Part II, column (k) 0.

Part III Tax and Payments <i>(continued)</i>			
6 a	Payments: Preceding year's overpayment credited to the current year	6a	
b	Current year's estimated tax payments. Check if section 643(g) election applies <input type="checkbox"/>	6b	
c	Tax deposited with Form 8868	6c	
d	Foreign organizations: Tax paid or withheld at source (see instructions)	6d	
e	Backup withholding (see instructions)	6e	
f	Credit for small employer health insurance premiums (attach Form 8941)	6f	
g	Elective payment election amount from Form 3800	6g	
h	Payment from Form 2439	6h	
i	Credit from Form 4136	6i	
j	Other (see instructions)	6j	
7	Total payments. Add lines 6a through 6j	7	
8	Estimated tax penalty (see instructions). Check if Form 2220 is attached <input type="checkbox"/>	8	
9	Tax due. If line 7 is smaller than the total of lines 4, 5, and 8, enter amount owed	9	
10	Overpayment. If line 7 is larger than the total of lines 4, 5, and 8, enter amount overpaid	10	
11	Enter the amount of line 10 you want: Credited to 2024 estimated tax Refunded	11	

Part IV Statements Regarding Certain Activities and Other Information (see instructions)			
1	At any time during the 2023 calendar year, did the organization have an interest in or a signature or other authority over a financial account (bank, securities, or other) in a foreign country? If "Yes," the organization may have to file FinCEN Form 114, Report of Foreign Bank and Financial Accounts. If "Yes," enter the name of the foreign country here _____		Yes
			No
			X
2	During the tax year, did the organization receive a distribution from, or was it the grantor of, or transferor to, a foreign trust?		X
	If "Yes," see instructions for other forms the organization may have to file.		
3	Enter the amount of tax-exempt interest received or accrued during the tax year \$ _____		
4	Enter available pre-2018 NOL carryovers here \$ _____ Do not include any post-2017 NOL carryover shown on Schedule A (Form 990-T). Don't reduce the NOL carryover shown here by any deduction reported on Part I, line 6.		
5	Post-2017 NOL carryovers. Enter the Business Activity Code and available post-2017 NOL carryovers. Don't reduce the amounts shown below by any NOL claimed on any Schedule A, Part II, line 17 for the tax year. See instructions.		
	Business Activity Code	Available post-2017 NOL carryover	
	901101	\$ 3,133.	
		\$	
		\$	
		\$	
6 a	Reserved for future use		
b	Reserved for future use		

Part V Supplemental Information

Provide any additional information. See instructions.

Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.			
	Signature of officer	Date	Title	
			COO/CFO	
				May the IRS discuss this return with the preparer shown below (see instructions)? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed
	MICHAEL LUMSDEN	MICHAEL LUMSDEN	10/24/24	PTIN P01262236
	Firm's name	Firm's address		Firm's EIN
	MOSS ADAMS LLP	101 SECOND STREET SUITE 900 SAN FRANCISCO, CA 94105		91-0189318
				Phone no. 415-956-1500

**SCHEDULE A
(Form 990-T)**

Department of the Treasury
Internal Revenue Service

**Unrelated Business Taxable Income
From an Unrelated Trade or Business**

Go to www.irs.gov/Form990T for instructions and the latest information.
Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).

1
OMB No. 1545-0047

2023

Open to Public Inspection for
501(c)(3) Organizations Only

A Name of the organization FUTURES WITHOUT VIOLENCE	B Employer identification number 94-3110973
C Unrelated business activity code (see instructions) 901101	D Sequence: 1 of 1

E Describe the unrelated trade or business **UBI FROM QUALIFYING PARTNERSHIP INTERESTS**

Part I Unrelated Trade or Business Income		(A) Income	(B) Expenses	(C) Net
1 a Gross receipts or sales				
b Less returns and allowances	c Balance	1c		
2 Cost of goods sold (Part III, line 8)		2		
3 Gross profit. Subtract line 2 from line 1c		3		
4 a Capital gain net income (attach Schedule D (Form 1041 or Form 1120)). See instructions		4a		
b Net gain (loss) (Form 4797) (attach Form 4797). See instructions		4b		
c Capital loss deduction for trusts		4c		
5 Income (loss) from a partnership or an S corporation (attach statement)		5		
6 Rent income (Part IV)		6		
7 Unrelated debt-financed income (Part V)		7		
8 Interest, annuities, royalties, and rents from a controlled organization (Part VI)		8		
9 Investment income of section 501(c)(7), (9), or (17) organizations (Part VII)		9		
10 Exploited exempt activity income (Part VIII)		10		
11 Advertising income (Part IX)		11		
12 Other income (see instructions; attach statement)		12		
13 Total. Combine lines 3 through 12		13	0.	

Part II Deductions Not Taken Elsewhere. See instructions for limitations on deductions. Deductions must be directly connected with the unrelated business income

1 Compensation of officers, directors, and trustees (Part X)		1		
2 Salaries and wages		2		
3 Repairs and maintenance		3		
4 Bad debts		4		
5 Interest (attach statement). See instructions		5		
6 Taxes and licenses		6		
7 Depreciation (attach Form 4562). See instructions	7			
8 Less depreciation claimed in Part III and elsewhere on return	8a		8b	
9 Depletion		9		
10 Contributions to deferred compensation plans		10		
11 Employee benefit programs		11		
12 Excess exempt expenses (Part VIII)		12		
13 Excess readership costs (Part IX)		13		
14 Other deductions (attach statement)		14		
15 Total deductions. Add lines 1 through 14		15	0.	
16 Unrelated business income before net operating loss deduction. Subtract line 15 from Part I, line 13, column (C)		16	0.	
17 Deduction for net operating loss. See instructions		17	0.	
18 Unrelated business taxable income. Subtract line 17 from line 16		18		

For Paperwork Reduction Act Notice, see instructions.

