



Collaborative Strategies and Tools to Meet the Needs of Survivors of Human Trafficking

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Webinar Captioning Script

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[THE FOLLOWING TEXT IS THE BYPRODUCT OF THE CLOSED CAPTIONING OF THIS BROADCAST.THE TEXT HAS NOT BEEN PROOFREAD AND SHOULD NOT BE CONSIDERED A FINAL TRANSCRIPT.]

THANK YOU FOR JOINING US TODAY.

MY NAME IS ANISA ALI, I AM WITH FUTURES WITHOUT VIOLENCE.

THANK YOU FOR JOINING OUR WEBINAR TODAY ON COLLABORATIVE STRATEGIES AND TOOLS TO MEET THE NEEDS OF SURVIVORS OF HT.

THIS WEBINAR IS PART OF A PROJECT CALLED BUILDING COLLABORATIVE RESPONSES TO TRAFFICKED VICTIMS OF DOMESTIC VIOLENCE AND SEXUAL ASSAULTS AND IT IS SUPPORTED BY THE DEPARTMENT OF JUSTICE FROM THE OFFICE ON VIOLENCE AGAINST WOMEN.

FUTURESWITHOUTVIOLENCE.ORGs CREATED THE COLLABORATIVE RESPONSES PROJECT TO CULTIVATE EFFECTIVE COLLABORATION BETWEEN OVW GRANTEEES AND THEIR CURRENT OR POTENTIAL COMMUNITY PARTNERS TO ADDRESS

THE NEEDS OF HUMAN TRAFFICKING SURVIVORS.

THE PROJECT SUPPORTS MULTIDISCIPLINARY COLLABORATIONS FOR IMPROVING RESPONSES TO HUMAN TRAFFICKING INCLUDING ADDRESSING THE INTERSECTIONS OF DOMESTIC VIOLENCE, SEXUAL ASSAULT, AND HUMAN TRAFFICKING AND THE ROLE SERVICE PROVIDERS CAN PLAY, INCLUDING DOMESTIC VIOLENCE AND SEXUAL ASSAULT PROGRAMS IN SUPPORTING AND IDENTIFYING SURVIVORS.

AS PART OF THIS PROJECT, WE HAVE HAD SEVERAL TRAININGS ON COLLABORATIONS TO ADDRESS HUMAN TRAFFICKING.

TODAY WE ARE HONORED TO HAVE -- THEIR BIOS ARE INCLUDED IN THE ONE DRIVE LINK THAT MÓNICA JUST SHARED IN THE CHAT BOX.

WE HAVE KATIE SPRIGGS, WHO IS THE EXECUTIVE DIRECTOR FROM THE EASTERN PANHANDLE EMPOWERMENT CENTER IN WEST VIRGINIA.

ELYNNE GREENE, WHO IS THE MANAGER VICTIM SERVICES AND HUMAN TRAFFICKING, AT THE LAS VEGAS METROPOLITAN POLICE DEPARTMENT, AND IS ALSO HEAD OF THE SOUTHERN NEVADA HUMAN TRAFFICKING TASK FORCE.

AND WE ALSO HAVE KATHRYN MOOREHEAD, WHO IS THE THE DIRECTOR OF VAWA, VIOLENCE AGAINST WOMEN AND HUMAN TRAFFICKING PROGRAMS AND COORDINATOR OF THE SOUTH CAROLINA HUMAN TRAFFICKING TASK FORCE AT THE SOUTH CAROLINA OFFICE OF THE ATTORNEY GENERAL.

AND MY COLLEAGUES, ANNA MARJAVI, A PROGRAM DIRECTOR AT FUTURESWITHOUTVIOLENCE.ORG AND MY COLLEAGUE

MÓNICA ARENAS, A SENIOR SPECIALIST AT FUTURES WITHOUT VIOLENCE WILL BE PRESENTING ON A FEW SECTIONS AS WELL.

A BIT ABOUT THIS ZOOM PLATFORM.

YOU MAY EITHER LISTEN TO AUDIOS THROUGH THE PHONE OR YOU CAN LISTEN THROUGH YOUR COMPUTER.

IF YOU ARE LISTENING THROUGH THE PHONE, BE SURE TO MUTE YOUR COMPUTER AND VICE VERSA.

THIS IS GOING TO HELP PREVENT FEEDBACK.

YOU CAN ALSO USE THE CHAT BOX FOR ANY QUESTIONS AND COMMENTS THROUGHOUT THE WEBINAR.

AS I MENTIONED A FEW MINUTES AGO, IN ORDER TO MAKE SURE THAT ALL PANELISTS AND ATTENDEES ARE SEEING YOUR COMMENTS, MAKE SURE THAT YOU GO DOWN TO THE BOTTOM OF THE CHAT BOX AND YOU'LL SEE A PLACE WHERE IT LABELS TO, AND THEN THERE'S A DROP-DOWN, PLEASE SELECT "ALL PANELISTS AND ATTENDEES" TO ENSURE ALL PARTICIPANTS ARE SEEING YOUR COMMENTS.

AND IN CASE YOU NEED TO MESSAGE JUST A PANELIST OR MYSELF, WHICH MY NAME IS ANISA ALI, BUT ON ZOOM MY NAME IS [INDISCERNIBLE] YOU CAN MESSAGE ME DIRECTLY.

YOU'LL SEE THAT OPTION THERE AS WELL.

YOU CAN ACCESS THE CHAT BOX BY CLICKING ON THE CHAT ICON ON THE BOTTOM TOOL BAR.

YOU CAN ALSO KEEP THE CHAT BOX OPEN ON THE SIDE WHEN THE WINDOW IS NOT IN FULL SCREEN MODE AND YOU SHOULD ALSO BE ABLE TO SEE IN THE CHAT BOX WINDOW, THERE'S AN OPTION, THERE'S AN ICON THAT WILL PIN YOUR CHAT BOX NEXT TO YOUR SLIDES.

A SLIDE, THE SLIDE AND LINK TO WEBINAR RECORDING WILL BE EMAILED TO ALL PARTICIPANTS AFTER THE WEBINAR, INCLUDING A CERTIFICATE OF PARTICIPATION.

AND AS WE MENTIONED, YOU CAN ALSO ACCESS IT IN THE ONE DRIVE LINK.

ALSO PLEASE NOTE IN TERMS OF CONFIDENTIALITY IN THE CHAT, THAT ANY INFORMATION SHARED IN THIS CHAT IS GOING TO BE PUBLIC BECAUSE THIS WEBINAR IS BEING RECORDED, THE CHAT IS RECORDED THERE AS WELL.

AND PLEASE DO NOT SHARE ANY CONFIDENTIAL OR PERSONAL INFORMATION RELATED TO A CASE OR YOUR ORGANIZATION FOR ANY QUESTIONS ON INDIVIDUAL CASES OR NEEDS, PLEASE CONTACT FUTURES DIRECTLY FOR SUPPORT AND RESOURCES.

AS I MENTIONED, THIS WEBINAR IS PART OF A PROJECT ENTITLED "BUILDING COLLABORATIVE RESPONSES TO TRAFFIC VICTIMS OF DOMESTIC VIOLENCE AND SEXUAL ASSAULTS" WHICH IS SUPPORTED BY THE U.S. DEPARTMENT OF JUSTICE OFFICE ON VIOLENCE AGAINST WOMEN.

AND YOU'LL SEE AT THE BOTTOM WE HAVE A NOTE ABOUT THE SPECIFIC GRANT NUMBER FROM OVW AS WELL AS A DISCLAIMER THAT THE OPINIONS, FINDINGS, CONCLUSIONS, AND RECOMMENDATIONS EXPRESSED IN THE WEBINAR ARE NOT -- ARE THOSE OF THE AUTHOR AND DO NOT NECESSARILY REFLECT THE VIEWS OF THE U.S. DEPARTMENT OF JUSTICE OFFICE ON VIOLENCE AGAINST WOMEN.

I'M GOING TO HAND IT OVER TO MY COLLEAGUE, MÓNICA.

>> HELLO, EVERYONE.

THIS IS MÓNICA, AND WE WILL START WITH THE OBJECTIVES FOR THE WEBINAR.

AND WE HOPE YOU WILL BE ABLE TO BETTER DEFINE THE UNIQUE SERVICES AND NEEDS OF SURVIVORS OF HUMAN TRAFFICKING AND HOW THEY MAY DIFFER FROM DOMESTIC VIOLENCE AND SEXUAL ASSAULT SURVIVORS AS WELL AS IDENTIFY COMMUNITY AND STATEWIDE STRATEGIES TO DEVELOP NEW COLLABORATIONS, AND CLARIFY

MULTIDISCIPLINARY PROFESSIONAL AND ORGANIZATIONAL ROLES THROUGH COORDINATING SERVICES FOR TRAFFICKING SURVIVORS.

AS WELL AS RESOURCES. USE RESOURCES TO HELP YOUR COLLABORATIVES OR PROGRAMS THAT YOU'RE WORKING ON.

IN TERMS OF THE AGENDA FOR THE WEBINAR, WE WILL HAVE -- BEFORE THAT IN TERMS OF -- WE HAD A POLL BUT WE'RE GOING TO JUST SHARE THAT, WE KNOW THERE'S -- WE'RE NOT GOING TO SHARE THE POLL, WE KNOW THAT MANY -- WE HAVE A LIST OF THE DIFFERENT POSSIBLE SERVICE PROVIDERS THAT COULD BE PARTICIPATING, AND WE HAVE A BIG GROUP OF REGISTRATION AND WE HAVE PARTICIPATION FROM ALL OF THESE GROUPS AND MORE.

SO WE HAVE DOMESTIC VIOLENCE AND SEXUAL ASSAULT PROGRAMS, HEALTH CARE PROVIDERS, COLLABORATIVES, HUMAN TRAFFICKING PROGRAMS, LAW ENFORCEMENT, GOVERNMENT PROGRAMS, SO WE HAVE A GREAT REPRESENTATION BOTH -- DIFFERENT PROGRAMS IN THE COMMUNITY.

IN TERMS OF THE AGENDA, WE HAVE AN OVERVIEW OF HUMAN TRAFFICKING AND SURVIVORS AS MENTIONED AND WE'LL GO OVER THE IMPORTANCE MUCH COLLABORATION AND TO SUPPORT SURVIVORS OF HUMAN TRAFFICKING, AND THEN WE'LL HEAR FROM OUR THREE PRESENTERS ABOUT THEIR EXPERIENCES AND THE STRATEGIES AND LESSONS LEARNED ON COLLABORATION.

AND THEN WE'LL HAVE A TIME FOR QUESTIONS AND ANSWERS, AND WE'LL ALSO SHARE ABOUT OUR GREAT OPPORTUNITY THAT'S COMING UP ON A TRAINING ON HUMAN TRAFFICKING AND COLLABORATIONS.

AND THEN WE'LL HAVE A CLOSING.

SO THANK YOU SO MUCH FOR YOUR PARTICIPATION.

>> THIS IS ANISA, JUST TO JUMP IN, I WANTED TO MENTION THAT WE DO HAVE CLOSED CAPTIONING AVAILABLE FOR THIS WEBINAR.

SO YOU CAN MAKE SURE THAT YOU'RE SEEING THAT BY GOING TO THE BOTTOM TOOL BAR ON YOUR SCREEN, YOU'LL SEE THE LITTLE CC CLOSED CAPTIONING ICON AND YOU CAN CLICK ON THAT IF YOU WOULD LIKE TO SEE THE CAPTIONS FOR TODAY.

>> THANK YOU.

SO NOW WE'LL TURN IT OVER TO ANNA WHO WILL START WITH AN OVERVIEW OF HUMAN TRAFFICKING.

>> THANK YOU, MÓNICA AND ANISA AND THANK YOU EVERYONE FOR JOINING US TODAY.

WE'RE GOING TO START WITH A BASIC DEFINITION AND THOSE OF YOU ON THE PHONE WHO HAVE BEEN WORKING ON HUMAN TRAFFICKING WILL BE QUITE FAMILIAR.

THE VICTIMS OF TRAFFICKING IN THE VIOLENCE PROTECTION ACT OF 2000 IS THE DEFINITION THAT WE WORK FROM.

IT'S A LEGISLATIVE DEFINITION, IT HAS TWO PARTS, ONE IS SPECIFIC TO LABOR TRAFFICKING AND THE OTHER IS SPECIFIC TO SEX TRAFFICKING.

AND ON THE LABOR TRAFFICKING SIDE, THE DEFINITION READS THAT THE RECRUITMENT, HARBORING, TRANSPORTATION, PROVISION, OR OBTAINING OF A PERSON FOR LABOR OR SERVICES, THROUGH THE USE OF FORCED FRAUD OR COERCION FOR THE PURPOSE OF SUBJECTS TO INVOLUNTARY SERVITUDE, BONDAGE OR SLAVERY.

SO I THINK THE THING TO FOCUS ON THERE IS FORCE, FRAUD, OR COERCION.

WHEN WE TALK ABOUT FORCE, WE'RE TALKING ABOUT THINGS LIKE PHYSICAL INJURY OR RESTRAINT, ANY KIND OF SERIOUS PHYSICAL HARM, THAT CAN INCLUDE THINGS LIKE RAPE, SEXUAL ASSAULT, BEATINGS, AS WELL AS PHYSICAL CONFINEMENT.

IT ALSO CAN INCLUDE THINGS LIKE DENYING SOMEONE FOOD OR WATER, ACCESS TO MEDICAL CARE OR FORCING THEM TO USE DRUGS.

WHEN WE TALK ABOUT FRAUD, WE THINK LARGELY ABOUT FALSE PROMISES OR LIES, AND LIES CAN INCLUDE MISINFORMATION ABOUT HOW MUCH SOMEONE WILL BE GETTING PAID, OR WHAT THE WORKING CONDITIONS ARE

LIKE, OR EVEN WHAT THE JOB IS, WHAT THE TYPE OF WORK IS.

ALSO LIES ABOUT ABILITY TO GAIN THINGS LIKE A VISA OR OTHER KINDS OF IMMIGRATION STATUS. AND THEN WHEN WE LOOK AT THE WORD "COERCION" WE THINK ABOUT THREATS OF HARM OR PHYSICAL RESTRAINT. AND THIS CAN BE THREATS BOTH TO AN INDIVIDUAL AS WELL AS OTHER MEMBERS OF THEIR FAMILY. THIS CAN ALSO INCLUDE CONFISCATING IMPORTANT PAPERS LIKE PASSPORTS, MONITORING THEIR MOVEMENT, EXAGGERATING DEBTS.

WHEN WE LOOK AT THE SECOND PART OF THE DEFINITION AROUND SEX TRAFFICKING, WE LOOK AT A COMMERCIAL SEX ACT INDUCED BY FRAUD OR COERCION, BUT SOMETHING THAT'S IMPORTANT, IF A PERSON HAS NOT YET ATTAINED THE AGE OF 18 YEARS, IT DOESN'T MATTER IF THERE'S FORCE, FRAUD, OR COERCION, EVEN IF THEY THINK THEY'RE DOING IT WILLINGLY AND BY CONSENT BY LAW, IF THEY'RE 18 OR YOUNGER, RATHER IF THEY'RE UNDER 18 YEARS, THEN IT IS BY DEFINITION SEX TRAFFICKING.

SO WHEN WE LOOK AT HUMAN TRAFFICKING THERE'S A LOT OF INTERSECTIONS. THERE'S A LOT OF VULNERABILITY, WHICH WE CAN IDENTIFY WHICH MAKES PEOPLE MORE VULNERABLE TO HUMAN TRAFFICKING OVERALL.

SO SURVIVORS HAVE A RANGE OF EXPERIENCES, AND THIS IS WHY IT'S IMPORTANT FOR SERVICE PROVIDERS AND DIFFERENT ORGANIZATIONS TO COLLABORATE, BECAUSE THEY MAY BE TOUCHING ANY NUMBER OF DIFFERENT COMMUNITY-BASED PROGRAMS, OR SYSTEMS, AND A COORDINATED RESPONSE IS REALLY BEST TO MEET THEIR COMPLEX NEEDS.

SO THERE'S A LOT OF INTERSECTION AS WELL WITH DOMESTIC VIOLENCE AND SEXUAL ASSAULT, AND WE SEE THOSE -- THE POWER AND CONTROL DYNAMICS COME TO PLAY THERE AS WELL.

AND INDIVIDUALS MAY HAVE LAYERS OF TRAUMA.

SO NOT JUST HUMAN TRAFFICKING, BUT THEY MAY HAVE OTHER KINDS OF EXPERIENCES LIKE POVERTY, OR HOMELESSNESS, THEY MAY HAVE LOW ACCESS TO HEALTH CARE, THEY MAY BE A RUNAWAY YOUTH, WHICH MAKES THEM INCREDIBLY VULNERABLE TO BEING RECRUITED FOR SOMETHING LIKE SEX TRAFFICKING.

