SUPPORTING SAFETY AND CHANGE: A POLICY FRAMEWORK FOR ENGAGING MEN WHO USE VIOLENCE

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Goals

- Increase understanding of the benefits of engaging with men who use violence across systems
- Develop tools for learning from women, children, men and community partners about the needs of families experiencing domestic violence
- Enhance capacity to apply policy framework in programs and across the larger community response to address domestic violence
Poll

Who is with us today?

Visitation program staff
DV/SA Advocate
Judge
Court staff
Social Worker
Administrator
GAL
Youth advocate
Therapist
Other
History of the National Institute on Fatherhood and Domestic Violence

- Learning Communities
- NIFDV
- Lessons Learned
- Policy Document
Hopes and Fears

What are your FEARS of engaging with men who use violence?

(Type in Chat Box)
Hopes and Fears

What are your HOPES for engaging with men who use violence?

(Type in Chat Box)
Mary’s Place Video

https://www.youtube.com/watch?v=1f1oU9sBR5M
Strategies for Learning from Women, Children and Men

- Organize listening sessions with women, men and children.
- Utilize check-in time to talk with participants.
- Create opportunities to share feedback with your community partners. This does not mean case specific information but overall experiences that people are having about what’s working or not working while using center services.
Organizational Readiness

- Creating an organizational story that supports the work
- Building and maintaining a strong and cohesive leadership team
- Creating a strong organizational infrastructure
- Building and supporting organizational and individual talent and skill
- Having the capacity to change and adapt
Engagement and Change

When we adopt engagement as a strategy for safety and wellbeing, we need to gain clarity around the indicators for readiness. Women and children should be the primary guidepost for understanding men’s readiness for engagement.
Engaging with Women

- Work to build trust
- Take her lead
- Talk with women about your work with men
- Check in regularly
Engaging with Men

- Prepare men for visitation with their children
- Use humanity as a leading approach
- Allow for imperfection
- Build strong non-colluding relationships
- Be transparent
- Use fatherhood ideals and values
Engaging with Children and Youth

- Let children and youth lead
- Attention to transitions, routine and predictability
- Be a positive loving adult in a child’s life
- Prepare children and youth
Building a Roadmap

- Policy considerations
- Shared definitions
- 2-2-20
- Policies vs. procedures
Organizational Infrastructure

- Staff qualifications
- Staff development
- Community partnerships
Service Delivery

- Engagement
- Orientation
- Accountability
- Interventions
Tools

- Worksheets
- Guiding questions
- Scenarios
Questions?

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Policy Document

For a copy of the policy document:


http://www.inspireactionforsocialchange.org/Support_resources.html