Schedule A (Form 990-T) 2023

Part III Cost of Goods Sold Enter method of inventory valuation

1	Inventory at beginning of year	1	
2	Purchases	2	
3	Cost of labor	3	
4	Additional section 263A costs (attach statement)	4	
5	Other costs (attach statement)	5	
6	Total. Add lines 1 through 5	6	
7	Inventory at end of year	7	
8	Cost of goods sold. Subtract line 7 from line 6. Enter here and in Part I, line 2	8	
9	Do the rules of section 263A (with respect to property produced or acquired for resale) apply to the organization?		<input type="checkbox"/> Yes <input type="checkbox"/> No

Part IV Rent Income (From Real Property and Personal Property Leased With Real Property)

1 Description of property (property street address, city, state, ZIP code). Check if a dual-use. See instructions.
 A _____
 B _____
 C _____
 D _____

	A	B	C	D
2 Rent received or accrued				
a From personal property (if the percentage of rent for personal property is more than 10% but not more than 50%)				
b From real and personal property (if the percentage of rent for personal property exceeds 50% or if the rent is based on profit or income)				
c Total rents received or accrued by property. Add lines 2a and 2b, columns A through D				
3 Total rents received or accrued. Add line 2c, columns A through D. Enter here and on Part I, line 6, column (A)	0.			
4 Deductions directly connected with the income in lines 2a and 2b (attach statement)				
5 Total deductions. Add line 4, columns A through D. Enter here and on Part I, line 6, column (B)	0.			

Part V Unrelated Debt-Financed Income (see instructions)

1 Description of debt-financed property (street address, city, state, ZIP code). Check if a dual-use. See instructions.
 A _____
 B _____
 C _____
 D _____

	A	B	C	D
2 Gross income from or allocable to debt-financed property				
3 Deductions directly connected with or allocable to debt-financed property				
a Straight line depreciation (attach statement)				
b Other deductions (attach statement)				
c Total deductions (add lines 3a and 3b, columns A through D)				
4 Amount of average acquisition debt on or allocable to debt-financed property (attach statement)				
5 Average adjusted basis of or allocable to debt-financed property (attach statement)				
6 Divide line 4 by line 5	%	%	%	%
7 Gross income reportable. Multiply line 2 by line 6				
8 Total gross income (add line 7, columns A through D). Enter here and on Part I, line 7, column (A)	0.			
9 Allocable deductions. Multiply line 3c by line 6				
10 Total allocable deductions. Add line 9, columns A through D. Enter here and on Part I, line 7, column (B)	0.			
11 Total dividends-received deductions included in line 10	0.			

Part VI Interest, Annuities, Royalties, and Rents From Controlled Organizations (see instructions)

1. Name of controlled organization		2. Employer identification number	Exempt Controlled Organizations			6. Deductions directly connected with income in column 5
			3. Net unrelated income (loss) (see instructions)	4. Total of specified payments made	5. Part of column 4 that is included in the controlling organization's gross income	
(1)						
(2)						
(3)						
(4)						
Nonexempt Controlled Organizations						
7. Taxable Income	8. Net unrelated income (loss) (see instructions)	9. Total of specified payments made	10. Part of column 9 that is included in the controlling organization's gross income	11. Deductions directly connected with income in column 10		
(1)						
(2)						
(3)						
(4)						
			Add columns 5 and 10. Enter here and on Part I, line 8, column (A).	Add columns 6 and 11. Enter here and on Part I, line 8, column (B).		
Totals			0.	0.		

Part VII Investment Income of a Section 501(c)(7), (9), or (17) Organization (see instructions)

1. Description of income	2. Amount of income	3. Deductions directly connected (attach statement)	4. Set-asides (attach statement)	5. Total deductions and set-asides (add cols 3 and 4)
(1)				
(2)				
(3)				
(4)				
		Add amounts in column 2. Enter here and on Part I, line 9, column (A).		Add amounts in column 5. Enter here and on Part I, line 9, column (B).
Totals		0.		0.

Part VIII Exploited Exempt Activity Income, Other Than Advertising Income (see instructions)

1	Description of exploited activity: _____		
2	Gross unrelated business income from trade or business. Enter here and on Part I, line 10, column (A) _____	2	
3	Expenses directly connected with production of unrelated business income. Enter here and on Part I, line 10, column (B) _____	3	
4	Net income (loss) from unrelated trade or business. Subtract line 3 from line 2. If a gain, complete lines 5 through 7 _____	4	
5	Gross income from activity that is not unrelated business income _____	5	
6	Expenses attributable to income entered on line 5 _____	6	
7	Excess exempt expenses. Subtract line 5 from line 6, but do not enter more than the amount on line 4. Enter here and on Part II, line 12 _____	7	

990-T SCH A POST-2017 NET OPERATING LOSS DEDUCTION STATEMENT 1

TAX YEAR	LOSS SUSTAINED	LOSS PREVIOUSLY APPLIED	LOSS REMAINING	AVAILABLE THIS YEAR
12/31/21	3,133.	0.	3,133.	3,133.
NOL CARRYOVER AVAILABLE THIS YEAR			3,133.	3,133.