SO JUST LOOKING AT THE SLIDE HERE, IT'S IMPORTANT JUST TO BEGIN TO THINK ABOUT THE DIFFERENT PARTNERS ACROSS YOUR COMMUNITY, LOCALLY, REGIONALLY, STATEWIDE, TERRITORYWIDE, WHO ARE LOOKING AT THESE KINDS OF ISSUES, WHETHER IT'S WORKING WITH PEOPLE WITH LOW LITERACY, OR PEOPLE EXPERIENCING HOMELESSNESS, AND YOU WANT TO THINK ABOUT THE INTERSECTIONS OF TRAFFICKING, AND OPPORTUNITIES TO CONNECT YOUR PROGRAMS.

SO SO AGAIN, EXPANDING ON SOME OF THE NEEDS OF HUMAN TRAFFICKING SURVIVORS. THERE'S REALLY A RANGE.

I THINK REALLY IMPORTANT AND CRITICAL IS THEIR CONNECTION TO ADVOCATES AND TO SAFETY PLANNING. ADVOCATES ARE REALLY KEY BECAUSE THEY CAN REALLY HELP THEIR CLIENTS, FIRST OF ALL CONTEXTUALIZE THEIR EXPERIENCE.

HAVE A BROADER UNDERSTANDING THAT MAYBE WHAT THEY EXPERIENCED FALLS UNDER THE DEFINITION OF HUMAN TRAFFICKING, WHICH A LOT OF SURVIVORS THEMSELVES MAY NOT REALIZE, AND A LOT OF PEOPLE MAY NOT IDENTIFY, SPECIFICALLY AS HUMAN TRAFFICKING SURVIVORS.

SO ON ADVOCATES CAN REALLY BE KEY IN THAT TRANSFORMATIVE PROCESS, AS WELL AS HELPING TO CONNECT SURVIVORS TO A WHOLE RANGE OF ISSUES BASED ON THEIR PARTICULAR CASE OR EXPERIENCE.

SO, FOR EXAMPLE, LOOKING AT CRIMINAL AND LEGAL SUPPORTS, THAT CAN INCLUDE DIFFERENT KINDS OF VISAS, CRIMINAL HISTORY, EXPUNGEMENT, TRYING TO CLEAR SOME OF THE CHARGES IF THEY WERE SEX TRAFFICKED, THEY MIGHT HAVE PROSTITUTION ON THEIR CRIMINAL HISTORY THAT THEY WANT TO HAVE EXPUNGED.

AS WELL AS THINGS LIKE PROTECTION ORDERS, AND OTHERS JUST TO INCREASE THEIR SAFETY IN THE NOW.

WE ALSO LOOK AT THINGS LIKE HOUSING, SHELTER, ACCESS TO MEDICAL CARE, AND DENTAL CARE, WHICH ARE SO KEY.

ESPECIALLY WHEN SOMEONE IS LEAVING A TRAFFICKING SITUATION, THEY'RE GOING TO HAVE HIGH NEEDS AROUND BOTH OF THOSE TWO THINGS.

SURVIVORS THEMSELVES HAVE IDENTIFIED SOME OF THEIR LEADING NEEDS AS BEING AROUND BOTH HOUSING AND MEDICAL CARE.

FOR SOME THEY HAVEN'T SEEN A MEDICAL PROVIDER OR A DENTAL PROVIDER IN SOME TIME.
YOU'RE ALSO GOING TO SEE SOME IDENTIFIED NEEDS AROUND SUBSTANCE USE.
THERE MIGHT HAVE BEEN SOME COERCION IN THE TRAFFICKING EXPERIENCE, BOTH IN TERMS OF FORCE TO USE OR INTRODUCTION AND INITIATION OF SUBSTANCE USE.
AND SO AS THEY CHANGE THEIR SITUATION AND INCREASE THEIR SAFETY, THEY MIGHT WANT SOME SUPPORT AROUND THEIR SUBSTANCE USE.
AND OF COURSE TRAUMA AND HEALING IS AN ONGOING PIECE.
THAT CAN INCLUDE A WHOLE RANGE OF DIFFERENT KINDS OF SUPPORT, BOTH WITHIN AN ADVOCACY ORGANIZATION, AS WELL AS OTHER.
IT MIGHT INCLUDE SPIRITUAL HEALING, THERE MIGHT BE OTHER COMMUNITY-BASED OPPORTUNITIES TO PROMOTE THEIR OVERALL WELLNESS.
AND ON THE RIGHT-HAND SIDE OF THE SLIDE WE LOOK AT SOME THINGS LIKE EDUCATION, SELF-SUFFICIENCY AND EMPLOYMENT, KNOWING ESPECIALLY FOR LABOR TRAFFICKED INDIVIDUALS, THEY MAY NOT HAVE A CLEAR UNDERSTANDING OF WHAT THE LAWS ARE WITH RESPECT TO EMPLOYMENT.
THEY MIGHT NOT KNOW THEIR RIGHTS.
SO THAT'S ONE IMPORTANT PIECE, JUST TO KNOW THEIR RIGHTS AS -- AROUND EMPLOYMENT, AROUND PAY, AROUND THEIR IMMIGRATION STATUS, AND THEIR ABILITY TO WORK, AS WELL AS PROMOTING OPPORTUNITIES FOR THEIR OWN EDUCATION AND THEIR OWN CAREER SETTING.
WE ALSO LOOK AT NUTRITION AND FOOD ACCESS.
WE KNOW FOR MANY TRAFFICKED INDIVIDUALS THEY'VE HAD POOR NUTRITION AND SOMETIMES FOOD IS USED AS A MEANS OF CONTROL.
AND SO CONNECTIONS TO FOOD PANTRIES AND OTHER PROGRAMS CAN BE REALLY KEY.
BELOW THAT IS DEBT AND CREDIT, AND REALLY HELPING BOTH TO ESTABLISH CREDIT FOR PEOPLE AS WELL AS TO RECONCILE OTHER DEBTS THAT MAY HAVE BEEN INCURRED DURING THEIR TRAFFICKING.
AND THEN WE ALSO LOOK AT LONG-TERM CASE MANAGEMENT.
WE KNOW THAT WITH CLIENTS OF HUMAN TRAFFICKING, IT'S USUALLY A LONGER-TERM CASE MANAGEMENT PROCESS. WITH A LOT OF DIFFERENT KINDS OF SUPPORT AND PROGRAMS IN PLACE, SO IT'S REALLY HELPFUL TO HAVE ONE PERSON ON A SOCIAL SERVICES LEVEL REALLY COORDINATING THAT.
AND THEN THE LAST SOCIAL AND SPIRITUAL SUPPORT I MENTIONED JUST CONNECTIONS TO COMMUNITY, CONNECTIONS TO FAITH AND SPIRITUAL ORGANIZATIONS, AND OTHER WELLNESS OPPORTUNITIES.
SO TRAFFICKED PERSONS TYPICALLY ACCESS DOMESTIC VIOLENCE AND SEXUAL ASSAULT ORGANIZATIONS.
AS YOU REFLECT ON YOUR OWN COMMUNITIES FOR THOSE OF YOU ON THE WEBINAR, SOME OF YOU MAY HAVE HUMAN TRAFFICKING SPECIFIC PROGRAMS, OTHERS MAY NOT.
FOR MANY COMMUNITIES, ESPECIALLY THOSE THAT ARE MORE RURAL OR ISOLATED OR SMALLER, NOT NECESSARILY LIKE A LARGER CITY, THE DOMESTIC VIOLENCE OR SEXUAL ASSAULT ORGANIZATION MAY BE THE ONLY ORGANIZATION THERE THAT OFFERS CRISIS, HOUSING SUPPORT, AND OTHER SOCIAL SERVICES.
SO IT MAY BE THE ONLY SHOP IN TOWN AND THE PRIMARY RESOURCE.
AS WELL, OTHER ORGANIZATIONS FROM ACROSS THE ORGANIZATION MAY VIEW IT AS THE PRIMARY ORGANIZATION AND SO I THINK SOMETIMES JUST BY DEFAULT SOME DOMESTIC BE AND SEXUAL VIOLENCE PROGRAMS BEGIN RECEIVING A LOT OF REFERRALS FROM OTHER ORGANIZATIONS WHICH IN A WAY CHALLENGES THEM REALLY TO UPDATE THEIR OWN SERVICES AND MAKE SURE THEIR STAFF ARE REALLY WELL PREPARED TO MEET THE NEEDS OF HUMAN TRAFFICKING SURVIVORS.
WE ALSO KNOW THAT FOR SOME SURVIVORS THEY MAY NOT TRUST LAW ENFORCEMENT OR THEY MAY HAVE HAD PREVIOUSLY BAD EXPERIENCES WITH OTHER KINDS OF SYSTEMS, INCLUDING COURTS.
AND THEY MAY FEEL SAFER ACCESSING DOMESTIC VIOLENCE OR SEXUAL VIOLENCE PROGRAMS PRIMARILY.
ALSO ADVOCATES HAVE CONFIDENTIALITY, AND THAT CAN BE REALLY A SUPPORTIVE THING FOR SURVIVORS WHO ARE WORRIED ABOUT -- WHO ARE WORRIED ABOUT THAT AND CAN REALLY FEEL MORE ASSURED WITH THAT

CONFIDENTIALITY.

AND YOU'VE HEARD ME MENTION BEFORE THAT MANY SURVIVORS DON'T NECESSARILY IDENTIFY AS BEING A TRAFFICKED OR HUMAN TRAFFICKED SURVIVOR.

IN FACT, MANY MAY HAVE OVERLAPPING DOMESTIC OR SEXUAL VIOLENCE EXPERIENCES, AND MAY PRIMARILY IDENTIFY WITH WHAT'S GOING ON IN THEIR LIVES JUST AROUND THEIR RELATIONSHIP, WITH THEIR BOYFRIEND, OR THEIR DADDY, AND ARE REALLY INITIALLY SEEKING THE SAME KINDS OF SUPPORTS AS DOMESTIC VIOLENCE SURVIVORS, BUT BY WORKING WITH THE ADVOCATE OFTEN TIMES IT'S THE ADVOCATE WHO CAN CONTEXTUALIZE THEIR EXPERIENCE BASED ON WHAT THEY'RE HEARING AND LEARNING FROM THE CLIENT, AND IS ABLE TO OFTEN IDENTIFY IF THERE ARE DYNAMICS AROUND HUMAN TRAFFICKING, EITHER ON THE SEX TRAFFICKING SIDE OR THE LABOR TRAFFICKING SIDE.

SO AGAIN, PEOPLE INDIVIDUALLY MIGHT SEEK OUT DOMESTIC AND SEXUAL VIOLENCE PROGRAMS INITIALLY FOR THEIR OWN SUPPORT AND THROUGH THAT PROCESS COME TO REALIZE THAT WHAT THEY EXPERIENCED BY LAW WAS ACTUALLY A TRAFFICKING EXPERIENCE.

AND THEN THEREFORE CAN HAVE DIFFERENT KINDS OF SUPPORTS FROM DIFFERENT COMMUNITY-BASED ORGANIZATIONS

AND SYSTEMS BASED ON THAT EXPERIENCE.

AND IF THERE'S OTHERS THAT I FAILED TO MENTION, PLEASE GO AHEAD AND TYPE THEM IN THE CHAT BOX AND SHARE YOUR IMPRESSIONS WITH EVERYONE HERE.

SO WHEN WE THINK ABOUT POSSIBLE COLLABORATION PARTNERS, WE REALLY WANT YOU TO THINK BROADLY AND EXPANSIVELY BOTH WITHIN YOUR LOCAL COMMUNITY AND THEN BEYOND AS WELL.

THINKING A LITTLE BIT MORE REGIONALLY, AND STATEWIDE AS WE KNOW SOMETIMES PEOPLE PREFER TO SEEK SERVICES OUTSIDE OF THEIR IMMEDIATE AREA, JUST AROUND SAFETY.

AND OTHER TIMES THERE ARE MOVEMENT AND PEOPLE ARE MORE TRANSITIONAL IN TERMS OF WHERE THEY LIVE.

SO THERE'S A NUMBER OF POTENTIAL PARTNERS LOOKING AT THIS SLIDE, ANYTHING FROM ADVOCACY, WHICH IS REALLY KEY AS YOU HEARD ME MENTION, AS WELL AS PROGRAMS THAT OFFER HOUSING, COMMUNITY HEALTH CENTERS, THAT OFFER PRIMARY HEALTH CARE SERVICES AND DENTAL SERVICES, LOCAL LAW ENFORCEMENT, OTHER LEGAL SERVICES, FEDERAL LAW ENFORCEMENT, AND ALSO FAITH-BASED GROUPS AND OTHER NONTRADITIONAL PARTNERS LIKE COMMUNITY COLLEGES, EMPLOYMENT PROGRAMS, ETC.

WE REALLY JUST WANT TO THINK EXPANSIVELY ABOUT THE POTENTIAL TO BRING IN A WHOLE RANGE OF PARTNERS.

THIS CAN ALSO INCLUDE FOR THOSE OF YOU WHO ARE NOT ON NATIVE LAND, BUT WHO ARE CLOSE TO RESERVATIONS, INDIAN RESERVATIONS, YOU MIGHT ALSO WANT TO CONNECT WITH TRIBAL PROGRAMS, WHETHER IT'S TRIBAL LAW ENFORCEMENT OR OTHER TRIBAL DOMESTIC AND SEXUAL VIOLENCE PROGRAMS, AND OTHER PROGRAMS LIKE JUVENILE JUSTICE, ETC.

REALLY THINK EXPANSIVELY.

SO WHY DO WE COLLABORATE?

I THINK MANY OF YOU ON THE WEBINAR PROBABLY RECOGNIZE THE VALUE OF COLLABORATION BECAUSE WE REALLY WANT TO I THINK OVERALL COORDINATE OUR SERVICES AND RECOGNIZE WHERE THERE'S ANY GAPS OR BARRIERS FOR SURVIVORS, AND THEN TO IMPROVE ON THE COLLABORATION AND TO COME UP WITH INEE INVASION TO MEET THE NEEDS OF WHERE SURVIVORS ARE.

SO AS YOU SAW FROM PREVIOUS SLIDES, SURVIVORS HAVE A RANGE OF UNIQUE NEEDS.

AND WE WANT TO THINK EXPANSIVELY TO CONNECT WITH DIFFERENT PARTNERS TO REALLY MEET THOSE.

WE WANT TO HELP FOSTER EMPOWERMENT AND HEALING FOR SURVIVORS BY GIVING THEM ALL AVAILABLE RESOURCES

AND TOOLS.

AND MANAGE THE COMPLEXITY OF HUMAN TRAFFICKING CASES IN THE SHORT-TERM AND THE LONG-TERM.

