

#### **WELCOME!**

### LESSONS LEARNED ABOUT SURVIVOR-CENTERED SUPPORT DURING THE COVID-19 PANDEMIC

March 23, 2022

#### Reminders

- This webinar is being recorded
- Use the chat and Q&A feature
- Recording and slides will be emailed to you

## Improving Services for Violence Against Children and Women

#### **Project Collaborators**

- Futures Without Violence
- The American Academy of Pediatrics
- The University of Pittsburgh Medical Center Children's Hospital of Pittsburgh
- Funded by the Centers for Disease Control and Prevention

## Study Interviews: What we heard

"I feel like normally, all our agencies throughout the community, we help each other but we also stay in our lanes. Now...we're all coming together to help each other because there's so much going on."

### 3-Part Webinar Series

IPV Advocates, administrators and programs

Today!

Health care providers and clinical providers in pediatric care

April 27

Child Welfare and Child Protective Services

May 25





Arlene Vassell
(pronouns she, her, and hers)
Vice President of Programs, Prevention & Social Change
National Resource Center on Domestic Violence



Lessons Learned About Survivor-Centered Support During The Covid-19 Pandemic



Presenter: Arlene Vassell (she/her/hers)
Vice President of Programs, Prevention
and Social Change



The National Resource Center on Domestic Violence (www.nrcdv.org) provides a wide range of free, comprehensive, and individualized technical assistance, training, and specialized resource materials.

Mission: To strengthen and transform efforts to end domestic violence.

#### NRCDV's Theory of Change

If we center the lived experiences of survivors of color in order to end systemic racism, we will attain safe and thriving communities.



WE STAND with individuals and groups who have been targeted, degraded, threatened, or marginalized because they are Native Americans, people of color, immigrants, women, Muslims, LGBTQ, or people with disabilities.

WE STAND against white supremacy, racism, misogyny, anti-Semitism, homophobia, transphobia, xenophobia, and all other forms of structural oppression.

WE STAND with survivors of domestic and sexual violence, especially those most vulnerable and with limited access to services and protection.

WE STAND together in celebration of the rich diversity of people in this country and the vitality and strength they bring to our communities and society.

WE STAND with those who embrace self care and community connection as necessary and powerful for social change.

WE STAND with other activists and organizations who continue to work passionately for gender, racial, economic, and social justice for ALL.



The pandemic of racial injustice, systemic oppression, and exploitation continues to rage across the country, causing many losses. Recent events, unfortunately, highlight significant and longstanding health and economic disparities among African Americans and other racial and ethnic groups. Such gaps in treatment reflect inequality and continue to cause immeasurable pain to Black communities, which reverberates throughout America today.

We condemn the killings of unarmed Black individuals across the country, which has led to premature death – those victims that are named and those that continue to remain nameless for their safety. We refuse to stay silent when we witness disparate treatment based on race and ethnicity alone, over and over again. We must not ignore the cruelty and injustice of domestic violence, family violence, and community violence.

Domestic violence is inextricability linked to all forms of violence, and to end domestic violence, we must dismantle anti-Blackness, other types of racism, discrimination, and structures that perpetuate oppression. We will stand and support our allied domestic violence organizations committed to attaining similar goals....

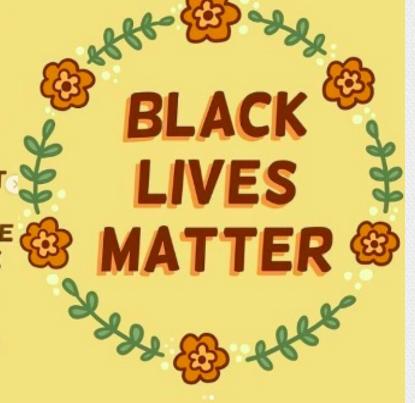


# "I didn't realize how Black I was until I left home!"- Survivor



RACIAL JUSTICE IS OUR WORK: Economic justice, anti-poverty, utility rights, housing rights, wage equity, health equity, employment rights, voter rights, closing the digital divide – ALL of this is racial justice work, and all of it is necessary to prevent the power-based violence that exists at all levels of the social ecology.

