

JOB TRAINING AND EMPLOYMENT OPPORTUNITIES FOR SURVIVORS OF TRAFFICKING THROUGH THE WORKFORCE INNOVATION AND OPPORTUNITY ACT

July 29, 2019 | 12 pm – 1 pm ET

Promoting Employment Opportunities for Survivors of Human
Trafficking Project

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Promoting Employment Opportunities for Survivors of Trafficking (PEOST)

2

- TTA Project funded through Office for Victims of Crime (OVC), Department of Justice
- Focused on improving how survivors are connected with meaningful employment to promote economic independence
- Build resources and tools and in-person training opportunities to promote collaboration



Poll 1: Question

3

What is your professional background?

- Community Advocacy Organization
- DV/SA or Human Trafficking Service Provider
- Employment Service Provider/Vocational Program
- Educational Institution
- Healthcare Provider
- Legal Service Provider
- Other (please ID)



Learning Objectives (I)

4

As a result of this webinar, participants will be better able to:

- Discuss general expectations of job readiness programs with survivors;
- Outline the resources and employment and training opportunities available through the Workforce Innovation and Opportunity Act (WIOA);
- Evaluate whether survivors meet the basic eligibility requirements for WIOA funded programs;



Learning Objectives (II)

5

Continued...

- Describe the process in which survivors can access WIOA funded employment and training opportunities; and,
- Identify and build relationships with America Job Centers and other workforce programs.



Expert

6



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Job Training and Employment Opportunities, through WIOA, for Survivors of Trafficking

Office of Workforce Investment

Division of WIOA Adult Services and Workforce System



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Public Workforce System

Topics

- Purpose of the Public Workforce System
- Eligibility for DOL Programs
- Benefits of Working within an Integrated American Job Center Network
- Building Relationships with the Workforce System
- Review of Key Technical Assistance Resources



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Public Workforce System

The Workforce Innovation and Opportunity (WIOA) of 2014 was the first legislative reform of the public workforce system in more than 15 years.