AND HOPEFULLY PREVENT DUPLICATION OF INDIVIDUAL OR ORGANIZATIONAL EFFORTS AND REALLY MAKE SURE THE PROCESS IS STREAMLINED AND PEOPLE AREN'T HAVING TO, FOR EXAMPLE, A CLIENT DOESN'T HAVE TO REPEAT THEIR STORY TO EVERY AGENCY THAT THEY ENCOUNTER, BUT THERE'S GREAT COORDINATION AND

COMMUNICATION GOING ON AROUND THEIR NEEDS.
AS A LARGE COLLABORATIVE GROUP YOU WANT TO CONNECT WITH ONE ANOTHER TO IDENTIFY GAPS, ENHANCE YOUR
ADVOCACY AND YOUR CAPACITY AND YOUR RESOURCE DEVELOPMENT.
AND ALSO CLARIFY FOR THE SURVIVORS OR CLIENTS YOU'RE WORKING WITH, HOW EACH PARTNER CAN HELP THEM,
WHAT THE UNIQUE OFFERING IS.
AND YOU ULTIMATELY WANT TO HAVE ACCOUNTABILITY, NOT ONLY TO THE SURVIVOR THAT YOU'RE SERVING, BUT
ALSO TO ONE ANOTHER TO BE ABLE TO PROBLEM SOLVE AS YOU GO AND REALLY MAKE SURE YOUR SERVICES
ARE TRAUMA-INFORMED AND PROMOTING THE SHORT AND LONG-TERM SAFETY AND OVERALL HEALING OF EVERY
CLIENT.
AS YOU'RE GOING TO HEAR FROM TODAY'S WEBINAR, WE'RE REALLY EXCITED TO FEATURE THE WORK OF A FEW
DIFFERENT KINDS OF COLLABORATIVE TEAMS.
AND THESE LOOK DIFFERENT.
BASED ON YOUR COMMUNITY, BASED ON YOUR RESOURCES, BASED ON YOUR LOCATION, ALL OF THESE THINGS ARE
REALLY GOING TO AFFECT YOUR SPECIFIC COLLABORATION.
SO PEOPLE USE DIFFERENT WORDS.
SOMETIMES THEY'RE COLLABORATIVES, SOMETIMES COALITION, TASK FORCE, WORKING GROUP, AND SO THOSE --
THERE'S A RANGE THE WAY PEOPLE TITLE THEIR TEAMS.
BUT TYPICALLY IT TENDS TO START SMALL WITH THE CORE GROUP OF PARTNERS, AND THEN OF COURSE YOU CAN
EXPAND OVER TIME AND AS YOU IDENTIFY NEEDS AND GAPS, YOU'RE GOING TO WANT TO BRING IN SOME
ADDITIONAL PARTNERS AROUND THE TABLE.
AND THESE COLLABORATIVES MAY BE FORMAL OR INFORMAL, SOMETIMES THEY'RE EVEN LEGISLATED, SOMETIMES
THERE'S FUNDING, SOMETIMES NOT, SOMETIMES IT STARTS AS A VOLUNTEER BASIS.
AND THEN YOU'RE ABLE TO ACHIEVE GRANTS BY WORKING TOGETHER AND APPLYING FOR FUNDING.
TASK FORCES AS YOU'RE GOING TO HEAR FROM OUR SPEAKERS, CAN BE BOTH LOCAL OR COUNTY, STATEWIDE,
TRIBAL OR FEDERAL.
THERE'S REALLY A RANGE.
AND SOMETIMES THEY START ONE WAY AND THEN GROW OVER TIME.
SOME ARE LED BY THE LOCAL DOMESTIC VIOLENCE SEXUAL ASSAULT OR HUMAN TRAFFICKING PROGRAM.
OR SOMETIMES THE STATE LEVEL WITH THE COALITION.
SOMETIMES THERE'S A SHARING OF THAT LEADERSHIP THAT CAN BE COCHAIRLED BY ONE OF THE ORGANIZATIONS,
BUT TYPICALLY THE DOMESTIC VIOLENCE OR SEXUAL ASSAULT OR HUMAN TRAFFICKING PROGRAM DOES HAVE A
LEADERSHIP ROLE IN A COLLABORATIVE LIKE THIS BECAUSE OF THEIR EXPERTISE AND THEIR
CONFIDENTIALITY.
SOME ARE SUBCOMMITTEES AND OTHERS ARE COLLABORATIVES, SO, FOR EXAMPLE, SEXUAL ASSAULT RESPONSE
TEAMS, THEY MIGHT START INITIALLY WITHIN MORE OF A FRAME THERE.
AND THEN A SUBCOMMITTEE MIGHT WORK ON HUMAN TRAFFICKING.
AND SO SOMETIMES IT'S JUST TO SAY SOMETIMES THEY'RE DEVELOPED FROM SCRATCH JUST TOTALLY BRAND-NEW,
OTHER TIMES IT'S A SUBCOMMITTEE OR SORT OF A STEP TWO OF ANOTHER COMMITTEE THAT HAS ALREADY
BEEN FORMED.
SO I'M GOING TO TURN IT OVER TO A FEW OF OUR SPEAKERS, WE'RE GOING TO HEAR FIRST FROM KATIE SPRIGGS,
WHO IS IN WEST VIRGINIA IN MARTINSBURG, WEST VIRGINIA, AND SHE'S -- YOU'RE GOING TO HEAR SOME
GREAT STORIES AND EXAMPLES OF HER WORK FROM A DOMESTIC VIOLENCE AND RAPE CRISIS ORGANIZATION,
AND KIND OF HOW THE WORK FIRST CAME UP FOR THEM AND THEN THE EXPANSIVE COLLABORATIVE EFFORTS
THEY HAVE UNDERTAKEN OVER TIME.
AFTER KATIE WE'RE GOING TO HEAR FROM ELYNNE GREENE, WHO IS THE MANAGER OF THE VICTIMS SERVICES AND
HUMAN TRAFFICKING PROGRAM IN THE LAS VEGAS METROPOLITAN POLICE DEPARTMENT.
AND SHE'S GOING TO TELL US A LITTLE BIT MORE ABOUT WHAT THAT WORK LOOKS LIKE ACROSS THE DEPARTMENT
AND WITH ALL OF THEIR COLLABORATIVE PARTNERS.

AND ALSO CHAIRING THAT TASK FORCE.

THEN WE'RE GOING TO HEAR FROM KATHRYN MOOREHEAD WHO IS THE DIRECTOR OF VIOLENCE AGAINST WOMEN TRAFFIC AND HUMAN TRAFFICKING PROGRAMS AND COORDINATES THE STATEWIDE SOUTH CAROLINA HUMAN TRAFFICKING TASK FORCE WHICH IS HOUSED UNDERNEATH THE SOUTH CAROLINA OFFICE OF THE ATTORNEY GENERAL.

AND SO THROUGH THESE PRESENTATIONS I THINK YOU'RE GOING TO GET A LOT OF DIFFERENT KINDS OF IDEAS OF WHAT A COLLABORATIVE CAN LOOK LIKE, BOTH HOW IT CAN BEGIN AND HOW IT CAN GROW, AND LOOKING BOTH AT THE LOCAL AND THE STATEWIDE WORK.

AND THEY BE YOU'RE GOING TO HEAR -- ACTUALLY WE'RE GOING TO HAVE A CHANCE WHEN THEY'RE DONE PRESENTING TO HEAR FROM YOU, WE WANT TO KNOW YOUR OWN FEEDBACK, YOUR OWN IDEAS, HOW THIS IS WORKING IN YOUR COMMUNITIES, AS WELL AS ANY QUESTIONS YOU HAVE FOR THESE THREE SPEAKERS.

AL QAEDA AND CHAT AND WE'LL COLLECT THEM AT THE END OF THE PRESENTATIONS.

I'M GOING TO TURN IT OVER TO KATIE.

>> AWESOME.

THANK YOU SO MUCH.

THIS IS KATIE SPRIGGS, I -- OUR ORGANIZATION IS IN MARTINSBURG, WEST VIRGINIA, WE'RE THE RIGHT HAND UPPER CORNER, THOSE THREE COUNTIES.

SO MOSTLY WEST VIRGINIA IS A RURAL STATE, SO MOST OF THE VICTIMS THAT WE SERVE WOULD LIVE IN A RURAL AREA, MARTINSBURG IS THE SECOND -- IS IN THE SECOND LARGEST COUNTY, SECOND MOST POPULATED, SO WE HAVE AN INTERESTING MIX, AND ALSO WE SERVE JEFFERSON COUNTY, WHICH BORDERS WASHINGTON, DC AND IS THE -- HAS THE HIGHEST AVERAGE EARNED INCOME IN WEST VIRGINIA.

SO IT IS AN INTERESTING SOUTHBOUND KIND OF REGIONAL AREA THAT WE SERVE.

WE ARE A DUAL PROGRAM SERVING VICTIMS OF DOMESTIC VIOLENCE AND SEXUAL ASSAULT, AND THEN ALSO ACCORDING TO OUR MISSION STATEMENT WE SERVE VICTIMS OF DATING VIOLENCE, HUMAN TRAFFICKING, AND STALKING AS WELL.

THAT'S WHERE WE'RE COMING FROM.

THIS IS HOW WE KIND OF GOT INTO THE HUMAN TRAFFICKING MOVEMENT.

IN 2012, WE ACTUALLY GOT A HOTLINE CALL FROM POLARIS WHO RUNS THE NATIONAL HUMAN TRAFFICKING HOTLINE, AND THEY SAID, YOU KNOW, WE HAVE A VICTIM OF HUMAN TRAFFICKING, LATER WE'LL FIND OUT SHE WAS BEING SEX TRAFFICKED AND SHE KNOWS THAT SHE'S GOING TO COME INTO YOUR AREA THIS WEEKEND, CAN YOU TAKE HER INTO YOUR SHELTER, BECAUSE WE DO OPERATE A 16-BED EMERGENCY SHELTER IN THE PANHANDLE.

AND I ACTUALLY TOOK THE CALL AS AN INTERN AT THAT TIME, JUST STARTING OUT, AND WE WERE, LIKE, YEAH, SURE WE CAN.

WE HAVE A SHELTER, THAT'S GREAT.

SO WE -- SHE CAME IN THE NEXT DAY AND STILL TO THIS DAY IT'S THE LONGEST IT'S EVER TAKEN US TO GET SOMEONE OUT OF A SITUATION.

IT TOOK LIKE 13 HOURS OVER THE COURSE OF THAT SATURDAY.

CAME INTO THE SHELTER, AND THEN WE QUICKLY REALIZED WE DIDN'T KNOW WHAT WE WERE DOING.

AND SO FROM THERE, WE CALLED POLARIS AND WE SAID, WE NEED HELP, WE'RE NOT SURE WHAT WE'RE DOING, SO IN 2013 WE REALLY SPENT THAT YEAR TRAINING OUR STAFF IN-HOUSE, WHICH I DON'T KNOW HOW MANY OF YOU WERE REALLY IN THE MOVEMENT AT THAT POINT, BUT THERE WASN'T A LOT OF TRAININGS AVAILABLE.

THERE WEREN'T THESE REALLY COOL FUTURESWITHOUTVIOLENCE.ORG WEBINARS YOU COULD -- FUTURES WEBINARS. WE HAD POLARIS COME TO US, WE'RE ONLY AN HOUR AND A HALF FROM D.C -- HAVE THEM COME IN, WE FOUND ALL THE INFORMATION WE COULD ONLINE, AND WE TRAINED OURSELVES, SORT OF.

AND THEN OVER THE NEXT COUPLE YEARS WE WOULD SLOWLY START TO RECOGNIZE HUMAN TRAFFICKING MORE WHEN

WE WERE DOING INTAKES, AND THEN IN 2016 THAT'S WHEN WE REALLY FINALLY MADE THE SWITCH.

AND THAT'S WHEN WE UPDATED OUR MISSION STATEMENT, WE ADDED IN 2018 A DIVERSITY VALUE STATEMENT, WE INCORPORATED STARTING IN -- IT WAS LATE 2017 WHEN WE DECIDED WE NEEDED TO CHANGE THE NAME OF OUR ORGANIZATION.

SO OUR NAME USED TO BE SHANANN DOA WOMEN'S CENTER, WHICH DOESN'T SOUND VERY INCLUSIVE TO PEOPLE OF ALL GENDERS.

AND THERE'S ALSO A LOCAL GUYANAOLOGIST THAT HAS THE ALMOST SAME NAME.

SO I DON'T KNOW WHO CAME FIRST, BUT ONE OF US IS GUILTY.

AND SO WE DECIDED TO CHANGE THE NAME TO BECOME MORE INCLUSIVE IN 2017, THAT NAME CHANGE AND CHANGING

THE MISSION AND ADDING A DIVERSITY VALUE STATEMENT ALL OF THAT TOOK OVER THE COURSE OF A YEAR. AND THEN OFFICIALLY OCTOBER 2018 WE CHANGED THE NAME.

WE DID IT FOR A COUPLE OF REASONS.

AND ONE OF THOSE WAS TO BE MORE INCLUSIVE TO THE VICTIMS OF ALL GENDERS, ONE WAS TO ADD HUMAN TRAFFICKING TO THE LIST OF SERVICES THAT WE OFFER, VICTIMIZATIONS WE SERVE WITHIN OUR MISSION STATEMENT AND OUR VISION, AND ALSO THE DIVERSITY VALUE STATEMENT.

WHEN WE CHANGED OUR NAME WE SAID THAT WE RECOGNIZED THAT RACISM, SEXISM, HOMOPHOBIC, TRANSPHOBIA,

ALL OF THE PHOBIAS, ALL OF THE ISMS CONTRIBUTE TO ALL OF THE VICTIMIZATIONS WE SERVE, AND WE CANNOT POSSIBLY ADDRESS ALL OF THESE VICTIMIZATIONS WITHOUT ADDRESSING SOME OF THE ROOT CAUSES. SO THAT WAS THE REAL START OF OUR ANTIOPPRESSION FRAMEWORK AND OUR DIVERSITY VALUE STATEMENT, AND FROM THERE IN 2019, WHAT WE'VE DONE TO UPHOLD THAT STATEMENT IS WE'VE STARTED DOING ANTI-OPPRESSION READINGS, SO THE ENTIRE FIRST SIX MONTHS OF THIS YEAR, THE STAFF READ, SO YOU WANT TO TALK ABOUT RACE?

THE BOOK, I HIGHLY RECOMMEND IT.

AND THEN AT STAFF MEETINGS WE WOULD START BY GOING THROUGH THE COUPLE OF CHAPTERS THAT WE HAD READ AND DISCUSSING THEM, AND THEN TALKING ABOUT WHAT STAFF LEARNED AND HOW WE COULD INCORPORATE THAT INTO THE WORK THAT WE DO AND MAKE OUR SERVICES MORE INCLUSIVE.

AND THEN WE ALSO ADDED SOME HUMAN TRAFFICKING SPECIFIC SCREENING QUESTIONS TO OUR INTAKES. SO THAT -- BECAUSE WHAT -- MY PHILOSOPHY STILL KIND OF IS, I THINK IN A DOMESTIC VIOLENCE AND SEXUAL ASSAULT SETTING IT'S ALWAYS BEST TO JUST REALLY TRAIN YOUR STAFF TO KNOW WHAT HUMAN TRAFFICKING IS AND TO BE ABLE TO RECOGNIZE THE SIGNS.

BECAUSE RARELY, I CAN RARELY THINK OF A TIME THAT A VICTIM OF HUMAN TRAFFICKING HAS WALKED IN OUR DOORS AND BEEN LIKE, YOU KNOW WHAT, I'M A VICTIM OF HUMAN TRAFFICKING AND I NEED HELP. USUALLY THEY'RE SEEKING SERVICES FOR SOMETHING ELSE.

AND THEN IT COMES OUT.

SO THE BEST WAY WE'VE BEEN ABLE TO CATCH AND KIND OF BEST SERVE THESE VICTIMS IS BY TRAINING OUR STAFF TO RECOGNIZE THE SIGNS.

BUT THEN WE ALSO ADDED SCREENING QUESTIONS, IT WAS LIKE FOUR QUESTIONS TO OUR INTAKE TO KIND OF EASILY CATCH THE VICTIMS AND KNOW THAT WE'RE SERVING THEM BUT ALSO NOT BE TOO INTRUSIVE AT FIRST CONTACT AND INTAKE.

SO THAT WAS HOW WE HAVE GOTTEN TO WHERE WE ARE RIGHT NOW.

SO WHAT -- THEN WHAT STARTED HAPPENING WAS AS SOON AS WE SORT OF SAID IN 2016, THIS WAS BEFORE WE EVEN CHANGED THE NAME, BEFORE WE ADDED HUMAN TRAFFICKING TO THE INTAKE, WHEN WE SAID OUTLOUD, HEY, DOES ANYONE ELSE IN WEST VIRGINIA OR IN THE WORLD REALIZE THAT WE HAVE VICTIMS OF HUMAN TRAFFICKING HERE AND, OKAY, COOL, WE HAVE THEM AND WE'RE ALSO SERVING THEM.

AS SOON AS WE SAID IT AND WE TALKED ABOUT IT AND WE JOINED THE HUMAN TRAFFICKING TASK FORCE, WHICH I'LL TALK MORE ABOUT LATER, WE JOINED THAT IN 2015, THAT'S WHEN IT WAS FORMED, SO WHEN ALL OF THAT STARTED COMING ABOUT, WE STARTED GETTING CALLS, AND WE WERE GETTING CALLS FROM EVERYWHERE.

SO WE'RE NESTLED JUST UNIQUELY WITHIN -- IT TAKES US 10 MINUTES TO GET TO PENNSYLVANIA AND MARYLAND, OR VIRGINIA.

AND AN HOUR AND A HALF FROM D.C., ABOUT AN HOUR AND A HALF FROM BALTIMORE, SO WE'RE VERY UNIQUELY LOCATED AND WE STARTED GETTING RUSSELLS FROM HOSPITALS IN MARYLAND, WE STARTED GETTING CALLS FROM PROGRAMS IN WASHINGTON, DC, AND THEY WOULD SAY, WE HEARD THAT YOU GUYS SERVE VICTIMS OF HUMAN TRAFFICKING, WE'RE REALLY STRUGGLING TO FIND SOMEWHERE TO SEND THEM, CAN THEY COME TO YOU?

