



JOB ANNOUNCEMENT

SENIOR TRAINING & TECHNICAL ASSISTANCE SPECIALIST- WORKPLACE

Location: Washington, DC

Futures Without Violence (FUTURES) is a national non-profit and social change organization that works to end violence against women and children around the world. We seek a dedicated and energetic individual to work with us to support our economic justice and workforce initiatives to support survivors of human trafficking, and domestic and sexual violence.

PROGRAM & POSITION

Through the creation of innovative programs, FUTURES has provided national leadership in efforts to improve systemic, community, and individual responses to domestic and sexual violence, stalking, trafficking, and other forms of violence and trauma impacting women, children, and families.

The Senior Training and Technical Assistance Specialist (STTA Specialist) will provide programmatic support for the [Workplaces Respond to Domestic and Sexual Violence](#) project (Workplaces Respond). *Workplaces Respond* is the nation's only resource center solely dedicated to addressing the impacts of domestic violence, sexual harassment and assault, and stalking on workers and the workplace. We bring our whole selves to work, so violence in the home, or in the workplace, have a significant impact on a survivor's ability to succeed and thrive on the job as well as be financially stable and secure. Workplaces Respond helps employers, unions, worker centers and other labor organizations, employees, and other workplace stakeholders create the support, policies, and resources necessary to ensure that no one has to choose between their safety and a paycheck. The STTA Specialist will work on an exciting, constantly evolving, and cutting-edge project to help lift up survivor and worker voices, alongside national partner organizations and advocates to change social and cultural norms around work in order to promote greater safety, wellbeing, and economic and racial justice in the workplace, especially for Black and Brown women, LGBTQ individuals, and immigrant and low-paid workers.

RESPONSIBILITIES

- Contribute to the development of content for training curricula, best practice guides and resources, factsheets, web assets, and other tools to support the development and implementation of improved policies and responses to best serve the needs of survivors in the workplace;
- Lead listening sessions with survivors, workers, advocates, labor organizers, and employers to inform project activities and tools;
- Manage technical assistance (TA) requests (including basic information requests, consultation and strategy development, referrals, and resource sharing) from domestic and sexual violence services programs, federal and governmental agencies, employers, partner organizations, community-based organizations and other workplace stakeholders;
- Lead and conduct in-person trainings and web-based peer-learning opportunities;
- Monitor TTA data and conduct follow-up surveys to evaluate impact of programming and assistance;
- Coordinate and build relationships with partners, allies, employers, and governmental agencies;
- Represent FUTURES at relevant stakeholder meetings, conferences, and coalitions;
- Contribute to program planning meetings, events, and fundraising proposals;

DESIRED QUALIFICATIONS

- A minimum of 5 years of related work experience;
- Bachelor's degree or equivalent combination of education/training and work experience;
- Experience working with community-based organizations focused on serving survivors of domestic violence, sexual assault, workers' rights, or immigrants;
- Demonstrated skills in building cross-sector community partnerships, community organizing, or labor organizing;
- Highly creative, entrepreneurial, and detail-oriented professional who works as successfully independently as well as part of a multicultural team of dedicated professionals;
- Demonstrated proficiency in the use of social media platforms for organizing, online engagement, and social justice campaigns;
- Commitment to social justice causes with an emphasis on preventing and ending domestic and sexual violence and harassment, and promoting racial and gender justice and equity (in the workplace preferred).
- Excellent written and oral communication skills.
- Flexibility, and the ability to multi-task and prioritize competing deadlines.
- Fluency in Spanish preferred.
- Superior attention to detail and command of contemporary computer skills including Microsoft Office suite, Zoom meeting and other web-based meeting platforms and/or customer-relationship management (CRM) systems.

SALARY AND BENEFITS:

This is a full-time, exempt, grant funded position. The pay range for this position is \$65-75,000/year, commensurate with experience and expertise. FUTURES offers a highly competitive benefits package. Once travel resumes, this position may be required to travel periodically to provide on-site technical assistance or training.

PLEASE SEND RESUME AND COVER LETTER TO: Linda Seabrook at LSeabrook@futureswithoutviolence.org. Applications will be considered on a rolling basis.

FUTURES values the expertise of survivors and those with lived experiences with violence and abuse. FUTURES welcomes applications from people from Black and Brown communities, indigenous people, LGBTQ individuals, and other communities that have been marginalized and disproportionately impacted by violence and abuse. FUTURES maintains a diverse and dynamic workforce and is committed to providing equal employment opportunities (EEO) to all employees and applicants for employment and promotions without regard to race, color, religion, gender, sexual orientation, gender identity, marital status, veteran status, age, national origin, disability, or any other basis protected by federal, state or local law.