

THE HILL  
WE CLIMB,  
WE CLIMB  
TOGETHER



**FUTURES**  
WITHOUT VIOLENCE<sup>®</sup>

2021  
IMPACT  
REPORT



Several months before Youth Poet Laureate Amanda Gorman recited her dazzling poem “The Hill We Climb” at the presidential inauguration, she shared her extraordinary talent on **Call for Courage**, our event in partnership with the UN Trust Fund to End Violence Against Women. Speaking to our audience online at the disorienting outset of the pandemic, Amanda reflected in her poem “The Miracle of Morning” on the human capacity to rise above chaos and adversity. “From this wave of woes, the world will emerge stronger,” she predicted. “In testing times, we became the best of beings.”

Then in January, that same bold young, Black poet took her place on the world stage before our new president and our first woman vice president, Black and South Asian in her own heritage, and renewed her call for the world within our reach:

*When day comes,  
we step out of the shade of flame and unafraid.  
The new dawn balloons as we free it.  
For there is always light,  
if only we're brave enough to see it.  
If only we're brave enough to be it.*

Amanda’s words still resonate as I think about the unique blend of optimism, pragmatism and strategic action that drives our work to prevent and end violence, and our culture of collaboration with partners and allies who help bring us all closer to our shared vision. Our work this year has been difficult, necessary and productive, and I am so proud to share the successes FUTURES has delivered on behalf of survivors, children, families and communities. I hope you will be inspired to join us in making even more progress in the year ahead.

With your support, FUTURES has been for more than 40 years steadily climbing that hill. We aren’t about to stop now, and we know that you won’t either.

With gratitude,

WE MUST  
BE BRAVE  
ENOUGH  
TO CREATE  
THE WORLD  
EVERY CHILD  
DESERVES



## WE ARE ALL IN FOR KIDS & FAMILIES

We are excited to introduce our first class of grantee partnerships for **All In For Kids**, a remarkable collaborative we launched with community partners in the San Francisco Bay Area to strengthen the social, emotional and physical well-being of children and their families. Together, we are building an incubator and learning hub to showcase solutions that can be sustained, replicated and scaled in communities nationwide.

The All In For Kids participants offer innovative, community-centered strategies and policy changes that reimagine the experience of healing and create the positive conditions that children and families need for lifelong health, learning, safety and security, and without the burdens of toxic stress, poverty and racism.

We also selected 17 organizations nationwide to receive a grant from the **Domestic Violence Response Fund** for the purpose of supporting organizations that serve Black, Indigenous and people of color who are survivors of domestic and sexual violence. The grants help meet the increased need for services brought on by survivors and their children having to shelter in place during the pandemic with people who hurt them.



## PROMOTING ECONOMIC JUSTICE & OPPORTUNITY

We achieved a vital goal with the historic expansion of the **Child Tax Credit** as part of the American Rescue Plan, making most families of children younger than 17 eligible for monthly benefits of \$250 to \$300 per child, and helping 39 million working families. The new monthly



benefits will be transformative for the neediest families, helping to reduce adverse childhood experiences caused by poverty, such as food and housing insecurity, and to cover childcare and other monthly expenses.

The expanded Child Tax Credit also improves economic security for survivors, giving them and their children more options for safety, such as living independently from an abusive partner. FUTURES will continue advocating to make the current one-year expansion of the Child Tax Credit permanent, fully refundable, and available to survivors on a monthly basis, and to make all children, regardless of citizenship status, eligible.

Our national resource center **Workplaces Respond** trained nearly 1,800 professionals on the impact of gender-based violence and trauma on employees and how workplace leaders can bring a trauma-informed lens and practices to the workplace. Our **Economic Empowerment Tool** shares guidance with victim services agencies on building economic security for survivors.

FUTURES also launched the **Youth Economic Abuse Project** with a national survey to assess economic abuse within adolescent relationships. Based on survey results, next year we will propose methods to enhance prevention.

WE HAVE  
THE TOOLS  
TO BUILD  
A BETTER  
FUTURE FOR  
FAMILIES



## ADDRESSING RACISM IN THE CHILD WELFARE SYSTEM

Our work at FUTURES centers healing and prevention. Yet we operate within systems that too often fail to bring families in crisis the support and healing they need, and respond instead with surveillance and incarceration. With partner organizations, we designed and brought together survivors and policymakers for **The Accountability Dialogues**, a first-of-its kind conversation about race and racism in the child welfare system, with a particular focus on Black, Indigenous and families of color. The goal is to co-create policy solutions that will have a real impact and generate change.