THEN THEY STARTED COMING TO US.

A LOT.

AND WE WENT FROM HAVING OUR 16-BED SHELTER TO BEING ABOUT 60% CAPACITY ON ANY GIVEN DAY TO NOW, FLASH FORWARD 2019, OUR 16-BED FACILITY IS CONSTANTLY FULL, WE HAVE NOT HAD AN OPEN BED FOR TWO YEARS AND WE HAVE 32 PEOPLE ON A WAIT LIST.

AND WE'RE IN RURAL WEST VIRGINIA.

SO IT HAS BEEN A TIME OF GROWTH, AND SO WHAT THAT LED US TO WAS A FIVE-YEAR PLAN.

SO THE FIVE-YEAR PLAN IS TO OF COURSE GET A BIGGER FACILITY, WHERE WE WOULD HAVE SOME BEDS THAT ARE SPECIFIC TO VICTIMS OF HUMAN TRAFFICKING.

RIGHT NOW IN OUR 16-BED SHELTER OUR POPULATION IS USUALLY ABOUT 25% VICTIMS OF HUMAN TRAFFICKING, AND OUT OF THE 1300 VICTIMS THAT WE SERVE EVERY YEAR, ABOUT 100, 150 OF THOSE ARE VICTIMS OF HUMAN TRAFFICKING.

MOSTLY SEX TRAFFICKING BUT WE HAVE HAD VICTIMS OF LABOR TRAFFICKING AND WE HAVE HAD SOME MALE SURVIVORS OF LABOR TRAFFICKING.

WHICH IS ALWAYS THE -- WHENEVER I'LL FIRST START THE CONVERSATION WITH DOMESTIC VIOLENCE PROGRAM, I'LL SAY YOU SHOULD INTEGRATE SERVICES, THEY'RE LIKE, BUT WHAT IF YOU GET THIS LARGE AMOUNT OF MALE SURVIVORS OF LABOR TRAFFICKING, WHAT ARE YOU GOING TO DO?

AND YOU KNOW WHAT?

YOU JUST DO THE WORK AND YOU FIGURE IT OUT AS YOU GO.

AND THAT'S WHAT WE DID.

SO WE MADE SPACE IN OUR CURRENT SHELTER THAT WE HAVE NO SPACE IN, WE MADE SPACE SPECIFIC FOR MALE SURVIVORS.

AND THAT HAS WORKED FINE.

IT'S -- EVERY TIME WE'VE HAD A MALE SURVIVOR COME IN, WHETHER IT'S HUMAN TRAFFICKING OR DOMESTIC VIOLENCE, EVERYTHING HAS RUN SMOOTHLY.

SO WE HAVE THE FIVE-YEAR PLAN TO GET THE LARGER FACILITY AND WE ARE AT THAT POINT GOING TO HIRE A HUMAN TRAFFICKING CASE MANAGER SPECIFICALLY TO SERVE VICTIMS OF HUMAN TRAFFICKING.

BECAUSE RIGHT NOW WE ARE DOING THIS WITHOUT A HUMAN TRAFFICKING SPECIFIC GRANT OR HUMAN TRAFFICKING SPECIFIC STAFF MEMBER.

SO EVERYBODY IS TRAINED ON IT AND EVERYONE IS SORT OF DOING IT.

WE ALSO WHEN WE STARTED FILLING UP THE SHELTER WE WOULD RUN INTO INDIVIDUALS USING SUBSTANCES, WHICH WAS ALREADY HAPPENING, OF COURSE, BUT IT BECAME A BIGGER PROBLEM WHEN WE HAD A LARGER POPULATION.

SO OUR APPROACH TO THAT WAS TO OFFER TWO SEPARATE GROUPS.

SO A GROUP FOR PEOPLE WHO ARE ACTIVELY USING SUBSTANCES BECAUSE THEY ARE ALLOWED TO STAY IN OUR SHELTER, OF COURSE THEY ARE, IT'S CONSIDERED DISCRIMINATION FOR THEM NOT TO, BUT OF COURSE THEY ARE, SO THEY'RE ALLOWED TO STAY IN THE SHELTER, WHEN THEY'RE ACTIVELY USING, IT'S FINE, THEY'RE JUST -- THEY JUST OBVIOUSLY CAN'T BRING THE DRUGS INTO THE FACILITY, WHICH REALLY WORKS.

MOST INDIVIDUALS RESPECT THAT.

SO FOR PEOPLE WHO ACTIVELY ARE USING WE HAVE A GROUP, AND WE HAVE A GROUP IN RECOVERY, BECAUSE WE WERE HAVING A LOT OF INDIVIDUALS IN RECOVERY SAYING THAT THEY WERE BEING TRIGGERED BY PEOPLE

WHO WERE USING.
WE TRY TO KEEP THEM IN SEPARATE ROOMS IF POSSIBLE.
THE OTHER PLAN IS TO CREATE A DROP-IN CENTER, AND THIS WOULD BE OUR FIRST REAL SPECIFIC SERVICE TO THE VICTIMS OF HUMAN TRAFFICKING.
BECAUSE EVERYTHING ELSE THAT WE'VE DONE WE JUST INTEGRATED THAT VICTIMIZATION INTO EVERYTHING WE WERE ALREADY DOING.
OF COURSE THE SAFETY PLAN LOOKS DIFFERENT, REFERRAL SOURCES, LEGAL OPTIONS LOOK DIFFERENT, BUT WE HAVEN'T DONE ANYTHING SPECIFIC TO THESE VICTIMS.
SO WE WANT TO CREATE A DROP-IN CENTER, SO THIS WOULD BE A PLACE WHERE INDIVIDUALS COULD DROP IN, 12 HOURS A DAY, NO QUESTIONS ASKED, THEY DON'T HAVE TO GIVE NAMES, THEY CAN TAKE A SHOWER, WASH THEIR CLOTHING, THEY CAN HAVE REFERRALS TO HEALTH CARE SERVICES, THEY CAN TAKE A PREGNANCY TEST, THEY CAN GET SOME PREGNANCY PREVENTION OPTIONS, AND THEY WOULD HAVE ACCESS TO A VICTIM ADVOCATE DURING THOSE 12 HOURS ALL THE TIME.
IT'S AN IDEA THAT HAS COME FROM LARGER CITIES, AND THEY WOULD ALSO HAVE ACCESS TO A MEAL.
SO THAT IS ON OUR FIVE-YEAR PLAN TO -- AND THAT WOULD BE OUR FIRST REAL SERVICE THAT WE LAUNCH THAT'S SPECIFIC TO VICTIMS OF HUMAN TRAFFICKING.
THEN THE WEST VIRGINIA HUMAN TRAFFICKING TASK FORCE.
SO THIS TOSHES WAS BORN OUT OF -- THIS TASK FORCE WAS BORN OUT OF AN ANTI-OPPRESSION TASK FORCE AT A STATEWIDE LEVEL THAT WAS SORT OF DYING OFF.
AND SO THEY WERE LIKE, YOU KNOW WHAT?
WE'RE GOING TO DO HUMAN TRAFFICKING, AND THAT LASTED FOR ABOUT SIX MONTHS, AND THEN THE HUMAN TRAFFICKING TASK FORCE TOOK OVER THE WORLD AND NOW THERE IS A REVIVED ANTI-OPPRESSION TASK FORCE BUT IT'S SEPARATE FROM THE HUMAN TRAFFICKING TASK FORCE.
SO IT IS RUN BY THE U.S. ATTORNEY'S OFFICE IN WEST VIRGINIA, AND THEN THEY FACILITATE THE ENTIRE TASK FORCE, AND THEN WE HAVE COMMITTEES, SO OUT OF THE COMMITTEES WE HAVE A TRAINING SUBCOMMITTEE, WE HAVE A LAW ENFORCEMENT SUBCOMMITTEE, A SERVICES SUBCOMMITTEE, AND A GRANTS SUBCOMMITTEE.
AND -- AND A DATA COLLECTION SUBCOMMITTEE.
SO I COCHAIR THE TRAINING SUBCOMMITTEE AND I ALSO SIT ON THE ENTIRE TASK FORCE STEERING COMMITTEE.
AND THAT, THEY ASKED ME TO BE ON THE STEERING COMMITTEE BECAUSE OUT OF ALL THE OTHER PROGRAMS IN WEST VIRGINIA, WE STILL TO THIS DAY ARE SERVING THE MOST, THE LARGEST NUMBER OF HUMAN TRAFFICKING VICTIMS, WHICH YOU COULD ARGUE IS FOR ONE OF TWO REASONS.
OUR LOCATION, WE'RE VERY UNIQUELY LOCATED IN -- CLOSE TO OTHER LARGER CITIES, AND NUMBER TWO, WE HAVE BEEN DOING THE WORK LONGER.
BECAUSE WE TOOK THIS ON IN 2013 WHEN WE FIRST GOT THAT CALL, AND A LOT OF OTHER PROGRAMS DIDN'T REALLY START DOING THIS UNTIL 2016-2017.
SO WE HAVE WORKED TO REFINE A SERVICES MODEL WHICH IS BASICALLY JUST A FLOW CHART, WHO DO YOU CALL WHEN?
SO THIS IS FOR ANYBODY THAT'S -- IT'S GIVEN TO ANYBODY ANY POINT IN THEIR LIFE WHOEVER INTERACTED WITH A VICTIM OF HUMAN TRAFFICKING.
IN OUR STATE WHO DO YOU CALL WHEN AND WHAT DO THESE PEOPLE DO?
THE SAME THING FOR LAW ENFORCEMENT, BECAUSE THAT CAN GET TRICKY.
IS THIS A FEDERAL CASE, A STATE CASE, DO WE CALL OUR REALLY GOOD LOCAL DETECTIVES?
SO WE CREATED THE SAME IDEA.
IN IS WHAT THIS LAW ENFORCEMENT BODY DOES, THIS IS WHAT YOU CAN REPORT TO THEM.
WE DID OFFER TRAININGS FOR ALL RAPE CRISIS CENTERS AROUND THE STATE BECAUSE THEY ARE THE MAIN POINT OF CONTACT.
AND THAT DECISION WAS MADE BECAUSE RAPE CRISIS CENTERS ALREADY ARE STAFFED TO ANSWER A HOTLINE AND

TO RESPOND TO THE HOSPITAL 24/7.
SO JUST MADE SENSE THAT WE ALREADY HAVE THIS FRAMEWORK OF TRAINED TRAUMA-INFORMED INDIVIDUALS WHO RESPOND 24/7, LET'S JUST HELP THEM ALONG THE WAY AND GIVE THEM MORE INFORMATION, WE'RE NOT GOING TO START FROM SCRATCH, SO WE OFFERED OVER THE COURSE OF A YEAR, FOUR TRAININGS, TWO WEBINARS, TWO IN-PERSON TO ALL NINE, THERE'S NINE RAPE CRISIS CENTERS AROUND THE STATE, WE ALSO OFFERED THOSE TRAININGS TO THE DOMESTIC VIOLENCE PROGRAMS, AND SOME OF US ARE DUAL PROGRAMS. SOME OF US ARE NOT.
WE DEVELOPED, AND WE'RE CURRENTLY STILL DEVELOPING A DIRECTORY MUCH SERVICES.
SO WHERE CAN THEY GO FOR FOOD SERVICES, LEGAL SERVICES?
AND THEN RIGHT NOW WHAT WE'RE UNDERTAKING, AND REMEMBER I SAID I WAS COCHAIR OF THE TRAINING COMMITTEE, THIS HAS BEEN ONE OF THE BIGGEST UNDER-- THE BIGGEST CHALLENGES WE'VE TAKEN ON YET, WE'RE WORKING TO DEVELOP TRAINERS ALL AROUND THE STATE SO THAT REQUIRES US TO DO A TRAIN THE TRAINERS, AND ORGANIZATIONING THAT AND COMING UP WITH THE CURRICULUM HAS BEEN A CHALLENGE. BUT WE'RE ALMOST THERE.
WE'LL OFFER THAT TRAIN THE TRAINERS IN SPRING 2020.
AND THEN WE'RE ALSO IN THE PROCESS OF PLANNING REGIONAL TRAININGS BECAUSE WHAT WE WERE HAVING HAPPEN, I'M SURE SOME OF YOU CAN RELATE TO THIS, WE WERE HAVING THESE POP-UP TRAININGS THAT WERE OFFERED BY WELL-MEANING, WELL-INTENTIONED COMMUNITY GROUPS WHO MAYBE JUST DIDN'T QUITE GET IT AND THEY WEREN'T DOING THE WORK AND THEY WEREN'T GIVING THE CORRECT REFERRAL SOURCE INFORMATION, AND SO WE WERE LIKE, YOU KNOW WHAT?
WE'RE GOING TO GO IN AND HELP THEM, RIGHT?
SO WE ARE GOING TO DO SIX REGIONAL TRAININGS OVER THE COURSE OF SEPTEMBER, OCTOBER AND NOVEMBER THIS YEAR, AND THOSE ARE SPECIFIC TO LAW ENFORCEMENT ADVOCACY, PROSECUTOR, AND CREATING A COORDINATED COMMUNITY RESPONSE FROM THAT.
SO THAT WHEN THOSE COMMUNITY GROUPS ARE DOING TRAININGS, THEY ACTUALLY HAVE THE RIGHT INFORMATION TO TRAIN ON.
SO WE HAVEN'T DONE THE FIRST ONE OF THOSE YET, BUT THEY'LL HAPPEN.
AND THEN THAT CORE GROUP OF TRAINERS THAT IS DOING THOSE SIX REGIONAL TRAININGS IS ALSO THE TRAIN THE TRAINERS STAFF.
SO IT'S ACTUALLY WORKED OUT PRETTY WELL.
SO THAT IS THE END OF MY TIME.
THANK YOU GUYS FOR HAVING ME.
LIKE I SAID, I WILL STAY ON FOR QUESTIONS AT THE END.
>> THANK YOU, KATIE.
THAT WAS GREAT.
AND WE HAVE SOME GREAT QUESTIONS POPPING UP.
WE'RE GOING TO GET BACK TO THOSE JUST AT THE END.
I WANT TO HAND IT OVER NOW TO ELYNNE GREENE, WHO IS GOING TO TELL US MORE ABOUT HER WORK IN THE LAS VEGAS AREA.
>> GOOD MORNING, OR GOOD AFTERNOON, DEPENDING ON WHERE YOU ARE.
I'M ELYNNE GREENE, AND I AM MANAGER OF VICTIMS SERVICES AND HUMAN TRAFFICKING HERE AT THE LAS VEGAS METROPOLITAN POLICE DEPARTMENT.
AND THE INFORMATION THAT I'M ABOUT TO SHARE WITH YOU IS BASED ON OUR EXPERIENCE, TRIAL AND ERROR, AND ALMOST 15 YEARS OF PRACTICE.
OUR TASK FORCE WAS ESTABLISHED IN 2005, AND THROUGHOUT THE YEARS WE'VE HAD DIFFERENT LEADERSHIP, DIFFERENT FORMATS, AND EVERY TIME WE ENCOUNTER OTHER TASK FORCES, OTHER TEAMS, WE FIND OURSELVES MAKING CHANGES AND LOOKING AT OTHER MODELS AND BEST PRACTICES, BUT ONE OF THE

THINGS -- NEXT SLIDE -- ONE OF THE THINGS I WANT TO POINT OUT IS THAT REGARDLESS OF WHAT INFORMATION YOU TAKE AWAY FROM THIS TRAINING OR ANY OTHER TRAINING, YOU REALLY HAVE TO KNOW THE CULTURE OF YOUR COMMUNITY.

AND I KNOW IT'S BEEN SAID BEFORE, BUT IT'S REALLY IMPORTANT TO UNDERSTAND THE DYNAMICS, THE RESOURCES, THE GAPS, WHO'S COMING TOGETHER, WHAT IS THE INFRASTRUCTURE WITHIN THE COMMUNITY, AND WHAT ARE SOME OF THE NEEDS.

SO IT'S NOT A ONE-SIZE-FITS-ALL, BUT WE TAKE ALSO PIECES OF IT AND TRY TO PUT IT TOGETHER TO BUILD SOMETHING THAT JUST KEEPS GROWING.

AND WITHIN THAT, WE ALSO HAVE TO REALLY THINK ABOUT SUSTAINABILITY, BECAUSE WE CAN BUILD SOMETHING REALLY GREAT, AND THEN PEOPLE CHANGE JOB POSITIONS, OR LEAVE THE COMMUNITY, OR EVEN RESOURCES END UP CHANGING OR SHIFTING DIRECTION.

SO IT'S REALLY IMPORTANT THAT WE MAINTAIN A STRUCTURE THAT LIVES ON.

