



Executive Director Training Opportunity!!!

Professional Leadership & Advancement Network (PLAN) Program

8 Week Virtual Program Series: February – April 2021

Application Deadline: Monday, December 14, 2020

Futures Without Violence's Supporting Organizational Sustainability to Address Violence Against Women Institute (SOS Institute), is inviting executive directors of domestic violence and sexual assault organizations to participate in the **Professional Leadership & Advancement Network (PLAN) Program**. This 8 session program will include a unique blend of live and self-paced sessions, group and individual activities, peer exchange and mentoring, one on one technical assistance, and implementation planning. PLAN is an opportunity to engage with other violence against women organization leaders, to foster organization and leadership skills.

As a result of the program, participants will be better able to examine and develop leadership skills and role in relation to self, staff, and organization.

PLAN Schedule

First two weeks of February: Orientation, introductions, and preparatory assignment.

1 Hr. 30 minutes weekly live session at 2:00 p.m. EST, (subject to change).

Date	Topic
Wednesday, February 17	Individual Leadership
Wednesday, February 24	Effective and Positive Leadership
Wednesday, March 3	Leadership and Management Styles
Wednesday, March 10	Leadership Challenges And Decision Making
Wednesday, March 17	Succession Planning
March 24	BREAK, Optional Individual Meeting With Faculty
March 30	BREAK, No Meeting This Week
Wednesday, April 7	Relationship With The Community
Wednesday, April 14	Board Engagement
Wednesday, April 21	Implementation Planning

Who May Attend?

Executive directors of OVW grantee and sub grantee organizations, grant partners, past participants of the SOS Institute, and potential OVW grantees. Participation will be limited to 40 executive directors. Applications will be reviewed on a rolling basis. Applicants will be selected based on their responses to the application questions, to determine if the training will meet their professional development needs.

Program Participation Commitments

In advance of this program, you will be required to complete a brief needs assessment and other tasks resulting in about 2 hours of pre- program work. There will be 8 live zoom sessions for 90 minutes each. There will also be additional assignments each week that will take approximately 2 hours of time to complete. We anticipate a total time commitment of up to 4 hours per week.

Additionally, participants will be asked to create a professional development plan during the course of the program and provide a brief presentation on their implementation plan at the conclusion of the program.

Upon acceptance, FUTURES staff will provide detailed instructions and guidance, a syllabus, and access to other materials needed.

Note: The success of this program depends upon the engagement and peer exchange among participants. Participation is required for all the session. We understand that it may be impossible to make every live session and therefore participants may miss up to two live sessions with the understanding that they will view the session recording and complete any assignments.

Learn more and apply: <https://www.surveymonkey.com/r/PLANapplication>

All applicants will receive notice of acceptance or not by January 8, 2021. Please note that your registration is not confirmed until you have received an acceptance letter. For any assistance or questions, please contact Rebecca Del Rossi at rdelrossi@futureswithoutviolence.org.

This project was supported by Grant No. 2015-TA-AX-K047, awarded by the Office on Violence Against Women, U.S. Department of Justice. The opinions, findings, conclusions, and recommendations expressed in this publication/program/exhibition are those of the author(s) and do not necessarily reflect the views of the Department of Justice, Office on Violence Against Women.



Professional Leadership & Advancement Network (PLAN) Program

Application Form

We recommend you use the online application available at: <https://www.surveymonkey.com/r/PLANapplication>

Please note that there are several sections in the application form:

Contact information
Experience questions
Accessibility needs
Grantee Information
Final review and commitment

**Application
Deadline**

December 14, 2020

* 1. Please fill out your contact information.

Name: _____
Position title: _____
Degrees (if any): _____
Organization Address City/Town: _____
State: _____
ZIP/Postal Code: _____
Email Address: _____
Phone Number: _____

* 2. Number of years the organization has been providing services?

* 3. Number of Staff:

Leadership and Organizational Background

* 4. How many years have you been the executive director at your organization?

* 5. How many years have you been a staff member of your organization?

*6. Please provide a brief overview of your organization, current structure, and community served (For example: survivors of DV/SA, trafficking, refugee communities, rural populations, etc.)

*7. Why would enrolling in this program make a difference for your leadership?

*8. Share a time when your leadership was challenged. How did you deal with it?

*9. What are three areas that need most improvement in your organization?

a) _____

b) _____

c) _____

*10. What values are most important to you as a leader?

11. Does your organization have written values? **Yes / No**

*12. What are the strengths that you bring to the organization?

*13. Have you participated in other leadership programs and what type?

14. Comments:

ACCESSIBILITY

Please let us know of your accessibility needs for a virtual convening. Closed captioning will be provided. All accessibility needs are free for all participants.

*15. I need accessibility accommodations.

- Yes
- No
- Other: _____

16. Interpretation needs?

- Closed captioning
 - American Sign Language (ASL)
 - Simultaneous Foreign Language Interpretation, (please specify)
-

17. Please inform us of any additional accommodations you require, and if you would like to receive a phone call or email to discuss any needs you may have. Every effort will be made to accommodate advance requests.

OVW GRANTEE INFORMATION

*17. My organization is an OVW grantee, sub grantee, or OVW partner (please list the OVW grantee if you are a grant partner):

- Yes
- No
- OVW grantee partner (please specify)_____

*18. My project receives funding from the following Office on Violence Against Women (OVW) grant programs:

- Consolidated Grant Program to Address Children and Youth Experiencing Domestic and Sexual Assault and Engage Men and Boys as Allies
- Enhanced Training and Services to End Abuse in Later Life Program
- Grants to Encourage Arrest Policies and Enforcement of Protection Orders Program

- Grants to Enhance Culturally Specific Services for Victims of Sexual Assault, Domestic Violence, Dating Violence, and Stalking Program
- Grants for Outreach and Services to Underserved Populations
- Grants to Reduce Sexual Assault, Domestic Violence, Dating Violence, and Stalking on Campus Program
- Grants to Support Families in the Justice System Legal Assistance for Victims Grant Program
- Rural Sexual Assault, Domestic Violence, Dating Violence and Stalking Assistance Program
- Sexual Assault Services Culturally Specific Program
- Training and Services to End Violence Against Women with Disabilities Grant Program
- Transitional Housing Assistance Grants for Victims of Domestic Violence, Dating Violence, Stalking, or Sexual Assault Program
- Tribal Governments Program*
- Tribal Sexual Assault Services Program
- STOP Violence Against Women Formula Grant Program Sexual Assault Services Formula Grant Program
- State and Territorial Sexual Assault and Domestic Violence Coalitions Program
- Grants to Tribal Domestic Violence and Sexual Assault Coalitions Program
- Other (please specify)_____

NOTE: Your application is not confirmed until you have received an acceptance letter.

Commitment if you are selected for the PLAN Program:

- If accepted to participate, I agree to attend and engage in the entirety of the program, including pre-Program activities, live interactive webinars, homework activities, and implementation plan.
- If accepted to participate, I agree to share progress on the action plans during and after the program.

This project was supported by Grant No. 2015-TA-AX-K047, awarded by the Office on Violence Against Women, U.S. Department of Justice. The opinions, findings, conclusions, and recommendations expressed in this publication/program/exhibition are those of the author(s) and do not necessarily reflect the views of the Department of Justice, Office on Violence Against Women.