DO NOT STOP AT CARING ABOUT POLICE BRUTALITY. CARE ABOUT WAGE GAPS. CARE ABOUT MEDICAL DISCRIMINATION. CARE ABOUT REDLINING. CARE ABOUT BIAS IN EDUCATION. CARE ABOUT PUBLIC PLANNING. CARE ABOUT **VOTER SUPPRESSION. CARE ABOUT** PRISON ABOLITION. CARE ABOUT HIRING INEQUALITY AND WORKPLACE DISCRIMINATION. CARE ABOUT THE EFFECTS OF CAPITALISM. CARE ABOUT EVERY OTHER ASPECT OF LIFE THAT IS INFECTED BY RACISM. KEEP CARING. EVERY DAY.

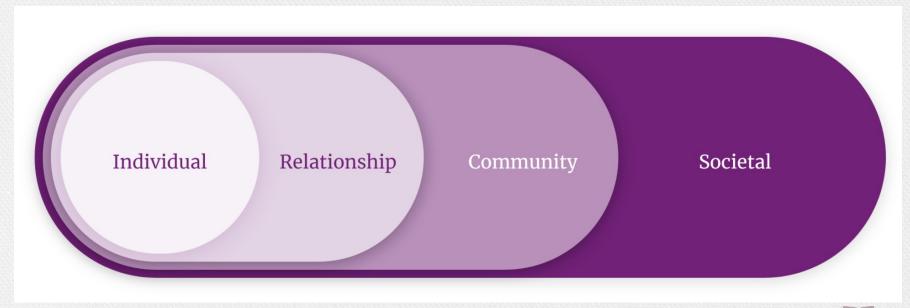


@thinkingabolition



### Prevention is Social Change

Targeting attitudes, beliefs, behaviors, environments and policies to eliminate those that contribute to violence and perpetuate inequities to promote those that stop violence and advance equity (racial equity, health equity, community care, etc.).





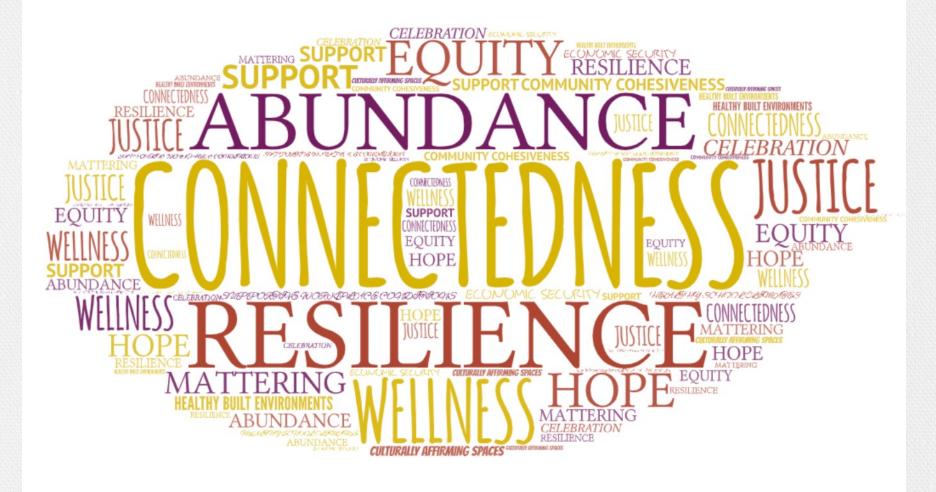
#### **DELTA IMPACT**



Fo	cus Areas	Approaches
1.	Create Protective Environments	<ul> <li>Improve school climate (6)</li> <li>Improve org policies and workplace climate (3)</li> <li>Modify physical and social environments of neighborhoods (4)</li> </ul>
2.	Engage Influential Adults & Peers	<ul> <li>Men and boys as allies in prevention (8)</li> <li>Bystander empowerment and education (3)</li> </ul>
3.	Strengthen Economic Supports for Families	<ul> <li>Strengthen household financial security (6)</li> <li>Strengthen work-family supports (5)</li> </ul>