Our children's team develops important resources, tools, and information about the science of resilience and the impacts of violence on children and their families along with strategies and solutions to improve outcomes.

We produced dozens of online trainings, along with podcasts and webcasts serving 8,700 professionals in the field, sharing best practices for engaging people who use violence, designing and implementing protective factors for adult and child survivors of domestic violence, and delivering trauma informed and culturally responsive services and programs for children and families affected by domestic violence.



JUSTICE IS  
TRUTH + ACCOUNTABILITY  
= PREVENTION

## MAKING LIFE BETTER FOR SURVIVORS

Our policy team achieved significant victories, successfully advocating for more than \$1 billion in new funding for domestic and sexual violence survivors and significant increases in funding for school-based mental health programs and trauma services for youth who have been impacted by community violence. In the House of Representatives, we worked with partners to pass a new Violence Against Women Act and



Family Violence Prevention and Services Act, to reauthorize the Child Abuse Prevention and Treatment Act, and to reintroduce the RISE from Trauma Act.

Our policy team also worked with the Biden Administration to help shape the first-ever **National Action Plan on Gender-Based Violence (NAP)**. FUTURES consulted with key staff at the White House and federal agencies and submitted recommendations to inform the NAP in the areas of health, children, economic justice and opportunity, engaging men and addressing gender-based violence globally.

In our international advocacy and programing, FUTURES made great progress on advancing key appropriations, delivering impactful programing and groundbreaking policies. These include increased funding for programs that advance **gender equality and reduce gender-based violence** and **violence against children** worldwide, and creating momentum for the **Safe from the Start Act** and the **Girls LEAD Act**.

When the Taliban took over Afghanistan, our staff secured safe passage for LGBTQI women out of Afghanistan, helped with family resettlement efforts in the United States, and provided key recommendations to the White House Gender Policy Council to support Afghan women and girls and protect those most targeted from harm.

WE TEAM UP  
WITH PARTNERS  
AND ALLIES  
FOR THE  
GREATEST  
IMPACT



## ENGAGING BOYS AND MEN

We completed the first year of our national monthly learning collaborative for **Coaching Boys Into Men (CBIM)**, created to virtually train, support and connect local partners as they implement our transformative program to promote healthy relationship skills. The learning collaborative convened more than 500 partners from all 50 states, and ten additional countries.

We also developed original content for CBIM to better address economic and financial abuse in teen relationships, a first amongst dating abuse prevention programs. With the updated curriculum and training materials, we worked with partners across 8 states who trained coaches to deliver the revised pilot program to more than 2,100 youth.

