In North Dakota, a person is a victim of human trafficking if 1) an adult is compelled by a third party to participate in commercial sex through deception or coercion, 2) a minor is made available by a third party for the purpose of engaging in commercial sexual activity, or 3) if someone knowingly uses coercion to compel an individual to provide labor or services. NDCC §§ 12.1-41-03(1), 04(1)(a). **A minor CANNOT legally consent to commercial sex or prostitution, so any disclosed or apparent participation in commercial sex or prostitution by a minor is a HIGH RISK INDICATOR OF TRAFFICKING.**

This guide offers some signs to look and listen for that indicate a person may be a victim of trafficking, or is at risk of being trafficked. INCLUDING THIS GUIDE IN A PERSON’S FILE WITH PERSONALLY IDENTIFIABLE INFORMATION COULD EXPOSE THEM TO CRIMINAL LIABILITY. A person suspected of being trafficked should be provided a more comprehensive screening and/or a referral for specialized services.

### INDICATORS OF HUMAN TRAFFICKING:

<table>
<thead>
<tr>
<th>Question</th>
<th>Answer</th>
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<tbody>
<tr>
<td>Do you suspect involvement in providing commercial sex acts in exchange for money, drugs, food, shelter or other things with a monetary value? Is there evidence of force, fraud or coercion?</td>
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<tr>
<td>Is the person homeless or unable to identify his/her permanent residence or current location, and is this inability not explained by familial homelessness?</td>
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<tr>
<td>Has the person been/is the person currently in the company of adults, peers or a significant other in an unusual or controlling circumstance? (speaking for them, constantly present, etc.)</td>
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<tr>
<td>Does the person possess money, a cell phone, hotel keys, or other personal items that he or she does not have the resources to obtain? Does the person show signs of expensive personal services (manicure, hair coloring, etc.) that he/she does not have the resources to obtain? Are they without a convincing explanation of how they obtained the goods/services?</td>
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</tr>
<tr>
<td>Is someone other than the person or the person’s parent or guardian in control of his or her identification, money, passport, or other personal items?</td>
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<tr>
<td>Does the person have tattoos that show ownership and/or that he/she does not have an explanation for? (e.g., daddy’s girl, property of someone’s name, symbols, etc.)</td>
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<tr>
<td>Is the person suspected or confirmed to be a minor? If so, does the minor have a history of 3 or more runaways or AWOLS in the last year, or a history of extended absence/truancy from school or any permanent residence?**</td>
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<tr>
<td>Has the person been asked to work in exchange for services/housing/tools instead of getting paid?</td>
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<tr>
<td>Has the person received no paycheck for their work or only been paid in cash? (indicate)</td>
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<tr>
<td>Does the person lack legal immigration status? Has the threat of arrest or deportation been made against the person?</td>
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</tr>
<tr>
<td>Do you have any other reason to believe the person may be a trafficking victim (sex or labor)? (i.e., information obtained in screening, multiple STI's/sexual partners, LGBTQ runaway, vocabulary –“Daddy, wifey, trick, the game, the life, folks”, etc.) Please describe in comments section on next page.</td>
<td></td>
</tr>
</tbody>
</table>

### REFERRAL INSTRUCTIONS:

The more indicators that are present, the greater the risk or likelihood of trafficking. If the indicators above are present, please make the appropriate referral, based on the following instructions:

**If you believe the person is in imminent danger contact your local law enforcement or dial 911**

- If the person is a **minor**, and **child abuse or neglect is suspected**, contact your county social services agency.
- If the person is a **minor**, and **human trafficking is suspected**, contact 1) your county social services agency, and 2) the appropriate regional Navigator, based on the attached services map.
- If the person is an **adult**, and **human trafficking is suspected**, contact the appropriate regional Navigator, based on the attached services map.

For Training and Technical Assistance in using this guide, contact the North Dakota Human Trafficking Task Force at 701-934-5593
Human Trafficking Services in North Dakota

**Northwest/Central Region**
- Williston
- Minot
- Dickinson
- Bismarck
- Devils Lake
- Grand Forks

**Northeast/Southeast Region**
- Fargo

**Regional Navigators Contact Information**
Regional Navigators are part of the North Dakota Human Trafficking Task Force and are responsible for connecting suspected or confirmed victims of trafficking to services and support, and for providing training and technical assistance on human trafficking to their region.

Please contact the appropriate Regional Navigator, referencing the services map above, if you or someone you know needs support or referrals to service providers in your area.

**Map Key:**
- In-house case management
- Shelter/housing/substance
- Victim advocacy
- Forensic interviewing
- Literary education/job training
- Life skills training
- Employment assistance
- Transportation assistance
- Mental health treatment
- Medical care
- Emergency intake/assessment
- Emergency case management
- Legal services
- HHSOOR certification services
- 24-hour law enforcement response
- Services for adults over 22
- Services for youth under 22
- Services for youth under 18
- Services for youth & adults
- Host home locations

**Southwest/Central Region**
- Emergency intake/assessment
- In-house intake/assessment
- Emergency case management
- In-house case management
- Shelter/housing/substance
- HHSOOR certification services
- Transportation assistance
- 24-hour law enforcement response
- Legal services

**Northeast/Southeast Region**
- In-house intake/assessment
- In-house case management
- Shelter/housing/substance
- Victim advocacy
- Literary education/job training
- Life skills training
- Employment assistance
- Transportation assistance

**Northwest/Central Region**
- Emergency intake/assessment
- In-house intake/assessment
- Emergency case management
- In-house case management
- Shelter/housing/substance
- Victim advocacy
- Literary education/job training
- Life skills training
- Employment assistance
- Transportation assistance

**Northeast/Southeast Region**
- In-house intake/assessment
- In-house case management
- Shelter/housing/substance
- Mental health treatment
- Victim advocacy
- Transportation assistance

**Southwest/Central Region**
- Legal services

**Northeast/Southeast Region**
- Medical care
- Victim advocacy
- Forensic interviewing

**Northwest/Central Region**
- Medical care
- Victim advocacy
- Forensic interviewing

**Northwest/Central Region**
- Emergency intake/assessment
- Emergency case management
- Victim advocacy

**Northwest/Central Region**
- In-house intake assessment
- Emergency case management
- Shelter/housing/substance
- Victim advocacy
- Medical care
- Life skills training
- Employment assistance
- Transportation assistance

**Northwest/Central Region**
- In-house intake/assessment
- In-house case management
- Shelter/housing/substance
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- Medical care
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**Northwest/Central Region**
- In-house intake/assessment
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**Northwest/Central Region**
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**Southwest/Central Region**
- Medical care
- Victim advocacy
- Forensic interviewing

**Northeast/Southeast Region**
- Medical care
- Victim advocacy
- Forensic interviewing

**Northwest/Central Region**
- (Divide, McKenzie and Williams counties)
- In-house intake assessment
- Emergency case management
- In-house case management
- Shelter/housing/substance
- Victim advocacy