



**PROGRAM DIRECTOR/SENIOR ATTORNEY
IMMIGRANT SURVIVOR INITIATIVES**

Location: San Francisco, CA (preferred) or Washington, DC

For more than 30 years, Futures Without Violence (“FUTURES”) has led the way and set the pace for educational programs, public action campaigns, policy and program development, and leadership training designed to end violence against women, children, and families around the world. We seek a dedicated, energetic, and creative individual for the position of Program Director/Senior Attorney for Immigrant Survivor Initiatives, a new position on our Legal Programs Staff.

DEPARTMENT & POSITION:

The Legal Programs Staff oversees various projects relating to the prevention of violence against women and children through the development of innovative initiatives to effect change and improve system responses related to the following: survivors of human trafficking; workplace safety; sexual harassment and violence in the workplace; economic security for low-wage workers; workforce development initiatives for survivors; and immigrant/asylee survivors of violence, among others.

FUTURES has a long-standing commitment to supporting the rights and interests of women and children who are victims of gender-based violence regardless of their immigration, citizenship, or residency status. FUTURES co-founded and co-chaired the National Network to End Violence Against Immigrant Women working to help service providers, survivors, law enforcement, and judges understand how best to work collaboratively to bring justice and safety to immigrant victims of violence. Using this knowledge, FUTURES helped draft legislative recommendations that were ultimately included in the Violence Against Women Act and the Trafficking Victims Protection Act to assist immigrant survivors of violence. FUTURES co-chairs the Coalition to End Violence Against Women and Girls Globally, partnering with other national organizations to reduce sexual and domestic violence against women and children around the world.

FUTURES seeks a passionate, engaged individual to build a comprehensive program to advance strategies and initiatives that support and enhance immigrant survivors’ ability to obtain safety, dignity, justice, and economic security.

RESPONSIBILITIES:

- Develop and lead programs, projects, and initiatives related to supporting improved outcomes for immigrant survivors of gender-based violence;
- Create strategies to push for policy, legislative, and systems change for better outcomes, services, and supports for immigrant and asylee survivors of domestic and sexual violence;
- Monitor legislative, administrative, and judicial developments related to assigned areas of focus;
- Provide in-depth research and draft policy, advocacy and work with the communications and other internal teams to produce action alerts, backgrounders, talking points, advocacy updates, press releases, op-eds/letters to the editor, testimony, articles for publication, website content to advocate for immigrant survivors’ ability to obtain safety, justice, and economic security.
- Identify, develop, and secure grants and other funding opportunities to support initiatives;

- Establish collaboration, build and maintain relationships and network with: immigration advocates and groups; workers' rights organizations; labor groups; unions; professional associations; victim service providers; community groups; government agencies; attorneys; and other organizations and individuals as necessary for effective implementation of program objectives;
- Deliver speeches, briefings, presentations, and media appearances on program objectives;
- Provide direct supervision of one (1) staff member working on the human trafficking and immigrant survivor portfolios; and
- Participate in program planning collaboratively with Legal Programs Staff.

EXPERIENCE & SKILLS:

The successful candidate will have:

- J.D. from an ABA-accredited law school; minimum 10 years experience as an attorney working in at least two (2) of the following areas: immigration; human trafficking; domestic and/or sexual violence; workers' rights, labor & employment law; low-wage workforces; workforce development; workplace safety; and/or violence prevention;
- Commitment to social justice causes with an emphasis on preventing and ending violence against women;
- Familiarity with the Violence Against Women Act, Trafficking Victims Protection Reauthorization Act, asylum laws, and/or Title VII of the Civil Rights Act of 1964;
- Nimble across disciplines and subjects related to program areas and the ability to be a persuasive and engaging subject matter expert on the following: immigration; human trafficking, asylum access; and domestic and sexual violence;
- Proven track record in securing government or foundation grants, and/or cultivating relationships with individual or corporate donors;
- Creative, innovative skills and demonstrated experience with program development and management, grant management, and the provision of training and technical assistance;
- Collaborative; experience with organizing and developing campaigns to change social norms or mobilize individuals;
- Familiarity with instructional design and adult learning methods, a plus;
- Experience with curriculum development and use of instructional technology, a plus;
- Excellent organizational and interpersonal skills;
- Acute attention to detail and ability to multi-task and prioritize;
- Initiative, ability to act decisively, work well independently and collaboratively, and exercise good judgment;
- Excellent research and analytical abilities, and writing and communication skills;
- Bilingual or multilingual candidates encouraged to apply.
- Some travel required

Submit Cover Letter & Resume to Eesha Bhave, ebhave@futureswithoutviolence.org

FUTURES maintains a diverse and dynamic workforce and is committed to providing and promoting equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, ethnicity, gender, sexual orientation, gender identity, transgender status, marital or family status, veteran status, age, national origin, ancestry, religion, disability or medical condition, or any other basis protected by federal, state, or local law.