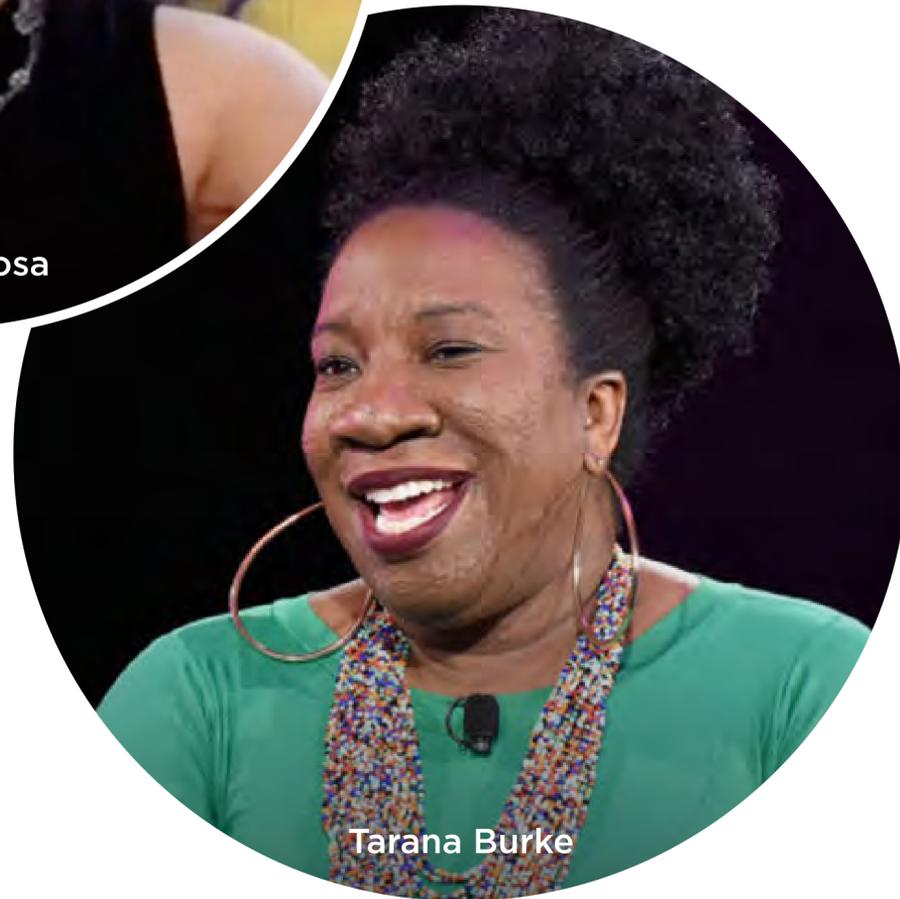
Our public education team trained and supported staff at more than 100 college campuses across the country on strategies to mobilize men to take action to end violence in their communities, new educational initiatives to promote healthy relationships, and creating new systems to support men as survivors of violence, particularly LGBTQ+ men.

We expanded CBIM at the global level through our work with World Vision Tanzania to advance the President's Emergency Plan for AIDS Relief (PEPFAR), delivering CBIM training to reduce sexual violence and HIV among adolescents in Tanzania's Southern Highland Region. We engaged 114 schools and nearly 4,500 student athletes.





Maria Hinojosa



Tarana Burke

## PREVENTING VIOLENCE & PROMOTING SURVIVOR HEALTH

Presented virtually for the first time, we reached the largest audience ever for our **National Conference on Health and Domestic Violence**, with more than 2,100 attendees and 400 speakers from the fields of health care, violence prevention and social justice. Participants explored promising practices for promoting survivor health and intimate partner violence research, confronting racism, and developing innovative approaches to addressing and preventing violence.

We offered more than 30 in-depth workshop sessions on topics that included supporting survivors living with HIV, culturally specific health practices to promote healing, addressing partner-inflicted brain injury, and public health approaches to violence prevention. A series of keynote discussions addressed responses to violence outside of the criminal legal system, the movement for healing justice, preventing and healing child sexual abuse, and promoting the health of Black birthing people. The closing keynote featured activist and #MeToo creator Tarana Burke in conversation with NPR's Maria Hinojosa. Many of the resources remain **available online**, ensuring that this valuable content continues to drive awareness and prevention.

WE MUST  
BE BOLD  
ENOUGH TO  
BRIDGE THE  
DIVIDES





## LEARNING & LEADERSHIP

We continue to grow and build on our vital work providing tools, strategies, leadership and education for professionals who work with, and on behalf of, survivors of trauma and violence. This work is central to our mission of preventing violence and addressing its root causes, and to sharing promising practices with survivor-serving organizations supporting individuals, families and communities as they heal.

Our portfolio has grown to include programs centering safety, autonomy and justice for older adults, and to develop collaborative, culturally responsive approaches to hate crimes in communities across the United States, as well as collaborative responses to human trafficking.

Community IMPACT (Imagining Multidisciplinary Pathways to Assist, Care & Thrive) will strengthen the capacity of the victim services field to better serve and support victims of hate crimes, especially those from underserved communities.

We will expand STAGES (Strategies And Training To Advance Greater Elder Safety) with several new approaches: Thrive (health and wellness), Finance (financial planning and protection), Community (uniting communities to center older adults' safety and needs), Voices (Guardianship/Conservatorship reform), Work (preventing ageism in the workplace) and Policy. We also continue our judicial education in responding to domestic violence affecting older adults.