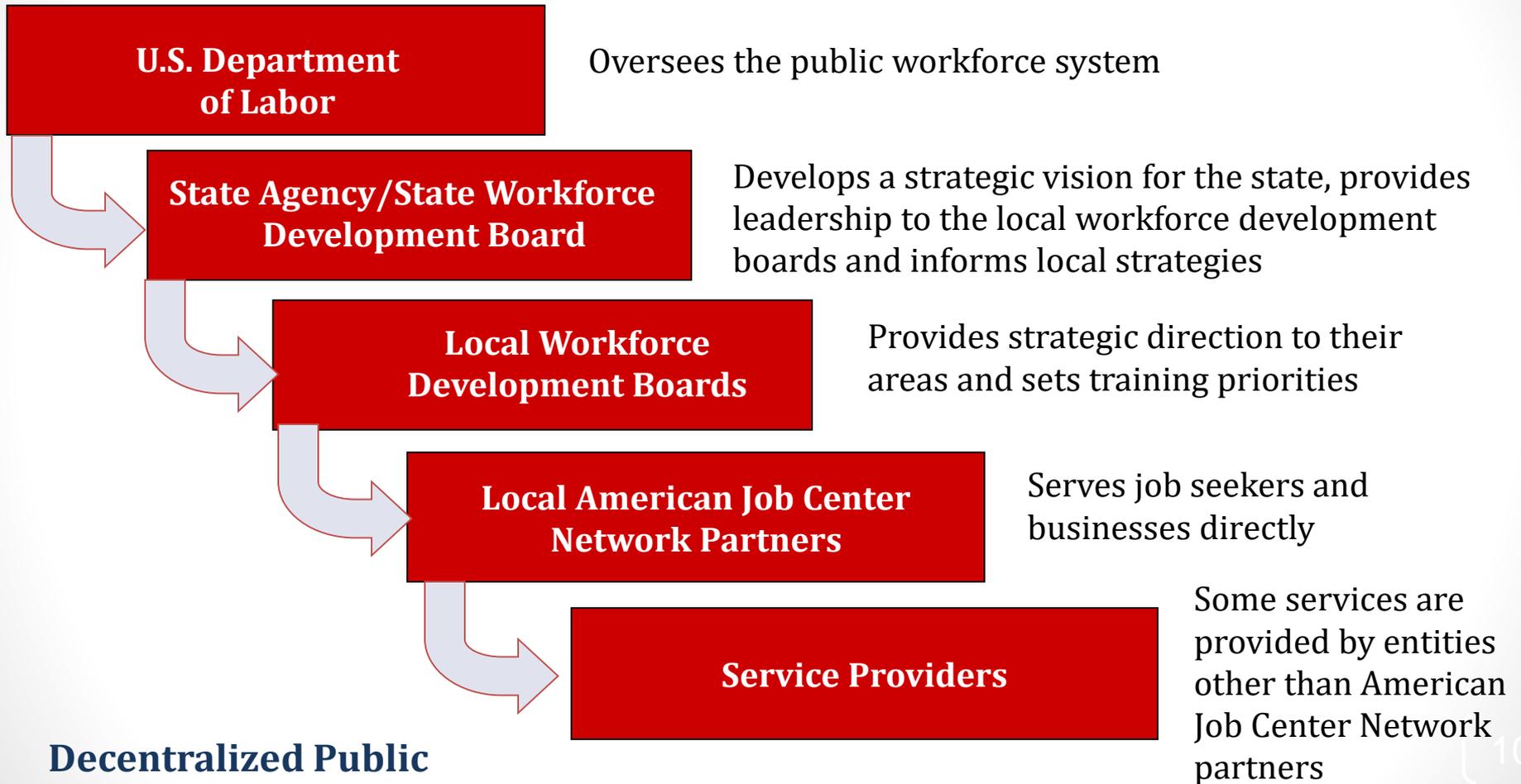
Purpose

WIOA is designed to help job seekers access employment, education, training, and support services to succeed in the labor market and to match employers with the skilled workers they need to compete in the global economy.



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Public Workforce System



**Decentralized Public Workforce System
Divided into Six Regions**



Employment and Training Administration

Public Workforce System

- WIOA provides states and local areas flexibility in determining how best to implement their job training, education and employment programs.
- Provides for a workforce system that is universally accessible, customer centered, offering job-driven training.
- The management of the one-stop delivery system is the shared responsibility of states, local boards, elected officials, the core WIOA partners, other required partners, and one-stop center operators.

Public Workforce System

- Provides career and training services at the nation's nearly 2,400 one-stop centers. [American Job Centers](#)
- Provides enhanced access and flexibility for work-based training options, such as Registered Apprenticeship, pre-apprenticeships, on-the-job training, customized training, and incumbent worker training. [Work Based Learning Desk Reference](#)
- WIOA identifies the 19 required one-stop partner programs; and allows the local areas to include additional one-stop partners, as needed .

REQUIRED ONE-STOP PARTNERS

Section 121(b)(1)(B) and 20 CFR 678.400

Department of Labor	WIOA Title I Programs	Adult, Dislocated Workers, and Youth
		Job Corps
		YouthBuild
		National Farmworker Jobs Program (NFJP)
		Native American Programs
	Wagner-Peyser (Employment Services)	
	Senior Community Service Employment Program (SCSEP)	
	Trade Adjustment Assistance (TAA) Program	
	Unemployment Compensation (UC) Programs	
	Jobs for Veterans State Grants (JVSG) Programs	
	Reentry Employment Opportunities (REO) programs authorized under sec. 212 of the Second Chance Act of 2007 (42 U.S.C. 17532) and WIOA sec. 169	
Department of Education	Adult Education and Family Literacy Act program, authorized under WIOA title II	
	The State Vocational Rehabilitation Services program authorized under title I of the Rehabilitation Act of 1973 (29 U.S.C.720 et seq.), as amended by WIOA title IV	
	Career and technical education programs at the postsecondary level, authorized under the Carl D. Perkins Career and Technical Education Act of 2006	
Department of Housing and Urban Development	Employment and training activities carried out by the HUD	
Department of Health and Human Services	Employment and training activities carried out under the Community Services Block Grant (CSBG) Programs	
	Temporary Assistance for Needy Families (TANF)	

Eligibility for DOL Programs

Title I

- **Adult program-** Serves individuals ages 18 and over, with a special focus on finding unsubsidized employment to public assistance recipients, low-income individuals, and individuals who are basic skills deficient.
- **Dislocated Worker program-** Serves individuals who have lost a job through no fault of their own. Ensuring workers encountering difficult life transitions have the skills they need to return to unsubsidized employment.
- **Youth Programs** - Serves out-of-school youth, ages 16-24 years old and in-school youth, ages 14-21 years old with one or more barriers to employment. The program helps prepare them for post-secondary education and employment opportunities, attain educational and/or skills training credentials, and secure employment with career/promotional opportunities.

Title III

- The **Employment Service (Wagner-Peyser Act)** program provides basic employment and career services to all job seekers across the board, and provides a critical labor exchange link between job seeker and business with an emphasis on helping unemployment insurance claimants find quality work.

Survivors of human trafficking who fall into any of the stated categories are eligible for services through the AJCs.



