

National Health Initiative to Address Violence and Abuse

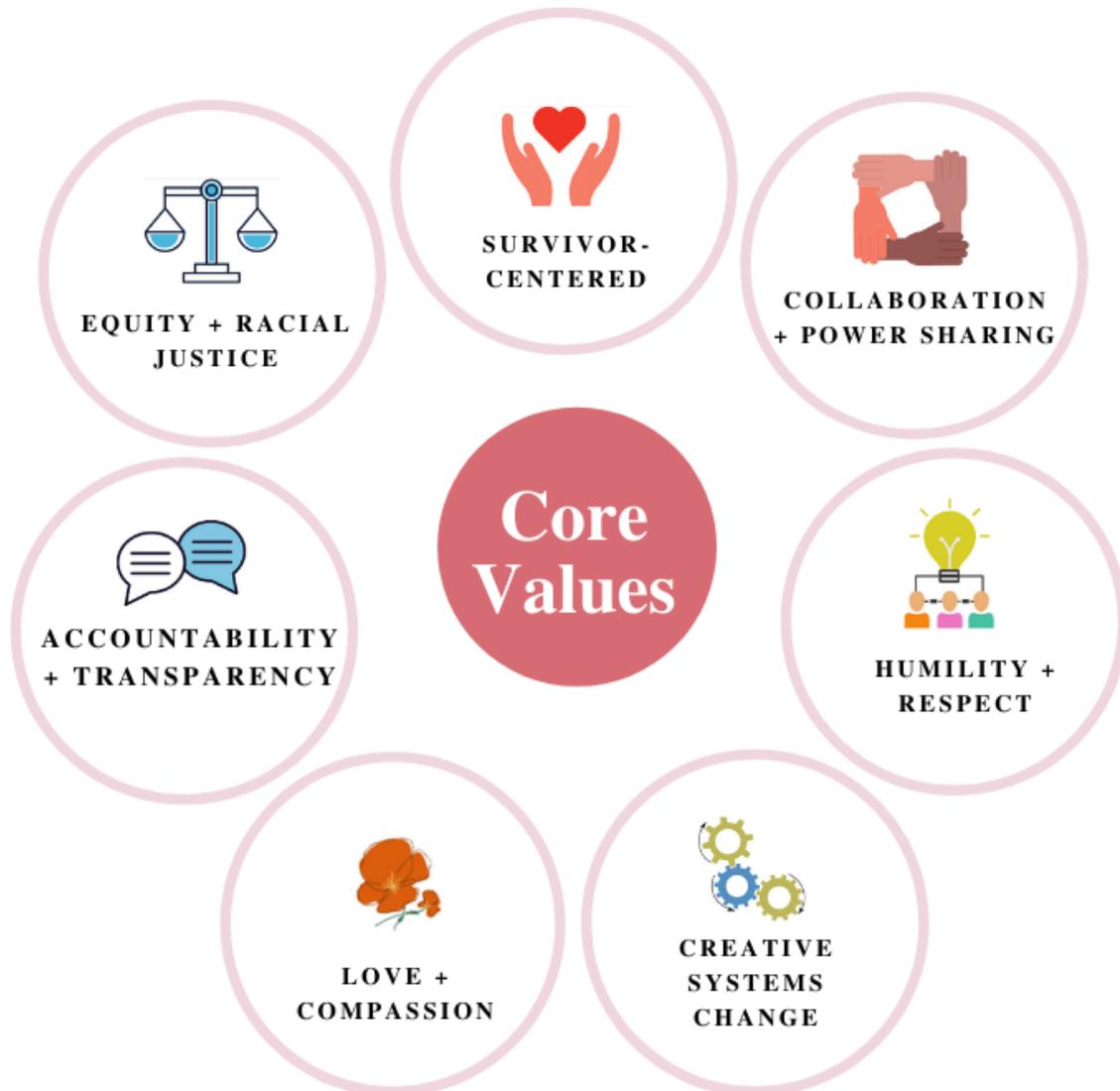
a project of Futures Without Violence

Mission: Our mission is to support the health and safety of individuals, families, and communities, and to promote the healing and wellbeing of those affected by domestic violence, sexual violence, and human trafficking and exploitation.



