

## **Teen Fellowship Opportunity**

**About the Organization:** Futures Without Violence (FUTURES) is a health and social justice nonprofit with a simple mission: to heal those among us who are traumatized by violence today – and to create healthy families and communities free of violence tomorrow.

**About the Team:** FUTURES' Workplace and Economic Justice Program believes that every individual has a meaningful pathway to prosperity through education and employment opportunities that center safety and well-being, support healing, and promote economic security so they can thrive and live free from violence.

**Purpose of Role:** Fellows, with the guidance and support of FUTURES staff and industry experts, will plan, create, and implement a national dialogue strategy and social media education and awareness campaign focused on dating relationships and the impact on school, work, and money. Additionally, the campaign will offer teens strategies to help navigate economic abuse and coercion they may encounter in their own relationships to ensure they are able to pursue their career goals and financial independence.

Economic abuse is when an individual sabotages their partner's education, interferes in their employment, or controls their finances. This can have ripple effects across the lifespan. Impacting a teen's careers, future earnings, and independence.

### **Fellows will:**

- Collaborate with other teens to develop a national dialogue program to engage youth in discussion about teen economic abuse;
- Actively participate in a week-long in-person training;
- Develop social media assets including infographics, videos, graphics, key messages, and language that can be shared across a variety of platforms
- Regularly share and elevate social media posts and online dialogue opportunities (such as webinars, focus groups, live streaming and other online engagement spaces)

- Check-in with their cohort and cohort leader at least once per month following the week-long training; and
- Receive a \$2000 stipend (made payable at different points during the timeframe).

### **Requirements:**

- 16-19 years of age, participants must turn 16 before or during the 2023-24 academic year;
- Live in the metro areas of either Charlotte, NC or San Francisco, CA with reliable transportation to attend an in-person week-long training:
  - Charlotte Innovation Park, 7348 IBM Drive Building 103; Charlotte, NC 24769
  - 100 Montgomery Street, The Presidio; San Francisco, CA 94129
- Available for a week-long training during the following dates:
  - Charlotte, NC: July 24-July 28, 2023; 10am-4pm EST
  - San Francisco, CA: August 7-August 11, 2023; 10am-4pm PST
  - *Dates are tentative and will be confirmed prior to an offer.*
- Commit 1-2 hours per week to complete tasks and check-ins throughout the summer, fall term 2023, and spring term 2024; and
- Can provide proof of up-to-date COVID-19 and standard school vaccinations.

### **Qualifications:**

- Passion for ending gender-based violence and harassment, including teen economic abuse.
- Willingness to learn, grow, and develop with humility and curiosity.
- Desire to critically engage with current discourse on teen dating violence and commitment to creative, human-centered thinking.
- Interest in creating and strategically disseminating social media campaigns.
- Ability to maintain an organized calendar with multiple moving pieces.
- Commitment to diversity, equity, inclusion, and belonging.
- Ability to work cooperatively and share decision-making with a cohort of peers.

- Comfort when discussing emotionally complex and sometimes difficult topics.

**Notes on the Qualifications:**

We seek to build cohorts that are reflective of the diversity in their communities. This includes actively recruiting from different race/ethnic backgrounds, across gender and sexuality spectrums, religious and/or spiritual identities and practices, (dis)ability levels, education level, and socioeconomic status.

**While the above qualifications are desired, we want to build cohorts that can bring in diverse perspectives to our work and we encourage individuals who may not meet every qualification to apply.**

*Finally, we believe in survivor leadership in our movement and, particularly, in our youth-led spaces. However, due to fellows engaging with sensitive material, we want to ensure that any survivors of violence who are considering applying have taken measures toward healing. At no point will we ask for a disclosure of survivor-status, but we ask that you consider your own self-care and resilience when proceeding with the following application.*

**Questions:** please reach out to Suzannah Rogan at [srogan@futureswithoutviolence.org](mailto:srogan@futureswithoutviolence.org)