# MEETING THE MOMENT: moving to transformative action in communities



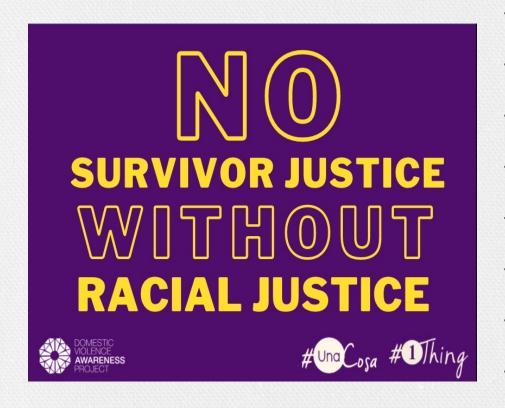
Embrace new approaches to healing, health, safety, and justice

Explore strategies for connecting the dots between our awareness and prevention work

Building meaningful relationships that help us move to transformative action in our communities



#### Call to Action



Be the work- not just do the work

Blueprint for future generations

Breaking down silos

Addressing root causes

Dismantling white supremacy

Engaging survivors, advocates and communities of color - margins of the margins

**Policy Priorities** 

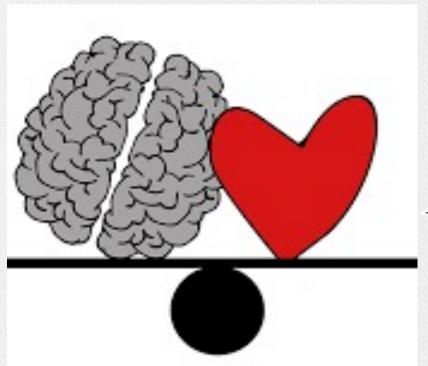
**Cultural Humility** 

Celebrating Black joy, love, pride, creativity, resilience and liberation

Healing and reconciliation



### Leading with the Heart



CommunityBased Models
of Safety,
Support &
Prevention



Reconnection to our spirit and humanity





Mutual Aid



Beloved Community



## Shifting the Focus

**End Domestic** Violence

Healthy Families & Communities

**Immediate** Moment

**Future Generations** 

What feels Impossible

What is Possible



### NRCDV's Policy Stance and Priorities

- Building and supporting the capacity of survivors to engage in policy and system-level advocacy. 1.
- 2. Promoting survivor centered, equitable, and just policies, such as those that center safety, well-being, autonomy, humanity, and inclusivity across race, class, culture, ability, immigration status and identity.
- 1. Ensuring increased economic security for survivors, their families, and communities through avenues such as public benefits programs, tax credits for low-income families, affordable health care, paid leave, equal pay, workplace protections, education and job training, and enhancement of assets and wealth building opportunities.





to being expansive in our policy thinking, efforts, and focus on anti-violence work within the larger context of social justice and progressive worldbuilding.







Promoting family and community centered policies that are responsive to the needs and closely aligned with the desired approaches names by domestic violence survivors, particularly survivors across Black, Indigenous, People of Color, immigrant and refugee communities, survivors with disabilities, deaf survivors, and low-income survivors, including policies focused on prevention, healing and restoration for survivors and those who caused harm.



### **Policy Stance**



WE COMMIT TO... co-creating policy
solutions with survivors
and communities most
impacted by genderbased violence and sexual
violence, and to address
the root causes.









- 5. Increasing access to a broad range of affordable housing options for survivors, including but not limited to noncongregate shelter, transitional housing, rapid rehousing and homeownership, as well as the services and supports needed for safe and stable housing.
- 6. Building the capacity of advocates at the state and local levels through training, technical assistance and resource sharing to engage in policy and systems-level advocacy.



### **Policy Stance**



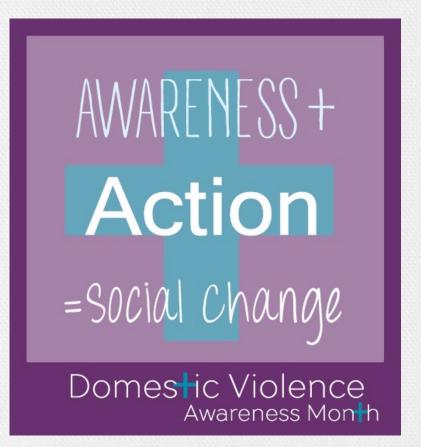
WE COMMIT TO... advance policy solutions that will make meaningful change for Black and brown communities, trans and non-binary survivors, survivors with disabilities, immigrant survivors, and those most traumatized and harmed by carceral systems and responses.