AND I'LL BE TALKING A LITTLE BIT ABOUT SOME OF THE SOPs, THE STANDARD OPERATING PROCEDURES THAT WE'RE TRYING TO DEVELOP SO THAT WE HAVE AN INFRASTRUCTURE THAT GOES ON BEYOND EACH AND EVERY ONE OF US THAT'S HERE TODAY.

THE OTHER PIECE OF THAT IS THAT WE HAVE TO FIND A ROLE FOR EVERYONE.

AND RECOGNIZE THERE IS NO TASK THAT IS TOO SMALL.

AND I THINK THAT PROBABLY EVERY SINGLE COMMUNITY AND I HEARD THE WORD "WELL-INTENTIONED" A FEW MINUTES AGO.

THERE ARE PEOPLE THAT COME FORWARD THAT ARE VERY WELL INTENTIONED, WELL MEANING, AND THEY WANT TO DO SOMETHING.

THEY WANT TO HAVE MORE OF AN IMPACT.

THEY WANT TO GET INVOLVED WITH HUMAN TRAFFICKING BECAUSE IT'S SOMETHING THAT THEY'RE PASSIONATE ABOUT, BUT THEY EITHER DON'T HAVE THE TRAINING, THEY DON'T HAVE THE FULL UNDERSTANDING, SO IT BECOMES FRUSTRATING BECAUSE SOMETIMES YOU'RE MANAGING THOSE WELL-INTENTIONED PEOPLE, AND IT'S JUST ONE MORE THING THAT YOU HAVE TO DO.

SO WHAT WE'VE DONE OVER THE YEARS IS THERE IS NO SMALL TASK.

WHETHER IT'S TAKING MINUTES AT A MEETING, WHETHER IT'S LOOKING AT ORGANIZING, PREPARING A NEWSLETTER, USING YOUR SKILLS TO CREATE POSTERS, WHATEVER IT IS, WE TRY TO EMBRACE EVERYONE.

THAT WAY WE FIND THAT THERE ARE THINGS WE DIDN'T EVEN KNOW WE NEEDED, THAT PEOPLE BRING TO THE TABLE.

THE OTHER THING IS THAT WE WANT TO EDUCATE AND TRAIN PEOPLE TO LOOK AT HUMAN TRAFFICKING AND LOOK AT THE CIRCUMSTANCES IN YOUR COMMUNITY THROUGH A DIFFERENT LENS.

FOR EXAMPLE, HERE IN LAS VEGAS, WHAT WE FIND, WE HAVE SOMETHING CALLED TRICK ROLLS.

AND IT'S WHERE THE PROSTITUTES IN HOTELS WILL GO UP TO A HOTEL ROOM AFTER BEING SOLICITED AND THEY'RE NOT THERE TO HAVE SEX.

THEY'RE THERE TO STEAL THE ROLEX WATCHES AND SOME OF THE OTHER VALUABLES OR CASH THAT SOMEONE MIGHT HAVE JUST WON AT THE GAMING TABLES.

AND THE TERM "TRICK ROLL" HAS BEEN APPLIED TO.

THAT IT'S A CRIMINAL ACT.

IT'S ROBBERY.

BUT THE REALITY IS, WHAT WE'VE LEARNED THROUGH RESEARCH AND THROUGH LOOKING AT IT THROUGH A DIFFERENT LENS, IS THAT SOME OF THESE VICTIMS, THEY ARE LITERALLY VICTIMS, AND IT'S CALLED FORCED CRIMINALITY.

THEY'RE BEING FORCED TO COMMIT CRIMES BECAUSE IT'S MORE PROFITABLE THAN HAVING TO HAVE SEX WITH SEVEN OR EIGHT INDIVIDUALS FOR MONEY IN A NIGHT.

SO WE'RE KIND OF SHIFTING THE WAY WE LOOK AT THAT AND ONE OF THE THINGS THAT WE'RE DOING IS CREATING

AN SOP BECAUSE WE CAN'T IGNORE THE FACT THAT THERE'S A CRIMINAL ACT OCCURRING, BUT AT THE SAME TIME WE WANT TO MAKE SURE THAT WE'RE ASSESSING THEIR NEEDS, THAT WE'RE TAKING A LOOK AT THEM IF IN FACT THEY ARE VICTIMS, AND THAT WE'RE ABLE TO PROVIDE SOME SORT OF RESOURCES AT THE TIME AND SOME FOLLOW-UP ONGOING.

AND THEN IT'S THINKING OUTSIDE THE BOX.

IT'S WHO IS NOT AT THE TABLE, WHAT WE WANT TO DO IS REALLY THINK ABOUT WHAT ARE SOME OF THE AVENUES THAT WE HAVEN'T TOUCHED IN THE PAST, BECAUSE WE ARE MAKING EVERYONE, AND I CALL IT MY VILLAGE, OR OUR VILLAGE, EVERYONE IS BECOMING A PART OF THE VILLAGE, THERE ARE -- THEY'RE OUR EYES AND EARS.

AND WE HAVE A LOT OF STREET OUTREACH PROGRAMS, AND WHAT WE'VE DONE IS WE'VE ENGAGED THE 7-ELEVEN CLERKS, GIVING THEM EDUCATION, LOOKING AT WHAT ARE THE RED FLAGS, AND HELPING THEM TO KNOW WHAT ARE THE NEXT STEPS.

HOW DO YOU GO FROM, I THINK THAT IS POTENTIALLY A VICTIM, TO, I WANT TO GET THAT PERSON SOME HELP, OR BRING IN THE PERSON WHO CAN HELP THEM.

SO THEY HAVE THOSE RESOURCES, WHO TO CONNECT WITH.

WHAT WE'RE FINDING IS, THEY KNOW THE GIRLS THAT ARE POTENTIALLY 14, 15, 16 WHO COME IN AT 2:00 IN THE MORNING ON A REGULAR BASIS TO USE THE RESTROOM, TO POSSIBLY GET A SODA, THEY ARE THE EYES AND EARS OF THE COMMUNITY.

SO WE REALLY HAVE TO THINK OUTSIDE THE BOX BECAUSE WHEN WE FIRST STARTED IN 2005, WE WERE FOCUSING ON THE LEADERS, WE WERE FOCUSING ON THE MANAGEMENT, WE WERE FOCUSING ON THE BOSSES.

WE HAVE TO FOCUS ON THE GROUND TOO.

THE HOUSEKEEPERS IN OUR HOTELS AND MOTELS.

THE LAST PIECE OF THAT, THAT CAME FROM A LOT OF LEARNING WAS WE ALL TALK ABOUT, AND WE ALL RECOGNIZE THE NEED TO BRING SURVIVORS TO THE TABLE.

THEY HAVE TO BE A PART OF ALL PLANNING.

THEIR VOICE, THEIR EXPERIENCE IS SO CRITICAL, BUT WE HAVE TO LOOK AT THE CAPACITY OF THE SURVIVORS.

AND I USE THE TERM "HEALTHY" AND I THINK THAT WHAT I'M LOOKING AT IS A SURVIVOR -- ARE THE SURVIVORS THAT HAVE BEEN OUT OF THE LIFE, AND HAVE A SUPPORT SYSTEM THEMSELVES THAT IS CONSISTENT.

AND THE REASON THAT I BRING THAT UP AS AN IMPORTANT COMPONENT OF BRINGING SURVIVORS TO THE TABLE IS THEY HAVE TO BE ABLE TO TOLERATE THOSE QUESTIONS LIKE, WHY DIDN'T YOU JUST LEAVE?

AND FOR SOME SURVIVORS, THAT CAN BE A REAL TRIGGER.

THAT CAN BE SO PAINFUL, BECAUSE IF THEY COULD HAVE LEFT, THEY WOULD HAVE.

AND EVEN IF THERE WASN'T SOMEONE STANDING RIGHT NEXT TO THEM, THEY DIDN'T FEEL THEY HAD THAT OPTION.

SO BEING ABLE TO HEAR THOSE QUESTIONS, AND UNDERSTAND WHERE IT'S COMING FROM, SO THAT IT BECOMES AN OPPORTUNITY TO EDUCATE.

SO THAT'S WHERE THE HEALTHY SURVIVOR PIECE COMES IN.

SO WE HAVE AN ORGANIZATIONAL STRUCTURE THAT HAS BEEN IN PLACE FOR A VERY LONG TIME WITH OUR TASK FORCE, AND WHILE THE NAMES OF THE PEOPLE IN THIS ORGANIZATIONAL CHART CHANGE, THE STRUCTURE IS THERE.

AND CURRENTLY WE ARE AN ENHANCED COLLABORATIVE MODEL, FEDERALLY FUNDED TASK FORCE, SO WE PARTNER WITH WHAT'S CALLED THE SEEDS OF HOPE, WHICH IS A PROGRAM OUT OF SALVATION ARMY, THERE ARE SERVICE PROVIDERS AND THE LAW ENFORCEMENT DEPARTMENT IS WHERE THE TASK FORCE ITSELF IS HOUSED.

AND THAT'S WHERE I'M LOCATED.

SO WE HAVE THE TASK FORCE MANAGER, AND I'VE GOT AN ASSISTANT WHO WORKS WITH OUR TASK FORCE AND HELPS

TO FACILITATE COMMUNICATION, AND TAKES OUR MINUTES, AND PROVIDES SOME CONSISTENCY.

AND THEN WE HAVE OUR SUBCOMMITTEES.

AND THEY'RE CHAIRED BY INDIVIDUALS THAT ARE PART OF OUR STEERING COMMITTEE, AND WE'VE GOT OUR

VICTIMS SERVICES, WE HAVE OUR EDUCATION AND OUTREACH, AND WE HAVE OUR LAW ENFORCEMENT AND INTEL COMMITTEE, AND THEN AN AD HOC LEGISLATIVE COMMITTEE, AND WE CALL IT AN AD HOC COMMITTEE BECAUSE IT IS -- OUR LEGISLATURE MEETS EVERY TWO YEARS, SO LITERALLY WE JUST FINISHED MEETING, AND WITHIN THE NEXT FOUR MONTHS WE'RE GOING TO START RAMPING UP TO PREPARE FOR 2021.

SO THESE ARE OUR COMMITTEES AND OUR STEERING COMMITTEE IS OUR MOU PARTNERS.

AND I BELIEVE THAT THE MOU IS ALSO INCLUDED ON THE ONE DRIVE.

THANK YOU FOR INCLUDING THAT.

SO THAT GIVES YOU AN IDEA OF HOW WE DEVELOP THAT LEGAL BINDING CONTRACT AMONG OUR STATE, LOCAL, FEDERAL, AND NONPROFIT PARTNERS THAT ARE PART OF THE STEERING COMMITTEE THAT PROVIDES GUIDANCE.

AND THIS IS THE MISSION STATEMENT OF THE OVERALL TASK FORCE.

AND COORDINATION AND COLLABORATION IS ALWAYS KEY.

AND IT'S PART OF OUR MISSION STATEMENT.

AND AGAIN, WHEN WE'RE LOOKING AT THE BIG PICTURE, WE'RE LOOKING AT PROTECTING VICTIMS, PROSECUTING OFFENDERS, AND PREVENTION AS WELL.

AND OUR VICTIMS SERVICES COMMITTEE, THEIR MISSION STATEMENT IS TO SERVE INDIVIDUALS IMPACTED BY HUMAN TRAFFICKING THROUGH A STRONG NETWORK OF SERVICE PROVIDERS USING BEST PRACTICE.

AND IN A MOMENT I'M GOING TO BE ADDRESSING THAT.

THEN WE HAVE OUR COMMUNITY EDUCATION AND OUTREACH COMMITTEE, WHERE THEY'RE ALSO DEVELOPING A TRAIN

THE TRAINER, SO THAT WE CAN IDENTIFY PEOPLE TO GO INTO THE SCHOOLS, GO INTO THE MEDICAL FACILITIES GO INTO OUR BUSINESSIS, GO INTO HOTELS AND CASINOS AND BE A PART OF A NATIONAL GROUP THAT CAN HELP TO SHARE SOME OF THE THINGS THAT WE'VE LEARNED.

SO WORKING WITH LAW ENFORCEMENT IS NOT DIFFICULT.

IT TAKES -- IT HAS TAKEN A LOT OF PRACTICE.

IT HAS TAKEN A LOT OF NEGOTIATING.

BUT WE HAVE LOCAL, STATE, AND FEDERAL LAW ENFORCEMENT AND AMONG THE FEDERAL LAW ENFORCEMENT WE HAVE

FBI, WE HAVE HSI, HOMELAND SECURITY, AND THEN WE ALSO HAVE OUR IS TRIBAL LAND.

WE HAVE TWO TRIBES THAT ARE A PART OF OUR TASK FORCE.

AND WE ALSO HAVE SCHOOL POLICE.

SO WHAT WE'VE DONE OVER THE LAST YEAR IS CREATE A 24-HOUR ADVOCATE RESPONSE AND ADVOCATES CAN BE DISPATCHED TO -- COME TO THE SCENE AND THEY'RE ALL ESPECIALLY TRAINED, AND THEY'LL ALSO PROVIDE SOME OF THE FOLLOW-UP AND LINK VICTIMS WITH CASE MANAGEMENT WHEN APPROPRIATE.

BUT THEY'RE ALSO PART OF PREPLANNING FOR OPERATIONS.

SO THEY CAN GIVE SOME FEEDBACK AND THEY CAN BE PREPARED FOR IT, WE NEED TO BE PREPARED FOR IF WE'RE GOING INTO, FOR EXAMPLE, A BROTHEL, AND WE SUSPECT THAT THERE ARE CERTAIN LANGUAGE ISSUES, WE MAY WANT TO INCLUDE THAT IN THE PREPLANNING SO THAT WE CAN BE PREPARED GETTING CERTIFIED TRANSLATORS OR FIGURING OUT OTHER MECHANISMS.

ONE OF OUR UNIQUE PARTNERSHIPS THAT IS SO EXCITING IS PAROLE AND PROBATION.

AND WHAT WE FOUND IS THAT MANY OF OUR VICTIMS ACTUALLY GO THROUGH THE SYSTEM AS PERPETRATORS, THEY'RE NOW ON PAROLE, OR PROBATION THROUGH OUR SYSTEM HERE, AND THEN WE FIND OUT THAT THEY WERE ACTUALLY, IT WAS AGAIN, FORCED CRIMINALITY, THAT THEY WERE ACTUALLY VICTIMS OF HUMAN TRAFFICKING AND THEY WERE BEING FORCED INTO COMMITTING THOSE CRIMES.

SO AGAIN, WE'RE NOT JUST LOOKING AT THE IDENTIFICATION OF VICTIMS BY LAW ENFORCEMENT, AND/OR THE COMMUNITY, BUT WE'RE ALSO LOOKING AT BRINGING IN OTHER PARTNERS BECAUSE VICTIMS CAN BE IDENTIFIED AT SO MANY DIFFERENT JUNCTURES, OR WE CALL THEM DOORS.

THERE'S SO MANY DOORS THAT A VICTIM CAN ENTER THROUGH TO BE IDENTIFIED.

SO ONE OF THE THINGS THAT -- AND WE'RE TALKING ABOUT THIS A LOT, IS WE HAVE DOMESTIC VIOLENCE

SHELTERS, THEY HAVE BEDS, WE NEED BEDS, AND THEY'RE JUST NOT PREPARED FOR THE DYNAMICS OF OUR HUMAN TRAFFICKING VICTIMS.

SO WE SAT THROUGH A WEBINAR AS A LARGE TEAM, BRINGING SERVICE PROVIDERS, DOMESTIC VIOLENCE AND SEXUAL ASSAULT PROVIDERS ALONG WITH TASK FORCE STEERING COMMITTEE MEMBERS, TO START TALKING ABOUT HOW ARE WE GOING TO INTEGRATE PEOPLE INTO OUR -- INTO THE SHELTERS IN A SAFE AND POSITIVE WAY SO WE CAME UP WITH A PLAN TO PROVIDE SOME TRAINING AND EDUCATION TO SHELTER WORKERS, WE WANT TO INCLUDE SURVIVOR INPUT, WHAT HAS THEIR EXPERIENCE BEEN LIKE, AND WE ARE WORKING WITH PARTICULARLY ONE SHELTER THAT ALSO PROVIDES SERVICES TO HOMELESS, AND IT'S A VERY LARGE SHELTER, TO REVIEW AND ADAPT SOME OF THE POLICIES AND PROCEDURES SO THAT WE CAN ENSURE THAT WHEN VICTIMS COME IN IT'S A SAFE ENVIRONMENT, AND IT MEETS SOME OF THEIR NEEDS THAT MIGHT BE A LITTLE DIFFERENT THAN THE DOMESTIC VIOLENCE AND SEXUAL ASSAULT VICTIMS.

