



JOB ANNOUNCEMENT

(SENIOR) ECONOMIC JUSTICE POLICY ADVISOR

(FULL-TIME, 2 YEAR FIXED TERM)

Location: Washington, D.C.

Futures Without Violence (FUTURES) is a national non-profit and social change organization that works to end violence against women and children in US and around the world. We're a team of educators, strategists, trainers and grassroots organizers who develop programs that can change social norms, prevent domestic violence and create the conditions and experiences that children and adults need to heal and thrive.

We seek a dedicated and energetic individual to develop and champion economic justice and anti-poverty policies that help survivors of domestic and sexual violence and women of color and seek to place their needs at the center of our nation's efforts to "build back better" post-COVID.

POSITION DESCRIPTION:

The (Senior) Economic Justice Policy Advisor will develop and work to advance model policies and best practices to empower and enhance the economic well-being of women, with a focus on women of color, as a means to advance equity, improve family well-being and reduce their risk of them or their children experiencing gender-based violence or child abuse. Policy advisor will be expected to advance economic equity and anti-poverty policies through written and social media, as well as other mediums; engage with and convene economic and anti-poverty experts, policy centers, academic institutions, philanthropic organizations and leaders at the national level; track and influence national and state legislation and policies involving economic opportunity and security, address education and child care as well as justice and anti-poverty/wealth development issues that affect women; and educate stakeholders on the economic, workplace, and prevention needs of survivors and others vulnerable to experiencing the impacts of gender-based violence on the job, or otherwise affecting their ability to work, maintain and pursue quality employment.

Working independently under the direction of the Director of Policy and Advocacy with guidance from the Director for Workplace Safety & Equity, the (Senior) Policy Advisor will be expected to:

RESPONSIBILITIES:

- Develop and champion workplace policies at the national and state level that promote economic security and justice for women, especially survivors of gender-based violence;
- Compose and produce policy briefs, white papers, blogs, op-eds and other materials for social media platforms that promote racial and economic equity and advance anti-poverty policies for women;
- Engage with and convene economic and anti-poverty experts, policy centers, academic institutions, philanthropic organizations and leaders at the national, state, and local level to advance an agenda that can economically empower women and dismantle systemic barriers that impede women's economic well-being;
- Track, analyze, and advocate for federal and state laws and policies that promote economic opportunity/security and anti-poverty policies related to women, especially survivors of gender-based violence;
- Identify and highlight innovative and effective national, state and municipal-level laws and policies in blogs, newsletters, op-eds, briefers, webinars, reports, in media and on social media platforms;
- Represent FUTURES at meetings, roundtables, conferences, and other convenings;
- Organize and participate in briefings and presentations on policy solutions that support women and particularly mothers who are also survivors of gender-based violence;
- Participate in program planning collaboratively with relevant staff.

EDUCATION, EXPERIENCE & SKILLS

- A Bachelor's degree is required; an advanced degree or J.D. is preferred;
- Minimum 5 years of policy experience primarily focused on women's economic security and anti-poverty issues, including issues such as child care or education that affect women's ability to achieve economic independence ;
- Demonstrated commitment to social justice causes with an emphasis on preventing and ending violence against women, promoting and ensuring economic security and justice for women and advancing race equity;
- Knowledge of state and federal legislative processes required; prior Hill or government agency experience is strongly preferred;
- Knowledge of how trauma, racism and violence contribute to women's economic status and ability to benefit from workforce development programs, and programs designed to support their financial independence.
- Excellent analytical, written and oral communication, interpersonal, organization, and management skills;
- Experience working with media or speaking in public forums
- Proficient in Microsoft/Windows environment and use of social media platforms; and
- Ability to work independently within a fast-paced environment with competing demands while ensuring high-quality work and a positive attitude prevails.

SALARY/BENEFITS:

The is a full-time, exempt, 2 year grant funded position with the possibility of extension. Pay range is \$65-90,000 per year, commensurate with experience and expertise. For more senior leaders seeking job flexibility, a part-time appointment may be considered. FUTURES offers a competitive benefits package.

PLEASE SEND RESUME & COVER LETTER TO: Policy1@Futureswithutviolence.org with subject line **Economic Justice Policy Advisor**

FUTURES values the expertise of survivors and those with lived experiences with violence and abuse. FUTURES welcomes applications from people from Black and Brown communities, indigenous people, LGBTQ individuals, and other communities that have been marginalized and disproportionately impacted by violence and abuse. FUTURES maintains a diverse and dynamic workforce and is committed to providing equal employment opportunities (EEO) to all employees and applicants for employment and promotions without regard to race, color, religion, gender, sexual orientation, gender identity, marital status, veteran status, age, national origin, disability, or any other basis protected by federal, state or local law.