### Awareness/Prevention Integration



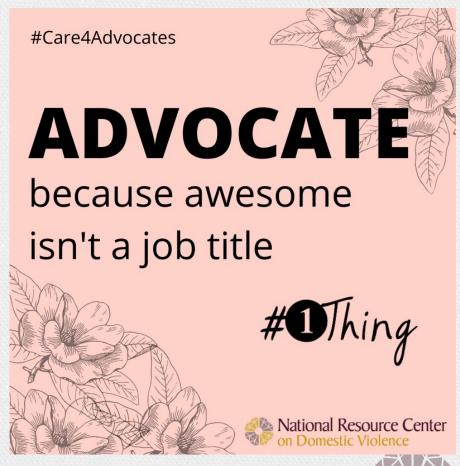
- Collaboration
- Community engagement
- Call to action
- Storytelling
- Consistent Messaging



18

#### #Care4Advocates

- Care4Advocates: COVID-19
   Resources to Support Advocates'
   Well-Being:
   <a href="https://vawnet.org/material/care/4advocates-covid-19-resources-support-advocates-well-being">https://vawnet.org/material/care/4advocates-covid-19-resources-support-advocates-well-being</a>
- Mothering & Advocacy During COVID-19: When Essential Worlds Collide in a Time of Collective Trauma



## Resources



https://vawnet.org/news/how-can-advocates-better-understand-transformative-justice-and-its-connection-gender-based





## https://vawnet.org/material/back-basics-partnering-survivors-and-communities-promote-health-equity-intersections

Back to Basics: Partnering with Survivors and Communities to Promote Health Equity at the Intersections of Sexual and Intimate Partner Violence







Advancing a unified national prevention agenda.

The PreventIPV website promotes strategies, tools, and lessons learned by state/territory and community-based prevention programs across the United States.









**ENGAGEMENT** 

INNOVATION

TOOLS INVENTORY

SUBMIT

#### LESSONS LEARNED FROM GROUND BREAKING INITIATIVES



#### **ABOUT DELTA FOCUS**

The DELTA FOCUS (Domestic Violence Prevention Enhancement and Leadership Through Alliances, Focusing on Outcomes for Communities United with States) program supported domestic violence coalitions to identify, implement, and evaluate programs that are theoretically or empirically linked to reducing IPV, or decreasing risk factors or increasing protective factors for Intimate Partner Violence (IPV).

DELTA FOCUS grantees worked to prevent IPV at the national, state and local levels by implementing strategies to change the environments and conditions in which people live, work and play. To do this, grantees addressed economic and social policies, processes, and norms that shape the lives of individuals and communities. This involved implementing strategies that impact issues such as education, employment, reducing gender bias, and more.

Each grantee supported one or two coordinated community response teams (CCRs) to implement strategies at the local level. CCRs are local coalitions comprised of members from a variety of sectors (e.g., health care providers, the education community, faith-based communities, the criminal justice system, etc) engaged in IPV prevention. Sixteen CCRs were supported by DELTA FOCUS.

