



ANNOUNCEMENT: Job Opening

PROGRAM MANAGER - PROMISING FUTURES

(FULL-TIME, 1-YEAR FIXED TERM)

Location: Boston, MA or San Francisco, CA

Futures Without Violence (FUTURES) is a national non-profit and social change organization that works to end violence against women and children around the world. We're a team of educators, strategists, trainers and grassroots organizers who develop programs that can change social norms, prevent domestic violence and create the conditions and experiences that children and adults need to heal and thrive.

Promising Futures: National Capacity Building Center to Support Parent and Child Survivors of Domestic Violence supports systems, institutions, and communities to create the conditions and experiences that prevent violence and support healing and resilience for children and their families and tell stories of impact that motivate change on a large scale.

We are hiring a Program Manager to join our Children and Youth team. The Program Manager (PM) will work primarily on the [Promising Futures program](#) to provide program development, implementation and evaluation support. The PM will work closely with the Promising Futures team and provide technical assistance to grantee organizations to support them in their respective project implementation and evaluation efforts. The PM can be located (and reside near) any of FUTURES' office locations in Boston, MA or San Francisco, CA.

We are looking for someone who is highly motivated, committed to social justice, a team player and innovative thinker. The ideal candidate values intergenerational, community-oriented, and equity-centered approaches to healing for adults and children who have experienced violence. We provide mentorship and professional development opportunities to support the candidate's growth and leadership.

Under the direction of the Program Director, the PM will:

- Provide direct technical assistance to grantees, and other professionals in the domestic violence and child serving fields.
- Lead the development and delivery of new (virtual and in-person) training and education materials, web-based resources, and tools as defined by grant objectives.
- Coordinate and provide education and training to grantees, domestic/sexual/youth violence organizations, early childhood, and other family-serving organizations on building capacity to support families and children experiencing domestic violence. Represent FUTURES at meetings and conferences, as needed.
- Work closely with the Promising Futures team to complete all tasks related to the national evaluation strategies. Collect and analyze data and generate reports as needed.
- Assist with growing and nurturing a broad range of contacts, constituents, and collaborators. Research new engagement strategies and vehicles as directed, uncovering opportunities for the organization.

EXPERIENCE AND SKILLS:

The successful candidate will have:

- A minimum of 5 years' experience in direct service, project management, evaluation, or research.
- Content and practice expertise in domestic/sexual/youth violence prevention and intervention, with a preference specifically for children experiencing violence and trauma.
- Experience with as many of the following as possible: training and meeting facilitation, program implementation and evaluation, data analysis, organizational collaboration/partnerships, community organizing and project management.
- Ability to operationalize anti-oppression values and principles as well as center race and gender equity.
- Ability for self-reflection and team collaboration for improving our collective work to undo racism, sexism, transphobia and other forms of oppressions.
- Experience providing technical assistance and/or training on domestic, sexual, or youth violence prevention, and/or children experiencing violence.
- Excellent oral and written communication skills, and including public speaking and presentation skills.
- Demonstrated ability to take initiative, work independently and as part of a team, creatively problem-solve and plan ahead.
- Excellent interpersonal skills and demonstrated ability to work with a wide range of people, e.g. policymakers, funders, practitioners, parent and child survivors.
- Travel is required, sometimes more or sometimes less. Travel expenses are paid for by the organization.

SALARY AND BENEFITS:

This is full-time, exempt, 1-year grant funded position with a possibility of extension based on funding availability. The pay range for this position is \$65-80,000/year, commensurate with experience and expertise and work location. FUTURES offers a competitive benefits package.

PLEASE SEND RESUME AND COVER LETTER TO: Mie Fukuda, mfukuda@futureswithoutviolence.org. Applications will be considered on a rolling basis

FUTURES welcomes applications from people of color, indigenous people, LGBTQ individuals, and other communities that have been marginalized and disproportionately impacted by violence and abuse. FUTURES maintains a diverse and dynamic workforce and is committed to providing equal employment opportunities (EEO) to all employees and applicants for employment and promotions without regard to race, color, religion, gender, sexual orientation, gender identity, marital status, veteran status, age, national origin, disability, or any other basis protected by federal, state or local law.

The Children and Youth team also encourages applications from survivors of violence and those who have experience with or within the child welfare and foster care system.