WE MUST  
BE CREATIVE  
IN SHARING  
STORIES  
THAT BRING  
CHANGE



## BEHIND THE SCENES AT THE COURAGE MUSEUM

We started production on an interactive prototype for the **Courage Museum**, scheduled to open in 2023. In collaboration with the interactive museum design team at Local Projects and award-winning filmmakers Bonni Cohen of Actual Films and Yoruba Richen, we filmed artist, author and Courage Museum Ambassador Chanel Miller sharing her story for Empathy Mirrors. This installation invites visitors to listen and engage with survivors and storytellers who have faced adversity with courage, as they share their empathy-building insights to inspire action and change among visitors.

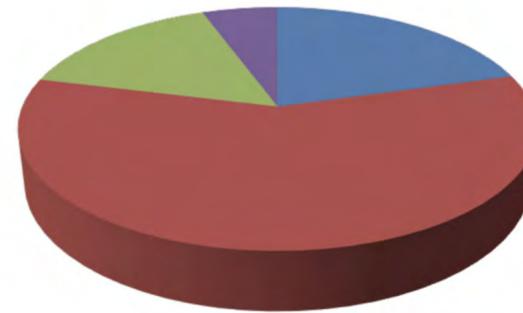
“When I think of spaces where we talk about gender-based violence and sexual assault, I think of courtrooms that can feel oppressive and intimidating,” says Chanel. “In the Courage Museum, these issues will be brought to light in an environment that’s nourishing, comforting, and beautiful. It will be a shared experience, bearing witness to these topics alongside others, which is a direct contrast to the isolation survivors feel when seeking help on their own.”

As we prepare for the Courage Museum’s opening, we are excited to expand our storytelling capabilities with the addition of award-winning filmmaker Bing Liu to our talented production team.



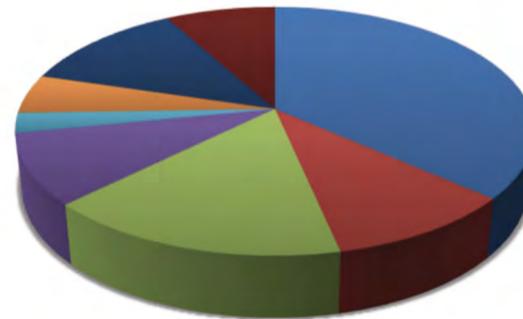
## INVESTING IN OUR SHARED VISION

Your investments fund our work to prevent violence, promote justice and help survivors, families and communities heal. We thank our generous donors and partners who invest and believe in our work. Together, we are making a difference.



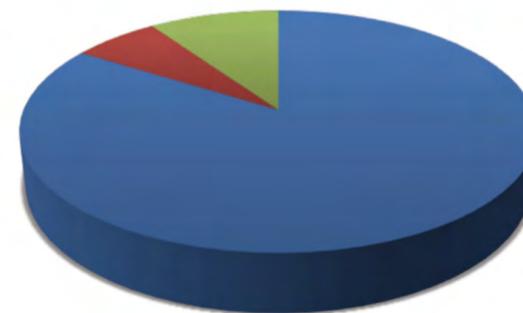
### 2020 Revenue & Support (\$31.2M)

- Government Grants (\$6.4M)
- Private Grants & Donations (\$18.1M)
- Investment Income, Net Gain (\$4.9M)
- Other Income (\$1.7M)



### 2020 Program Expenses (\$10.6M)

- Children & Youth (\$3.9M)
- Economic Justice (\$1.1M)
- Health (\$1.7M)
- Public Education Campaigns (\$976K)
- Policy & International (\$274K)
- Learning & Leadership (\$544K)
- Public Engagement (\$1.3M)
- Strategic Initiatives (\$867K)



### 2020 Overall Activity (\$13M)

- Programs (84%)
- Management & General (6%)
- Fundraising (10%)

We received the highest possible marks from the nation's most respected charity watchdog groups, Charity Navigator and Guidestar. 4 stars, 14 years and counting!

# WE SUCCEEDED WITH YOUR SUPPORT

Our success is a reflection of your trust and your support. Without you, we could not transform lives, laws and cultural norms at the depth and scale we have achieved over the past four decades. When you invest in FUTURES, you are investing in the potential of every child to inherit from us a world without violence. Thank you for standing with us.



**FUTURES**  
WITHOUT VIOLENCE®

THANK  
YOU