AND WE'RE COLLABORATING WITH SERVICE PROVIDERS TO MAKE SURE THAT THERE'S A LINK BETWEEN THOSE THAT ARE PROVIDING CASE MANAGEMENT THROUGH OTHER AGENCIES SPECIFIC TO HUMAN TRAFFICKING, AND THE CASE MANAGERS IN THE SHELTERS.

THE OTHER THING WE'VE REALIZED, WITH GEARING TO TO BE PARTNERING WITH VICTIM SERVICE PROVIDERS, THERE NEEDS TO BE SOME STANDARDS SO THAT WE'RE ENSURING THAT THEIR TRAUMA-INFORMED, VICTIM SENSITIVE, AND THEY UNDERSTAND THE DYNAMICS, AND IT'S ALSO INCLUDED IN YOUR -- IN THE ONE DRIVE, BUT WE'VE CREATED SOME STANDARDS AND BECAUSE WE DON'T HAVE A BOARD THAT CAN VET PEOPLE, WHAT WE'VE DONE IS PEOPLE GO THROUGH A CHECKLIST TO SEE IF THEY'RE ABLE TO FULFILL SOME OF THOSE REQUIREMENTS, AND IF THEY'RE NOT, OR IF THEY FALL SHORT OF SOMETHING, THEY'RE NOT MEETING STANDARDS, WE HAVE GROUPS THAT WILL HELP MENTOR THEM AND PROVIDE SOME SUPPORT TO HELP THEM

MEET

STANDARDS.

SO THAT WE'RE NOT REALLY ELIMINATING PEOPLE, BUT WE'RE ALSO MAKING SURE THAT THOSE DOING THE WORK ARE DOING IT WELL, AND THAT THOSE DOING THE WORK HAVE THE TRAINING AND EXPERIENCE AND KNOWLEDGE.

SO VERY, VERY QUICKLY, IT IS SO IMPORTANT TO RECOGNIZE THAT AS COLLABORATION, IT HAS TO BE SUSTAINABLE, STRONG, AND VICTIM-CENTERED, AND IS ONE OF THE OTHER THINGS THAT I ALSO WANT TO STRESS IS LAST BUT NOT LEAST, TRANSPARENCY.

SHARE YOUR INFORMATION.

USE DATA, USE RESEARCH TO MAKE SURE THAT THE COMMUNITY IS AWARE OF WHAT IS GOING ON.

AND THAT WE CAN IDENTIFY THE GAPS, THE CHALLENGES, AS WELL AS THE SUCCESSES AND DON'T FORGET TO CELEBRATE THE SUCCESSES.

THANK YOU.

>> THANK YOU, ELYNNE, THAT WAS A LOT OF GREAT AND COMPLEMENTARY INFORMATION.

I LOVE HOW YOU TALKED ABOUT NONTRADITIONAL PARTNERS INCLUDING 7-ELEVEN CLERKS, AND HOTELS AND OTHER BUSINESSES.

SO WE'RE GOING TO -- WE'RE CONTINUING TO CHECK THE CHAT AND THANK YOU FOR INCLUDING YOUR QUESTIONS AND COMMENTS THERE.

WE'RE GOING TO HEAR NEXT FROM KATHRYN MOOREHEAD, AND THEN WE'RE GOING TO SHIFT TO THE Q/A. KATHRYN?

>> GREAT.

THANK YOU.

IT'S A PLEASURE TO BE HERE TODAY.

IT'S GREAT TO BE ABLE TO LISTEN TO OTHER COLLEAGUES IN THE FIELD.

AND SEE QUITE A BIT OF OVERLAP IN TERMS OF THE COLLABORATIVE PROCESSES.

I'M GOING TO BEGIN TALKING ABOUT WHAT'S GOING ON IN SOUTH CAROLINA BY STARTING WITH A LITTLE BIT OF HISTORY IN REGARD TO THE SOUTH CAROLINA HUMAN TRAFFICKING TASK FORCE.

THE ATTORNEY GENERAL'S OFFICE IS LEGISLATIVELY MANDATED TO BE THE CHAIR OF THAT TASK FORCE. IF YOU GO TO THE NEXT SLIDE, PLEASE, YOU'LL SEE THERE ARE ALSO 10 STATE AGENCIES THAT WERE MANDATED UNDER THAT LEGISLATION TO PARTICIPATE IN THE TASK FORCE AS WELL AS TWO NONGOVERNMENTAL ORGANIZATIONS AND WE COULD NOT OBVIOUSLY MANDATE FOR FEDERAL PARTNERS TO ATTEND THE MEETINGS, BUT THEY DO, WE INVITE THEM AND THEY DO ATTEND.

I SHOULD NOTE THAT THIS WAS IN 2012, AND SEVEN YEARS LATER THERE ARE OTHER DEPARTMENTS THAT WE NOW RECOGNIZE NEED TO BE AT THE TABLE, INCLUDING THE DEPARTMENT OF EDUCATION, THE DEPARTMENT OF JUVENILE JUSTICE, DEPARTMENT OF MENTAL HEALTH, AND SOUTH CAROLINA PROBATION PAROLE AND PARDON SERVICES.

SO THERE ARE OTHERS AT THE STATE LEVEL THAT ARE PARTICIPATING BUT AREN'T NECESSARILY WITHIN THE MANDATE.

AS PART OF THE LEGISLATION OF 2012 LEGISLATION, WE'RE ALSO REQUIRED TO -- WE WERE ALSO REQUIRED TO DRAFT A STATE PLAN.

THAT WAS RELEASED IN JUNE OF 2014, AND IT BASICALLY OUTLINES ALL OF THE AREAS, THE FOCUS AREAS AND THEMES WE NEED TO CONTINUE IN THE ANTIHUMAN TRAFFICKING EFFORTS THE IN SOUTH CAROLINA. THE ANNUAL REPORT WAS ALSO -- IS ALSO MANDATED IN THAT LEGISLATION.

WE DRAFT THIS REPORT EVERY YEAR AND SUBMIT IT TO THE GOVERNOR, THE HOUSE AND THE SENATE. IT IS A TRANSPARENCY TOOL, IT IS TO PROVIDE INFORMATION ABOUT WHAT WE'VE ACHIEVED AND WHAT WE STILL NEED TO ACHIEVE MOVING FORWARD.

YOU CAN FIND THAT INFORMATION ON OUR -- THE SOUTH CAROLINA HUMAN TRAFFICKING TASK FORCE WEBSITE, ALONG WITH THE OTHER REPORTS THAT I MENTIONED.

THIS YEAR IT WAS OVER A HUNDRED PAGES AND WE'LL TALK A LITTLE BIT ABOUT THE EXPANSION OF ANTITRAFFICKING EFFORTS IN THE PAST OVER THE LAST COUPLE YEARS.

I ARRIVED IN SOUTH CAROLINA IN DECEMBER OF 2016, AND THE STATE TASK FORCE HAD ABOUT 125 MEMBERS ON ITS LISTSERV, AND WE HAD ONE SUBCOMMITTEE, THE DIRECT SERVICE PROVIDER SUBCOMMITTEE. WE ALSO HAD THREE REGIONAL TASK FORCE, ONE IN THE UPSTATE PART OF THE SOUTH CAROLINA, AND THE MID-LANDS, AND IN THE LOW COUNTRY OF THE STATE.

AS WE DOVE IN, WHEN I FIRST GOT HERE MY FIRST TASK WAS TO WRITE AN ANNUAL REPORT, SO I HAD TO TAKE DEEP DIVE INTO WHAT WAS GOING ON IN SOUTH CAROLINA, AND REALIZED THAT WE NEEDED A LITTLE BIT MORE DIRECTION IN TERMS OF ADDRESSING THIS FROM A MULTISECTOR APPROACH.

WHAT WE DECIDED WAS THE NEXT SLIDE, WE WOULD ADOPT A PREVENT AND PROTECT AND PROSECUTE FRAMEWORK ESTABLISHED UNDER THE TRAFFICKING VICTIMS PROTECTIONS ACT, AND USE THAT IN SOUTH CAROLINA. WE WOULD TAKE A LOOK AT -- WE HAVE A DIRECT SERVICES SUBCOMMITTEE, THERE'S A LOT OF TRAINING GOING ON OF LAW ENFORCEMENT AND PROSECUTORS, BUT WHAT ELSE DO WE NEED?

WE NEEDED TO ESTABLISH A CONTINUUM OF CARE, A MODEL THAT EXHIBITED TO THE STATE THAT SHOWED WHAT THE RESPONSE WAS GOING TO BE, WHAT WE NEEDED TO -- WHAT WE NEEDED TO ADOPT OR CREATE IN ORDER TO ADDRESS THE NEEDS OF VICTIMS AND SURVIVORS THROUGHOUT THE STATE, BUT ALSO MEET THE TRAINING NEEDS OF THOSE WHO PARTICIPATE IN THE ANTITRAFFICKING ARENA, AND IF YOU GO TO THE NEXT SLIDE YOU'LL SEE THIS IS WHAT WE CREATED.

WE DECIDED FROM THE POINT WHERE SOMEONE IS ABLE TO IDENTIFY AN INCIDENT AND A POTENTIAL VICTIM, WHETHER THAT BE A COMMUNITY MEMBER, LAW ENFORCEMENT, AN EDUCATOR, SOMEONE IN THE HEALTH CARE FIELD, THAT FOLKS ARE TRAINED TO BE ABLE TO IDENTIFY VICTIMS WITHIN THE COMMUNITY AND ALSO KNOW WHERE TO REPORT A TIP.

SO WHETHER IT BE THE NATIONAL HUMAN TRAFFICKING HOTLINE, WHETHER IT BE CALLING LOCAL LAW ENFORCEMENT, OR REPORTING TO THE DEPARTMENT OF SOCIAL SERVICES.

WE ALSO ALL AGREED THAT WE NEEDED TO HAVE RAPID RESPONSE TEAMS. THOSE THAT WERE QUALIFIED AND PREPARED TO RESPOND TO THE IMMEDIATE NEEDS OF VICTIMS.

AND THEN NEXT, WE WERE LOOKING INITIALLY AT MINOR VICTIMS, BUT THIS DOES TRANSLATE TO ADULT VICTIMS AS WELL.

WE WERE LOOKING AT ACUTE CARE.

SO WHAT DO YOU NEED FOR IMMEDIATE CRISIS STABILIZATION IN TERMS OF RESIDENTIAL PROGRAMS FOR MINORS AS WELL AS ADULTS, WHERE THEY CAN RECEIVE THE NEEDS -- THEIR IMMEDIATE NEEDS AND WHILE WE ASSESS THE SITUATION, IN SOUTH CAROLINA WE HAVE A PROBLEM WITH FAMILIAL TRAFFICKING, SO IF IT'S A MINOR VICTIM WE'D LIKE TO HAVE TIME TO ASSESS WHETHER THE FAMILY TOOK PART IN THE TRAFFICKING, AND ALSO BE ABLE TO DETERMINE WHETHER THEY WILL -- WHETHER THEY CAN RETURN HOME, WHETHER THEY MIGHT NEED SPECIALIZED FOSTER CARE PLACEMENT OR LONG-TERM RESTORATIVE CARE.

SO WE ALSO RECOGNIZED THERE NEEDS TO BE A SPECIALIZED COURT PROCEDURES.

AND WE WILL TALK ABOUT THAT IN AN EXAMPLE IN JUST A FEW MINUTES.

BUT WE DO REALIZE THAT NEEDS TO BE PUT IN PLACE FOR BOTH MINORS AND ADULTS.

AND AS I MENTIONED, LOOKING AT THE DIFFERENT HOUSING OPTIONS, LONG-TERM AND SHORT-TERM PROGRAMS, AND

TO MEET THE INDIVIDUAL NEEDS OF VICTIMS AND SURVIVORS.

AS WELL AS TRANSITION SUPPORTS FOR THOSE WHO ARE TRANSITIONING BACK INTO THE MAINSTREAM, IF YOU THINK ABOUT TRANSITIONAL PROGRAMS FOR KIDS AGING OUT OF FOSTER CARE, THAT TYPE OF THING, A STEP-DOWN PROGRAM, AND CONTINUED COMMUNITY-BASED SERVICES WITH MENTORS, SUCH AS LIFE COACHES IN THE COMMUNITIES THAT CAN HELP FURTHER EDUCATE AN INDIVIDUAL OR HELP THEM IN A TIME OF NEED.

THIS IS WHAT WE ENDED UP WITH.

INITIALLY AS YOU SAW WE HAD THE DIRECT SERVICE PROVIDER SUBCOMMITTEE, AND NOW WE HAVE 11 SUBCOMMITTEES.

YOU'LL SEE LEADERSHIP AND SURVIVOR -- ADVOCACY ARE AT THE TOP.

THE LEADERSHIP IS ACTUALLY -- IT WAS A SUBCOMMITTEE THAT WAS ACTUALLY A LEGISLATIVE SUBCOMMITTEE, AND ONCE WE FORMED THAT SUBCOMMITTEE, WE REALIZED THAT IT WASN'T REPRESENTATIVE OF EVERYONE ACROSS THE STATE, THE DIFFERENT PRIORITIES, SO WHAT WE DID IS CREATED A LEADERSHIP SUBCOMMITTEE THAT INCLUDES ALL THE CHAIRS OF OUR REGIONAL TASK FORCE AS WELL AS THE CHAIRS OF OUR STATE LEVEL SUBCOMMITTEES.

AND THERE'S BEEN A LOT IN TERMS OF PEOPLE IDENTIFYING LEGISLATIVE INITIATIVES THAT THEY FEEL THE TASK FORCE SHOULD SUPPORT, AND WE'VE HAD A LOT OF SUCCESS IN THAT AREA.

OBVIOUSLY THE SURVIVOR GROUP IS CRITICAL IN TERMS OF HAVING THEIR VOICES IN THE CREATION OF INITIATIVES, PROGRAMMING, WHATEVER THE CASE MAY BE, IT'S INCREDIBLY IMPORTANT, SO THAT'S WHY YOU'LL SEE BOTH OF THOSE AT THE TOP.

NOT THAT THE OTHER SUBCOMMITTEES AREN'T IMPORTANT, BUT THE VOICES ARE CRITICAL TO SUCCESSFULLY COLLABORATING AND INFORMING SUCCESSFUL INITIATIVES.

SO IF YOU'LL SEE THE DIRECT SERVICES WAS SPLIT INTO TWO.

SO YOU HAVE ADULT FOCUSED AND THE CHILD FOCUSED.

THE REASON FOR THIS, IN THE DIRECT SERVICE PROVIDER SUBCOMMITTEES, WE HAVE QUITE A NUMBER OF DOMESTIC VIOLENCE AND SEXUAL ASSAULT AGENCIES WHO ARE AT THE TABLE WHO HAVE HELPED IN TERMS OF SUPPLEMENTING THE CARE THROUGHOUT THE STATE, THE SERVICES, PROVIDING SERVICES.

AND WE FOUND THAT THERE ARE ALSO -- THOSE WHO ARE WORKING WITH MINOR VICTIMS AND THE CONVERSATIONS WERE -- THERE WAS SOME OVERLAP, SOME SIMILARITIES, BUT FOCUSES WERE DIFFERENT, AND IT WAS IMPORTANT FOR US TO ALLOW THESE SUBCOMMITTEES TO HAVE THE ABILITY TO FIT AND DISCUSS WITH THEIR COUNTERPARTS IN THE FIELD AND ADDRESS CRITICAL NEEDS.

HEALTH CARE OBVIOUSLY WE KNOW THAT A LOT OF VICTIMS INTERACT WITH MEDICAL, WITH HEALTH CARE PROVIDERS WHILE THEY'RE ACTIVELY BEING VICTIMIZED.