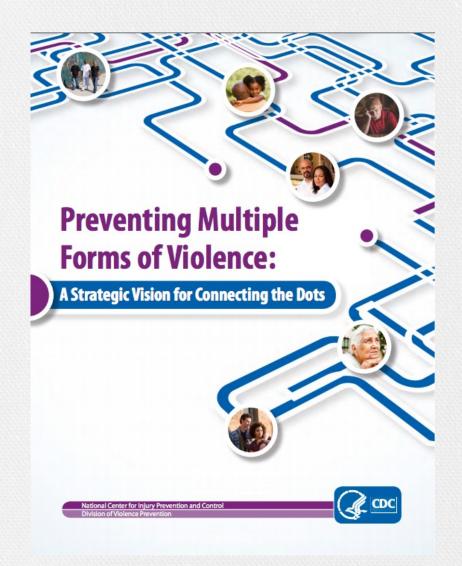
3/15/22

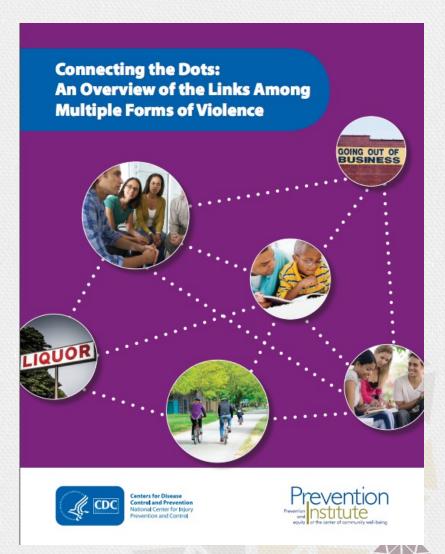
NRCDV, ARLENE VASSELL

#### INNOVATION

- YOUTH ENGAGEMENT
- MEN AND BOYS' ENGAGEMENT
- POLICY-BASED PREVENTION
- TRAUMA-INFORMED COMMUNITY BUILDING









Contact Information:

avassell@nrcdv.org





The National Resource Center on Domestic Violence (www.nrcdv.org) provides a wide range of free, comprehensive, and individualized technical assistance, training, and specialized resource materials. Access our publications online at VAWnet.org.

#### Connect with us:

Call:

1-800-537-2238



Email:

nrcdvTA@nrcdv.org



Follow:

@NRCDV



Like:

@NRCDV



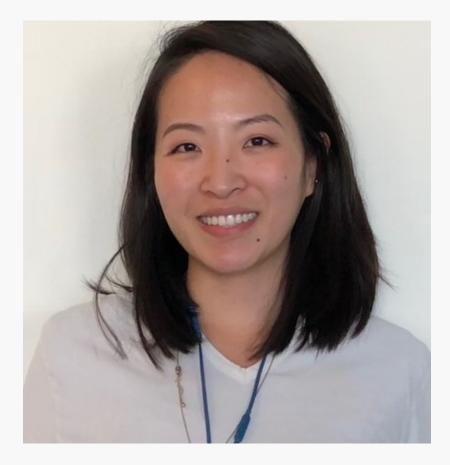
Blog:

nationaldvam.tumblr.com



Post:

instagram.com/nrcdv/



Shirley Luo

(pronouns she, her, and hers)

Resource Center Coordinator

Asian Pacific Institute on Gender-Based Violence

Lessons Learned about Survivor-Centered Support during the COVID-19 Pandemic



Recommendations for Intimate Partner Violence Advocates

## Asian Pacific Institute on Gender-Based Violence

Our mission is to disrupt gender-based violence, which causes physical, sexual, emotional, spiritual, and economic harm within AAPI communities throughout the U.S. and territories.

Contact: <a href="mailto:sluo@api-gbv.org">sluo@api-gbv.org</a>



Our programming and strategy are informed by the work of 160+ culturally-specific AAPI DV/SA organizations across the U.S. and territories

## Context

COVID-19 pandemic and its impacts on survivors, communities, and organization

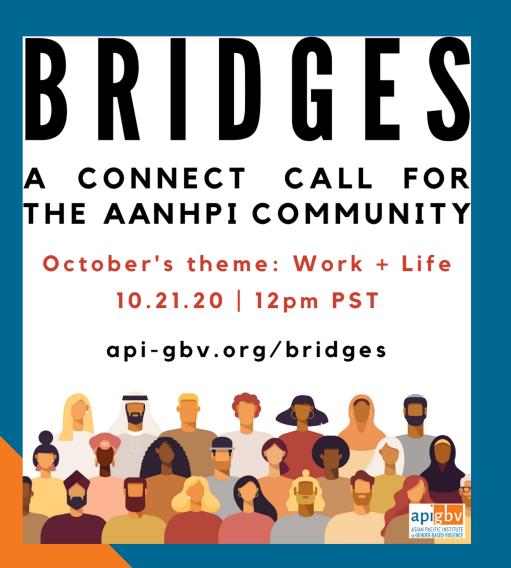
Increased incidence of, and intensity in, cases of gender-based violence

Rise in AAPI-hate, seen in attacks against AAPI elderly, women, and incidents such as the March 16, 2021 Atlanta spa shootings lead to a climate of fear



## **Recommendation:**

# Prioritize the health, safety, and wellbeing of IPV advocates





- Self care vs. collective care
- We recognize the need to take care of those who do this work, and to build a pipeline for future leaders
- Don't forget admin, ops, and finance staff!

