

Living Our Values: Giving and Receiving Generative Feedback

Self-Reflection Exercises

Instructions: In preparation for the next segment of this webinar series, take some time to reflect on the culture, values, and practices within your organization and answer the following questions.

1. In your organization, how is giving and receiving feedback valued and practiced?
2. How is the supervisor/supervisee relationship valued?
3. Do supervisors learn to supervise? If so, how? If not, what's the impact?
4. How do you practice expectation setting? How is it done organizationally?
5. How are a staff person's needs assessed in order to meet an expectation?