WE FORMED A HEALTH CARE SUBCOMMITTEE AND HAVE SINCE DEVELOPED THE FIRST SOUTH CAROLINA HEALTH CARE HUMAN TRAFFICKING PROTOCOL, AND ARE TRAINING HEALTH CARE PROVIDERS TO UNDERSTAND HOW THEY

SHOULD RESPOND IF THEY DO SUSPECT THAT A PATIENT IS A TRAFFICKING VICTIM. IT'S BEEN QUITE SUCCESSFUL, LEGAL INNOVATIONS, WE'LL TALK ABOUT IN A MOMENT, LAW ENFORCEMENT WAS A SUBCOMMITTEE THAT HAD BEEN PRIOR TO MY ARRIVAL, THEY HAD TRIED TO LAUNCH A WHILE BACK, BUT THE MEETINGS, IT FADED OUT, SO WHAT WE DID IS WE CREATED MORE OF A NETWORK. LESS OF A TRADITIONAL MEETINGS LIKE THE OTHER SUBCOMMITTEES, WHAT WE'RE DOING IS DEVELOPING, WE'RE BREAKING THE STATE DOWN INTO FOUR REGIONS, WHICH ALIGNS WITH MANY OF OUR PARTNERS, THE DEPARTMENT OF JUVENILE SUSS ADVERTISE, THE DEPARTMENT OF SOCIAL SERVICES, THE U.S. ATTORNEY'S OFFICE, SOUTH CAROLINA LAW ENFORCEMENT DIVISION, WHICH IS OUR STATE LEVEL INVESTIGATIVE DIVISION, EVERYBODY BASICALLY HAS FOUR DIFFERENT REGIONS, SO WE'RE ALIGNING WITH THAT AND STARTING WITH OUR FEDERAL PARTNERS, OUR STATE LAW ENFORCEMENT AND POINT PEOPLE, AS WELL AS LOCAL POINT PEOPLE AND DIFFERENT COMMUNITIES AND DIFFERENT REGIONAL TASK FORCE, SO THAT EVERYBODY KNOWS WHO THEY CAN REACH OUT TO FOR SUPPORT, OR FOR GUIDANCE ON CASES. AND CAN BUILD THOSE RELATIONSHIPS THAT ARE NECESSARY IN COMBATING HUMAN TRAFFICKING THROUGHOUT THE STATE. PREVENTION, EDUCATION, OUTREACH, WE WANT TO BE ABLE TO CONTINUALLY EDUCATE THE COMMUNITY, AND WE ALSO WANT TO ENCOURAGE INTEGRATING A CURRICULUM INTO MAINSTREAM EDUCATION AS WELL AS AFTER-SCHOOL PROGRAMS, CHURCH YOUTH GROUPS, WHATEVER THE CASE MAY BE, SO THAT YOUNG PEOPLE AS WELL AS THE COMMUNITY AT LARGE ARE EDUCATED ON THE TOPIC AND CAN IDENTIFY A POTENTIAL TRAFFICKING SITUATION WITHIN THEIR COMMUNITY. YOUTH ADVOCACY, WE DID START WITH WORKING WITH HIGH SCHOOL STUDENTS, AND WE HAD A MASSIVE YOUTH ADVOCACY HUMAN TRAFFICKING SUMMIT IN COLUMBIA, THE CAPITAL. AND HAD ABOUT 150 KITS FROM AROUND THE STATE WHO ATTENDED THAT. WE ARE SHIFTING, WE'RE ENCOURAGING OUR REGIONAL TASK FORCE TO CONTINUE WITH THE YOUTH ADVOCACY AT THE STATE LEVEL, WE ARE SHIFTING THAT TO A HIGHER EDUCATION FOCUS. WORKING WITH COLLEGES, UNIVERSITIES, IS TECHNICAL SCHOOLS, ETC., TO ENCOURAGE THEM TO CREATE GROUPS TO INFORM, HELP EDUCATE THEIR PEERS WITHIN THEIR SCHOOLS, BUT ALSO TO GET INVOLVED WITH EDUCATING YOUNGER KIDS IN HIGH SCHOOLS AND MIDDLE SCHOOL. LABOR TRAFFICKING, OBVIOUSLY HAS BEEN A FOCUS, AND DATA AND RESEARCH IS CRITICAL IN TERMS OF BEING ABLE TO MEASURE, IDENTIFY GAPS, AND BE ABLE TO PROVIDE OUR PARTNERS WITH THE DATA THEY NEED WHEN THEY'RE TRYING TO SEEK OUT FUNDING TO DEVELOP AND EXPAND THEIR PROGRAMS. SO AS I MENTIONED, WHEN WE -- IN 2016 IN DECEMBER OF 2016 WE HAD THREE REGIONAL TASK FORCE. WE NOW HAVE EIGHT ACROSS THE STATE, WITH THREE THAT ARE IN DEVELOPMENT. THE REGIONAL TASK FORCE ARE CRITICAL. THEY'RE THE BOOTS ON THE GROUND, THEY SORT OF COPY, THEY MIMIC SORT OF THE STATE LEVEL SUBCOMMITTEE BREAKDOWN, AND ADDRESS THOSE, HAVE PEOPLE ON THE GROUND IN THEIR COMMUNITIES WHO ARE THE REPRESENTATIVES OF LEGAL INNOVATIONS, HEALTH CARE, AND THOSE FOLKS ARE ABLE TO CONNECT WITH OTHERS IN OTHER REGIONS AND COMMUNICATE WITH THEIR NEEDS, SHARE RESOURCES, ETC. SO THESE ARE CRITICAL. AND ALL OF THE FOLKS THAT CHAIR THESE SIT ON THE LEADERSHIP COMMITTEE AT THE STATE LEVEL. ALSO CRITICAL ARE NATIONAL AND STATE LEVEL PARTNERSHIPS. FORMAL PARTNERSHIPS. AS YOU'LL SEE HERE, THE ATTORNEY GENERAL SITS ON THE HUMAN TRAFFICKING COMMITTEE FOR THE NATIONAL ASSOCIATION OF ATTORNEY GENERALS, HE FEELS QUITE STRONGLY ABOUT EDUCATING PEOPLE AND PROSECUTING THESE CASES. WE PARTNER WITH OFFICE OF TRAFFICKING ON PERSONS, WE'RE WORKING WITH OTIP TO DEVELOP THE DATA COLLECTION SYSTEM, POLARIS, THE NATIONAL HUMAN TRAFFICKING HOTLINE, WE HAD A STATE MOU WITH THEM AND CONTINUE TO HONOR THAT MOU. AS YOU'LL SEE, WE ALSO HAVE PARTNERSHIPS ACROSS SOUTH CAROLINA THAT ARE VERY CRITICAL, THE TRUCKING

ASSOCIATION, WHERE WE HAVE A COALITION BUILT A COUPLE YEARS AGO, HOSPITAL ASSOCIATION, AND WE'RE CONTINUING TO BUILD PARTNERSHIPS WITH OTHER ORGANIZATIONS, STATE LEVEL ORGANIZATIONS, SIMPLY BECAUSE OF THE IMPORTANCE, THEIR ROLE AND THE IMPACT THEY COULD HAVE ON THE ANTITRAFFICKING EFFORTS IN SOUTH CAROLINA.

THE FOSTER PARENTS ASSOCIATION IN TRAINING FOSTER PARENTS TO WORK WITH YOUNG PEOPLE WHO HAVE BEEN -- WHO HAVE SURVIVED TRAFFICKING, BEER WHOLESALERS ASSOCIATION MAY SEEM ODD TO SOME PEOPLE, BUT IT'S ACTUALLY, THEY WILL BE TRAVELING, THIS WILL BE ANNOUNCED ON SEPTEMBER 6th, OUR PARTNERSHIP, AND THEY WILL BE TRAVELING THE STATE PUTTING UP THE POSTERS WHEN THEY MAKE THE DELIVERIES.

AND WILL ALSO BE TRAINING ALL OF THEIR DRIVERS.

AS WELL AS THE SOUTH CAROLINA RESTAURANT AND LODGING ASSOCIATION.

THE NEXT SLIDE, PLEASE.

I WANT TO GIVE A COUPLE OF EXAMPLES OF REALLY QUICKLY OF WHAT DO THESE SUBCOMMITTEES AND THE COLLABORATION WITHIN THOSE COMMITTEES LOOKS LIKE.

THE LEGAL INNOVATION SUBCOMMITTEE WAS CHAIRED BY AN ATTORNEY, A CIVIL ATTORNEY WHO IS NOW AT THE U.S. ATTORNEY'S OFFICE, AND HE STARTED A PRO BONO LEGAL ASSISTANCE -- LEGAL ASSISTANT FOR SURVIVORS OF TRAFFICKING, SO THE NETWORK ACROSS THE STATE OF PRO BONO ATTORNEYS THAT WILL WORK WITH SURVIVORS.

BUT HE ALSO WAS ABLE TO WORK WITH THE SOUTH CAROLINA BAR ASSOCIATION TO FIND THE FUNDING TO SUPPORT FAMILY COURT JUDGES GOING TO ASHEVILLE, NORTH CAROLINA, FOR A NATIONAL CONFERENCE.

AND WHICH THEY LEARNED ABOUT HUMAN TRAFFICKING, MINOR SEX TRAFFICKING, ALONGSIDE 34 OTHER JUDGES FROM 19 STATES CAME BACK, HIT THE GRUND RUN CAN, THEY'VE BEEN TRAINING THEIR OTHER FAMILY COURT JUDGES AND THEY'VE BEEN ACTIVE IN INITIATIVES ACROSS THE STATE, INCLUDING, IF YOU GO TO THE NEXT SLIDE, THEY'VE IDENTIFIED THE NEED FOR HUMAN TRAFFICKING GUARDIAN AD LITEMS WITH CHILDREN WHO ARE IN THE DEPARTMENT OF JUVENILE JUSTICE.

THE KIDS IN THE DEPARTMENT OF SOCIAL SERVICES OFTEN TIMES WILL HAVE SPECIAL WERE COURT-APPOINTED ADVOCATES AND THE DJJ KIDS DID NOT.

SO THEY WANT TO BE ABLE TO FLAG CHILDREN THEY THINK MAY BE POTENTIAL TRAFFICKING VICTIMS, AND HAVE A GUARDIAN AD LITEM COME IN TO DIG DEEPER AND INVESTIGATE WHETHER THEY NEED SPECIAL PROGRAMMING BECAUSE WE DON'T WANT TO PUT VICTIMS OF TRAFFICKING BEHIND THE FEDS IN THE JUVENILE JUSTICE SYSTEM.

IF YOU LOOK AT THE NEXT EXAMPLE, WE HAVE RECENT LEGISLATION MUCH LIKE WAS ALREADY MENTIONED IN TERMS OF HAVING SOME OVERSIGHT OF THOSE WHO ARE WORKING DIRECTLY WITH VICTIMS AND SURVIVORS.

WELL-INTENTIONED AS THE OTHER PRESENTERS MENTIONED, THERE ARE A LOT OF PEOPLE WELL-INTENTIONED, HOWEVER WE HAVE HAD ALLEGATIONS OF REVICTIMIZATION THROUGH REFERRALS, AND WE WANT TO MAKE SURE THAT VICTIMS ARE NOT REVICTIMIZED, OBVIOUSLY.

ONE OF THE -- ONE OF THE SORT OF AGREEMENTS WE HAVE WITH THE NATIONAL HUMAN TRAFFICKING HOTLINE IS THAT WE'RE ABLE TO VET THE AGENCIES THAT THEY HAVE ON THEIR LIST FOR REFERRALS, NOW, YOU'LL SEE HERE THIS IS ABOUT A YEAR AGO, LEGISLATION WAS PASSED THAT POSITIONED THE ATTORNEY GENERAL'S OFFICE THROUGH CRITERIA ESTABLISHED BY THE HUMAN TRAFFICKING TASK FORCE TO CERTIFY THOSE SPECIALIZED SERVICE PROVIDERS AND ESTABLISH CRITERIA FOR HUMAN TRAFFICKING ACUTE CRISIS CARE RESOURCE CENTER THROUGHOUT THE STATE.

IF YOU GO TO THE NEXT SLIDE IS YOU'LL SEE WE DECIDED WE'D LOOK AT WHAT IS -- BACK ONE.

WE WANTED TO LOOK AT WHAT DO WE ALREADY HAVE IN PLACE?

USE THE RESOURCES WE HAVE, THE VICTIM SERVICE PROVIDERS CERTIFICATION IS A STATE LEVEL CERTIFICATION THAT'S MANDATED IN SOUTH CAROLINA, WE ARE ONE OF TWO STATES IN THE NATION TO HAVE THIS STATE LEVEL, BUT THE ONLY ONE TO MANDATE IT.

IF YOU GO TO THE NEXT SLIDE, YOU'LL SEE THAT WE DECIDED TO CREATE A VICTIM SERVICE PROVIDER

CERTIFICATION FOR HUMAN TRAFFICKING PROVIDERS, IT HAS 15 INITIAL HOURS, THESE ARE THE SAME HOUR BREAKDOWN AS THE TRADITIONAL VICTIM SERVICE PROVIDER CERTIFICATION, BUT ALL OF THESE ARE GEARED SPECIFICALLY TOWARDS HUMAN TRAFFICKING.

AND THEN WE'LL HAVE CONTINUING EDUCATION.

WE DID THAT IN JANUARY OF 2019, AND THAT WILL BE A REQUIREMENT FOR THOSE WHO WILL BE CERTIFIED AS DIRECT SPECIALIZED SERVICE PROVIDERS.

>> KATHRYN, WE'RE GOING TO HAVE TO WRAP UP IF YOU WANT TO WRAP UP WITH ONE MORE MINUTE. THANKS.

>> SURE.

AND SO THE NEXT SLIDE, I HAVE ONE MORE SLIDE, I CAN FILL YOU IN.

THIS IS SOMETHING THAT I'M GLAD -- THANK YOU FOR LETTING ME KNOW I'VE GONE ON -- THIS IS IMPORTANT FOR THOSE WHO ARE ON THE WEBINAR, IF YOU'RE INTERESTED IN READING THE GUIDING PRINCIPLES FOR AGENCIES SERVING SURVIVORS OF HUMAN TRAFFICKING, THERE ARE 15 GUIDING PRINCIPLES THAT YOU CAN FIND THIS ON THE TASK FORCE SOUTH CAROLINA HUMAN TRAFFICKING TASK FORCE WEBSITE, THIS WAS DRAFTED, CREATED BY THE REGION FOUR, ALL THE STATE LEADERS OF THE SOUTHEASTERN STATES, AND IT'S REALLY -- WE HAVE A LINK TO IT UNDER -- ON OUR WEBSITE, AND I WOULD ENCOURAGE YOU TO GO, THERE'S ALSO AN AGENCY SELF-ASSESSMENT, SO YOU CAN TAKE THAT SELF-ASSESSMENT TO SEE HOW YOU DO IN ALL OF THE 15 KEY AREAS.

AND WE ARE USING THOSE AS A BASIS OF CRITERIA FOR SPECIALIZED PROVIDERS AS WELL.

>> THANK YOU.

>> THANK YOU SO MUCH.

THAT WAS REALLY RICH INFORMATION, AND I LOVE THE CONVERSATION WE'RE HAVING ON THE SIDE CHAT. AND SO JUST BACKING UP AND THINKING ABOUT THAT CHAT, I WANT TO CALL OUT A FEW THINGS THAT OUR PARTICIPANTS HAVE SHARED.

FOR SELECTING BACK TO THE BEGINNING OF THE WEBINAR WHEN WE WERE TALKING ABOUT SOME OF THE UNIQUE AND OVERLAPPING NEEDS OF SURVIVORS OF HUMAN TRAFFICKING AND ALSO POTENTIAL PARTNERS, YOU WERE ABLE TO CHIME IN AND ADD POINTS AROUND LANGUAGE CAPACITY, AND THE NEEDLES TO INVOLVE THOSE THAT PROVIDE TRANSLATION AND INTERPRETATION SERVICES AS A CRITICAL NEED.

ALSO YOU MENTIONED THE IMPORTANCE OF EMERGENCY SHELTER AND THAT DOMESTIC VIOLENCE PROGRAMS OFTEN ARE THE PLACE THAT OFFERS THAT KIND OF EMERGENCY OR TRANSITIONAL OR LONG-TERM HOUSING.

AND THEN YOU ALSO MENTIONED THE IMPORTANCE OF CONNECTING WITH FINANCIAL INSTITUTIONS, BANKS AND OTHERS, AS ANOTHER UNIQUE PARTNER.

AND YOU ALSO MENTIONED LOOKING AT STATE COMPENSATION BOARDS AND VICTIMS OF CRIME PROGRAMS AS OTHER KEY PARTNERS.

AND THE LAST ADDITION WAS AROUND LGBTQ COMMUNITIES AND THEIR UNIQUE NEEDS, ESPECIALLY I THINK AS IT RELATES TO YOUTH AND YOUTH SOMETIMES HOMELESS YOUTH HAVE A DISPROPORTIONATE NUMBER OF LGBTQ IDENTIFIED INDIVIDUALS AS WELL AS ADULTS AND CONNECTING WITH THOSE PROGRAMS.

WE ALSO, AFTER KATIE PRESENTED THERE WAS A LOT OF INTEREST IN THE KINDS OF HUMAN TRAFFICKING SCREENING QUESTIONS THAT YOU ADDED TO YOUR INTAKE.