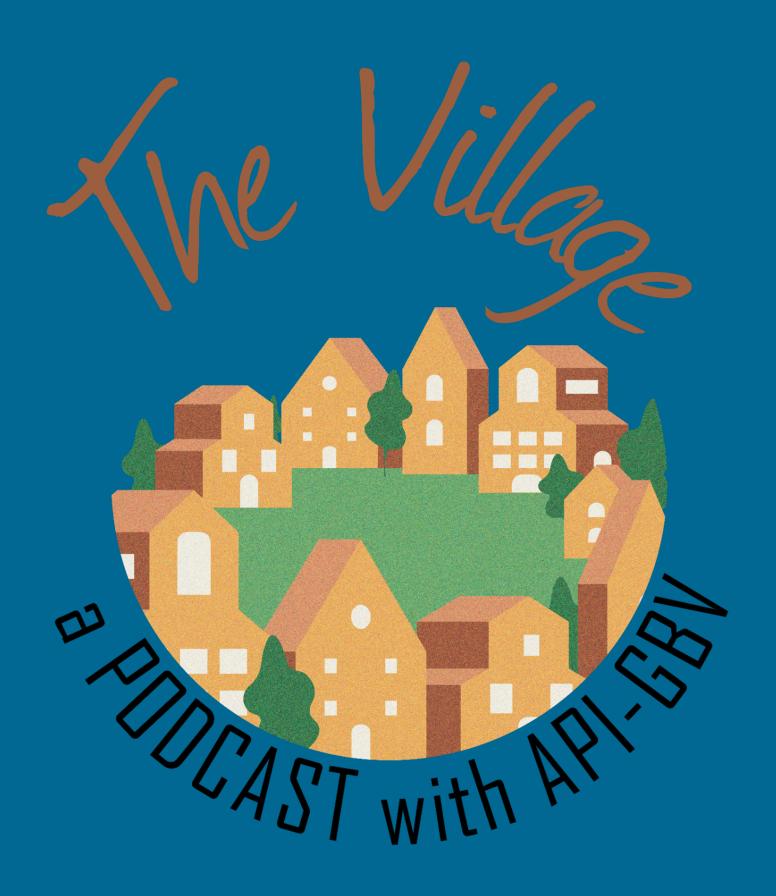
## **Recommendation:**

Prioritize partnerships with healthcare providers & community-based organizations to develop systems for transformative collaboration

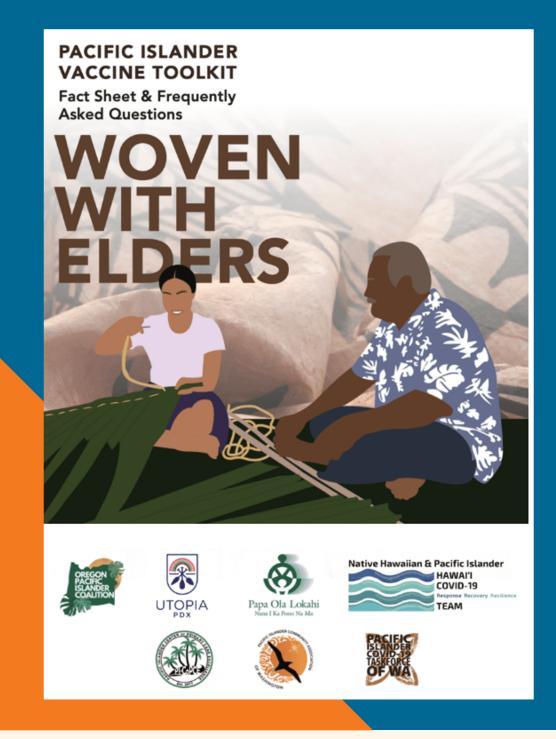


- Building close relationships with health services, mainstream AND community health clinics
- Vaccine drives and testing centers become opportunities to educate on GBV
- Mobile COVID services are opportunities to reach out to underserved communities
- Training for healthcare providers and volunteers, including mental health providers, about GBV

COVID vaccine clinic hosted by SEAMAAC in Philadelphia



- COVID has spurred collective action in many communities, particularly historically underserved ones
- These are opportunities for GBV orgs to create partnerships





