



September 22, 2020 Webinar Peer Exchange

Biographies for Presenters

Cindy C. Liou

Cindy C. Liou, Esq. is the State Policy Director at Kids in Need of Defense (KIND), a national non-profit working to provide legal counsel to unaccompanied refugee and immigrant children in the United States. Prior to this role, she served as the Deputy Director of Legal Services at KIND. Previously, she was the Director of the Human Trafficking Project at Asian Pacific Islander Legal Outreach, where she also co-counseled several civil litigation cases on behalf of human trafficking survivors, and represented survivors of domestic violence, sexual assault, and elder abuse. She continues to provide consulting and training on topics ranging from human trafficking, domestic violence lethality, to best practices on how to collaborate in cross-disciplinary teams to support survivors of violence. She is formerly the Co-Chair of the Policy Committee of the Freedom Network to Empower Trafficked and Enslaved Persons (USA), a network of over 40 individual and member agencies representing trafficking survivors, and the winner of their 2018 Paul and Sheila Wellstone Award. She is also the recipient of the 2013 San Francisco Collaborative Against Human Trafficking Modern Day Abolitionist Award for Policy and Advocacy. Cindy is the co-author of several articles, and has contributed to the manuals of the Immigrant Legal Resource Center's second edition of Representing Survivors of Human Trafficking, first edition of T Visas: A Critical Immigration Option for Survivors of Human Trafficking, and the fifth edition of Special Immigrant Juvenile Status and Other Immigration Options for Children & Youth. She previously handled a variety of pro bono cases at Wilson Sonsini Goodrich & Rosati PC, ranging from asylum to police misconduct cases. Cindy is a graduate from Stanford Law School and the University of Washington.

Kiricka Yarbough Smith, Human Trafficking Program Director, North Carolina Department of Administration, North Carolina Council for Women and Youth Involvement

Kiricka Yarbough Smith is an expert in human trafficking, cultural diversity and cultural sensitivity, collaboration, and the development of rapid response teams (RRT). As the human trafficking program manager at the North Carolina Coalition Against Sexual Assault, she coordinated services for all victims of trafficking and provided training to 3,500 service providers and law enforcement officials throughout North Carolina. Ms. Smith served as the co-chair of the Pitt County Human Trafficking Task Force, a project funded through the Bureau of Justice Assistance from 2018 to 2011. She is the chair of the North Carolina Coalition Against Human Trafficking and a member of Partners Against the Trafficking of Humans.

Ms. Smith is certified in cultural diversity and cultural humility. She has trained law enforcement and service providers on collaboration, coordination, and building an agency's capacity to serve all victims of trafficking. Ms. Smith also served as the lead for the development of RRTs in North Carolina, which provide culturally and linguistically appropriate, trauma-informed care in all aspects of victim care. She is a consultant for the U.S. Department of Justice Office on Violence Against Women and Futures Without Violence Project, Building Collaboration to Address Trafficking in Domestic Violence and Sexual Assault cases. She partnered with the Children's Advocacy Centers of North Carolina to develop and implement a domestic minor sex trafficking curriculum. Ms. Smith has a B.A. in Social Work from Meredith College in Raleigh, North Carolina, and a B.A. in Sociology from North Carolina State University.

Carolyn Kim

Carolyn Kim, Esq. is the Managing Attorney at [Justice At Last](#) is one of the only independent, nonprofit law firm in the San Francisco Bay Area exclusively serving the legal needs of survivors, regardless of their age, gender identity, nationality or type of trafficking. Carolyn is an experienced anti-trafficking attorney that has over seven years of experience working directly with survivors of human trafficking, domestic violence, sexual assault, and elder abuse. Before joining Justice At Last, she was a Senior Attorney and Training and Technical Assistance Program Manager at the Coalition to Abolish Slavery & Trafficking (CAST) in Los Angeles, CA. As a Senior Attorney, she provided training and technical consultation to legal and social service providers across the United States on comprehensive legal services for trafficking survivors. Before joining CAST, Carolyn was a staff attorney at Bay Area Legal Aid located in Richmond, CA as well as API Legal Outreach in Oakland, CA where she represented survivors of domestic violence, sexual assault, and human trafficking in their immigration and family law matters. Carolyn graduated from Santa Clara University School of Law and the University of California, Berkeley.