AND SO KATIE, I WANT TO GIVE YOU A CHANCE TO BRIEFLY TOUCH ON SOME OF THOSE AND ALSO I'M GOING TO ASK MY COLLEAGUES MÓNICA TO PUT IN THE CHAT A LINK TO A PREVIOUS WEBINAR WE HELD ON JUST THAT TOPIC, WHERE WE HAVE A NUMBER OF RESOURCES AND SAMPLE ADVOCACY FORMS AND -- FOR SOME SAMPLE QUESTIONS YOU CAN ASK AROUND HUMAN TRAFFICKING.

SO WE'LL DROP THAT IN THE CHAT BOX, SO THAT'S AN ADDITIONAL RESOURCE.

KATIE, DO YOU WANT TO TOUCH ON SOME OF THOSE KEY SCREENING QUESTIONS, OR RESOURCE THAT YOU CAN SHARE

WITH OTHERS AROUND THAT?

>> SHUSH.

WE ACTUALLY SELECTED THESE QUESTIONS FROM A LARGER SCREENING TOOL, TRAFFICKING VICTIMS IDENTIFICATION -- I CAN'T REMEMBER WHAT THE C STAND FOR, IF YOU GOOGLE TVIT, AND WE PULLED TWO QUESTIONS THAT WOULD BE ONLY ASKED OF THE VICTIM IF YOU ALREADY KNEW THEY WERE IN AN IMMIGRANT. NUMBER ONE DID ANYONE ARRANGE YOUR TRAVEL TO THE U.S. AND IF SO, DID THIS PERSON HARM OR THREATEN YOU.

THE REST WOULD BE ASKED OF EVERY VICTIM, HAVE YOU EVER WORKED OR DONE ANY OTHER ACTIVITY IN WHICH YOU THOUGHT YOU WOULD BE PAID BUT YOU WEREN'T?

DID ANYONE WHERE YOU'VE WORKED MAKE YOU FEEL UNSAFE OR SCARED, DID ANYONE EVER TAKE OR KEEP YOUR IDENTIFICATION, HAS ANYONE EVER TAKEN A PHOTO OR VIDEO OF YOU THAT YOU WERE UNCOMFORTABLE WITH, AND THEN THE LAST ONE -- TWO MORE, DID ANYONE PRESSURE YOU TO TOUCH SOMEONE OR HAVE ANY UNWANTED CONTACT WITH SOMEONE ELSE, HAS ANYONE EVER PRESSURED YOU TO HAVE SEX FOR THINGS OF VALUE.

USUALLY WE GIVE DETAILS OF WHAT -- MONEY OR DRUGS, EXAMPLES OF WHAT THINGS OF VALUE COULD BE CONSIDERED.

AND WE ALSO JUST ASKED THE GENERIC QUESTION, DESCRIBE TO ME WHAT YOUR MOST CONCERNED ABOUT AT THIS TIME.

>> I LOVE THAT OPEN-ENDED QUESTION AT THE END.

ACKNOWLEDGING THAT PEOPLE'S EXPERIENCES ARE REALLY VARIED AND THERE MAY BE SOME DYNAMIC OR EXPERIENCE THAT WE'RE NOT ACCOUNTING FOR AND GIVING THEM OPPORTUNITIES TO SHARE THAT.

WE'RE GOING TO ALSO I THINK ANISA AND MÓNICA ARE PROBABLY WORKING ON THE URL, BUT WE'LL POP INTO THE CHAT BOX ANOTHER ADDITIONAL WEBINAR RESOURCE THAT JUST FOCUSES ON HOW DOMESTIC VIOLENCE PROGRAMS, SEXUAL VIOLENCE PROGRAMS ARE IDENTIFYING THE NEEDS OF HUMAN TRAFFICKING SURVIVORS. SO WE ALSO HEARD SOME INTEREST IN TERMS OF WHAT KINDS OF VICTIM SERVICE HANDBOOKS ARE OUT THERE. AND YOU SAW THERE WAS A LINK THAT WAS SHARED FOR GUIDING PRINCIPLES FOR AGENCIES SURVIVING SURVIVORS OF HUMAN TRAFFICKING IN THE REGIONAL SOUTHEAST.

AND WE ALSO HAVE SOME ADDITIONAL RESOURCES THAT WE CAN SHARE THROUGH FUTURES SO WE'LL LOOK TO PUT THOSE IN THE CHAT BOX.

THERE WAS A QUESTION THAT CAME UP FROM JENNA, ASKING MORE ABOUT HOW IT IS CONSIDERED DISCRIMINATION TO NOT SHELTER SURVIVORS WHO ARE ACTIVELY USING SUBSTANCES.

AND BEFORE I TURN THAT OVER TO OUR PANELISTS, I WANT TO SHARE THAT ON A NATIONAL TA LEVEL, THIS IS SOMETHING THAT DOMESTIC VIOLENCE, SEXUAL VIOLENCE AND HUMAN TRAFFICKING PROGRAMS ARE LOOKING AT, BECAUSE BY DESIGN, MANY SURVIVORS OF TRAFFICKING HAVE BEEN COERCED INTO USING SUBSTANCES, A LARGE NUMBER HAVE BEEN INTRODUCED TO SUBSTANCES BY THEIR TRAFFICKER, OR ALSO BY THEIR HUSBAND OR BOYFRIEND WHO SOMETIMES ALSO IS THEIR TRAFFICKER.

AND SO THERE'S A LOT OF MANIPULATION AND COERCION THAT'S INTERTWINED WITH THE TRAFFICKING AND THE SUBSTANCE USING AND FORCING SUBSTANCE USE.

AND ALSO AS A WAY THAT PEOPLE WHEN THEY'RE GETTING THROUGH DIFFICULT SITUATIONS AND COPING, THEY'RE ALSO USING SUBSTANCES TO GET THROUGH THAT.

SO RATHER THAN PENALIZE PEOPLE FOR THAT COERCION AND THAT MANIPULATION AND JUST THEIR -- WHAT THEY'RE DOING TO SURVIVE, MANY SHELTERS AND DOMESTIC VIOLENCE PROGRAMS HAVE REALLY CHANGED THEIR POLICIES TO ALLOW PEOPLE TO RECEIVE SERVICES IF THEY'RE USING, AND ALSO CONNECT THEM TO COMMUNITY-BASED AND HEALTH CARE-BASED SUBSTANCE USE TREATMENT PROGRAMS AND ALSO I THINK THE UNIQUE THING KATIE'S PROGRAM DEMONSTRATED IS THAT THEY HAVE SUPPORT GROUPS BOTH FOR PEOPLE WHO ARE STILL ACTIVELY USING AND WHO ARE SURVIVORS OF VIOLENCE AND TRAFFICKING, AND THEY HAVE A

SUPPORT GROUP FOR PEOPLE WHO ARE IN RECOVERY.
WHO ARE NO LONGER USING, BUT ARE IN RECOVERY.
AND THEY SAW A DISTINCT NEED TO DO THOSE GROUPS SEPARATELY.
SO KATIE, I'M TURN IT OVER TO YOU AND OUR OTHER PANELISTS IF YOU HAVE ADDITIONS TO THAT POINT.
>> YEAH, I THINK -- THIS IS KATIE.
I THINK IT DEPENDS ON HOW YOU'RE DEFINING SUBSTRATEGIES USE, WHETHER IT DEFINE IT AS A DISEASE, A
MEDICAL CONDITION, A DISORDER, WHICH THEN OF COURSE YOU CAN'T DISCRIMINATE ON SOMEONE BASED ON
THEIR MEDICAL CONDITIONS OR DISORDERS, AND I THINK IT'S ALSO JUST UTILIZING TRAUMA-INFORMED
CARE AND I KNOW THERE WAS A PRETTY LONG NONDISCRIMINATION CLAUSE RELEASED IN THE GRANT
CONDITION IN 2013, SO I WOULD ENCOURAGE YOU TO READ THAT, BECAUSE IT GIVES A LOT OF DETAILS ON
WHAT A PROGRAM INCLUDING A LAW ENFORCEMENT BODY THAT IS RECEIVING VAWA FUNDING WHAT THEY CAN
AND CANNOT DO OR WHAT -- OR HOW THEY CAN AND CANNOT SCREEN THE INDIVIDUALS THEY'RE SERVING.
SO I WOULD ENCOURAGE YOU TO READ THAT.
THAT'S WHAT I WAS REFERENCING.
>> THANK YOU.
I JUST WANT TO ACKNOWLEDGE WE'VE HAD A RANGE OF DIFFERENT KINDS OF QUESTIONS AND COMMENTS COME UP,
WE'RE TIGHT ON TIME SO I'M GOING TO SHIFT GEARS, ONE THING I WANT TO POINT OUT IS THAT MÓNICA
JUST POSTED A URL THAT HAS A WHOLE LISTING OF OUR DIFFERENT PAST WEBINAR TOPICS, MANY OF WHICH
SPECIFICALLY ADDRESS THE KINDS OF QUESTIONS THAT HAVE COME UP.
BOTH AROUND SAFETY PLANNING, WITH TRAFFICKED SURVIVORS, AS WELL AS ENGAGING NEW PARTNERS LIKE LAW
ENFORCEMENT.
AND JUST TO TOUCH BACK ON THAT QUESTION THAT CAME UP, I THINK IT WAS BOTH DAVID AS WELL AS ONE OTHER
PERSON HAD ASKED MORE SPECIFICALLY ABOUT HOW TO INVOLVE LAW ENFORCEMENT IN THIS WORK AND BRING
THEM TO THE TABLE.
I'M GOING TO TURN IT OVER TO OUR -- MY COLLEAGUE MÓNICA WHO IS GOING TO TELL YOU ABOUT AN
OPPORTUNITY FOR ALL OF YOU TO JOIN US IN PORTLAND, OREGON, AROUND AN INSTITUTE, AND JUST TO
RECAP, THIS IS THE SAME INSTITUTE THAT ALL THREE OF OUR PRESENTERS ATTENDED EARLIER IN THEIR
COLLABORATIVE WORK, AND IT'S REALLY A UNIQUE OPPORTUNITY TO BRING A TEAM TOGETHER AND LEARN
MORE ABOUT THE TOPIC THAT WE'RE DISCUSSING TODAY.
>> THANK YOU.
YES, WE REALLY WANT TO INVITE YOU TO THIS TRAINING AND WE HOPE YOU CAN PARTICIPATE, SO THE FOCUS IS
ON BUILDING COLLABORATIVE RESPONSES TO TRAFFICKED SURVIVORS OF DOMESTIC VIOLENCE AND SEXUAL
ASSAULT, AND WE -- IT'S A MULTIDISCIPLINARY COLLABORATION TO SUPPORT SURVIVORS, AND A LOT OF
THEM HAVE INTERSECTIONS WITH DOMESTIC VIOLENCE AND SEXUAL ASSAULT.
AND THIS IS TAKING PLACE ON NOVEMBER 14th AND 15th IN PORTLAND, OREGON, AND WE'RE ACCEPTING
APPLICATIONS RIGHT NOW.
AND WE'RE ALSO -- THESE ARE SOME OF THE GOALS, BUT THE MAIN FOCUS IS BUILDING COLLABORATION AND
STRATEGIES, CLARIFYING YOUR ROLES, PROVIDING VICTIM-CENTERED SUPPORT, AND ONE IMPORTANT SECTION
OF THIS TRAINING IS THAT THE OPPORTUNITY TO CREATE AN ACTION PLAN TO DEVELOP AND IMPLEMENT A
COLLABORATIVE RESPONSE AND -- TOGETHER AS A TEAM, AND SO WE INVITE YOU TO PARTICIPATE, IT'S
TEAMS OF THREE TO FOUR PEOPLE, AND THEY MUST INCLUDE ONE GRANTEE, AND OTHER PARTNERS OR -- THAT
YOU WILL -- MIGHT BE ALREADY WORKING ON BUILDING COLLABORATIONS OR COLLABORATING TOGETHER OR
MAYBE WANTING TO BUILD YOUR COLLABORATION.
AND SO THIS IS A GREAT OPPORTUNITY TO WORK TOGETHER, BUILD ACTION PLANS, AND TEAM MEMBERS CAN BE --
WE HAVE A LIST ON THE SCREEN, DOMESTIC VIOLENCE, SEXUAL ASSAULT PROGRAMS, HUMAN TRAFFICKING
TASK FORCE MEMBERS, LEGAL SERVICE PROVIDERS, LAW ENFORCEMENT, HEALTH, SOCIAL SERVICES, IN THE
PAST WE'VE HAD MOST OF OUR TEAMS HAVE A DOMESTIC VIOLENCE/SEXUAL ASSAULT PROGRAM, A LAW
ENFORCEMENT PROGRAM AS WELL AS OTHER SOCIAL SERVICE PROGRAMS.

AND WE CAN ALSO HELP YOU ASSESS WHO WILL BE YOUR POTENTIAL PIECE.
AND IDEALLY WE WANT TO HAVE THIS TEAM MEMBER BE DECISION MAKERS THAT CAN BRING BACK THE INFORMATION
AND WORK TOGETHER AS PART OF THE FOLLOW-UP.
AND THIS IS -- HAS CROSS-PROFESSIONAL SESSIONS WITH PEER EXCHANGE, CASE ANALYSIS, AND WE HAVE A
GREAT FACULTY OF -- THAT IS ALSO MULTIDISCIPLINARY THAT INCLUDES LAW ENFORCEMENT, TASK FORCE --
HUMAN TRAFFICKING TASK FORCES, AND OTHER HUMAN TRAFFICKING PROGRAMS.
SO PLEASE IF YOU'RE INTERESTED, WE HOPE YOU CAN PARTICIPATE.
PUT TOGETHER A TEAM, AND THEN YOU'LL HAVE SOME TIME TO PREPARE FOR THE TRAINING DURING THE TRAINING
YOU CAN -- YOU'LL WORK ON THE ACTION PLAN.
AND IS ALSO THERE'S A LINK HERE TO THE APPLICATION FORM, AND ALSO THE FLYER IS IN THE ONE DRIVE.
AND I THINK BECAUSE WE'RE -- I'M SORRY I'M DOING THIS FAST, BUT I KNOW WE'RE AT THE END OF OUR TIME.
BUT I REALLY WANTED TO SHARE THIS INFORMATION WITH YOU, AND IF YOU HAVE ANY QUESTIONS PLEASE FOLLOW
UP WITH US AND WE -- I THINK WE'RE ENDING WITH AN EVALUATION.
AND THANK YOU SO MUCH FOR PARTICIPATING IN THIS WEBINAR, AND ALSO FOR -- TO OUR PRESENTERS FOR
SHARING YOUR GREAT INFORMATION.
>> I JUST WANTED TO SAY A SPECIAL THANKS AS MÓNICA JUST MENTIONED OUR THREE EXCELLENT PRESENTERS,
AND JUST TO SAY THAT THERE WERE SOME ADDITIONAL QUESTIONS AND COMMENTS THAT WE DIDN'T GET TO,
BUT WE'RE ALWAYS AVAILABLE FOR TECHNICAL ASSISTANCE, YOU CAN REACH OUT TO US, YOU SEE MÓNICA'S
EMAIL ON THE SCREEN, DON'T HESITATE TO LET US KNOW HOW WE CAN BE HELPFUL IN TERMS OF CRAFTING
YOUR TEAM FOR THE INSTITUTE AS WELL AS OTHER QUESTIONS RELATED TO YOUR WORK.
THANK YOU SO MUCH FOR YOUR TIME.
NYSSA?
>> THANKS, EVERYONE.
YOU'LL SEE A LINK ON YOUR SCREEN CAN TO THE SURVEY MONKEY, WHICH IS A SHORT EVALUATION FOR TODAY'S
WEBINAR.
WE'D LOVE TO HEAR YOUR FEEDBACK.
YOU SHOULD BE ABLE TO CLICK IT DIRECTLY FROM THE SCREEN.
WE'RE ALSO GOING TO INCLUDE THAT IN OUR FOLLOW-UP EMAIL, SO IN OUR FOLLOW-UP EMAIL WE'LL INCLUDE A
PDF OF THE SLIDES AND LINK TO THE RECORDING, A LINK TO THE EVALUATION, AND WE'LL ALSO ATTACH
THE CERTIFICATE OF PRECIPITATION, WHICH IS ACTUALLY JUST A PDF, YOU CAN FILL IN YOUR NAME AND
SAVE IT ON YOUR OWN.
AND WE'LL ALSO INCLUDE IN THERE THE LINK TO THE ONE DRIVE THAT MÓNICA POSTED EARLIER, WHICH HAS THE
SAME MATERIALS IN THERE AS WELL.
SO THANK YOU SO MUCH, EVERYONE, FOR YOUR TIME AND HOPE YOU HAVE A GREAT REST OF THE DAY.