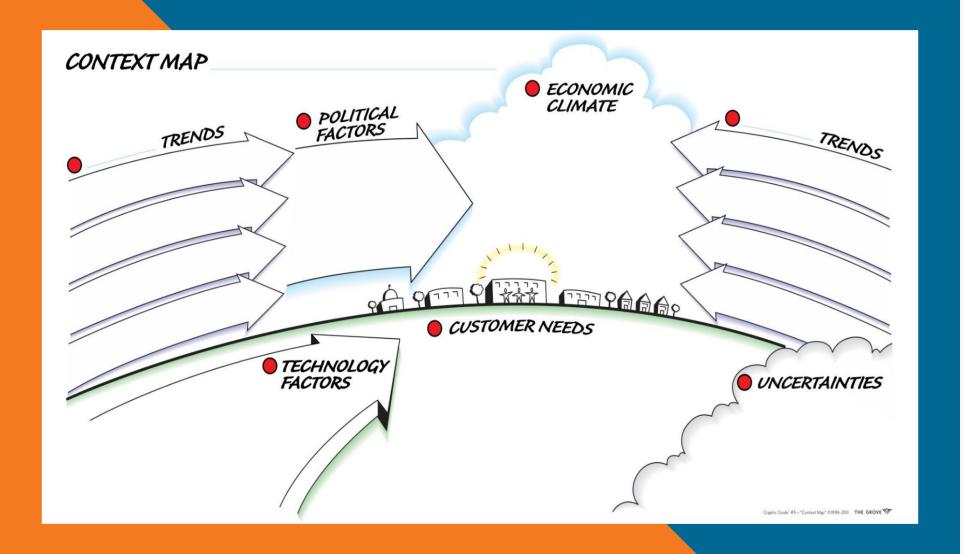
## Woven with Elders:

a culturally-rooted vaccines toolkit developed by PI-CoPCE

Vaccine clinics for Asian elderly in Los Angeles
Chinatown, organized by AANHPI Health Initiative
(article in LA Times)

## **Recommendation:**

Creatively allocate new and existing funds to better meet the needs of survivors and support program sustainability

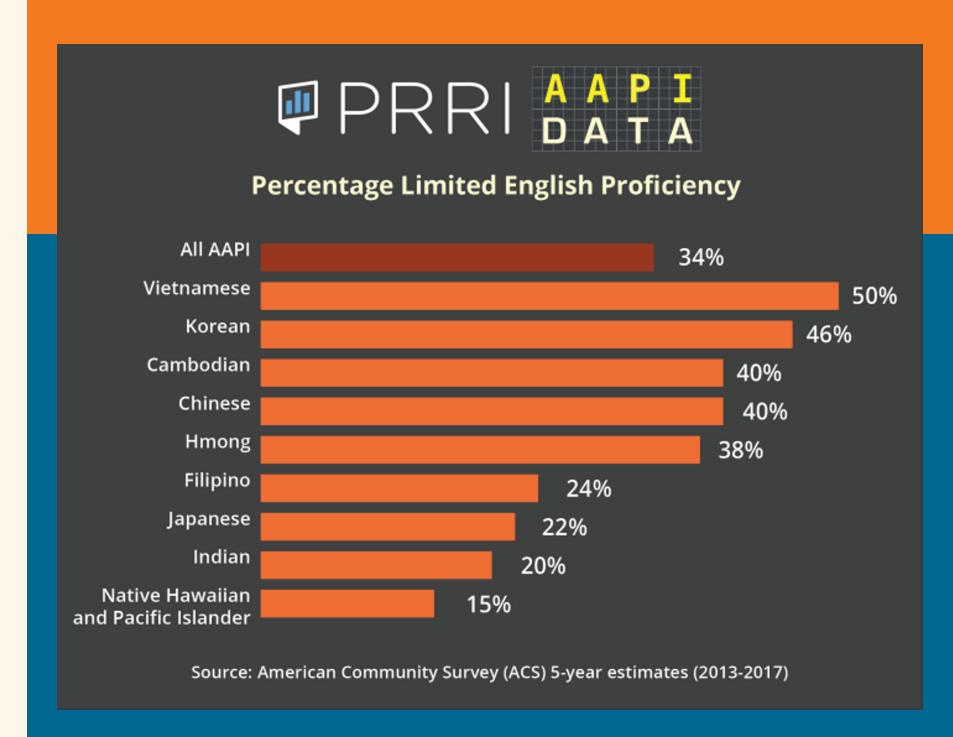


## API-GBV is thankful to funding that allows us to invest in program sustainability:

- Workflow tools and project management systems to streamline remote work
- Increased health & wellness days with flexible allowed use
- Org development consultants and racial equity trainings
- Intentional staff time devoted to strategic planning and learning from our community