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WIOA Eligibility Changes

- Under WIA, when States and local areas determined that allocated funds were limited or low, priority of service was required to be given to:
 - (1) public assistance recipients and
 - (2) low-income individuals
- Under WIOA, priority of service must be provided to low-income individuals, regardless of the level of funds.
- WIOA also expanded the priority to include individuals who are basic skills deficient.



Career Services

- WIOA authorizes “**career services**” for adults and dislocated workers:
 - Initial assessment of skill levels, including literacy, numeracy, and English language proficiency, as well as aptitudes, abilities (including skills gaps), and supportive service needs;
 - Development of an individual employment plan, to identify the employment goals;
 - Workforce preparation activities.
- These services can be provided in any order; there is no sequence requirement for these services.



Benefits of Working in an Integrated American Job Center Network

- Integrated and aligned business services strategy among American Job Center partners
- Access to multiple employment and training resources
- Expanded community and industry outreach
- Strengthened partnerships
- [Benefits of Participating in an Integrated American Job Center Network](#)



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Building a Relationship with the Workforce System



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Building a Relationship with the Workforce System

First, determine how your customers can benefit from services offered through the partnership provided through the PWS.

Second, answer the question, “How can the services that our agency provides supplement/complement the PWS?”

Third, reach out to your local workforce development board to discuss a possible partnership. [Workforce Board Finder](#)



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Key Technical Assistance Products

The Innovation and Opportunity Network (ION)

- Designed to support state and local workforce development boards, system professionals, and employers, to find the resources needed to successfully implement the vision of WIOA.
- Includes links to guidance documents, the latest technical assistance and training tools, and numerous ways to engage with your peers across the country.
- Keeps you informed and connected.

<https://ion.workforcegps.org/>



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Key Technical Assistance Products

- [American Job Center Network Overview Infographic](#) - This infographic provides an overview of the total number of centers, the individuals served, and the outcomes stemming from workforce programs provided through the American Job Center network.
- [American Job Center Network Overview Infographic](#)



Key Technical Assistance Products

- WIOA Desk Reference - Priority Populations for the WIOA Adult Program - This desk reference is for state and local boards and staff and provides information on serving priority populations using WIOA Adult funds - recipients of public assistance, low-income individuals, individuals who are basic skills deficient, and veterans.
- [Priority Populations for the WIOA Adult Program](#)



Key Technical Assistance Products

- Work Based Learning Desk Reference - This desk reference provides an overview of the different types of Work-Based Learning opportunities available with the Adult, Dislocated Worker, and Youth programs under WIOA. Information provided includes general descriptions of each type of Work-Based Learning as well as the target populations for each.
- [Work Based Learning Desk Reference](#)



Important Tools and Resources from the U.S. Department of Labor

CareerOneStop (www.CareerOneStop.org) includes tools to help job seekers explore careers, investigate salary and benefit information, research education and training opportunities, plan a job search and browse job sites, write and improve resumes and cover letters, prepare for a job interview, and search for jobs.

Business Center on CareerOneStop (www.careeronestop.org/BusinessCenter) Some of the key features of this new web portal include information on recruiting and hiring a skilled workforce, links to local training and educational institutions, a civilian to military crosswalk to assist in recruiting Veterans, information about workforce certifications, and a job description writer.

My Next Move (www.MyNextMove.org) gives students three main ways to explore careers: (1) an online O*NET interest assessment; (2) an easy-to-read, one-page profile of each occupation highlighting important knowledge, skills, abilities, technologies used, simplified salary and outlook information; and (3) links to find specific training and employment opportunities. There is also a Spanish-language site called Mi Proximo Paso.

Workforce System Strategies (<https://strategies.workforcegps.org/>) **aims to provide users with an improved starting point for making informed decisions.** A comprehensive database containing over 1200 profiles that summarize a wide range of reports, studies, and papers that focus on career pathways, post-secondary education, job search assistance, registered apprenticeships, case management, employer engagement, partnerships, system building, and many more workforce development related topics.



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Questions



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Opportunity

26

PEOST Institute (pending OVC approval) November 6-7, 2019 in Baltimore, MD

Two-day meeting designed to build local partnerships between or among human trafficking direct service providers, workforce development organizations, vocational training providers, and educational institutions to improve access to quality employment opportunities for survivors of human trafficking.

Institute applications available at:

https://www.surveymonkey.com/r/PEOST_Institute



Upcoming Webinar

27

Building Sustainable Partnerships between Human Trafficking Services and Workforce Development Programs

August 28, 2pm – 3pm ET

Register here:

<https://ta2ta.org/webinars/registration/building-sustainable-partnerships-between-human-tr.html>



Thank You!

28

Thank you for participating in this webinar. Your feedback is very important to us. Please complete an evaluation.

https://www.surveymonkey.com/r/PEOST_Webinar_7-19

Questions? TA Needs?

Contact:

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