Vision: We envision a world where health and safe relationships are a reality for all people, where policies and practices promote access to health care, housing, and economic and educational opportunities that center racial equity, immigrant rights, disability rights, individual, social and parenting supports.

Approach: We promote community-focused prevention and responses within health and advocacy programs and systems to create safe and equitable social conditions. In order to foster protective environments, we develop and host trainings, offer technical assistance, and develop model programs and tools for those working at the intersection of health and violence. Our strategies engage health providers, advocates, caregivers and community members across sectors to advance access to and the quality of health care and community-based advocacy for all survivors. These meaningful partnerships between survivors, providers, and advocates bring us closer to a world rooted in health, safety, and healing.



Survivor-Centered:



- We recognize that experiences of violence and harm are prevalent among our staff and in the communities we serve.
- Our work is guided by the contributions of people who have experienced violence themselves. We prioritize the rights, decisions, needs and overall health of survivors. We understand that this requires a flexible and intersectional approach that uplifts people from communities that are most impacted by violence.
- We promote survivor autonomy and resilience through a healing and empowerment-centered framework.

Collaboration + Power Sharing



- We value teamwork and multiple perspectives, and build upon each other's strengths, expertise, and experience. We envision and work together through continuous communication, dialogue, peer exchange, and shared decision-making.
- We seek to understand, connect, and engage with those impacted by our work.
- We recognize leadership, expertise and the importance of relationships that foster care, respect, and trust across sectors. We believe that building partnerships between health care, public health and advocacy is key to supporting survivors, strengthening the programs that serve them and promoting prevention.

Equity + Racial Justice



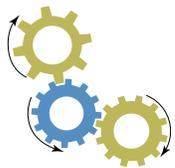
- We believe that we must dismantle white supremacy, anti-Blackness and other forms of intersecting oppression in our own organization and through our public facing policies and programmatic work to better and more effectively prevent and respond to the violence in our communities.
- We are committed to equity and racial justice. Our team proactively addresses inequity and works to repair both interpersonal harm and the systemic legacies of oppression that marginalize individuals and communities. Our projects, communications, materials, and partnerships are developed using this perspective.

Humility + Respect



- We aim to be mindful of our individual privileges and identities and how they may show up in our work. We acknowledge that we don't have all the answers; we communicate and seek feedback from others.
- We aim to be thoughtful and recognize and value the expertise, knowledge, capacity, and efforts of our colleagues and partners, and give credit for their work. We believe in providing fair compensation for their time and effort.

Creative Systems Change



- We believe that individual behavior change alone will not prevent violence or meet survivors' needs, and that we must change oppressive systems in order to address root causes of violence and create sustained prevention and support.
- We support evaluation, monitoring and systems improvement, as well as learning from promising practices that have not been formally evaluated.
- We are committed to building dynamic, people-centered institutions that adapt to meet the needs of communities and survivors.

Love and Compassion



- We do our work with love and compassion. We show empathy, solidarity, and support. We are trauma-aware and healing-centered. We promote work and life balance, self-care, team and relationship building, active listening, humor and joy. We value and care for the wellness of communities. We recognize that for individuals to be healthy, they must have their basic needs met and their communities need to be free of violence.

Accountability + Transparency



- We will welcome feedback, and aim to acknowledge our impact, personally and programmatically, promptly and with care. We will commit to increasing transparency in our decision-making, and to provide clear guidelines about our work. We will approach conflict openly and honestly, and we prioritize interpersonal relationships, as a team and with our partners, in order to stay survivor-centered and sustain this work.

Commitment to Reflective Practice: *The National Health Initiative to Address Violence and Abuse will regularly look to these values in team meetings to ensure they are being integrated into our programs. We will revisit these values every 6 months to assess our progress, and to update values as needed. We will also share these values publicly on our website to ensure external accountability as well, and we welcome feedback from partnering programs and individuals on our progress. Please send your feedback to: health@futureswithoutviolence.org.*

Last Updated: May 2021