## **Factors to consider:**

- Expanding how we provide services means reexamining safety & confidentiality practices
- Language access is more critical than ever due to increase in virtual programming and services
- Don't neglect older, or non-tech savvy staff, who may feel phased out by new technology



## **Resources:**

- The Village Podcast with API-GBV: <a href="https://www.api-gbv.org/the-village-podcast/">https://www.api-gbv.org/the-village-podcast/</a>
- Recorded webinar: AAPI challenges, barriers, and priorities (shareback of listening sessions): <a href="https://www.api-gbv.org/resources/dvam2021-webinar/">https://www.api-gbv.org/resources/dvam2021-webinar/</a>



## Thank you.

## Q&A

## Resources

Today's recording and slides will be emailed

Project webpage and briefs:

www.futureswithoutviolence.org/AAPIssueBriefs

AAP Chapter Grantee Learning Opportunities – Alabama, Connecticut and DC



## Thank you!

Jennifer Bell

jhaddad@futureswithoutviolence.org

Lisa Sohn

Isohn@futureswithoutviolence.org

## **Evaluation**

We appreciate your time to complete a very brief online evaluation for today's webinar!



## Improving Services for Violence against Women and Children Tools and Resources

### **Futures Without Violence Contacts**

Jennifer Haddad Bell <u>jhaddad@futureswithoutviolence.org</u>
Lisa Sohn <u>lsohn@futureswithoutviolence.org</u>

National Health Resource Center on DV (shop to order materials, safety cards, etc.)

www.futureswithoutviolence.org/health/

FUTURES Improving Services for Violence Against Women & Children project page + issue briefs

https://www.futureswithoutviolence.org/AAPIssueBriefs

Issue Brief: Lessons Learned About Survivor-Centered Support During the COVID-19 Pandemic:

Recommendations for Intimate Partner Violence Advocates

**Issue Brief:** Lessons Learned About Survivor-Centered Support During the COVID-19 Pandemic:

Recommendations for Pediatric Healthcare Providers

Register for this webinar: <u>Pediatric Healthcare Providers (April 27, 11am-12pm PST)</u>

Issue Brief: Lessons Learned About Survivor-Centered Support During the COVID-19 Pandemic:

Recommendations for Child Welfare and Family Violence Advocates

Register for this webinar: Child Welfare + Family Violence Advocates (May 25, 11am-12pm PST)

## Partnership development, support resources and online toolkits

www.ipvhealthpartners.org/ www.dvhealthpartnerships.org/

## Resources for children and families during the COVID-19 pandemic

https://www.futureswithoutviolence.org/resources+for+kids+and+families

## **American Academy of Pediatrics IPV page**

www.aap.org/IPV

### **AAP Chapter Grant Learning Opportunities**

The Alabama Chapter is developing a blueprint for addressing ACEs and trauma-informed care for its members, and will be offering training/education on specific ACEs, such as domestic violence, which, along with children's mental health issues in general, is on the rise since the beginning of the pandemic. For more information, visit <a href="Supporting Alabama Children Experiencing Domestic Violence Through Partnerships">Supporting Domestic Violence Through Partnerships</a>.

The DC Chapter is developing a learning community that will offer education opportunities for pediatricians and IPV advocates working at community-based programs. They will also host the 1<sup>st</sup> DC Regional Academy on Family Violence with DV and child welfare sectors to support networking and training. For more information, contact Keith Montgomery, <a href="mailto:executivedirector@aapdc.org">executivedirector@aapdc.org</a>.

The Connecticut Chapter will be hosting a webinar focused on how to operationalize universal education, using the <u>CUES framework</u>, in pediatric primary care. They are also designing a learning collaborative/MOC4 project for CT AAP members and pediatric providers in the state on implementing universal education on domestic violence in outpatient pediatric settings. For more information, contact Ashley Starr Frechette, <u>astarrfrechette@ctcadv.org</u>.